



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard Torrance, California 90506-0001
Telephone (310)532-3670 or 1-877-ECAMINO

March 11, 2010

Board of Trustees
El Camino Community College District

Dear Members of the Board:

President Fallo is attending Legislative Summit previously cancelled because of snow storm in Washington, D.C. He will be back for the next Board meeting on Monday, March 15, 2010.

Elections to fill the Student Member seat will be held on March 10th and 11th. Two candidates have submitted applications for this position. The agenda provides for the "Oath of Office" for the successful candidate.

The agenda for the March Board meeting includes a Public Hearing regarding Transfer of State Categorical Program Funds. A minimal transfer is recommended to alleviate certain compliance requirements.

Academic Affairs presents a second reading of Board Policy 4050, Articulation; programs planned for the 2010-2011 Discovery Cinema Series; and proposed Curriculum changes for the 2010-2011 Academic Year.

Student and Community Advancement includes a request for students to attend Journalism Association of Community Colleges annual conference in Los Angeles and a request for Leonid Rachman to participate in the American Educational Opportunities fall 2010 tour. Information regarding the International Students Program is enclosed for your review. Additional items include grant applications and awards.

Agenda items for Administrative Services and Measure E includes various business items. It is expected that a verbal protest will become a formal bid protest prior to the Board meeting. Should this occur, the item on the agenda will allow applicable Board action. Due to the economy, the bids for the MBA building were very favorable.

There are change orders on three capital projects. The change order on the reclaimed water project should resolve all County Public Health matters. The change orders on the Infrastructure and Bookstore projects are mostly "District request" items.

March 11, 2010

The Human Resources section includes routine personnel items.

Closed Session will include two personnel matters and litigation. Additional information will be sent under separate cover.

In response to a question at the last meeting from Trustee O'Donnell, the enclosed paper regarding Trustee compensation includes mention of the \$50,000 life insurance policy. Additional items regarding the cost of benefits to the District are included in the attachments.

Also included is a letter from the Commission on Accreditation for Respiratory Care dated February 26, 2010, regarding the 2009 Annual Report of Current Status of the Respiratory Care program.

President Fallo will be back on campus on Monday, March 15, 2010, and available in his office after 3 p.m. if you would like to visit.

Sincerely,



Jo Ann Higdon, Vice President
Administrative Services

Cc: Vice Presidents, Director of Community Relations

Trustee Compensation and Benefits

February 2010

Monthly stipends for community college governing board members are based upon the full-time equivalent students (FTES) as noted in California Education Code. Individual governing boards should adopt policies relating to trustee compensation that comply with education and other state prescribed codes, and reference such codes in their policy.

Trustee Compensation

California Ed Code

72024. (a) (1) *In any community college district that is not located in a city and county, and in which the full-time equivalent students (FTES) for the prior college year exceeded 60,000, the governing board may prescribe, as compensation for the services of each member of the board who actually attends all meetings held by the board, a sum not to exceed one thousand five hundred dollars (\$1,500) in any month.*

(2) *In any community college district in which the FTES for the prior college year was 60,000 or less, but more than 25,000, each member of the governing board of the district who actually attends all meetings held by the board may receive as compensation for his or her services a sum not to exceed seven hundred fifty dollars (\$750) in any month.*

(3) *In any community college district in which the FTES for the prior college year was 25,000 or less, but more than 10,000, each member of the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed four hundred dollars (\$400) in any month.*

(4) *In any community college district in which the FTES for the prior college year was 10,000 or less, but more than 1,000, each member of the governing board of the district who actually attends all meetings held by the board may receive as compensation for his or her services a sum not to exceed two hundred forty dollars (\$240) in any month.*

(5) *In any community college district in which the FTES for the prior college year was 1,000 or less, but more than 150, each member of the governing board of the district who actually attends all meetings held by the board may receive as compensation for his or her services a sum not to exceed one hundred twenty dollars (\$120) in any month.*

(b) *Any member of a governing board who does not attend all meetings held by the board in any month may receive, as compensation for his or her services, an amount not greater than a pro rata share of the number of meetings actually attended based upon the maximum compensation authorized by this subdivision.*

(c) *The compensation of members of the governing board of a community college district newly organized or reorganized shall be governed by subdivision (a). For this purpose, the total FTES in all of the community colleges of the district in the college year in which the organization or reorganization became effective shall be deemed to be the FTES in the district for the prior college year.*

(d) *A member may be paid for any meeting when absent if the board, by resolution duly adopted and included in its minutes, finds that, at the time of the meeting, he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board. The compensation shall be a charge against the funds of the district.*

(e) *On an annual basis, the governing board may increase the compensation of individual board members beyond the limits delineated in this section, in an amount not to exceed 5*

percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the governing board. The action may be rejected by a majority of the voters in that district voting in a referendum established for that purpose, as prescribed by Chapter 2 (commencing with Section 9100) of Division 9 of the Elections Code.

**El Camino Community College District
Board Policy 2725 Board Member Compensation**

Members of the Board who attend all Board meetings shall receive \$400 per month and the student member \$200 per month. A member of the Board who does not attend all meetings held by the Board in any month shall receive, as compensation, an amount not greater than the pro rata share of the number of meetings actually attended.

A member of the Board may be paid for a meeting when absent if the Board, by resolution, finds that at the time of the meeting, the member is performing services outside the meeting for the community college district, is ill, on jury duty, or the absence is due to a hardship deemed acceptable by the Board.

Reference:

Education Code Section 72425

Trustee Benefits

ECCCD board members are eligible for the same medical, dental and vision under CalPERS as regular, full-time employees receive. Regarding life insurance, they have a \$50,000 policy through MetLife paid by the District.

Trustees do not receive mileage reimbursements for local travel to events and meetings.

Board Policy 2730 Health Benefits

Members of the Board of Trustees shall be permitted to participate in the District's health benefit programs.

The District shall provide the same insurance program and premiums for elected or appointed members of the Board as the District provides to its management employees.

Premiums for the District medical insurance program shall be provided for members of the Board of Trustees who leave Board service after the age of fifty-five (55) years until the age of sixty-five (65) years who have served twelve years or more on this Board. The District shall also make available to such former trustees medical insurance for eligible dependents with the cost of such coverage to be at the expense of the former trustee, provided such option for dependent coverage is made when the former trustee is first eligible.

Members of the Board of Trustees who served for eight years or more on this Board and leave Board service after age fifty-five (55) years may, at their expense, continue until the age of sixty-five (65) their medical insurance for themselves and eligible dependents.

Reference: Government Code Section 53201


*El Camino College
2010 Employee Health Insurance
Maximum Benefit Allowance*

ECC Pays		Months		Annual	Fringe Benefit - Family Coverage
\$ 1,636.75	x	12	=	\$ 19,641.00	CalPERS Pers Care PPO Medical
\$ 140.00	x	12	=	\$ 1,680.00	Delta Dental Premier
\$ 18.78	x	12	=	\$ 225.36	Vision Service Plan
\$ 8.36	x	12	=	\$ 100.32	MetLife Insurance
<hr/>					
\$ 1,803.89				\$ 21,646.68	TOTAL

NOTE:

Employee contributions are required for medical, dental and vision coverage. The numbers above reflect District costs for premium coverage. Plans with somewhat less generous benefits are available at lower costs.

El Camino Community College
District



Fringe Benefits At A Glance

You and Your Benefits

Medical Insurance (3 PPO's & 3 HMO's)
Dental Insurance (2 dental plans)
Vision Plan
Life Insurance
American Fidelity - Section 125 Plan
Disability Insurance
TSA's (403b Retirement Plan)
457 Retirement Plan

**Medical Insurance - PPO's
(Preferred Provider Organizations)**

PersCare - Administered by Blue Cross of California

- 90% of medical bills paid for by the plan
- 10% of medical bills paid for by the member
- For non-providers 60% paid for by plan 40% paid for by the member

HUMAN RESOURCES

**Medical Insurance - PPO's
(Preferred Provider Organizations)**

PersCare - Administered by Blue Cross of California

- \$500 individual deductible per calendar year
- \$1,000 family deductible per calendar year

**Medical Insurance - PPO's
(Preferred Provider Organizations)**

PersCare - Administered by Blue Cross of California

- No life time maximum.
- \$20 co-payment for office visits
- \$50 co-payment for Emergency Room Services

Co-payment of Emergency Room Services is waived if Hospitalized

**Medical Insurance - PPO's
(Preferred Provider Organizations)**

PersChoice & Pers Select- Administered by Blue Cross of California

- 80% paid for by the plan
- 20% paid for by the member
- For non-providers 60% paid for by plan 40% paid for by the member

HUMAN RESOURCES

Medical Insurance - PPO's
(Preferred Provider Organizations)

PersChoice & Pers Select - Administered by Blue Cross of California

- \$500 individual deductible per calendar year
- \$1,000 family deductible per calendar year

Medical Insurance - PPO's
(Preferred Provider Organizations)

PersChoice & Pers Select - Administered by Blue Cross of California

- Life time maximum of \$2,000,000 (per individual)
- \$20 co-payment for office visits
- \$50 co-payment for Emergency Room Services

Co-payment of Emergency Room Services is waived if Hospitalized

Medical Insurance - PPO's
(Preferred Provider Organizations)

Retail Pharmacy

- \$5 generic drug
- \$15 formulary brand drug
- \$45 non-formulary brand drug

HUMAN RESOURCES

Medical Insurance - PPO's
(Preferred Provider Organizations)

Mail Service Pharmacy

- \$10 generic drug
- \$25 formulary brand drug
- \$75 non-formulary brand drug

An annual \$1000 maximum co-pay per person for mail-order prescriptions.

Medical Insurance - HMO's (Health Maintenance Organizations)

Kaiser

Blue Shield Access Plus HMO

Blue Shield – Net Value HMO

Must select a Physician with enrollment for above plans only (Kaiser not included)

Medical Insurance - HMO's (Health Maintenance Organizations)

Retail Pharmacy

- \$5 generic drug
- \$15 formulary brand drug
- \$45 non-formulary brand drug

HUMAN RESOURCES

Medical Insurance - HMO's (HHealth
MMaintenance OOrganizations)

Mail Service Pharmacy

- \$10 generic drug
- \$25 formulary brand drug
- \$75 non-formulary brand drug

An annual \$1000 maximum co-pay per person for mail-order prescriptions.

Medical Insurance - HMO's (HHealth
MMaintenance OOrganizations)

- 100% paid for by the plan
- \$15 co-payment for office visits
- \$50 co-payment for Emergency Room Services.

Co-payment of Emergency Room Services is waived if Hospitalized

Dental Plans - 2 Plans

- Delta Premier (PPO)**
- Delta Care (PMI)**

HUMAN RESOURCES

Dental Plans - Delta Premier

- Flexibility to choose any dentist you wish
- Maximum benefit paid per calendar year is \$2,000 per person
- There is a one time \$25.00 deductible for **Non-Preventive** treatment, per person. (\$75.00 maximum for family)

Dental Plans - Delta Premier

	<u>Delta Pays</u>	<u>You Pay</u>
1st year	70%	30%
2nd year	80%	20%
3rd year	90%	10%
4th year	100%	0%

Dental Plans - Delta Care (PMI)

- No monthly premiums
- **MUST** select dentist from list
- There are co-payments depending on the nature of the procedure being administered to you
- Orthodontia coverage with co-payment

Vision Plan - Vision Service Plan (VSP)

- Exams/Lenses every 12 months
- Frames every 24 months
- \$15 co-payment per person
- You may choose to have contact lenses in lieu of glasses. Contacts will replace lenses & frames.

Life Insurance - MetLife

- Employees covered up to \$50,000
 - Spouse covered up to \$1,500
 - Dependent Child 6mos - 21years covered up to \$1,500
 - May be covered up to age 23 if full-time student
 - Birth to 6mos covered up to \$100
- Benefit is paid for 100% by the District. Employee may purchase additional Life Insurance.

Life Insurance - MetLife

- Will Preparation service is offered through Hyatt Legal Plans, a MetLife company. It fully covers the legal costs associated with having a will prepared or updated. There is no cost to you.

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

12 MONTH Employees

JANUARY 1, 2010 through DECEMBER 31, 2010

MEDICAL PLANS Monthly Rates

CALPERS BLUE CROSS PPO PLANS

PERS CARE (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$772.05	\$1,312.48	\$1,636.75
Employee Cost	0.00	\$231.62	\$370.58
Total Premium	\$772.05	\$1,544.10	\$2,007.33

PERS CHOICE (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$452.41	\$769.10	\$959.11
Employee Cost	0.00	\$135.72	\$217.16
Total Premium	\$452.41	\$904.82	\$1,176.27

PERS SELECT (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$422.35	\$717.99	\$895.38
Employee Cost	0.00	\$126.71	\$202.73
Total Premium	\$422.35	\$844.70	\$1,098.11

CALPERS HMO PLANS

The District pays CALPERS HMO Plan premiums. There are no employee contributions.

	EMPLOYEE ONLY	TWO-PARTY	FAMILY
BLUE SHIELD ACCESS + HMO	\$424.69	\$849.38	\$1,104.19
BLUE SHIELD - NET VALUE HMO	\$368.06	\$736.12	\$956.96
KAISER	\$413.17	\$826.34	\$1,074.24

EMPLOYEE HEALTH INSURANCE 2010

Dental and Vision premiums are subject to change in 2010.

EL CAMINO COMMUNITY COLLEGE DISTRICT
 MONTHLY (12 MONTHS) FRINGE BENEFITS PREMIUM/EMPLOYEE
 CONTRIBUTIONS
 JANUARY 1, 2010 THROUGH DECEMBER 31, 2010

DENTAL PLANS

DELTA DENTAL PREMIER	EMPLOYEE ONLY	TWO-PARTY	FAMILY
DISTRICT COST	\$69.72	\$118.53	\$140.00
EMPLOYEE COST	\$0.00	\$20.92	\$30.12
TOTAL PREMIUM	\$69.72	\$139.45	\$170.12

DELTA CARE (PMI)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
DISTRICT COST	\$19.22	\$31.73	\$46.80
EMPLOYEE COST	\$0.00	\$0.00	\$0.00
TOTAL PREMIUM	\$19.22	\$31.73	\$46.80

The District pays Delta Care (PMI) premiums. There are no employee contributions.

VISION PLAN

VISION SERVICE PLAN	EMPLOYEE ONLY	TWO-PARTY	FAMILY
DISTRICT COST	\$8.09	\$13.94	\$18.78
EMPLOYEE COST	\$0.00	\$2.52	\$4.59
TOTAL PREMIUM	\$8.09	\$16.46	\$23.37

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

12 MONTH Employees

JANUARY 1, 2010 through DECEMBER 31, 2010

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EMPLOYEE HEALTH INSURANCE 2010

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EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

10 MONTH Employees

JANUARY 1, 2010 through DECEMBER 31, 2010

MEDICAL PLANS Monthly Rates

CALPERS BLUE CROSS PPO PLANS

PERS CARE (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$926.46	\$1,574.98	\$1,964.10
Employee Cost	0.00	\$277.94	\$444.70
Total Premium	\$926.46	\$1,852.92	\$2,408.80

PERS CHOICE (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$542.89	\$922.91	\$1,150.93
Employee Cost	0.00	\$162.87	\$260.59
Total Premium	\$542.89	\$1,085.78	\$1,411.52

PERS SELECT (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
District Cost	\$506.82	\$861.59	\$1,074.46
Employee Cost	0.00	\$152.05	\$243.27
Total Premium	\$506.82	\$1,013.64	\$1,317.73

CALPERS HMO PLANS

The District pays CALPERS HMO Plan premiums. There are no employee contributions.

	EMPLOYEE ONLY	TWO-PARTY	FAMILY
BLUE SHIELD ACCESS + HMO	\$509.63	\$1,019.63	\$1,325.03
BLUE SHIELD – NET VALUE HMO	\$441.67	\$883.34	\$1,147.34
KAISER	\$495.80	\$991.61	\$1,289.09

EMPLOYEE HEALTH INSURANCE 2010

Dental and Vision premiums are subject to change in 2010.

EL CAMINO COMMUNITY COLLEGE DISTRICT
 TENTHLY (10 MONTHS) FRINGE BENEFITS PREMIUM/EMPLOYEE
 CONTRIBUTIONS
 JANUARY 1, 2010 THROUGH DECEMBER 31, 2010

DENTAL PLANS

DELTA DENTAL PREMIER	EMPLOYEE ONLY	TWO-PARTY	FAMILY
DISTRICT COST	\$83.66	\$142.24	\$168.00
EMPLOYEE COST	\$0.00	\$25.10	\$36.14
TOTAL PREMIUM	\$83.66	\$167.34	\$204.14

DELTA CARE (PMI)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
DISTRICT COST	\$23.06	\$38.05	\$56.16
EMPLOYEE COST	\$0.00	\$0.00	\$0.00
TOTAL PREMIUM	\$23.06	\$38.05	\$56.16

The District pays Delta Care (PMI) premiums. There are no employee contributions.

VISION PLAN

VISION SERVICE PLAN	EMPLOYEE ONLY	TWO-PARTY	FAMILY
DISTRICT COST	\$9.71	\$16.73	\$22.54
EMPLOYEE COST	\$0.00	\$3.00	\$5.50
TOTAL PREMIUM	\$9.71	\$19.73	\$28.04

EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

10 MONTH Employees

JANUARY 1, 2010 through DECEMBER 31, 2010

MEDICAL PLANS Monthly Rates

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EMPLOYEE HEALTH INSURANCE 2010

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COMMISSION ON ACCREDITATION FOR
RESPIRATORY CARE

February 26, 2010

Louis Sinopoli, EdD, RRT, Program Director
El Camino Community College
Respiratory Care Program
16007 Crenshaw Blvd
Torrance, CA 90506

RE: Program Number 100400

Dear Dr. Sinopoli:

Thank you for submitting your 2009 Annual Report of Current Status. Based on the outcomes you reported, your program has met or exceeded all currently set "thresholds" for success on each of the required outcome measures.

This is an accomplishment of which you, your staff, and institution should be proud. No further action is required on your part. Please continue your current program "Resource Assessment" and "Outcomes Assessment" activities in preparation for your next Annual Report due April 15, 2011.

Please keep in mind the new CoARC Accreditation Standards for the Profession of Respiratory Care will go into effect on June 1, 2010. Visit the CoARC website at www.coarc.com for a copy of the Standards.

Should you have specific questions or concerns involving the annual reporting process and/or the Commission's feedback on your Annual Report of Current Status, please do not hesitate to contact the CoARC Executive Office.

Sincerely,

Thomas R. Smalling, PhD, RRT, RPFT, RPSGT, FAARC
CoARC Executive Director

cc: Jim Schwartz, EdD, Dean (emailed)
Thomas Fallo, EdD, President (emailed)