Administrative Procedure 4103

Cooperative Work Experience

The District offers a Cooperative Work Experience program which integrates educational programs with paid or unpaid work experience. A Cooperative Work Experience Plan is developed and submitted to the Board of Trustees for approval. The plan includes:

- 1. The systematic design of a program whereby students gain realistic learning experiences through work;
- 2. A specific description of the respective responsibilities of the college, the student, the employer, and other cooperating agencies;
- 3. Guidance services;
- 4. A sufficient number of qualified academic personnel to direct the program;
- 5. Processes that assure students' on-the-job learning experiences are documented with written, measurable learning objectives, students are required to meet certain criteria and are evaluated, and the basis for awarding grades and credit is described;
- 6. Provision of adequate clerical and instructional services.

Records shall be maintained by the division office that include:

- 1. The type and units of work experience in which the student is enrolled,
- 2. Work experience location,
- 3. Position held,
- 4. Basis for determining student qualifications,
- 5. Statement of student hours worked,
- 6. Evaluation of performance,
- 7. Issuance of a work permit (if necessary).

Supervising faculty must maintain records that document consultation with the student and the employer, evaluation of the student's achievement, and the final grade.

References:

Title 5 Sections 55250 et seq.

El Camino College Adopted: 5/20/19