



BSS Division Council

Thursday, Sept. 15, 2022

BSS Division Council Agenda

Introductions and Reports

- Counseling, Cheryl Kroll
- BSS Student Success Team, David Reed
- ASO, Linus Yeh and Jessica Venegas

Announcements and Agenda Items

- Announcements
- Curriculum
- SLO Assessment
- Faculty Evaluation Due Dates and Processes
- New and Existing Buildings

Counseling Updates: Fall 2022

Transfer Center Events:

<https://www.elcamino.edu/academics/transfer-center/events-and-workshops/index.aspx>.

On Campus University Fair: Thursday, September 22nd from 11-2 in the Student Services Plaza. Over 60 universities attending!

Please note that students may also book appointments with a wide variety of college/university representatives on our Transfer Center website as well.

September is TAG month and the Transfer Center will host TAG workshops all month, so please encourage students to sign up on the Transfer Center website if applicable.

CSU/UC Application workshops will commence on October 1st. Both in person and virtual options will be available. Students will sign up on the Transfer Center website.

Career Center Events:

<https://www.elcamino.edu/support/careers/index.aspx>

New resources have been added to this website and students can now access job opportunities here as well.

Scheduling Counseling Appointments:

All counselors were on Express through September 9th. Students are now able to book appointments via ECC Connect for the week of September 12th and beyond. We are no longer using Campus Calibrate. Link to book:

<https://www.elcamino.edu/support/counseling/appointments.aspx>

My office is still temporarily located in MBAH 453 until we move into our new space.

Meta Major Outreach

In addition to our gateway courses, we will be reaching out to all new BSS meta major students for educational planning this semester.

We will also begin to host "What Can I Do With a Major In?" workshops for our majors, beginning with psychology and sociology this semester.

We will likewise be participating in the Student Support Expo on Monday, September 19th and will provide students with additional meta major resources at that event.

ECC Connect Boosts Fall-to-Spring Persistence

Fall to Spring Persistence	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Connect Student	82%	80%	78%	71%
In Support Program	88%	85%	85%	79%
Not in Support Program	71%	73%	71%	64%
American Indian	67%	92%	75%	78%
Asian	86%	84%	84%	75%
Black/African American	73%	73%	71%	65%
Hawaiian/Pacific Islander	84%	65%	73%	61%
Hispanic	83%	80%	77%	70%
Two or More Races	89%	79%	78%	75%
Unknown	67%	67%	73%	63%
White	83%	85%	80%	73%
Non-Connect Student	71%	65%	63%	54%
In Support Program	80%	73%	72%	64%
Not in Support Program	67%	62%	60%	50%
American Indian	77%	44%	65%	36%
Asian	78%	71%	67%	60%
Black or African American	61%	59%	58%	48%
Hawaiian/Pacific Islander	71%	60%	51%	58%
Hispanic	71%	64%	62%	53%
Two or More Races	76%	71%	66%	53%
Unknown	60%	53%	60%	54%
White	75%	67%	67%	56%

Recent data indicates that ECC Connect use by faculty has a positive effect on fall-to-spring persistence (11-16%).

In a time of decreased enrollment numbers, ECC Connect use by faculty is more important than ever!

ASO – Linus Yeh and Venegas



Announcements

- Institutional Research and Planning study on equitable instructional practices – Viviana Unda (vunda@elcamino.edu)
- Ideas for book donations from office packing.

Course Review				
Course Prefix & Number	Current Descriptive Title	CTE 2-year Review	6-Year Review	Curriculum Office Use
AHIS 106	Cross Cultural Art - inactivate			
CDEV 129	Introduction to Program Administration	X		
CDEV 130	Principles of Program Administration	X		
CDEV 131	Supervising and Mentoring Adults	X		
CDEV 152	Curriculum and Strategies for Children with Special Needs	X		
CDEV 165	Autism, ADHD, Physical and Health Impairments	X		
HIST 105	Women and American History from the Colonial Era to 1877		X	
HIST 108	United States History: The American Indian Experience		X	
HIST 114	History of the Asian American in the United States		X	
POLI 1	Governments of the United States and California		X	
POLI 1H	Honors Governments of the United States and California		X	
POLI 5	Ethnicity in the American Political Process		X	
SOCI 107	Issues of Race and Ethnicity in the United States		X	
SOCI 109A	Introduction to Statistics and Data Analysis for the Behavioral Sciences		X	
SOCI 109B	Research Methods in the Behavioral Sciences		X	
SOCI 110	Introduction to Social Work		X	
CDEV	Non-credit Parenting class (new course)			
PHIL	Medical Ethics (new course)			
PSYC	Psychology of Stress, Illness and Trauma (new course)			
SOCI	Medical Sociology (new course)			

Spring SLO Assessments – Due Friday, Sept. 16

(As of Monday, Sept. 12, the following were not yet completed.)

ANTH 2 slo 2

ANTH 4 slo 1

ANTH 9 slo 2

AHIS 101 slo 2

AHIS 102A slo 2

AHIS 102AH slo 2

AHIS 102C slo 2

AHIS 205B slo 2

AHIS 207 slo 2

AHIS 209 slo 2

ECON 1 slo1

ECON 2 slo 1

ESTU 1 slo 3

ESTU 3 slo 1, slo 3

SSCI 101 slo 1

SSCI 103 slo 1

ASTU 7 slo 1

HIST 106 slo 2

HIST 111 slo 2

HIST 122 slo 2

HIST 128 slo 2

HIST 141 slo 2

PHIL 101 slo 1

PHIL 103 slo 2

POLI 1 slo 2

POLI 1H slo 2

POLI 10 slo 1

POLI 10H slo 1

POLI 6 slo 2

PSYC 16 slos 1,2,3

PSYC 2 slos 1,2,3

PSYC 25 slos 1,2,3



Behavioral and Social Sciences

FACULTY EVALUATIONS – FALL 2022

Instructions and Timeline

EVALUATOR INSTRUCTIONS	TIMELINE	EVALUATEE INSTRUCTIONS
<ul style="list-style-type: none"> If the evaluator is teaching in a variety of modalities, use your professional judgment in selecting the section(s) to observe. For on campus and live online evaluations, contact the evaluated and schedule at least 30 minutes for an observation. For online observations, you will have access to the evaluated Canvas class(es) during the observations time frames listed in this chart. You may choose to contact the evaluated to schedule a Canvas site tour. Enter your observation report information into the peer evaluation form in Perform before you review the student survey results (Article 20, sections 1f, 2e3, and 3e). 	<p>OBSERVATIONS</p> <p>16-week courses - Oct. 8-21 1st 8-week courses – Sept. 17-23 2nd 8-week courses - Nov. 12-18</p>	<ul style="list-style-type: none"> The evaluator will contact you to schedule the observation(s) if you are teaching in person or live online. Please consult the contract for uncommon situations where an unannounced visit may occur. If you are being evaluated online, the evaluator(s) will have access to your course(s) during the time frames listed here and may request a tour through your Canvas site. Depending on your circumstances (for instance, probationary faculty), the Dean may also conduct one or more observations.
<ul style="list-style-type: none"> Student surveys for all modalities (on campus, hybrid and online) will be administered online through Canvas. If survey results are not received by the dates listed here, please proceed with the evaluation process without them. This should be noted in the self-evaluation and the conference report. 	<p>STUDENT SURVEYS</p> <p>Administered: 16-week courses - Oct. 8-21 1st 8-week courses – Sept. 17-23 2nd 8-week courses - Nov. 12-18</p> <p>Results: 16 & 1st 8-week courses - Nov 11 2nd 8-week courses - asap</p>	<ul style="list-style-type: none"> Student surveys for all modalities (on campus, hybrid and online) will be administered online through Canvas. Please ensure students have access to the survey link in Canvas. If student survey results are not received on time, please proceed with completing the self-evaluation and note that you have not received your survey results.
<ul style="list-style-type: none"> The self-evaluation should be available in Perform after the due dates listed here. 	<p>SELF-EVALUATION</p> <p>16 & 1st 8-week courses - Nov 18 2nd 8-week courses- Dec. 2</p>	<ul style="list-style-type: none"> Complete and submit the self-evaluation in Perform by the due dates listed here. Once you submit your self-evaluation, you will no longer be able to edit it.
<ul style="list-style-type: none"> Schedule the evaluation conference at a time convenient to you and the evaluated (the Dean will schedule conferences for probationary faculty, including a pre-conference meeting with just the evaluator(s)). Evaluation conferences are not required for adjunct faculty if they earn a satisfactory, however either the evaluator or the evaluated may request it (Article 20, section 3g). Review the evaluated materials in preparation for the conference, including the self-evaluation report, student survey results, syllabus, and any other instructional materials the evaluated may have chosen to share. Evaluators of probationary faculty may choose to require the submission of up to two samples of exams, quizzes, assignments, activities, or grade records. At the conference, discuss all the materials listed above in addition to the SLOs. If the evaluated earned an overall Needs Improvement or Unsatisfactory, carefully read and abide by the relevant portions of the contract (Article 20) and promptly consult with the Dean prior to your evaluation conference. At the conference please explain that the conference was conducted in accordance with Article 20 of the faculty contract. Please put this in the conference notes (Article 20 sections 1h2 and 2ef.1) 	<p>EVALUATION CONFERENCE</p> <p>Tenured/Probationary/ FT Temporary Faculty: 16 & 1st 8-week courses - Dec. 2 2nd 8-week courses - Dec. 9</p> <p>Adjunct Faculty: All courses - Dec. 16 (Article 20, section 3g)</p> <p>Note: it is recommended that adjunct conferences (especially for needs improvement and unsatisfactory) be held by Dec. 9 so there is enough time to complete the evaluation process before the end of the semester.</p>	<ul style="list-style-type: none"> In preparation for the conference, email the following to your evaluator at least one week before the conference: self-evaluation and syllabus. Also, probationary faculty may be asked to provide up to two samples of exams, quizzes, assignments, activities or grade records. Other faculty may choose to submit these. Your evaluator or the Dean will contact you to schedule the conference. The conference includes discussion of the student surveys, peer evaluation, self-evaluation, SLOs, and any other required or voluntarily submitted materials.

<ul style="list-style-type: none"> Following the conference, write the conference report and submit it for acknowledgment by yourself, the Dean and the evaluated. For probationary faculty, the Dean will write the conference report. Please submit reports promptly so there is time for the Dean to complete her portion of the evaluation and for the evaluated to acknowledge receipt before the end of the semester. 	<p>CONFERENCE REPORT</p> <p>Probationary and full-time 16 & 1st 8 week – Dec. 9</p> <p>Adjunct faculty and 2nd 8 week – Dec. 16</p> <p>Needs Improvement and Unsatisfactory reports are due within 1 week of the conference and at least by Dec. 9.</p>	<ul style="list-style-type: none"> Review the conference report and submit your acknowledgment in Perform that you received it. Your acknowledgment of receipt is the final step in the evaluation process and must be completed before the semester ends.
Software and Support		
<p>PERFORM (formerly called SurveyMap)</p> <ul style="list-style-type: none"> All evaluation documents will be completed in Perform (formerly called SurveyMap). Perform can be accessed through WCCU (in the menu on the right), using your ECC email login and password. For help, please read the Perform Guide and watch the Employee Training video on the Perform homepage. 	<p>STUDENT SURVEYS</p> <ul style="list-style-type: none"> The Online and Digital Education office will upload the surveys into evaluated Canvas shells and give evaluators access to the classes. This office also processes and distributes the results to the divisions. Please contact Gema Perez with questions (gperez@elcamino.edu). 	<p>GENERAL QUESTIONS</p> <ul style="list-style-type: none"> For all other questions, please contact either Cecelia Mataali (cmataali@elcamino.edu) or Dean Chris Gold (cgold@elcamino.edu).

EVALUATOR INSTRUCTIONS	TIMELINE	EVALUATEE INSTRUCTIONS
<ul style="list-style-type: none"> • If the <u>evaluatee</u> is teaching in a variety of modalities, use your professional judgment in selecting the section(s) to observe. • For on campus and live online evaluations, contact the <u>evaluatee</u> and schedule at least 30 minutes for an observation. • For online observations, you will have access to the <u>evaluatee's</u> Canvas class(es) during the observations time frames listed in this chart. You may choose to contact the <u>evaluatee</u> to schedule a Canvas site tour. • Enter your observation report information into the peer evaluation form in Perform before you review the student survey results (Article 20, sections 1f, 2e3, and 3e). 	<p style="text-align: center;"><u>OBSERVATIONS</u></p> <p style="text-align: center;">16-week courses - Oct. 8-21 1st 8-week courses – Sept. 17-23 2nd 8-week courses - Nov. 12-18</p>	<ul style="list-style-type: none"> • The evaluator will contact you to schedule the observation(s) if you are teaching in person or live online. Please consult the contract for uncommon situations where an unannounced visit may occur. • If you are being evaluated online, the evaluator(s) will have access to your course(s) during the time frames listed here and may request a tour through your Canvas site. • Depending on your circumstances (for instance, probationary faculty), the Dean may also conduct one or more observations.
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- The self-evaluation should be available in Perform after the due dates listed here.

SELF-EVALUATION

16 & 1st 8 week courses - Nov 18
2nd 8 week courses- Dec. 2

- Complete and submit the self-evaluation in Perform by the due dates listed here. Once you submit your self-evaluation, you will no longer be able to edit it.

- Schedule the evaluation conference at a time convenient to you and the evaluatee [the Dean will schedule conferences for probationary faculty, including a pre-conference meeting with just the evaluator(s)].
- Evaluation conferences are not required for adjunct faculty if they earn a satisfactory, however either the evaluator or the evaluatee may request it (Article 20, section 3g).
- Review the evaluatees' materials in preparation for the conference, including the self-evaluation report, student survey results, syllabus, and any other instructional materials the evaluatee may have chosen to share. Evaluators of probationary faculty may choose to require the submission of up to two samples of exams, quizzes, assignments, activities, or grade records.
- At the conference, discuss all the materials listed above in addition to the SLOs.
- If the evaluatee earned an overall Needs Improvement or Unsatisfactory, carefully read and abide by the relevant portions of the contract (Article 20) and promptly consult with the Dean prior to your evaluation conference.
- At the conference please explain that the conference was conducted in accordance with Article 20 of the faculty contract. Please put this in the conference notes (Article 20 sections 1h2 and 2e6.1)

EVALUATION CONFERENCE

Tenured/Probationary/ FT
Temporary Faculty:
16 & 1st 8 week courses - Dec. 2
2nd 8 week courses - Dec. 9

Adjunct Faculty:
All courses - Dec. 16
(Article 20, section 3g)

Note: it is recommended that adjunct conferences (especially for needs improvement and unsatisfactory) be held by Dec. 9 so there is enough time to complete the evaluation process before the end of the semester.

- In preparation for the conference, email the following to your evaluator at least one week before the conference: self-evaluation and syllabus. Also, probationary faculty may be asked to provide up to two samples of exams, quizzes, assignments, activities or grade records. Other faculty may choose to submit these.
- Your evaluator or the Dean will contact you to schedule the conference.
- The conference includes discussion of the student surveys, peer evaluation, self-evaluation, SLOs, and any other required or voluntarily submitted materials.

- Following the conference, write the conference report and submit it for acknowledgment by yourself, the Dean and the evaluatee.
- For probationary faculty, the Dean will write the conference report.
- Please submit reports promptly so there is time for the Dean to complete her portion of the evaluation and for the evaluatee to acknowledge receipt before the end of the semester.

CONFERENCE REPORT

**Probationary and full-time 16
& 1st 8 week – Dec. 9**

**Adjunct faculty and 2nd 8 week
– Dec. 16**

**Needs Improvement and
Unsatisfactory reports are due
within 1 week of the conference
and at least by Dec. 9.**

- Review the conference report and submit your acknowledgment in Perform that you received it.
- Your acknowledgment of receipt is the final step in the evaluation process and must be completed before the semester ends.

Software and Support

PERFORM (formerly called Reviewsnap)

- All evaluation documents will be completed in Perform (formerly called Reviewsnap).
- Perform can be accessed through myECC (in the menu on the right), using your ECC email login and password.
- For help, please read the Perform Guide and watch the Employee Training video on the Perform homepage.

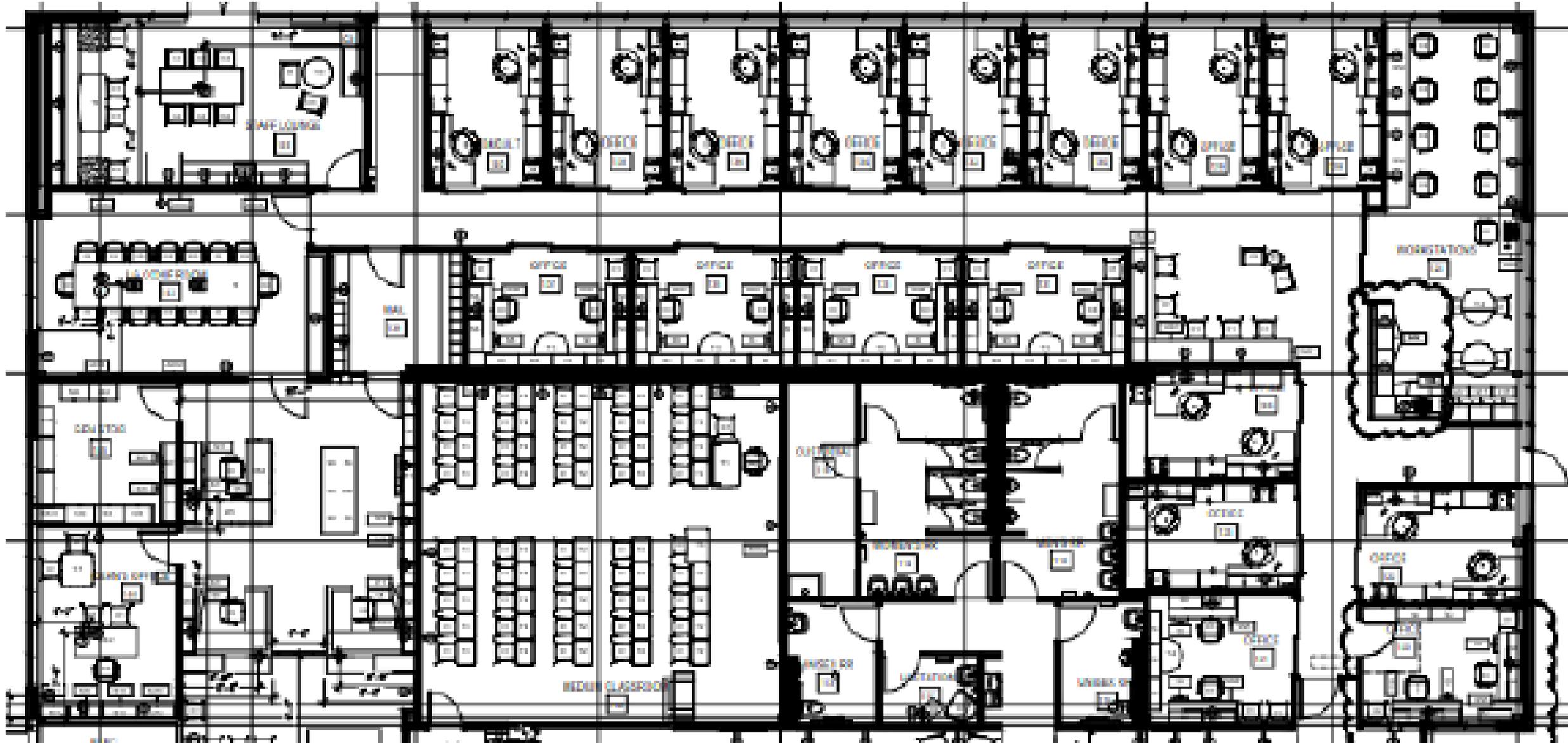
STUDENT SURVEYS

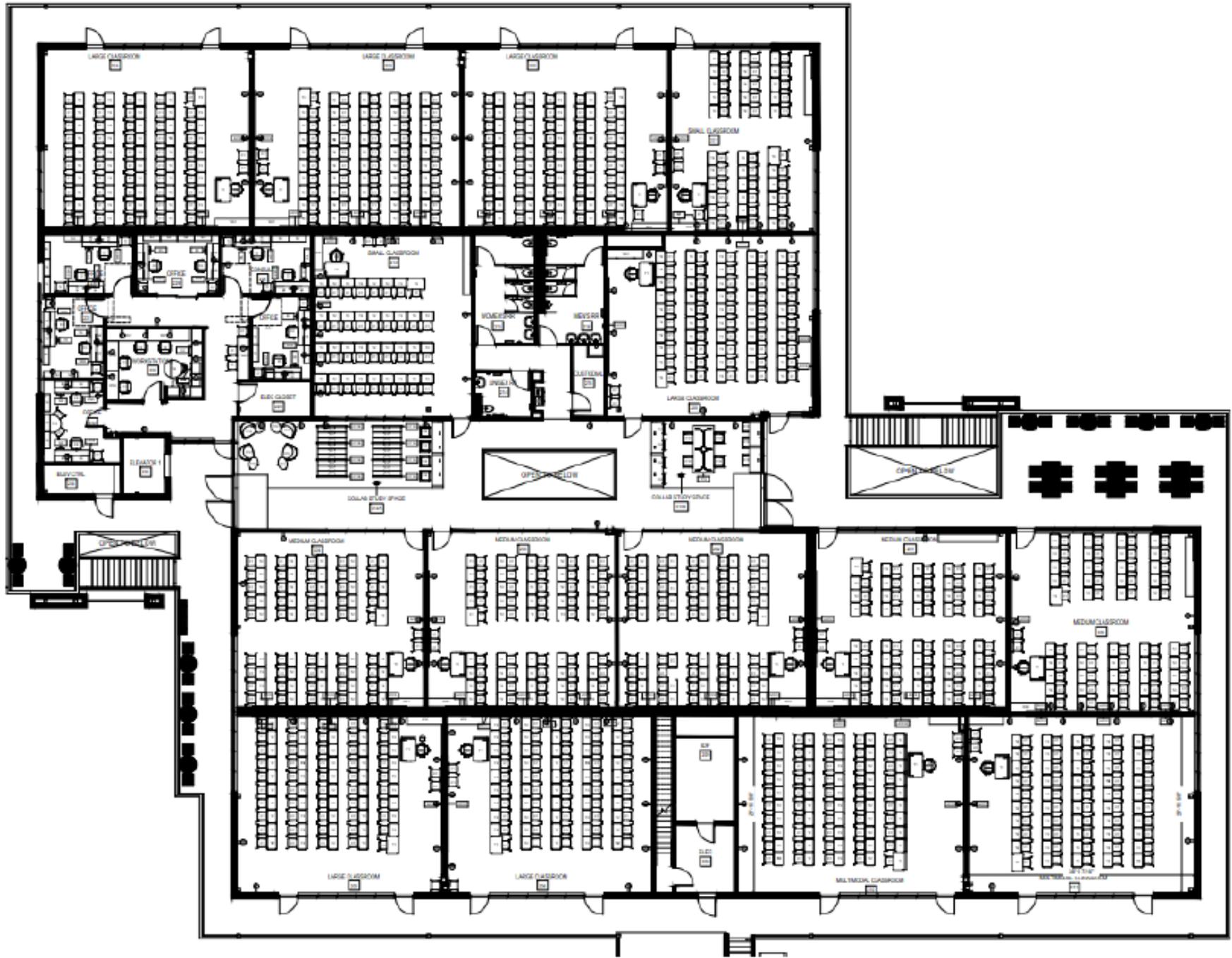
- The Online and Digital Education office will upload the surveys into evaluatees' Canvas shells and give evaluators access to the classes. This office also processes and distributes the results to the divisions.
- Please contact Gema Perez with questions (gperez@elcamino.edu).

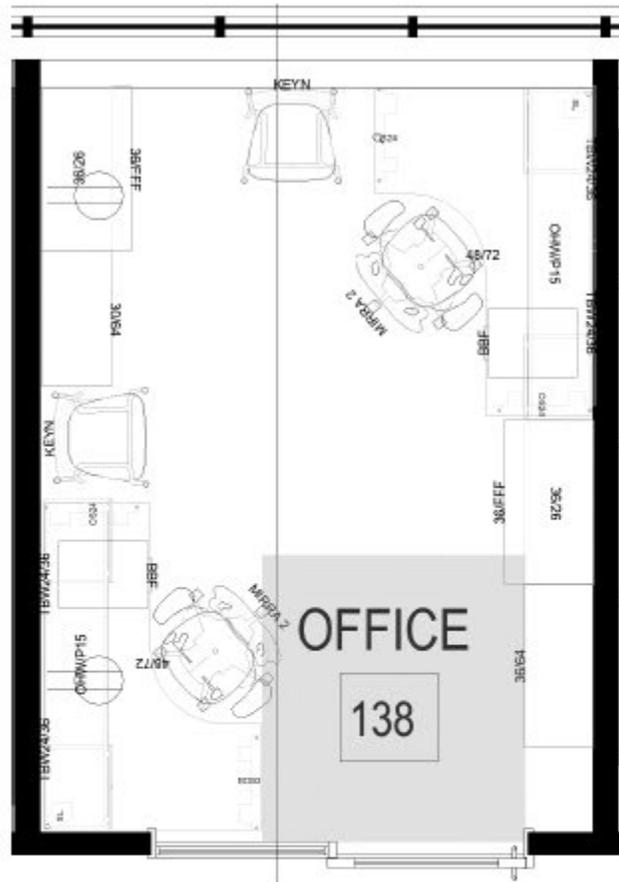
GENERAL QUESTIONS

- For all other questions, please contact either Cecelia Mataalii (cmataalii@elcamino.edu) or Dean Chris Gold (cgold@elcamino.edu).









SHARED FACULTY OFFICE TYP1

- (2) CANVAS FREESTANDING EXTENDED CORNER SURFACES
- (2) BBF PEDESTAL
- (2) OVERHEADS WITH SLIDING DOORS
- (2) 5H OPEN BOOKCASES
- (2) 5H HIGH LATERAL FILE WITH OPEN BOOKCASE UNITS
- (2) TASK CHAIRS
- (2) GUEST CHAIRS ON CASTERS



HERMAN MILLER
NEUTRAL TWILL



HERMAN MILLER
WARM GREY
NEUTRAL

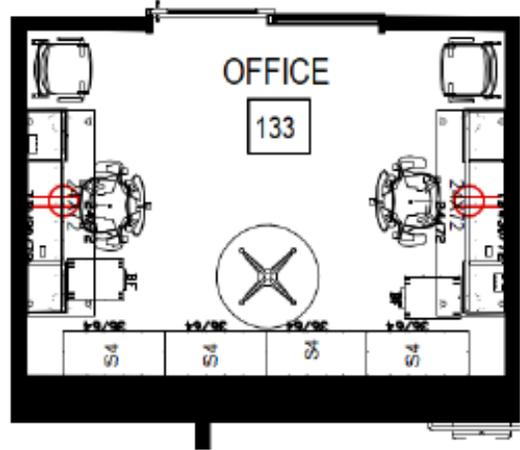
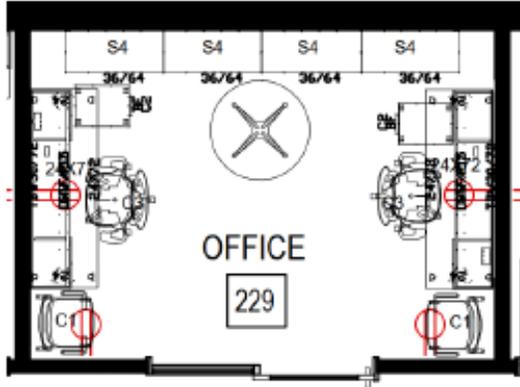


HERMAN MILLER
TWIST, WATERFALL



DESIGNTEX
CURRENT, AQUA

Note: Your approval is necessary for our color process to begin. Your signature here indicates that all fabric and finishes are approved to be shown. Fabric and finishes are displayed for



SHARED FACULTY OFFICE TYP2 INCLUDE:

- (2) DESKS 60"W
- (2) BF PEDESTAL WITH CUSHION
- (2) OVERHEADS WITH SLIDING DOORS
- (2) TACKBOARD
- (2) 5H HIGH LATERAL FILE WITH OPEN BOOKCASE UNITS
- (2) 5H OPEN BOOKCASES
- (2) TASK CHAIRS
- (1) ROUND TABLE
- (2) GUEST CHAIRS

