

## **Faculty Development Committee Meeting**

**Minutes for Tuesday, October 27, 2020**

Via Zoom: <https://cccconfer.zoom.us/j/94569377900> 1-1:50 pm

Present	Name		Division
X	Stacey Allen*	SA	Behavioral & Social Sciences
X	Alireza Ahmadpour	AA	Behavioral & Social Sciences
	Anna Brochet	AB	Counseling
	Amy Herrschaft	AH	Counseling
X	Amy Himsel	AJH	Behavioral & Social Sciences
	Yuko Kawasaki	YK	Health Sciences & Athletics
X	Crystle Martin	CM	Library & Learning Resources
X	David McPatchell	DM	Compton College
X	Polly Parks	PP	Natural Sciences
X	Margaret Steinberg	MS	Natural Sciences
X	Claudia Striepe	CS	Library & Learning Resources
	Evelyn Uyemura	EU	Humanities

\*Committee Chair

**Mission Statement:** *The El Camino College Faculty Development Committee provides opportunities and support to promote instructional excellence and innovation through faculty collaboration.*

**Fall 2020 Meetings:** September 8 & 22, October 13 & 27, November 10 & 24

**Spring 2021 Meetings:** February 23, March 9 & 23, April 27, May 11 & 25

### **Informed & Inspired:**

SA encouraged the committee to attend “From Colonialism to Commodification: Cultural Appropriation and Contemporary Racism” on October 29<sup>th</sup>. Panelists Mediha Din (Sociology), Kell Stone (Sociology), and Shane Ochoa (English) will distinguish between cultural appropriation and appreciation as they explore the ideological roots that contribute to the perpetuation of cultural appropriation in contemporary society. Topics to be addressed include the cultural appropriation of indigenous peoples, cultural appropriation in popular culture, racist Halloween costumes, and decolonizing Coco and *Dia de los Muertos*.

CS recruited Seranda Bray (Counseling), Anna Brochet (Counseling), Erica Brenes (English), and Shane Ochoa (English) to serve on a panel to discuss racial microaggressions on November 19<sup>th</sup>. To accommodate a scheduling conflict for our panelists in the English Department, the session will take place from 2-3pm.

### **Outstanding Adjunct Faculty Award (OAFa)**

SA reported there were 9 nominations for the OAFa this year. Nominees have until 4:00 pm on Thursday, October 29<sup>th</sup> to submit supporting materials. The selection committee is comprised of Selene Torres (last year’s recipient), Virginia Rapp (Dean of Business), Michael McDermit (English), and Giancarlo Fernandez (ASO President). The committee will meet on November 12<sup>th</sup> to make their selection; the OAFa award ceremony will take place via Zoom at the Academic Senate meeting on December 1<sup>st</sup>.

### **Spring Professional Development Day – Wednesday, February 10<sup>th</sup>)**

SA reported that President Maloney is encouraging the FDC to consider a theme for Spring PD Day focused on racial microaggressions. She has requested the general session be co-sponsored with the Presidential Advisory Committee on Race and Equity and, despite current budget constraints, she will work to secure funding for a keynote speaker who could address racial microaggressions and facilitate breakout sessions for faculty and classified staff. The FDC wholeheartedly supports these ideas and discussed several potential speakers. AA recommended Robin D.G. Kelley, a historian at UCLA, and Michelle Alexander, author of *The New Jim Crow*; PP recommended Luke Wood and Frank Harris, citing their established relationship at ECC; MS recommended John Perkins, author and civil rights activist; and DM recommended Marc Brown and Leslie Sykes, both are newscasters for ABC 7 Los Angeles. DM noted that Leslie Sykes' father is a former president of Compton College.

### **Resolution of The El Camino College Academic Senate Mandating Anti-Racist/ Equity Professional Development for all El Camino College Faculty**

The FDC discussed the Resolution of The El Camino College Academic Senate Mandating Anti-Racist/ Equity Professional Development for all El Camino College Faculty which was approved by the Academic Senate on October 20, 2020. In addition, we discussed the proposed policy and implementation plan referenced in the resolution.

CS mentioned that she had received a handful of emails asserting the resolution seems to vacillate between an all-encompassing focus and a specific focus on anti-black racism. Colleagues were seeking clarification and asked if the resolution also covers such areas as anti-muslimism/Islamophobia and anti-Semitism.

AJH raised concerns that the resolution and policy noted flex activities must be senate approved; she argued the policy would have greater appeal with language that demonstrates our trust in faculty. AA echoed those concerns and stressed the importance of protecting academic freedom.

Lastly, we discussed the procedures for submitting off-campus activities for approval and agreed that it would be best to keep the process as it is now by submitting an External Training form in Cornerstone which is then routed to the deans. Either the form would need to be modified to include a question regarding anti-racism PD or we will need to ask that faculty include a statement explaining how the activity is related to anti-racism/equity in their verification documentation.

SA reported that members of the Academic Senate executive board attended a meeting of the Federation executive board on October 22<sup>nd</sup> to discuss the policy and implementation plan. Troy Moore recommended implementing the policy in fall 2021 considering some faculty have already completed their 24 hour flex obligation for this academic year. Overall, the Federation supports the resolution and policy and is working to put together an MOU and bargaining team. SA will serve on the team and asked the FDC if others are willing to participate.

Adjourned: 1:59

SA/10.29.20