

## **Board Policy 2435**

## **Evaluation of Superintendent/ President**

The Board shall conduct an evaluation of the Superintendent/President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Board and the Superintendent/President.

The criteria for evaluation shall be based on Board policy, the Superintendent/President job description, and the expectation that the Superintendent/President advance diversity, equity and inclusion across the institution. The criteria for evaluation shall include performance goals and objectives developed in accordance with Board Policy 2430, Delegation of Authority to Superintendent/President.

### **Reference:**

Accreditation Standard IV.C.3

El Camino College

Adopted: 1/16/01

Amended: 4/13/15, 5/17/21