

**Declaring the El Camino College Academic Senate's Support  
of Black Student Success Week of April 26-30, 2021**

**WHEREAS**, El Camino Community College District's Mission Statement asserts that El Camino College makes a positive difference in people's lives and supports the success of all students; and

**WHEREAS**, the diverse student population of the El Camino Community College District is one of its greatest assets and closely reflects the diverse population of California, as 52% of its students are Latinx, 13% are White, 15% are Asian, 15% are Black, <1% are Filipino, <1% are Native American, and <1% are Native Hawaiian and Pacific Islander; and

**WHEREAS**, El Camino College student achievement data shows that Black/African American students are disproportionately impacted and their equity gaps are not improving in accordance with five out of six El Camino College local Vision for Success metrics measures of student success including 1) the number of students who earn an Associate degree; 2) the number of students who earn a Chancellor's Office approved Certificate; 3) the number of students who earn an Associate Degree for Transfer; 4) the number of students who successfully transfer to the University of California or the California State University systems; and 5) the number of students who attain a living wage upon completion of a program of study at El Camino College; and

**WHEREAS**, the Chancellor's Office Vision for Success calls for reduction of equity gaps with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps within 10 years, and

**WHEREAS**, sustainable improvement in closing achievement gaps requires a comprehensive and multi-faceted approach coupled with unflagging institutional commitment to the success of all minoritized students of color; and

**WHEREAS**, Black Student Success Week of April 26-30, 2021 is designed to share research findings and insights to improving success among Black and African American students at California Committee Colleges; and

**WHEREAS**, Black Student Success week has been organized in collaboration with many statewide partners including A2MEND, Umoja Community, the Campaign for College Opportunity, The Education Trust-West, the Equity Avengers, the Academic Senate for California Community Colleges, the Community College League of California and the California Community Colleges Chancellor's Office; and is supported locally at El Camino College by the ECC African American Employee Network, Associated Students Organization, Student Equity and Achievement and the Student Equity Advisory Council, the Student Leadership Institute, UMOJA Project Success, Black First Generation Taskforce, the Academic Senate and the President's Advisory Committee on Race and Equity, among other campus offices and departments.

**NOW, BE IT THEREFORE RESOLVED**, that the El Camino College Academic Senate will take actions to support the success of black students by committing its support of the Black Student Success week of April 26-30, and continued research, support, teaching and learning improvement

strategies, and support services beyond the week of April 26-30 until achievement gaps are closed in alignment with the Vision for Success, and be it further

**RESOLVED**, that we, the El Camino College Academic Senate, hereby declare strongly our support for the success of black students and the activities, engagement and learning that will take place during Black Students Success week; and be it further

**RESOLVED**, the El Camino College Academic Senate shall continue to commit its support for the success of minoritized students as represented by Black Student Success week until achievement gaps at El Camino Community College District as identified in its local Vision for Success data, in alignment with the California Community College system's Vision for Success are closed.

Adopted unanimously this 20<sup>th</sup> day of April, 2021 by the El Camino College Academic Senate.

*Darcie L. McClelland*

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President