

**Adjunct (1 Year)**

- Josh Casper
- Karl Striepe

**Behavioral & Social Sciences**

- Stacey Allen
- John Baranski
- Kristie Daniel-DiGregorio
- Renee Galbavy
- Michael Wynne

**Business**

- Kurt Hull
- Phillip Lau
- Josh Troesh

**Compton College**

- Amber Gillis
- Jesse Mills

**Counseling**

- Seranda Bray
- Anna Brochet
- Rocio Diaz

**Fine Arts**

- Ali Ahmadpour
- Joseph Evans
- Joe Hardesty
- Russell McMillin
- Chris Wells

**Health Sciences & Athletics**

- Andrew Alvillar
- Traci Granger
- Yuko Kawasaki
- Colleen McFaul
- Russell Serr

**Humanities**

- Sean Donnell
- Ashley Gallagher
- Pete Marcoux
- Anna Mavromati
- Christina Nagao

**Industry & Technology**

- Charlene Brewer-Smith
- Ross Durand
- Dylan Meek
- Renee Newell
- Jack Selph

**Library Learning Resources**

- Analu Josephides
- Mary McMillan
- Claudia Striepe

**Mathematical Sciences**

- Dominic Fanelli
- Lars Kjeseth
- Le Gui
- Catherine Schult-Roman
- Oscar Villareal

**Natural Sciences**

- Darcie Descalzo
- Sara Di Fiori
- Troy Moore
- Shanna Potter
- Ann Valle

**President/Superintendent**

- Dena Maloney

**Academic Affairs & SCA**

- Linda Clowers
- Ross Miyashiro
- Jean Shankweiler

**Assoc. Students Org.**

- Wiley Wilson

**ECC Federation**

- Carolee Vakil-Jessop

**Curriculum Chair**

- Janet Young

**Institutional Research**

- Joshua Rosales

**Dean's Reps/Guests/Other Officers:**

- 
- 
- 

**Excused:** K. Striepe, A. Gillis, C. Striepe, S. Di Fiori

December 4, 2018

Unless noted otherwise, all page numbers refer to the packet used during the meeting, not the current packet you are reading now.

## **A. CALL TO ORDER**

Senate President Kristie Daniel-DiGregorio called the seventh Academic Senate meeting of the fall 2018 semester to order on December 4, 2018 at 12:34 p.m.

## **B. APPROVAL OF MINUTES**

See pgs. 6-15 of the packet for minutes from the November 20<sup>th</sup> meeting. P. Marcoux moved, A. Josephides seconded, and there was unanimous approval of minutes.

KDD: This is the portion of our program where we welcome our division personnel, Robin Dreizler. He is a familiar face on campus and at Academic Senate. Come on up Robin, and welcome. This is a great chance for the one person on campus who may not know who you are. R. Dreizler: Thank you for having me today. I was looking at the notes that you send out with your original request, and you mentioned that one of our leaders first visited ECC in utero when his mother was on ECC campus. That was interesting, that would be my Mom. Pete just reminded me as we were standing here; don't be surprised if you hear or see students coming from Dreizler High School in the near future. Redondo Beach Unified School District just honored my mother by renaming their continuation school Patricia Allen Dreizler Continuation High School. The history of her in Redondo goes back to the late 50's. She was way ahead of her time. She was incorporating programs and services well in advance of some of the things you think about now. She was fixing problems way back when. A call would come in to the City of Redondo and she would take care of it. She would find a fix or found someone that could help or money that could assist with a particular program. She has been a part of adopting or creating more than 150 programs in the South Bay. We were quite honored as a family. So again, don't be surprised if you run into a student who says they went to Dreizler High School, that's not me.

Those of you remember Bill Mulrooney as the Director of Admissions and Espe Nieto, the Assistant Director. In our restructuring, we created the Dean of Enrollment Services and a Registrar. So I am not Bill Mulrooney, I am not the Director of Admissions. I oversee Assessment, Financial Aid, Admissions & Records, and Student Outreach. I am very fortunate to have some really strong managers in those positions. Lillian Justice is our Registrar. Some of you have run into her on occasion with issues with registration or admissions issues. Julieta Aramburo is our Director of Outreach & School Relations. Nailah Smith is our Supervisor of Testing & Assessment. We have Melissa Guess, our Director of Financial Aid, and our Assistant Director, Kristina Martinez. And Lindsey Ludwig, our Director of International Students. I found it interesting, I look at these really strong managers, that are doing so well and they report to me. On a personal note, I have a wife and 4 daughters that I report to back to at home. (Laughter.)

A couple of big things that are happening in our area. We are expanding the South Bay Promise through the Outreach program. Julieta was primarily was the Director/Coordinator, and we are going to be expanding that next year. It is a big undertaking. We were able to serve almost 600 students this past fall; we paid for their tuition. We got most of them into a cohort program. We've got the implementation of CRM Recruit, which works with Colleague. We are close to 100% active and operational. It has been an ongoing process. A few weeks ago, it created some problems with applications but it is better to have those now than early spring when we see applications en masse. With Admissions, there is always something. One of the big things right now is AB 705, and I really want to applaud and recognize Nailah Smith and her staff for the work they've been doing. They have been implementing AB 705 and some of these processes. It is still a moving target, but thanks to her, we are in a lot better shape than some of our sister institutions. With that, do I say good night? (Lot of Laughter) Feel free to call and stop by. The blinds that used to be shut are open.

My staff is putting together a fabulous archive of vintage pictures of me. I am a part of three athletic hall of fames. I am in the El Camino College Athletic Hall of Fame, and the Redondo Union High School Hall of Fame, and the Utica College Hall of Fame.

## **C. OFFICER REPORTS**

### **a. President – Kristie Daniel-DiGregorio**

Just a reminder that our December 11<sup>th</sup> meeting is confirmed so we will see each other again next Tuesday. Just as a way to say thank you for your hard work this semester and end on a positive note, we will be having a raffle. This is one of the many ways I amuse myself. We have gift cards; Amazon, Starbucks, Barnes & Noble, and chocolates. Definitely don't miss our next meeting.

The Director of Institutional Research & Planning as you know, Irene Graff retired. If you are a full time faculty member, let me know if you would like to serve on that search committee. We are looking for a Senate representative.

There are some upcoming Professional Development opportunities that I want to make sure you knew about. You heard previously about the training modules for Accommodations for Students with Disabilities. All faculty are being asked to complete this by the end of fall semester. If you are full time, this is flex eligible. You will get 1 hour of flex credit. I have included the link here, but your dean should have given you some information about how to access these training modules through the Keenen website.

The 2019 Building Diversity Summit is being offered by the Chancellors Office. It is February 8 & 9, at the Sheraton Gateway Los Angeles. Jaynie Ishikawa has some funding to sponsor folks. Reach out to her if you are interested.

Just a few campus updates. We now have greater clarity from the Chancellors Office for strategic planning. There were some questions and the goal posts kept moving in terms of how we were meant to integrate our Strategic Planning with the Vision for Success. El Camino is ahead of schedule, we are taking a proactive approach. We will hear more about that in the spring.

The Food Service Committee is investigating ways to collect customer input. They are also looking at the commission, I don't know if I am using the right term. The commission that comes back to the college and reinvesting that in our food services so that we can continually improve those services for our campus customers.

College Council is continuing to make progress updating our BP's and AP's. There was quite a backlog, and we have made good progress. More progress is needed and it will continue next semester.

### **b. VP Compton College – Amber Gillis**

KDD: Amber was unable to attend. I know they are super busy over at Compton and we heard yesterday at College Council about the many things going on at Compton. There is a lot of progress on the transition. The student record system is being implemented. They are also working hard at BP's & AP's. They have adopted curriculum, I'm sure that is going to be an ongoing process. Their fully independent bookstore is open. They have other initiatives; they are building a new Police Department, they have hired a Lieutenant Box as the new Police Chief. If you have spent any time over at Compton, you know Lieutenant Box, so congratulations to him.

### **c. Chair, Curriculum – Janet Young**

Our meeting is today, which is right after this meeting, and you are all invited. This semester we have approved 11 new courses, approved/revised 139 courses, certificates/degrees 5, inactivations 5, articulation agreements 100 (8 courses over various local schools in the area). Total of 260 proposals. That also included AB 705 support courses for Math.

Next week along with chocolates and Starbucks, we are presenting the online catalog and the student success funding formula and its relation to the college.

**d. VP Educational Policies –Darcie McClelland**

I will wait until later.

**e. VP Faculty Development – Stacey Allen**

Today we are honoring some adjunct faculty. Our FDC minutes will be in the next packet. I did want to report that we held our *Getting the Job* Workshop on Friday in this room. It was a packed house and was fantastic. My game plan was to take photos to show you the proof of our good time. I didn't think about the camera until after everyone walked out of the room. Just trust me when I tell you, our panel were Rock Stars. They provided valuable information to our adjunct faculty members who attended. We had Martha Lopez from HR walk us through the very simple process of iGreentree (Laughter). Debra Breckheimer the dean of Humanities. Cynthia Cervantes from Childhood Education, who is actually in the room right now. Thank you, Cynthia, you were fantastic. Chelsea Henson from English and Jason Suarez from History. It was really a dynamic panel. We had a great turnout and it was a fantastic event. We will have Part 2, which goes over the interview process. Part 1, which we covered on Friday, was the application and how to put together a good cover letter.

**f. VP Finance – Josh Troesh**

We are still working through the new budget. There are no changes or announcements to the rest of our agenda.

**g. VP Academic Technology – Pete Marcoux**

We had an Academic Technology Committee meeting last Thursday. Our main focus was the Technology Conference, which is going to be March 29. It will be above the bookstore. Corinne Housington is going to be our keynote speaker. Depending on whether we can get funds for lunch, we are going to have at least two breakout sessions with multiple sessions in each breakout. If we do find money for lunch, then we'll have a third. We are also inviting vendors to participate. Both hardware and software, people like Dell, Apple, Best Buy. As well as publishers of other software titles. Instead of charging them to set up a booth we are asking them to bring a raffle prize. We usually do the raffle last thing to keep people around. The committee will be sending out a call for proposals. Basically, we are trying to focus on Canvas. The new and exciting things people are doing on Canvas. Rather than a "how to," it is more inspirational. The more advanced features of Canvas. Same with Office 365. Corinne is a certified Windows trainer. I'm sure she can show us some of the latest and greatest with Office 365. We are going to have a session on 508. If you have a suggestion, please send it my way. Next meeting we are going to have Thurman Brown come and speak to us. They are going to be doing some changes in ITS in terms of delegating Tech Reps for each division. KDD: On the 29<sup>th</sup>, it is going to be a morning program? P. Marcoux: Registration will start at 8 with vendor sponsored coffee and donuts. Keynote @ 8:30. Again, depending on lunch, and if we can't find anyone to purchase lunch, we will end around 12.

Winter shells for Canvas were put in today. I don't know if anyone has logged on to see those. One big announcement is that they found a fix for the Colleague/Canvas integration tool. They are fairly confident that people will have shells and they won't have problems with zombie students. Some had students they dropped and suddenly they were coming back. They don't go away, they don't die. They have been calling them zombie students. Hopefully that will be ready to go for Winter. R. Diaz: Will the migration to Office 365 also increase the email storage to 1 Gigabyte or Terabyte? P. Marcoux: They are not sure when that is going to happen. Yes, it is. We do have access to One Drive. If you log into any computer at El Camino, using your credentials, if you go to the file explorer, you will see One Drive. If you signed

into that, that is like a Drop Box. It is not saving your email in there yet, but we will. One Drive is a good substitute for Drop Box, because you don't have to download the app, it is already in every computer on campus.

#### **h. VP Instructional Effectiveness/ALC/SLO's Update – R. Serr (pg. 16)**

We have 14 out of 16 completed since our last meeting. Two more to go. One in process, the other we're not sure. Tomorrow we are having a SLO Entering Reports Workshop at 2:30 in the Library basement. Bring your data, we'll put it in, and you'll be done. Assessments are due the third week of next semester. I highly recommend doing it early.

KDD: On page 16, you have relevant information about that training Russell was mentioning. Please pass that on to relevant colleagues or post it in the mailroom.

#### **D. SPECIAL COMMITTEE REPORTS**

##### **Dr. Jean Shankweiler - VP of Academic Affairs**

We are pulling together all the hiring committees for faculty. The jobs are getting posted this week. They are staggering them in HR, so all the applications don't come back at the same time. That is in process right now. We are working on implementing AB 705, with a fantastic team. Lars has been doing a lot of work on that along with Nailah Smith and Scott Kushigemachi who is visiting today. Guided Pathways, Student Equity and Achievement. Congratulations to Mary McMillan, we got a grant for our 2<sup>nd</sup> OER. We got notification yesterday that we got that grant. (Applause) You will be getting some information about learning how to use OER in our classes.

##### **Ross Miyashiro – VP of Student Services**

Happy December, I actually have a few things. December 12<sup>th</sup>, the campus is having a holiday potluck and there is a wreath decorating contest. You can pick up the wreaths in the VP, Student Services office. This has all been sent online. If you would like to attend, there is a potluck or straight donation. We will have entertainment and photo booths. ASO will be judging the wreaths. We are hiring a new Director of Institutional Research and Planning. We do need a faculty member who is interested in research to sit on the hiring committee. It will be great input for the future of our planning and research. We strongly encourage everybody to apply for that. We are also hiring an Assistant Director for Veteran Services. We have never had a manager of Veteran Services, and it is about time we did. We would like to expand the program. We want to make sure our Veteran students are well taken care of and have all the services they need.

#### **E. UNFINISHED BUSINESS**

##### **AP 3050 Institutional Code of Ethics: 3<sup>rd</sup> Reading-KDD & Darcie McClelland (pgs. 17-25)**

KDD: This is the minute you've all been waiting for. This is our 3<sup>rd</sup> reading, and because we are going to vote on this today, I need a motion. P. Marcoux motioned, S. Bray seconded. You have the updated, revised AP. If you checked your email in the last 45 minutes, you know that what is in the packet does not reflect the changes from two meetings ago. You can pull it up on your device and I am going to put up an electronic version. Those were all changes that we incorporated without much discussion. It seemed like there was strong agreement on those changes. We are going to walk through the AP. We want everyone to be clear on what you are voting for and have no confusion. I also want to point out that starting on page 22, you have relevant components of the contract. Section 14 starts at the bottom of page 22 in your packet. This is where it is addressing disciplinary procedures for prohibited behavior. We referred to this and you had a handout last meeting. Then on pages 24-25 these also give you the position description for the instructor, which references ethics. Item #6, *To maintain high standards of professional conduct and ethics appropriate to the Instructor's professional position*. Some reminders, as a collegial consultation committee we are striving to emphasize inclusiveness in communication, keeping an open mind, respecting differing opinions, striving for consensus

and supporting the final outcome. As we discussed, I have a few suggestions, for how we might do that. I am going to pull up the electronic version. Changes appear in red. D. McClelland: In the packet they look grey and underlined. On the screen they are red. KDD: Remember, it doesn't include the changes from two meetings ago. Darcie: In the last meeting, we made a substantial change Under D, limitations, we added federal or state laws. We changed some language under section E; items 3, 4 and 6. When we talked about conflict of interest, we changed the language to be *strive to avoid*. We realize that it is inherent in all our jobs everyday there are tiny conflicts of interest. We are striving to avoid any major conflicts of interest. The example came up that just because you worked on or edited a textbook, it doesn't mean you absolutely cannot use that textbook for your class. That is an inherent conflict of interest, but we want to make sure we are striving to avoid huge conflicts. KDD: Josh, we talked about changing "strive" to "minimize." I couldn't remember where we landed on that. J. Troesh: I think minimize is more what we are trying to do. KDD: I was making sure that addressed your concerns. We will make that in the notations to make that minimize. Section F, Shanna made the suggestion, we added #4, *make a reasonable effort to protect colleagues from conditions harmful to health and safety*. S. Potter: Are we still going to protect the students? D. McClelland: Yes, that is under students. Section G3, we corrected and G7 we put *at the college*. The major change came in the last paragraph under *Consequences of Violations*. KDD: What you see in red and underlined is what we voted on at the last meeting. What appears in bold are some further refinements that we are proposing to further clarify the language. D. McClelland: When we added the language last time, I felt like it was still a little murky. It could have suggested that faculty need to go to the contract, that they are exempt from laws. That wasn't the intent, it was a suggestion. It made it unclear. If we are going to reference the faculty contract, we should also reference the classified contract. We should reference both. I added the language *for faculty*. What we had approved last time would have read, *Conduct that is alleged to have been in direct violation of this procedure may be subject to further investigation. For faculty, if such a process finds the allegation to be credible, the nominal supervisor of that employee may invoke disciplinary measure outlined in Article 22, Sec. 14 of the current faculty contract should the requirement be met. For classified employees, the nominal supervisor of that employee may invoke disciplinary measures outlined in the current classified employee contract*. KDD: We are just trying to be clearer in what we intended. P. Marcoux: Do police have different contracts? They don't fall under classified? J. Casper: They have their own. KDD: Can you read it with the changes? D. McClelland: I struck out collective bargaining agreement at the end because we referenced it. It will now say *board policies, administrative procedures and collective bargaining agreements*. A. Josephides: Have the classified employees been consulted with how they feel about the verbiage? Have they been represented? KDD: We had classified representatives on the task force who were at the last meeting. J. Shankweiler: There were several classified employees on the work group. After the Academic Senate this goes to college council which includes the president of the classified union. But they have not been consulted about this verbiage. KDD: Several of the task force members attended the meeting. I am happy to send this on to them when we get a final version just so that they are kept in the loop. Other questions or comments? Call for the question? I need a show of hands, since I may need to document this. I need a show of hands all those in favor of approving AP 3050 with the changes discussed. There were 29 votes for AP 3050 in the form presented in the meeting. No vote: Oscar Villareal. Abstentions: Dominic Fanelli, Catherine Schult-Roman, Ali Ahmadpour, John Baranski. The motion passes. Thank you so much for all your contributions and your patience. Thanks to Troy for being willing to step into the ring to bring your concerns to this body.

## **F. NEW BUSINESS**

### **BP 5500 Standards of Student Conduct: 1<sup>st</sup> Reading (pgs. 26-29)**

KDD: This is our first reading. I will turn it over to Darcie. D. McClelland: A few weeks back, we brought to this body AP 5500, which is the administrative procedure. After we approved that, we realized it has a BP. This is the BP that goes with the AP. It is on page 28 of your packet. It just looks like there are major changes. I know there are a lot of strike

throughs. In reality, it says basically the same thing. P. Marcoux: This is the first reading, right? D. McClelland: We will be voting on it next time. J. Shankweiler: Can I say that the idea was that we wanted to take the board policy in that task force that we had and kind of define what the philosophy of discipline and standards of student conduct should be. The committee wanted this to be more clear. Is anyone else from the committee here? R. Galbavy: I think the motivation was to make it more concise. There were a lot of people working on it. D. McClelland: Are there any questions? C. Nagao: It says these are being made available electronically. How is that done? D. McClelland: How are these going to be made electronically? On the website? The last sentence says *These procedures shall be made widely available to students through the College catalog, and other means including electronic communications.* J. Shankweiler: The Board Policies are posted electronically on the webpage. They are also in the catalog and that is electronic as well. W. Wilson: Is there a Student Code of Ethics? J. Shankweiler: There is an AP for the Standards of Student Conduct, an Administrative Procedure for student discipline. KDD: That is 5520, which is coming. D. McClelland: We are working on 5520, and it is substantially longer than 5500. We were not quite able to finish it in Ed Policies this semester. It is on our agenda for the first meeting next semester. You should see it probably in February. KDD: More questions or comments? D. Black: I hope this doesn't muddy the waters, just to clarify. Since students would be updating social media platforms from various IP addresses, some of which would be on district-owned facilities and some not. If a student is posting on Canvas and there is some conduct that might bring the student into some hot water, is that what this is for? R. Miyashiro: Yes, I think it does. P. Marcoux: The network policy that just passed will cover this. They reference each other. R. Miyashiro: If someone uses an IP address on our campus, they will be accountable. KDD: Important clarification, thanks Dustin. W. Wilson: Who is the CEO? KDD: You are looking at the CCLC template. This is developed by attorneys for all California Community Colleges. That is not actually the BP we are voting on. That is just a guide. We have a Superintendent/President on campus, not a CEO. W. Wilson: Students report to deans? A lot of students may not know that. R. Miyashiro: That will be spelled out in AP 5520. The students actually report to a designee, in your case it is Greg Toya the Director of Student Development. R. McMillin: I have one quick question. On page 27, it says, "Willful or persistent smoking in any area where smoking has been prohibited by law or by regulation of the college or the District." It's my understanding there is no smoking anywhere. KDD: Again, this is the CCLC template that you are looking at. This is for all community colleges. We do have an educational program of non-smoking on our campus. This will be back at the next meeting. Thanks everybody for the feedback and input. Consult with your constituents before our next meeting.

## **G. INFORMATION ITEMS –DISCUSSION**

### **Demonstration of New Catalog – Janet Young**

Tabled until the next meeting, next Tuesday.

### **2018 Outstanding Adjunct Faculty Award: Elizabeth Russell-Stacey Allen**

KDD: This brings us to the highlight for today's meeting, unless the ethics policy was your highlight. Now we are going to recognize our Outstanding Adjunct Faculty. I am going to turn things over to Stacey Allen. S. Allen: Good afternoon the thank you all for being here. Before we begin the award presentations, I'd like to thank those who took the time to nominate adjunct faculty for this recognition as well as the selection committee who spent considerable time and effort reviewing extensive nomination materials:

- Scott Kushigemachi, Interim Associate Dean, Humanities
- Suzanne Gates, English Professor
- Sarah Leinen, English Instructor and recipient of the 2017 Outstanding Adjunct Faculty Award
- Jenebrith Pastran, ASO Senator, Fine Arts

The Outstanding Adjunct Faculty Award was established in 2010 by the Academic Senate to honor exceptional adjunct faculty members who demonstrate the highest level of commitment to the college's mission and to student learning and teaching. Before we introduce the 2018 recipient of this award, we'd like to recognize six of our colleagues – two of whom are El Camino alumni! They will receive an Achievement Award for Distinguished Teaching and Student Learning for their instructional excellence and innovation.

At this time I'd like to invite the following honorees to come up and join me:

Joshua Casper

Richard Ewing

Janice Jefferis

Michael McDermit

Fariba Sadeghi-Tabrizi

Sue Ellen Warren

If you don't mind, I am going to tell them a little about you. Blush if you'd like, this is our time to boast about our adjunct faculty.

### **Joshua Casper**

This may only be Josh's fourth semester teaching political science here at El Camino, but his contributions to the college date back over 10 years to his time as a student where he was a member of the ASO executive board and a pioneer in the Student Ambassador Program. CARE advisor Breeanna Bond worked alongside Josh in ASO and as a student ambassador; she praises his many contributions to ECC, calling him a "fantastic resource" to the college and our students. When nominating Josh for this award, Dustin Black noted that "meaningful involvement in campus life and student activities are pillars of Joshua's professional philosophy. His record of service on this account includes multiple leadership posts with ECC's Federation of Teachers, membership in several campus committees (including the Ethics Sub-Committee)," serving as a senator in the Academic Senate, as well as the faculty advisor for the ECC Alpha Gamma Sigma honor society. Students appreciate the numerous resources Joshua provides to help them succeed. In his student surveys, many characterized him as "amazing" and we couldn't agree more!

### **Richard Ewing**

Richard has been teaching in the Art Department at El Camino for 12 years. In calling him "the consummate professional," his colleague Pam Huth says that Richard "raises the bar and gets his students to reach for greatness." Richard says that his "goal at the end of the day is to foster curiosity in visual theatre and an excitement for exploration of the many layers of invention and creativity in art." Associate Dean of Fine Arts, Walter Cox praises Richard's exceptional teaching practices as well as his contributions to the Art Department, noting that "he consistently goes above and beyond the duties expected of part-time faculty through his participation in developing, revising and assessing SLOs and curriculum." He is currently writing two new courses for the department and participates each year in the Faculty Art Shows and Open House Events.

### **Janice Jefferis**

When nominating Janice for this award, her colleague in early childhood education Michelle Moen declared "what stands out most about [Janis] is her enthusiasm to serve and inspire her students." Other colleagues in her department,



Janet Young and Jennifer Montgomery, have been impressed with her exceptional teaching abilities and appreciate that she goes “far beyond the usual expectations of a part-time faculty member.” One way she does this is by supporting the outreach efforts of the department both on and off campus at College Night and career fairs. Janice values “inquiry-based teaching and learning” and has found that “developing positive, supportive relationships with [her] students is essential to authentic student engagement and meaningful learning.” Students clearly appreciate this approach as well as the many resources she provides to ensure their academic success. In a letter of support which came from the dean and office staff of the Behavioral & Social Sciences division, Janice was praised not only for her “cheerful professionalism” and dependability, but also for her commitment to the college mission and for her service to the community.

### **Michael McDermit**

In the two short years that Michael McDermit has been here at El Camino, he has made quite an impression on his students as well as his colleagues in the English Department. When nominating him for this award, Erica Brenes wrote, “When tasked by the leaders in my department to put together a meaningful collection of leaders and creative minds who could tackle the problems and opportunities that come with AB705, I immediately thought of Michael McDermit.” She praises his participation in a number of campus initiatives and programs including the Scholarly Institute for Teaching Excellence, Summer Bridge, and Puente, but says that “first and foremost” he is the definition of “student-centered.” Of him his student wrote, “Throughout the semester, Professor McDermit encouraged and taught us to think critically about the topics we confronted in class.... During our class discussions, he fostered an environment of mutual respect where everyone felt comfortable sharing their own experiences and opinions. It is clear that students appreciate his approach to teaching, his willingness to provide additional assistance, and the collaborative and engaging environment he provides.

### **Fariba Sadeghi-Tabrizi**

Professor of Communication Studies, Rosemary Swade, first met Fariba when she was a student in Dr. Swade’s communication studies classes. Early on, she recognized Fariba’s “dedication to learning” and “excellent work ethic.” Because of this she encouraged Fariba to change her major to communication studies. Which she did! She then went on to transfer to Cal State Long Beach where she earned a bachelors and master’s degree in communication studies. She has taught at ECC for 7 years and declares that “teaching is a ‘calling’ not a job” – Fariba has clearly found her “calling.” Her teaching philosophy is to successfully instruct our diverse group of students so they can accomplish their educational and professional goals.” Not long ago, a former student took the time to email Fariba to say “thank you for being an amazing teacher.” He had just given a speech in his physiology class and “absolutely nailed it” thanks to all that he learned in her public speaking class. He explained that he was preparing to apply to nursing school, but what he learned from Fariba had changed his life and would be something he would use “again and again.”

### **Sue Ellen Warren**

Sue Ellen teaches nutrition and has been a valuable asset to El Camino College for 31 years! In that time she has been involved with numerous campus committees and activities including SLO assessments, the Academic Senate, and the Assessment of Learning Committee. In addition, she has facilitated Professional Development Day presentations and for many years served as the co-facilitator of the Faculty Book Club. In her classroom, she employs interactive direct instruction and utilizes collaborative activities where students teach one another. Her students characterize her as organized, engaging, and inspirational. Her colleague, Mary Lyons, praises Sue Ellen as a “valuable mentor and terrific colleague.” We think she’s pretty terrific too!

### **Elizabeth Russell**

And now, I am pleased to announce this year's Outstanding Adjunct Faculty Award Recipient – Elizabeth Russell!

Nominated by several of her colleagues in the Art Department, Elizabeth Russell, has been commended for her steadfast commitment to our students and to the mission of El Camino College. Her colleagues proclaim that “her commitment to El Camino College, our programs and our students, is a gift and we feel fortunate to have her on our campus. Liz is the shining star of our department.”

Her dedication to our students and to academic excellence extends beyond the classroom. She has served on the Student Equity Reenvisioned (SER) Committee, volunteered to co-facilitate panel discussions for the Student Equity Advisory Council (SEAC), and is the faculty advisor for the People of Color United student club on campus.

Elizabeth truly embodies the mission of El Camino College which is “to make a positive difference in people’s lives.” In fact, “student transformation is at the heart of [her] educational philosophy. Her “learner-centered approach to Art is one that views analysis through the lens of the students’ diverse experiences, abilities, concerns, values, and roles in society.”

“Supportive,” “effective,” and “inclusive” are just some of the ways students describe Elizabeth. One student wrote “I could really feel that she wants all of her students to be successful, not just in her class, but also outside of her class... Professor Russell is a remarkable teacher.” And this is why we honor Elizabeth Russell with the 2018 Outstanding Adjunct Faculty Award!

Stacey thanked Dr. Maloney and Dr. Shankweiler for their help by presenting them with a goodie bag. All nominees then took a group photograph along with Dr. Maloney, Dr. Shankweiler and Stacey Allen.

Elizabeth Russell: I would say thank you to my colleagues. I have been teaching collaboratively, and I feel that spirit. Teaching binds us and requires community. I am so grateful and inspired by the faculty I work with every day. Teaching can be lonely as we all know and exhausting. But it is life-giving! Thank you, I am really appreciative!!

KDD: This is our chance to say thank you to Stacey. For her tremendous amount of leadership here and her infectious enthusiasm. You can tell how much care she puts into everything. (Applause)

## **H. FUTURE AGENDA ITEMS**

Ed Policies: AP 7160 Professional Development, BP/AP 5500 Standards of Student Conduct, AP 5520 Student Discipline Procedures

Evaluation Procedures Committee: Revised Faculty Evaluations

AB 705

Guided Pathways

South Bay Public Safety Center

## **I. PUBLIC COMMENT**

M. McMillan: Just to piggyback on what Dr. Shankweiler mentioned about the grant. We got more than double what we did last time. That is great. You can help spread the word in your divisions. If you know a faculty member who is intending to have a “0” cost textbook course in the spring semester, please have them email me so I can get it noted in the online course schedule. J. Shankweiler: Send their names to Mary.

C. Brewer-Smith: Cosmetology is having a Winter Wonderland fantasy project. It will be Thursday from 11-2. You are welcome to come through and vote for the one you think is the best. 1<sup>st</sup> thru 4<sup>th</sup> place. It is a competition that is their final project for the year. Tech Building room 143.

A. Ahmadpour: I want to invite you to our faculty show. You can come and express your sentiments. KDD: Russ gave us a postcard at the last meeting. Thanks Ali.

## **J. ADJOURN**

The meeting adjourned at 1:40 pm

TG/ECC Fall 2018