

## **Administration Procedure 5203**

## **Lactation Accommodation**

The District shall provide reasonable accommodations for a lactating person to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever on campus. Reasonable accommodations include, but are not limited to, all of the following:

1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph (3).
2. Permission to bring onto the college campus a breast pump and any other equipment used to express breast milk.
3. Access to a power source for a breast pump or any other equipment used to express breast milk.

Lactating persons shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use.

It is the student's responsibility to communicate with the faculty member requiring lactation accommodations the student may need.

### **Reference:**

Education Code Section 66271.9

El Camino College  
Adopted: 6/15/20