



**Meeting Minutes
KAPS Division Council
Thursday, December 11, 2025**

Attendees:

- Baumunk, Jeffrey (Dean)
 - Francisco, Abi (Athletic Director)
 - Hazell, Tom (AFT Rep)
 - Lindheim, Gifford (Athletics Rep)
 - Meredith, Julie (Admin Assistant)
 - Olsen, Linda (Admin Assistant)
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I. College/Division Updates

- a. Facility Updates- Softball building updates discussed.
- b. Full-Time Faculty Prioritization
 - B. President B Thames selected several programs. Adaptive Physical Education (APE) was prioritized, with a full-time APE position expected to be filled soon.
 - C. The president indicated that once the semester concludes and positive attendance rosters are confirmed, there is a strong possibility of adding new positions. Athletics/KIN may be next. After discussions with VP C Lopez, there is a possibility of adding 4–5 new positions, though the current standing is unclear.
 - D. A Francisco and J Baumunk are working on a 50% faculty position combined with 50% release time for paperwork, scheduling, recruitment, and related duties for coaches.

II. Curriculum News

- a. PE 40 (In-Season Flag Football)- Student Learning Outcomes (SLOs) need to be rewritten with measurable outcomes.
- b. PE 64 (Flag Football Activity Class)- Critical assignments need to be reworked and reflect more like the Football Critical Assignments Curriculum. Once revised, the course should be approved. J Hall will continue overseeing this process (including PE 40).

III. Load Committee Updates

- a. Most requests were denied.
- b. VP C Lopez repeatedly cited section caps, referencing factors such as room size and equipment availability.



- c. The VP delegated authority to Deans to determine section caps, provided there is no manipulation of programs solely to assign workload.

IV. Lab Parity Concerns

- a. Dance was approved, while Kinesiology was denied, despite similarities.
- b. Ongoing concern regarding repeated denials.
- c. G Lindheim noted extensive documentation (over 60 pages) and preparation hours submitted for lab parity, which have been systematically rejected.
- d. There is a strong concern that the work is being marginalized and treated as equivalent to non-collegiate PE (e.g., YMCA-level activity).
- e. Over 40 lab parity applications have been submitted.
- f. J Baumunk requested to join the Lab Parity Committee to understand the process better but was denied.
- g. T Hazell questioned whether this denial violates contractual rotation requirements for deans.

V. Area Reports and Announcements (other reps not present; no reports)

- a. Academic Senate
 - Ongoing debate regarding placement of Math and English in first-semester mapping.
 - The 3-year and 10-year Strategic Plans are now available for the college.
 - The Academic Integrity Handbook has been released.
 - Sabbatical leave remains an unresolved issue.

VI. Meeting called to order at 2:46 PM

VII. Next Meeting Thursday, February 19, 2026, 2:30 PM

