



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

April 10, 2013

Board of Trustees
El Camino Community College District

Dear Members of the Board:

The April 15, 2013, Board meeting will begin with a presentation of the Annual Report of The Citizens' Bond Oversight Committee by Mr. Kirk Retz. A copy of the report is included in this mailing (Attachment A) and can also be viewed at: <http://www.elcamino.edu/administration/bond/bond-financial-audits.asp>. In addition, there will be a public hearing on the negotiation reopeners for the Federation of Teachers.

- A. The Academic Affairs section includes proposed curriculum changes for the upcoming academic year;
- B. The Student and Community Advancement section includes information on grant applications and acceptance, and revisions of two board policies;
- C. The Administrative Services section contains the Quarterly Fiscal Status Report and contract agreements. You will note an unusually large number of declarations of surplus property which is forthcoming due to the renovation and move of Information Technology Services;
- D. The Administrative Services' Measure E Bond section includes two bid awards for the STEM Center Project and the Bookstore Elevator Project. It also includes contracts for State inspection services and other compliance related issues;
- E. The Human Resources section includes routine employment and personnel changes;
- F. The Superintendent/President section includes the Resolution Ordering the Biennial Governing Board Election.

During the next few weeks, a draft of our 2013 Environmental Impact Report will be available for review. We will provide the link to the document when it is posted.

In our previous Board packet, we had intended to include the letter from Richard Foss, Local Union 105, but a miscommunication between offices occurred (Attachment B).

The following items are also presented for your information:

1. Correspondence from Ann Garten and Jo Ann Higdon regarding Sheet Metal Workers Local 105;
2. Correspondence from Dr. Francisco Arce regarding the Child Development Center;
3. California Community Colleges CEO Child Development Center Survey Responses;
4. Correspondence from Dr. Jeanie Nishime regarding UCLA Extension (UNEX) Proposal;
5. Correspondence from Dr. Jeanie Nishime regarding Adult Education;
6. Correspondence from Ann Garten regarding ribbon cutting and groundbreakings;
7. Accrediting Commission for Community and Junior Colleges 2013 Annual Report;
8. Email correspondence from Chief Michael Trevis regarding the City of Manhattan Beach donation to the El Camino College Campus Police;
9. Correspondence from Dr. Nishime regarding Charles Boecher Residency Determination;
10. Los Angeles County Registrar-Recorder/County Clerk invoice for El Camino Community College District November 06, 2012 General Election;
11. Correspondence from President Fallo to Ms. Leisa Biggers and Dr. Elaine Cannon regarding Black History Month event;
12. Correspondence from Dr. Gloria Miranda regarding Black History Month;
13. Contract of Employment for the Chief Executive Officer of the Compton Community College District;
14. 2012/2013 Year-End Activities (updated);
15. Invitation to the El Camino College Paramedic Training Institute Graduation;
16. Invitation to the El Camino College Fire Academy Graduation;

17. Correspondence from the National Council for Marketing & Public Relations regarding award for “El Camino College Community News.”

You will host a ribbon cutting ceremony for the Athletic Education and Fitness Complex at 3:30 p.m. prior to the Board meeting (map enclosed Attachment C). President Fallo will be available in his office at 3 p.m. Carts will be available at the President’s Office at 3:15 p.m. for transportation to the ribbon cutting ceremony.

Should you have any questions, comments or concerns, please feel free to contact Susan Pickens or me.

Sincerely,

Jo Ann Higdon
Vice President, Administrative Services



Local Union 105
Sheet Metal, Air, Rail, Transportation Workers

Luther B. Medina
Business Manager/
President

Mario V. Teran
Financial
Secretary-Treasurer/
Recording Secretary

Rocky Pelliccino
Vice President/
Business Representative

**Business
Representatives**

Richard Foss, II

Steve Hinson

Tim Hinson

Sam F. Hurtado

David Shaver

William "Bill" Shaver

Joe Whitcher

Bakersfield Office

Vern Shaffer

620 Enterprise Way
Bakersfield, CA 93305

661/ 832-1187
FAX: 661/ 832-1292

February 20, 2013

Ms. Maureen O'Donnell
El Camino Community College
Board of Trustees
16007 Crenshaw Blvd.
Torrance, CA 90506

Dear Ms. O'Donnell,

My name is Rick Foss. I am a Business Representative with Sheet Metal Workers Local Union 105. Enclosed you will find a copy of a press release issued January 24, 2013 from the California Department of Industrial Relations (DIR) announcing a \$962,555.75 Civil Wage Penalty Assessment against Ace Cooling & Heating Corporation, a subcontractor awarded the HVAC portion of the Bookstore Modernization Project recently completed on your campus.

It is my sincere hope that you will find this news just as appalling as I do. \$848,225.75, of the \$962,555.75 civil penalty assessed to the contractor, was wages stolen from its employees due to the deliberate underpayment of prevailing wages. No worker should have to endure the embarrassment and humiliation of knowingly being cheated out of their pay for fear of losing their jobs if they speak up, especially on a project financed with public tax dollars and located on a community college campus committed to the values and the guiding principles listed in your Board Policy.

You and your colleagues have the power to make sure this type of crime never happens on your campus again.

I understand that El Camino Community College has future construction projects in the planning and bidding stages. I would like to request a meeting with you at your earliest convenience to discuss a solution that will help avoid future labor violations on projects built on the campus of El Camino Community College.

Please contact me at your earliest convenience so that we can arrange a meeting to discuss this matter. If I can be of further assistance to you or if you have any questions, I can be reached at (909) 305-2800 or by email at rfoss@local105.org.

Sincerely,

Richard Foss II
Business Representative

RF:lat/ El Camino Community College 2-20-13 DIR notice
opeiu #537
alf-cio,clc

Enclosure

FOR IMMEDIATE RELEASE

IR #2013-04

January 24, 2013

CONTACT:

Peter Melton

Erika Monterroza

(510) 286-1161

[Twitter @CA_DIR](#)[facebook.com/CaliforniaDIR](https://www.facebook.com/CaliforniaDIR)

California Labor Commissioner Issues a Public Works Assessment for Nearly \$1 Million against a Los Angeles Contractor

Los Angeles—California Labor Commissioner Julie A. Su has ordered Ace Cooling & Heating Corporation, a heating and air contractor, to pay \$824,570.63 in wages, \$23,685.12 in training fund contributions and \$114,300.00 in fines for failure to pay 10 employees the proper wage for their work on the El Camino Community College Bookstore Modernization project in Torrance. The Labor Commissioner issued a civil wage and penalty assessment in an effort to collect the money owed to the workers.

"Construction contractors should take notice that the Labor Commissioner has reinvigorated and focused her public works enforcement efforts to provide a fair and level playing field for construction businesses who comply with public works laws," said DIR Director Christine Baker.

"In this case, sheet metal workers were paid between \$8.50 and \$16.00 per hour and were significantly underpaid on this project," Labor Commissioner Su stated. "This is a classic example of wage theft and my office will take immediate action against a business who steals money from its workers."

An investigation by the California Department of Industrial Relations' Division of Labor Standards Enforcement (DLSE), also known as the Labor Commissioner's office, uncovered evidence which established that the Los Angeles-based company, Ace Cooling & Heating Corporation, willfully violated the law by failing to pay proper prevailing wages on a public works project at El Camino Community College. Ace intentionally underpaid its workers between \$39 and \$46 per hour.

El Camino Community College hired a Los Angeles-based general contractor, Mackone Development Inc., who in turn contracted with Ace to perform the heating and air work for this project. The Labor Commissioner also served a civil wage and penalty assessment against Mackone.

"Prime contractors are jointly and severally liable for their subcontractors who fail to follow California's labor law," continued Labor Commissioner Su. "It is our practice to investigate all parties responsible for labor law violations to put the proper incentive on decision-makers in construction

projects to deal only with honest, law-abiding contractors."

The California Department of Industrial Relations' Division of Labor Standards Enforcement (Labor Commissioner's Office) adjudicates wage claims, investigates discrimination and public works complaints, and enforces state labor law and Industrial Welfare Commission wage orders. Information on the functions of the California Labor Commissioner is available on the [DIR website](#) as well as on [Facebook](#) and [Twitter](#).

Employees with work-related questions or complaints may call the California Workers' Information Hotline at (866) 924-9757 for recorded information on a variety of work related topics.

#

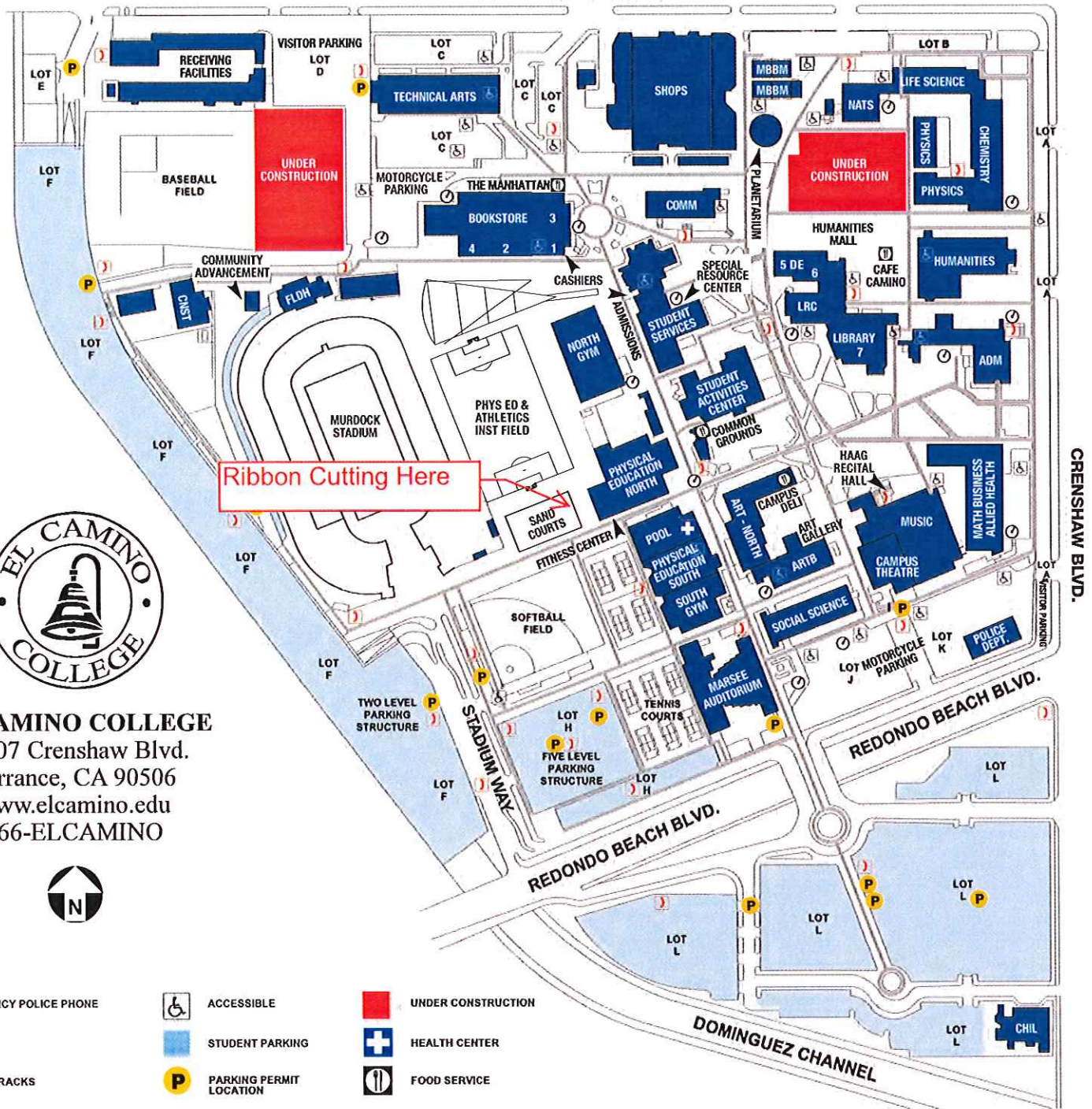


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Torrance, CA 90506
www.elcamino.edu
866-ELCAMINO



KEY:

- | | | |
|------------------------|-------------------------|--------------------|
| EMERGENCY POLICE PHONE | ACCESSIBLE | UNDER CONSTRUCTION |
| BUILDING | STUDENT PARKING | HEALTH CENTER |
| BICYCLE RACKS | PARKING PERMIT LOCATION | FOOD SERVICE |



EL CAMINO COLLEGE

| BUILDING / LOCATION | ABBREVIATION | BUILDING / LOCATION | ABBREVIATION |
|-------------------------------|--------------|--------------------------------|--------------|
| ADMINISTRATION | ADM | NATURAL SCIENCE | NATS |
| ART AND BEHAVIORAL SCIENCE | ARTB | NORTH GYM | NGYM |
| ART BUILDING - NORTH | ARTN | PHYS ED & ATHLETICS INST FIELD | PEFD |
| BASEBALL FIELD | BBFL | PHYSICAL EDUCATION NORTH | PE-N |
| BOOKSTORE | BKST | PHYSICAL EDUCATION SOUTH | PE-S |
| CAMPUS THEATRE | TH | PHYSICS | PHYS |
| CHEMISTRY | CHEM | PLANETARIUM | PLAN |
| CHERRY TREE OFFICES | CTO | POLICE DEPARTMENT | ECPD |
| CHILD DEVELOPMENT CENTER | CHIL | POOL | POOL |
| COMMUNICATIONS | COMM | SAND COURTS | SAND |
| COMMUNITY ADVANCEMENT OFFICE | CADV | SCHAUERMAN LIBRARY | LIB |
| CONSTRUCTION TECHNOLOGY | CNST | SHOPS | SHOP |
| DISTANCE EDUCATION CENTER | DE | SOFTBALL FIELD | SBFL |
| FIELDHOUSE | FLDH | SOCIAL SCIENCE | SOC |
| HUMANITIES | H | SOUTH GYM | SGYM |
| LEARNING RESOURCES CENTER | LRC | SPECIAL RESOURCE CENTER | SRC |
| LIFE SCIENCE | LS | STUDENT ACTIVITIES CENTER | ACTC |
| MANHATTAN BEACH BLVD. MODULES | MBBM | STUDENT SERVICES CENTER | SSVC |
| MARSEE AUDITORIUM | AUD | TECHNICAL ARTS | TECH |
| MATH BUSINESS ALLIED HEALTH | MBA | TENNIS COURTS | TENN |
| MURDOCK STADIUM | STAD | YARD | YARD |
| MUSIC | MUSI | | |

| | |
|--------------------------|---|
| CONFERENCE ROOMS: | |
| BOOKSTORE: | |
| ALONDRA | 1 |
| DECATHLON | 2 |
| EAST DINING | 3 |
| STADIUM | 4 |
| LIBRARY/LRC: | |
| DISTANCE ED | 5 |
| ARCHIVES | 6 |
| LIBRARY 202 | 7 |



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

M-E-M-O-R-A-N-D-U-M

Date: April 5, 2013

To: President Fallo

From: Ann Garten
Jo Ann Higdon

Re: Sheet Metal Workers Local 105

As follow up from the March Board meeting, El Camino College Facilities and Planning staff met with the sheet metal union representatives who attended the Board meeting. Randy Hartman, VP with Lend Lease also participated in the meeting. During the meeting it became clear that the union reps want El Camino College to sign a Project Labor Agreement (PLA). We explained that the college already stresses the requirement of prevailing wage at our pre-bid conferences and throughout the entire pre-bid process.

For clarification, a PLA is an agreement between an owner and a building trades council (or a specific trade union) that establishes the ground rules for hiring workers on a construction project. California Public Contract Code regulates the prevailing wage requirements for local jurisdictions. The El Camino College bid documents and procedures clearly specify our adherence to this regulation. This topic is also covered in detail during the College's mandatory pre-bid meetings. The California Building Code Title 24, along with the Division of State Architects, establish construction quality standards to meet structural requirements, fire and safety codes, and access and occupancy compliance for educational facilities. This compliance with building codes and standards assures that El Camino College buildings have a level of quality construction necessary to best serve students and employees. For large construction projects, El Camino College addresses the issues of safety and workers' compensation by participating in insurance programs provided by the Joint Powers Agency to which we belong. On large projects, we also engage the services of an outside labor compliance (prevailing wage) firm. With smaller projects we gather and share prevailing wage information.

Recently, the Sheet Metal Workers Local 105 posted a blog and Facebook page titled "Stop Wage Theft at El Camino College". In the blog and Facebook page, they refer to El Camino College as a "crime scene" and accuse the college of "wage theft". The blog and Facebook have since been made "private", so only those invited are able to access it.

The Local 105 reps also contacted Micah Ali, a Compton Unified School Board member, who serves on the Los Angeles School Trustees Association with Trustee Brown. Mr. Ali was charged with engaging Trustee Brown to meet one-on-one with the union reps to discuss the PLA. They also indicated in a written communication with Trustee Brown, their intent to meet with each El Camino Board member one-on-one to advocate for the PLA. Trustee Brown referred Mr. Ali and the Local 105 reps back to El Camino College administration.

In August 2012, Mr. Ali contacted Compton Community College District (CCCD) Special Trustee Henry regarding construction projects at the CCCD. Mr. Ali stated he was contacted by Local Union 250 (plumbers, fitters, welders, and landscapers) and Local 494 (electrical workers) and asked to contact Special Trustee Henry and share the unions' concerns that sub-contractors at the CCCD were not providing prevailing wages to their employees.

Interim CEO Curry subsequently met with representatives from the two unions, at which time the reps requested the CCCD sign a PLA. Dr. Curry advised the union reps that the CCCD was not going to approve a PLA. It has been reported to Dr. Curry that Local Union 250 and 494 reps have been onsite at the CCCD talking with sub-contractors' employees.

Campaign reporting filings from 2012 indicate that Mr. Ali received campaign contributions from local unions related to the construction industry.

As noted at the April Board meeting, Facilities and Planning staff and our construction management firm will continue to meet with the Sheet Metal reps; however for reasons noted above, we do not believe a PLA is in the best interest of the college.



EL CAMINO COLLEGE

Vice President – Academic Affairs

April 10, 2013

TO: President Thomas Fallo

FROM: Francisco Arce *Fallo*

SUBJECT: Child Development Center

Dr. Gloria Miranda spoke with faculty members in the Child Development program on several occasions to discuss their proposal to operate the Child Development Center. There are many good ideas in the making; however, programmatic and fiscal issues seem unresolved at this time. Meanwhile, Gloria Miranda and Sandy Parvis are coordinating efforts to improve advertisement of the Child Development Center services. An open house is planned later this month.

I will keep you informed of the progress as the faculty proposal is more firmly developed. This week, the faculty members are on spring break and when they return, Gloria Miranda will resume discussion with them.

California Community Colleges CEO

Child Development Center

Survey Responses

| | | |
|---|---------------------------|------------------------------|
| 1. Butte College | CDC Operating: Yes | Reduced Services: Yes |
| Comments: Butte College has slightly reduced services by reducing the number of children served which has occurred mainly due to the reduction in child care subsidies. Additionally, the child development center is not completely self-sufficient. | | |
| 2. Cañada College | CDC Operating: No | Reduced Services: N/A |
| Comments: Child Development Center was closed in 2002 due to budget constraints and the Director of the CDC became a full-time ECE/CD faculty member | | |
| 3. Compton CCD | CDC Operating: Yes | Reduced Services: No |
| Comments: In March 2013, the district transferred \$70,000 for the 2012-2013 fiscal year to support the operations of the CDC. In addition, in March 2013 the District eliminated 2 staffing positions for the 2013-2014 fiscal year. | | |
| 4. Cuesta College | CDC Operating: Yes | Reduced Services: No |
| Comments: Cuesta operates two centers – one on the San Luis Obispo campus and the other at the North County campus in Paso Robles. | | |
| 5. Cypress College | CDC Operating: No | . |
| Comments: The Child Care Center was closed approximately 10 years ago. The College could no longer afford to cover the operational deficits that were projected to increase over time. It was a very contentious and difficult process, with internal and external interests speaking directly to the Board of Trustees arguing that the College should continue to subsidize this service. The Trustees ultimately concluded that the Center was no longer financially viable, but it was very difficult politically | | |
| 6. Feather River College | CDC Operating: Yes | Reduced Services: Yes |
| Comments: Cut back hours a few years ago – now closing at 3:00 pm, but it is still subsidized slightly by the college. Feather River only offer ages 2-5. | | |
| 7. Marin College | CDC Operating: Yes | Reduced Services: No |
| Comments: College of Marin operates a center at both the Kentfield and Indian Valley campuses. At Kentfield, construction of the new child study center is nearly complete. | | |

| | | |
|---|---------------------------|------------------------------|
| 8. MiraCosta College | CDC Operating: Yes | Reduced Services: Yes |
| Comments: Eliminated all summer services at the CDC two years ago, and will not be offering child care services this summer. | | |
| 9. Monterey Peninsula College | CDC Operating: Yes | Reduced Services: Yes |
| Comments: Monterey Peninsula College implemented the following cuts to the CDC: The Director's 12-months/year-contract was reduced to 11 months. Most of the staff's contracts were reduced to 9 months (down from 9.5 months). All 40-hours-per-week-positions were reduced to 32.5 hours per week. Three of the 32.5-hours-per-week-positions were reduced to 18-hours-per-week. One full-time teaching position was eliminated. MPC was able to staff one 18 hour teaching position through a private donation that we will likely need to re-apply for each year for a maximum of two more years. The full-time administrative assistant to the Director position was eliminated. Of course, this reduced our services and capacity. We now serve 54 fulltime (at least 12 units) MPC students. We have 82 people on our waiting list. | | |
| 10. Porterville College. | CDC Operating: Yes | Reduced Services: No |
| Comments: Porterville has maintained the child development center (at no profit and college support) on the campus but <u>did</u> close down an off-site center. Porterville is down to one child development center. Porterville will only open when students are in session, so the CDC does not operate all year-round | | |
| 11. Sacramento City College | CDC Operating: Yes | Reduced Services: Yes |
| Comments: Sacramento City College has made a number of decisions about the Child Development Center because of decreasing revenue and operating losses that had started prior to recent fiscal challenges related to decreases in state funding and had been ongoing for a number of years. Sacramento City College reduced CDC staff from 13 teachers in June 2010 to a 4-5 teachers plus a clerk and program supervisor. Classrooms were reduced from 6 to 2. Sacramento City College stopped taking infants and limited service to pre-school and toddlers. Since 2012, The center has operated with two classrooms, one open four days a week from 7 a.m.-5 p.m. and one open half-day for preschool children. Sacramento City College operates a fee based program that has mixed funding-state –subsidized and family fee structure. | | |
| 12. Santa Barbara City College | CDC Operating: Yes | Reduced Services: No |

Comments: CDC is not self-supporting.

13. West Hills CCD

CDC Operating: Yes

Yes, closed on Fridays

Comments: West Hills operates nine child development centers within their district communities. They receive no operating funds from the district. This fiscal year the CDC staff, recommended that beginning in the fall of 2012, they begin talking with parents about the ramifications of the reductions and the alternatives. After about 45 days of meetings and input, the staff recommended that the families be notified that beginning in the spring West Hills CCD would not be providing day care on Friday. Because of this advanced notice, we did not reduce the number of students or families. In the fall of 2013, West Hills intend to go back to full service.



EL CAMINO COLLEGE
Office of the Vice President-Student & Community Advancement
Jeanie Nishime – Vice President

April 5, 2013

TO: President Thomas Fallo

SUBJECT: UCLA Extension (UNEX) Proposal


Dr. Arce and I met with representatives from UNEX to discuss the possibility of offering degree credit courses at lower and upper division levels and UNEX certificate programs at the College. UNEX is eager to have a presence in the South Bay and will offer any certificate program we think will meet the needs of our community. The credit courses will be offered primarily to our continuing students and we will select the courses from a listing of courses provided by UNEX.

Degree credit courses are offered on UCLA's quarter system (12 weeks) and can be offered at a discounted cost of \$149 per quarter unit. All registration is handled through UNEX's Course Management System. The courses generate a UCLA transcript but the grade is not calculated into the UCLA GPA and students may have to petition to have the courses fulfill particular requirements at UCLA. Transferability is likely, but not guaranteed, to other institutions.

Typical certificates are 8-10 courses and students would pay the full UCLA extension price for the certificate program. Credits from certificate programs are typically not applicable to accredited degree programs but enhance an individual's career opportunities. Dr. Arce and I have requested the UNEX catalog so we can determine which certificate programs may have the biggest draw for our community.

If we enter into an agreement with UNEX, ECC would provide classroom space, AV and support for a remuneration of \$1000 per class. Once all expenses are covered (an enrollment of 15 students covers expenses), profits are shared 50/50.

We will continue to explore the opportunities that contracting with UNEX may have for our students and our community and provide you with a recommendation.



Jeanie Nishime, Ed.D.
Vice President



EL CAMINO COLLEGE
Office of the Vice President-Student & Community Advancement
Jeanie Nishime – Vice President

April 9, 2013

TO: President Thomas Fallo

SUBJECT: Subject: Adult Education

Dean of Community Advancement, Jose Anaya, was asked to contact all of the high school adult education providers in the El Camino Community College District to gather information and to offer our support should the Governor's proposal to shift adult education to the community colleges become a reality. Below is a summary of his activities thus far:

- Centinela Valley Union High School District - information was gathered and validated by their website indicating that they discontinued their Adult Education School program. The website for their Adult School is blank (<http://www.centinelavalleyadultschool.com/>). No contact was initiated with Centinela Valley.
- Redondo Unified School District, South Bay Adult School – Mr. Anaya met with Vivian Ibarra, Director of the South Bay Adult School, and Dr. Annette Alpern, Assistant Superintendent of Instructional Services, and discussed ECC's willingness to work with them on the Governor's proposal for Adult Education. They were grateful and wanted to know if we had any new information. Mr. Anaya told them we only had the information the Governor released, but would meet with them again once there was new information.

Additionally, they discussed ways of collaborating to help the adult school student's transition into our workforce programs at the Business Training Center (BTC) and other opportunities.

- Inglewood Unified School District – Messages were left to set up a meeting with Inglewood Unified Interim State Administrator, La Tanya Kirk-Carter. Ms. Kirk-Carter left a voice message indicating that she would have Mr. Doug Howard, Executive Director of School Improvement & Alternative Education, contact Mr. Anaya to discuss collaborating on Adult Education. Mr. Anaya sent him an email to request a future meeting to discuss collaborating on Adult Education at his convenience. We are still awaiting Mr. Howard's response.



EL CAMINO COLLEGE

Office of the Vice President-Student & Community Advancement

Jeanie Nishime – Vice President

- Torrance Unified School District – because President Fallo had already spoken with Superintendent Mannon, no further contact was initiated with Torrance Unified School District (TUSD).

Jeanie M. Nishime, Ed.D.

Vice President



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

M-E-M-O-R-A-N-D-U-M

Date: April 8, 2013

To: President Fallo

From: Ann M. Garten
Director, Community Relations

Re: Ribbon Cutting and Groundbreakings

We have scheduled the upcoming ribbon cuttings and groundbreakings for El Camino College facilities through June 2013. As you know, the ribbon cutting ceremony for the Athletic Education and Fitness Complex is scheduled for 3:30 p.m. on Monday, April 15 – just prior to the Board meeting.

The groundbreaking for the Industry and Technology Building (formerly Math and Computer Science) and the STEM (Science, Technology, Engineering, Mathematics) Center is scheduled for Monday, May 20, 3:00 p.m. – prior to the Board meeting. We combined the groundbreaking for these two facilities since they are located adjacent to each other, and the construction on each begins around the same time.

The groundbreaking event for the Shops Building is set for Monday, June 17, 3:30 p.m. – again just prior to the Board meeting.

We will have ribbon and large scissors for the ribbon cutting and hard hats, shovels, etc. for the groundbreakings for use with the photos.



Western Association of Schools and Colleges

Accrediting Commission for Community and Junior Colleges

| [Help](#) | [Logout](#)**2013 Annual Report****Final Submission**

03/28/2013

El Camino College
16007 Crenshaw Boulevard
Torrance, CA 90506

General Information

| # | Question | Answer |
|-----|--|---|
| 1. | Confirm logged into the correct institution's report | Confirmed |
| 2. | Name of individual preparing report: | Jeanie Nishime |
| 3. | Phone number of person preparing report: | (310) 660-3471 |
| 4. | E-mail of person preparing report: | jnishime@elcamino.edu |
| 5a. | Provide the URL (link) from the college website to the section of the college catalog which states the accredited status with ACCJC: | http://www.elcamino.edu/admissions/docs/ecc-catalog-2012-2013..pdf#page=5 |
| 5b. | Provide the URL (link) from the college website to the college's online statement of accredited status with ACCJC: | http://www.elcamino.edu/administration/vpaa/accreditation/accreditation.asp |
| 6. | Total unduplicated headcount enrollment: | Fall 2012: 30,940 Fall 2011: 31,204 Fall 2010: 32,335 |
| 7. | Total unduplicated headcount enrollment in degree applicable | 29,392 |

| | | |
|-----|--|--|
| | credit courses for fall 2012: | |
| 8. | Headcount enrollment in pre-collegiate credit courses (which do not count toward degree requirements) for fall 2012: | 4,667 |
| 9. | Number of courses offered via distance education: | Fall 2012: 105 Fall 2011: 122 Fall 2010: 123 |
| 10. | Number of programs offered via distance education: | 27 |
| 11. | Total unduplicated headcount enrollment in all types of Distance Education: | Fall 2012: 2,940 Fall 2011: 3,531 Fall 2010: 3,408 |
| 12. | Total unduplicated headcount enrollment in all types of Correspondence Education: | Fall 2012: 0 Fall 2011: 0 Fall 2010: 0 |
| 13. | Were all correspondence courses for which students enrolled in fall 2012 part of a program which leads to an associate degree? | No |

Student Achievement Data

| # | Question | Answer |
|------|---|--------|
| 14a. | Successful student course completion rate for the fall 2012 semester: | 68.2% |
| 14b. | Institution-set standard for student course completion rate: | 64 |
| 15a. | Percent of students retained from fall 2011 to fall 2012 semesters: | 46.1% |
| 15b. | Institution-set standard for student retention percentage: | 44.5% |
| 16a. | Number of students who received a degree in the 2011-12 academic year: | 1,916 |
| 16b. | Institution-set standard for student degree completion (percentage—indicate %-- or number): | 1,662 |

| 17a. | Number of students who transferred to 4-year colleges/universities in 2011-2012: | 1,464 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|---|----------------|---------------------------|-----------------------|----------------|--|---------|----------|---------|---|---------|----------|---------|--|---------|----------|-------|-------------------------|---------|-------|------|-----------------------|---------|-------|------|-----|---------|----------|------|---|---------|----------|--------|-----------------|---------|----------|--------|-----------------|---------|----------|-------|--------------------|---------|----------|------|
| 17b. | Institution-set standard for student transfer to 4-year colleges/universities (percentage—indicate %-- or number): | 1,325 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18a. | Number of students who completed certificate requirements and received a certificate in the 2011-12 academic year: | 591 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18b. | Institution-set standard for student certificate completion (percentage—indicate %-- or number): | 511 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19a. | Does the college have any certificate programs which are not career-technical education (CTE) certificates? | Yes | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19b. | If yes, please identify them: | Transfer Studies: CSU General Education Breadth Transfer: Intersegmental General Education Transfer Curriculum (IGETC) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20. | Number of career-technical education (CTE) certificates and degrees: | 105 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21. | Percentage of CTE certificates and degrees which have identified technical and professional competencies that meet employment standards and other standards, including those for licensure and certification: | 41% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22. | <p>2010-2011 examination pass rates in programs for which students must pass a licensure examination in order to work in their field of study:</p> <table border="1"> <thead> <tr> <th>Program</th> <th>CIP Code-4 digits (##.##)</th> <th>Examination</th> <th>Pass Rate</th> </tr> </thead> <tbody> <tr> <td>American Registry of Radiologic Technology</td> <td>51.0911</td> <td>national</td> <td>100 %</td> </tr> <tr> <td>State of California Department of Public Health - Radiation Health Branch for RT Program Certification and fluoroscopy Exam</td> <td>51.0911</td> <td>national</td> <td>100 %</td> </tr> <tr> <td>Heating, Ventilation, and Air Conditioning</td> <td>15.0501</td> <td>national</td> <td>100 %</td> </tr> <tr> <td>Cosmetology (El Camino)</td> <td>12.0401</td> <td>state</td> <td>71 %</td> </tr> <tr> <td>Cosmetology (Compton)</td> <td>12.0401</td> <td>state</td> <td>45 %</td> </tr> <tr> <td>EMT</td> <td>51.0904</td> <td>national</td> <td>95 %</td> </tr> <tr> <td>NCLEX-RN (El Camino College and Compton Center)</td> <td>51.3801</td> <td>national</td> <td>89.2 %</td> </tr> <tr> <td>NBRC-CRT (2010)</td> <td>51.0908</td> <td>national</td> <td>94.7 %</td> </tr> <tr> <td>NBRC-CRT (2011)</td> <td>51.0908</td> <td>national</td> <td>100 %</td> </tr> <tr> <td>Paramedic Training</td> <td>51.0904</td> <td>national</td> <td>95 %</td> </tr> </tbody> </table> | | Program | CIP Code-4 digits (##.##) | Examination | Pass Rate | American Registry of Radiologic Technology | 51.0911 | national | 100 % | State of California Department of Public Health - Radiation Health Branch for RT Program Certification and fluoroscopy Exam | 51.0911 | national | 100 % | Heating, Ventilation, and Air Conditioning | 15.0501 | national | 100 % | Cosmetology (El Camino) | 12.0401 | state | 71 % | Cosmetology (Compton) | 12.0401 | state | 45 % | EMT | 51.0904 | national | 95 % | NCLEX-RN (El Camino College and Compton Center) | 51.3801 | national | 89.2 % | NBRC-CRT (2010) | 51.0908 | national | 94.7 % | NBRC-CRT (2011) | 51.0908 | national | 100 % | Paramedic Training | 51.0904 | national | 95 % |
| Program | CIP Code-4 digits (##.##) | Examination | Pass Rate | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| American Registry of Radiologic Technology | 51.0911 | national | 100 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State of California Department of Public Health - Radiation Health Branch for RT Program Certification and fluoroscopy Exam | 51.0911 | national | 100 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Heating, Ventilation, and Air Conditioning | 15.0501 | national | 100 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cosmetology (El Camino) | 12.0401 | state | 71 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cosmetology (Compton) | 12.0401 | state | 45 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Paramedic Training | 51.0904 | national | 95 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <p>22010-2011 job placement rates for students completing certificate programs and CTE (career-technology education) degrees:</p> <table border="1"> <thead> <tr> <th>Program</th> <th>CIP Code-4 digits (##.##)</th> <th>Certificate or Degree</th> <th>Placement Rate</th> </tr> </thead> <tbody> <tr> <td>Architectural & Architectural Technology</td> <td>04.0901</td> <td>both</td> <td>63.64 %</td> </tr> <tr> <td>Accounting</td> <td>52.0302</td> <td>both</td> <td>76.19 %</td> </tr> </tbody> </table> | | Program | CIP Code-4 digits (##.##) | Certificate or Degree | Placement Rate | Architectural & Architectural Technology | 04.0901 | both | 63.64 % | Accounting | 52.0302 | both | 76.19 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Program | CIP Code-4 digits (##.##) | Certificate or Degree | Placement Rate | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Architectural & Architectural Technology | 04.0901 | both | 63.64 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accounting | 52.0302 | both | 76.19 % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | | |
|-----|---|---------|--------|---------|
| 23. | Administration of Justice | 43.0107 | both | 87.27 % |
| | Photography | 50.0605 | both | 87.5 % |
| | Automotive Collision Repair | 47.0603 | both | 77.78 % |
| | Automotive Technology | 47.0604 | both | 76.19 % |
| | Business Administration | 52.0201 | both | 72.13 % |
| | Business Management | 52.0201 | both | 68.75 % |
| | Child Development/ Early Care and Education | 19.0709 | both | 74.71 % |
| | Computer Information Systems | 11.1003 | both | 90 % |
| | Construction Crafts Technology | 46.9999 | both | 53.85 % |
| | Cosmetology & Barbering | 12.0401 | both | 72.73 % |
| | Drafting Technology | 15.1301 | both | 84.62 % |
| | Electronics and Electric Technology | 47.0101 | both | 85 % |
| | Environmental Control Technology (HVAC) | 15.0501 | both | 85 % |
| | Fashion | 50.0407 | both | 66.67 % |
| | Film Studies | 50.0601 | both | 71.43 % |
| | Fire Technology | 43.0201 | both | 92.13 % |
| | Journalism | 09.0401 | both | 76.92 % |
| | Manufacturing and Industrial Technology | 15.0613 | both | 78.38 % |
| | Marketing & Distribution | 52.9999 | both | 54.55 % |
| | Nursing | 51.3801 | degree | 93.85 % |
| | Paralegal | 22.0302 | both | 95.45 % |
| | Paramedic | 51.0904 | both | 100 % |
| | Radiologic Technology | 51.0911 | both | 96.67 % |
| | Real Estate | 52.1501 | both | 48.57 % |
| | Respiratory Care/ Therapy | 51.0908 | both | 93.33 % |
| | Sign Language | 16.1603 | both | 86.67 % |

Student Learning Outcomes and Assessment

| # | Question | Answer |
|------|--|---|
| 24. | Number of courses at the institution: | 1,250 |
| 25. | Percent of all college courses with defined Student Learning Outcomes: | 100% |
| 26. | Percent of all college courses with ongoing assessment of learning outcomes: | 76% |
| 27. | Number of programs at the institution: | 64 |
| 28. | Percent of all college programs with defined Student Learning Outcomes: | 100% |
| 29. | Percent of college programs with ongoing assessment of learning outcomes: | 98% |
| 30a. | Percent of all college programs with SLO assessment results available to prospective students: | 98% |
| 30b. | URL(s) from the college website where prospective students can find SLO assessment results for programs: | http://www.elcamino.edu/academics/slo/ |

| | | |
|-----|---|------|
| 31. | Number of student and learning support activities at the institution: | 24 |
| 32. | Percent of student and learning support activities with defined Student Learning Outcomes: | 100% |
| 33. | Percent of student learning and support activities with ongoing assessment of learning outcomes: | 84% |
| 34. | Has your institution defined General Education (GE) program Student Learning Outcomes? | Yes |
| 35. | Are your institutional SLOs identical with your General Education program outcomes? | Yes |
| 36. | Do your institution's GE outcomes include all areas identified in the Accreditation Standards? | Yes |
| 37. | Number of courses identified as part of the GE program: | 382 |
| 38. | Number of GE courses with Student Learning Outcomes mapped to GE program Student Learning Outcomes: | 382 |
| 39. | Percent of GE courses with ongoing assessment of GE learning outcomes: | 100% |
| 40. | Has the institution defined institutional Student Learning Outcomes: | Yes |
| 41. | Number of institutional Student Learning Outcomes: | 6 |
| 42. | Percent of institutional outcomes with ongoing assessment of learning outcomes: | 100% |

Substantive Change Items

| # | Question | Answer |
|------|---|--|
| 43. | Number of submitted substantive change requests related to distance education and correspondence education: | Fall 2012: 0 Fall 2011: 1 Fall 2010: 1 |
| 44a. | Is the institution anticipating a proposal for a substantive change in any of the following change categories? (Check all that apply) | No changes planned |
| 44b. | Explain the change(s) for which you will be submitting a substantive change proposal: | None |

Other Information

| # | Question | Answer |
|------|--|--------------------|
| 45a. | Identify site additions and deletions since the submission of the 2011-2012 Annual Report: | None |
| 45b. | List all instructional sites other than the home campus where 50% or more of a program, certificate, or degree is offered: | Distance Education |
| 46. | List all of the institution's instructional sites out of state and outside the United States: | None |

The data included in this report are certified as a complete and accurate representation of the reporting institution.

ACCJC | Contact Us

© 2010 ACCJC

From: Trevis, Michael
Sent: Wednesday, March 13, 2013 9:29 AM
To: Fallo, Thomas; Garten, Ann Marie
Subject: FW: Foundation - Gift in Kind Form

Good morning. The City of Manhattan Beach donated a 2004 Chevrolet Police emergency command vehicle to ECC campus police. I plan on using it as a replacement for our 1980-s GMC emergency command vehicle that is mechanically no longer serviceable. I will e-mail you a picture of the vehicle.

From: Eve R. Irvine [<mailto:eirvine@citymb.info>]
Sent: Wednesday, March 13, 2013 8:31 AM
To: Trevis, Michael
Subject: FW: Foundation - Gift in Kind Form

Good Morning Mike,

I checked with my City Manager, and next week would be a great time for you to attend our Council Meeting. The meeting is held at the City Hall (downstairs in Council Chambers). The address is 1400 Highland, but you can park in the parking lot on 15th street (one block north/east of the City Hall). If you come to the PD a little early, we can walk over together and I can ensure your parking space. Just let me know.

The meeting is on March 19th and starts at 6pm.

Thanks!

eve

Eve R. Irvine
Police Chief
P: (310) 802-5103
E: eirvine@citymb.info



Please consider the environment before printing this email.

From: Trevis, Michael [<mailto:mtrevis@elcamino.edu>]
Sent: Tuesday, March 12, 2013 2:00 PM
To: Eve R. Irvine
Subject: FW: Foundation - Gift in Kind Form

Hi Eve. I understand that at the last city council meeting, the council approved your recommendation to donate the 2004 Chevrolet SUV to ECC Campus Police.

Thank you so very very much. We are in need of it. I truly appreciate this. That being said, I would like to attend your next council meeting to thank you and the council.

All donations of any sort are processed through our El Camino College Foundation. Could someone from your city complete the form and I will be happy to sign and accept the donation when it is ready.

Thank Again Eve.

Mike T

From: Lopez, Rudolfo (Rudi)
Sent: Tuesday, March 12, 2013 11:24 AM
To: Trevis, Michael
Cc: Lopez, Rudolfo (Rudi)
Subject: Foundation - Gift in Kind Form

Hello Chief Trevis,

Per your request, attached is a Gift in Kind form.

Thanks,

Rudi Lopez
El Camino College Foundation
16007 Crenshaw Blvd.
Torrance, CA 90503
Office: (310) 660-3593 Ext. 3683
Email: rlopez@elcamino.edu



EL CAMINO COLLEGE

Office of the Vice President-Student & Community Advancement

Jeanie Nishime – Vice President

April 8, 2013

TO: President Thomas Fallo

SUBJECT: Follow-up on Charles Boecher Residency Determination

In a previous memorandum, I responded to the letter from Jennifer Boecher challenging the College's classification of her brother, Charles Boecher, a recently discharged veteran, as a non-California resident. Trustee O'Donnell made further inquiries regarding the notification given to Charles Boecher regarding his non-resident status. The findings I shared with her are summarized below.

Mr. Boecher was notified on June 5, 2012 via ECC e-mail of his status as a non-resident. The e-mail also contains a link to the petition form for challenging the residency determination and states that students who fail to clear residency issues will be responsible for the nonresident tuition and fees. Mr. Boecher paid his summer parking fee on June 18, 2012, which generated a registration statement indicating a summer balance of \$1,799. Mr. Boecher was not subject to drop for non-payment since it is our policy not to drop veterans for non-payment.

Unfortunately, Mr. Boecher did not file his residency petition until October 2012 at which time he received notification that his challenge was denied. I believe he received timely information to withdraw his enrollment or to file his petition.



Jeanie M. Nishime, Ed.D
Vice President



Los Angeles County REGISTRAR-RECORDER/COUNTY CLERK

DEAN C. LOGAN
Registrar-Recorder/County Clerk

February 28, 2013

El Camino Community College District
16007 Crenshaw Boulevard
Torrance, CA 90506

INVOICE #: 13-2025
11452-9149-0012

Attention: Dr. Thomas M. Fallo, Superintendent/President

NOVEMBER 06, 2012 PRESIDENTIAL GENERAL ELECTION

PRORATA COSTS

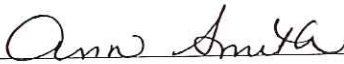
| | |
|--|---------------------|
| Securing Boards and Polls | \$62,899.72 |
| Board Member Payroll | 36,018.04 |
| Official Ballots | 4,466.18 |
| Vote Recorder Assembly | 2,088.32 |
| Supply Processing | 20,687.85 |
| Delivery and Mileage | 14,647.80 |
| Mailing and Postage | 5,230.06 |
| Precincting | 867.63 |
| Election Supplies | 3,912.46 |
| Ballot Material Processing | 11,438.04 |
| Election Day Costs | 40,643.20 |
| Post Election Activities | 21,655.74 |
| Provisional Ballots Voter Identification | 33,282.76 |
| SUB-TOTAL PRORATA COSTS | \$257,837.80 |

FIXED COSTS

| | |
|------------------------------|---------------------|
| Publication | \$1,416.60 |
| Printing | 96,971.12 |
| Election Preparation | 777.05 |
| SUB-TOTAL FIXED COSTS | \$99,164.77 |
| TOTAL AMOUNT DUE | \$357,002.57 |

Please send your payment in the enclosed envelope and indicate invoice number 13-2025 on your check to ensure proper credit. If you have any questions, please contact Elaine Qian of our Election Billing Unit, Financial Services Section at (562) 462-2238.

DEAN C. LOGAN
Registrar-Recorder/County Clerk


Ann Smith, Manager
Fiscal Operations

PLEASE REMIT WITHIN 30 DAYS TO:
Registrar-Recorder/County Clerk
Financial Services Section, Rm 7211
12400 Imperial Hwy
Norwalk, CA 90650-8357



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard Torrance, California 90506-0001
Telephone (310)532-3670 or 1-877-ECAMINO

March 18, 2013

Ms. Leisa Biggers, Director
Staff & Student Diversity
El Camino College
16007 Crenshaw Boulevard
Torrance, CA 90506

Dr. Elaine Cannon, Professor
Behavioral & Social Sciences
El Camino College
16007 Crenshaw Boulevard
Torrance, CA 90506

Dear Leisa and Elaine,

Thank you for bringing the esteemed Reverend Cecil L. Murray to speak at El Camino College, and for recognizing Leo Middleton at the Black History Month event. It was a great honor for students to have the opportunity to learn about the Reverend's contributions to further Martin Luther King's dreams; and how Leo improved the El Camino College community during his 14 years of dedicated service.

Sincerely,

Thomas M. Fallo
Superintendent/President

**EL CAMINO COLLEGE**

Division of Behavioral & Social Sciences

March 25, 2013

TO: Vice President Francisco Arce**FROM:** Gloria E. Miranda**SUBJECT: Black History Month Overview**

Per your request for a summary overview of attendance at Black History Month activities, here is an estimate for all the major events which included audiences of students, staff and faculty:

| Date | Event | Attendance |
|-------------|------------------------|-------------------|
| 2/15/13 | Library Exhibit | 75 |
| 2/19 | Panel Presentation | 90 |
| 2/19 | Film/Discussion | 225 |
| 2/20 | EMERGE Artists | 100 |
| 2/21 | Main Speaker--Murray | 200 |
| 2/27 | Fannie Lou Hamer Story | 70 |
| 2/28 | Taste of Soul | 220 |
| 3/7 | Black College Fair | 500 |

The number of attendees for the Taste of Soul event is precise while the rest are rounded off estimates. This rough estimate totals to 1480 attendees throughout the month.



CONTRACT OF EMPLOYMENT FOR CHIEF EXECUTIVE OFFICER

This Agreement, effective as of July 1, 2013, is entered into by and between the Compton Community College District (the "District") and Keith Curry ("Dr. Curry"), District and Employee collectively, the "Parties".

For good and valuable consideration, the parties agree to the following terms and

1. Term. The District wishes to employ Dr. Keith Curry, and Dr. Curry hereby agrees to be employed as the Chief Executive Officer of the District for the period commencing on July 1, 2013, and ending at the close of business on June 30, 2017.
2. Salary. The District agrees to compensate Dr. Curry at a rate of Two Hundred Thousand, Three Hundred Twenty Dollars (\$200,320), annualized, to be paid at the same time as other employees of the District are paid. The Special Trustee in his sole and absolute discretion may adjust the salary upward during the term of this Agreement, but the Special Trustee shall not reduce Dr. Curry's salary during the term of this Agreement, except as provided in Section 9 of this Agreement.
3. Nonrenewal. Unless the Special Trustee elects to renew this Agreement, Dr. Curry's employment as an administrator with the District shall end on June 30, 2017, and this Agreement, when signed by Dr. Curry, shall constitute Dr. Curry's notice of nonrenewal. Employee shall not be entitled to any further written notice. Dr. Curry shall be entitled to retreat to a faculty position only as required by state law.
4. Duties. Dr. Curry shall serve as the Chief Executive Officer of the District responsible for the day-to-day management of the District. In that capacity he shall be responsible directly to the Special Trustee. Dr. Curry shall perform all duties satisfactorily and diligently, and he shall dedicate any and all necessary time as well as his best efforts to the performance of those duties. Dr. Curry shall take direction from the Special Trustee or his/her designee, including the President of El Camino College, with respect to matters involving the management and supervision of the Compton Community College District. Dr. Curry's primary employment shall be the employment covered by this Agreement, and Dr. Curry shall not be engaged in any other activity which conflicts with the time and responsibilities of his position with the District.

5. Other Duties:

Dr. Curry will: (a) provide leadership for academic excellence; (b) promote and endeavor to maintain a positive institutional image in the community; (c) establish and maintain sound working relationships with other governmental agencies including, but not limited to, the El Camino Community College District; (d) endeavor to maintain and improve professional competence, and (e) any other duties as set forth by the Special Trustee.

6. Performance and Evaluation:

- a. Goals. The Special Trustee shall consult with Dr. Curry to establish Dr. Curry's written performance goals and objectives, and the evaluation of Dr. Curry's performance shall be in the sole and absolute discretion of the Special Trustee. In the event the Special Trustee does not consult with Dr. Curry or provide the written performance goals and objectives by July 15, 2013, Dr. Curry shall notify the Special Trustee in writing that performance goals and objectives have not been established.
- b. Evaluation. The Special Trustee shall provide Dr. Curry with one or more written evaluations on his performance.

7. Benefits.

Dr. Curry shall be entitled to benefits such as health and welfare insurance, holidays, and leaves of absence as presently provided or as may be later provided by law or by District policy.

- a. Vacation. Dr. Curry shall earn paid vacation leave as provided by District policy for unrepresented academic employees.
- b. Illness Leave. Dr. Curry shall be entitled to illness leave in accordance with policies established by the District and as may be required by law. Such policies may change from time to time at the sole and absolute discretion of the District. Dr. Curry shall not be entitled to payment for unused illness leave upon separation from employment.
- c. Local Transportation. Employee shall be paid a local transportation allowance of Three-Hundred Dollars (\$300.00) per month of service.
- d. Expense Account. Employee shall be paid a (\$500.00) per-month expense account for CCCD/Center related expenses. No receipts necessary.

8. Degrees, Credentials and Certificates.

During the term of this Agreement, Dr. Curry shall obtain or possess all valid and appropriate degrees, credentials and certificates which may be required to serve in the position in the State of California. Dr. Curry shall meet any minimum qualifications established by State law for this position.

9. Indemnity.

The District will provide Dr. Curry with defense and indemnification as generally required by law to public employees.

10. Termination of Agreement.

- a. Grounds for Termination. Without limiting the rights of the parties in law, equity or otherwise, this Agreement may be terminated before its expiration by any of the following:

- i. Mutual agreement between the District and Dr. Curry;
- ii. Death of the Employee (Dr. Curry);
- iii. Cause as provided in the Education Code;
- iv. Resignation or retirement of Dr. Curry upon at least ninety (90) days written notice to the Special Trustee; or
- v. Dr. Curry's inability to serve in his position due to physical and/or mental condition, and expiration of illness leave as provided by statute and District policies, and upon written evaluation by a licensed physician and/or licensed psychologist designated by the District indicating the inability of Dr. Curry to serve further in the position; or

- b. Government Code Section 53260. It is understood and agreed that this Agreement incorporates Government Code section 53260 by reference, which reads:

"(a) All Agreements of employment between an employee and a local agency employer shall include a provision which provides that regardless of the term of the Agreement, if the Agreement is terminated, the maximum cash settlement that an employee may receive shall be in an amount equal to the monthly salary of the employee multiplied by the number of months left on the unexpired term of the Agreement. However, if the unexpired term of the Agreement is greater than eighteen (18) months, the maximum cash settlement shall be an amount equal to the monthly salary of the employee multiplied by eighteen (18).

(b) The cash settlement formula described in subdivision (a) is a cap or maximum ceiling on the amounts that may be paid by a local agency employer to an employee and shall not be construed as a target or example of the amount of the cash settlement to be paid by a local agency employer to an employee in all Agreement termination cases."

The incorporation of Government Code section 53260 herein is not intended to modify or supersede the provisions of this Agreement.

- c. Duties upon Termination.

Upon termination for any grounds referenced above, Dr. Curry shall not participate or become active or involved in any activities within the geographic jurisdiction of the District, unless expressly authorized by the District, in writing.

11. Overpayment of Wages.

If an audit of wages or benefits demonstrates that Dr. Curry has been paid, awarded credit or recorded accrued leave time in excess of that which is appropriate, Dr. Curry consents to such adjustments being made automatically in his subsequent paycheck(s), including but not limited to paychecks and vacation payoffs which may be paid after separation from employment from the District.

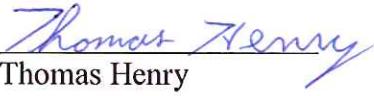
12. Non-Discrimination. Dr. Curry shall certify that in performing work or providing services for the District, pursuant to this Agreement, that there shall be no discrimination in hiring or employment practices because of sex, color, ancestry, national origin, age, religious creed, physical handicap, medical condition or marital status as provided in Labor Code Section 1420.

13. General Terms.

- a. Amendment. This Agreement may be amended or modified only by written agreement between the parties.
- b. Severability. In the event that a court of competent jurisdiction finds that any provision in this Agreement is invalid, illegal or unenforceable, the remaining provisions of this Agreement shall remain in full force and effect unless to do so would violate the spirit of the Agreement.
- c. Execution. This Agreement may be executed in two counterparts, and the execution of those counterparts shall constitute a complete execution of the Agreement by both parties. The parties further agree that a facsimile transmission or photocopy of a signature shall be as binding as the original.
- d. Superseding Agreement. This Agreement is the final agreement between the parties, and it shall supersede any and all prior or contemporaneous oral or written agreements between the parties for the term of this Agreement as defined in Paragraph 1. This Agreement is not intended to supersede any agreement, addenda or amendments to agreements for time periods prior to the term of this Agreement.
- e. Interpretation. This Agreement has been drafted by both parties, and shall not be interpreted in favor or against either party.
- f. Notice. Any notice required under this Agreement shall be personally delivered or mailed, via certified mail, to the last known address of the other party as reflected in the District's records.
- g. Governing Law. This Agreement shall be governed by the laws of the State of California and legal proceedings, if any, shall be initiated in the County of Los Angeles.


IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year indicated below.

COMPTON COMMUNITY COLLEGE DISTRICT


Thomas Henry
Special Trustee

Dated: March 26, 2013

EMPLOYEE


Keith Curry

Dated: March 26, 2013



El Camino College
Office of the Vice President – Student & Community Advancement
Jeanie Nishime, Ed.D, Vice President

2012/2013 YEAR-END ACTIVITIES

| <u>DATE</u> | <u>ACTIVITY</u> | <u>LOCATION</u> | <u>TIME</u> |
|-------------------|---|---------------------------------|-------------|
| April 18, 2013 | Scholarship Awards Ceremony | Marsee Parking Lot | 5:00 pm |
| May 9, 2013 | Project Success 26 th Awards Luncheon | East Dining Room | 12:00 pm |
| May 10, 2013 | Athletics Annual Golf Tournament & Dinner | Los Verdes Golf Course | 1:00 pm |
| May 13 – 17, 2013 | Classified Professional Development Week | ECC Campus Various Locations | Various |
| May 15, 2013 | Academic Awards and Presidential Scholars Presentation & Reception Ceremony | East Dining Room | 5:30 pm |
| May 17, 2013 | EOPS/CalWORKs/CARE Recognition Awards Ceremony | Marriott Hotel, Torrance | 6:00 pm |
| May 17, 2013 | ASO & Corona del Camino Recognition Banquet | Alondra Room | 6:30 pm |
| May 21, 2013 | First Year Experience Year-End Event | East Dining Room | 1:00 pm |
| May 22, 2013 | UC/CSU Admit Reception | East Dining Room | 5:00 pm |
| May 23, 2013 | Honors Transfer Program Awards Reception | East Dining Room | 4:30 pm |
| May 24, 2013 | Inter-Club Council Recognition Banquet | East Dining Room | 6:30 pm |
| May 28, 2013 | Faculty and Staff Appreciation Day | Alondra Room | 1:00 pm |
| May 29, 2013 | Puente End-of-Year Celebration | East Dining Room | 7:00 pm |
| May 30, 2013 | MESA/SSS-STEM Award Dinner | Alondra Room | 4:00 pm |
| May 31, 2013 | Mathematics & Natural Science Division Award | East Dining Room | 12:00 pm |
| June 7, 2013 | Commencement Reception | Library Lawn | 1:00 pm |
| June 7, 2013 | Commencement Ceremony | Murdock Stadium | 4:00 pm |
| June 7, 2013 | Nursing Graduation | Marsee | 6:00 pm |
| TBD | Alpha Gamma Sigma Recognition Banquet | TBD | TBD |

COMPTON CENTER

| <u>DATE</u> | <u>ACTIVITY</u> | <u>LOCATION</u> | <u>TIME</u> |
|---------------|---|-----------------|-------------|
| May 19, 2013 | Academic Awards Tea | Student Lounge | 3:00 pm |
| May 21, 2013 | First Year Experience End-of-Year Celebration | Student Lounge | 1:00 pm |
| May 24, 2013 | Transfer Center Admit Celebration Reception | Student Lounge | 12:00 pm |
| May 30, 2013 | EOPS/CARE Spring Banquet | Student Lounge | 12:00 pm |
| June 4, 2013 | Nursing Pinning Ceremony | Gymnasium | 5:00 pm |
| June 6, 2013 | Commencement Ceremony | Stadium | 5:30 pm |
| June 19, 2013 | ASB Awards Banquet | Student Lounge | 6:00 pm |



EL CAMINO COLLEGE



PARAMEDIC TRAINING INSTITUTE

El Camino College
and the
Paramedic Training Institute

cordially invite you to attend
a graduation ceremony honoring the

225th Paramedic Class

Tuesday, April 23, 2013
3:00 p.m.

El Camino College – Campus Theatre
16007 Crenshaw Boulevard, Torrance, CA 90506

**Reception to follow in
front of the Campus Theatre**

Please RSVP to DZAVALA@elcamino.edu



EL CAMINO COLLEGE

EL CAMINO COLLEGE FIRE ACADEMY



**El Camino College
and the El Camino College Fire Academy
cordially invite you to attend the
Fire Academy Graduation Ceremony.**

Class 135

When: Friday April 26, 2013

Time: 10:00 a.m.

**Where: El Camino College Fire Academy
206 West Beach Street, Inglewood, CA 90301**

**For directions to the academy, go to
www.elcaminofireacademy.com**

Please RSVP to DZAVALA@elcamino.edu

2012-13 Board of Directors

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Bristol Community College
777 Elsbree St.
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Executive Director

Becky Olson
NCMPR
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www.ncmpr.org

January 25, 2013

Ann M. Garten
El Camino College
16007 Crenshaw Boulevard
Torrance, CA 90506

Dear Ann:

Congratulations! Your entry in the Newsletter category (El Camino College Community News) will receive a gold, silver or bronze Paragon award at our annual national conference, scheduled March 10-13 in Chicago. Our Paragon celebration – a highlight of the conference – will begin at 6 p.m. on Tuesday, March 12.

This year nearly 80 judges from around the country reviewed close to 1,700 entries in this annual competition that recognizes excellence in communications exclusively among two-year colleges. Your winning entry, along with all of the national entries, will be displayed at the conference and will be shown to our program guests on March 12.

I hope you will be able to attend the awards program and will ask your colleagues to join you. If you plan to attend the entire conference, you may take advantage of the "early-bird" registration rate up until the time the conference begins. The conference brochure and registration form are on the NCMPR website at www.ncmpr.org/conference-reg. If you plan to attend only the Paragon events, you still need to complete the registration form; the cost for this is \$275 per person and allows you to attend the conference sessions on Tuesday, March 12, and Wednesday, March 13.

Since we will be shipping to the conference location only those awards that will be picked up the evening of the awards ceremony, it's important that you confirm your attendance by contacting me by email at bolson@ncmpr.org or by phone at (970) 330-0771 no later than Friday, Feb. 8. This will guarantee delivery of your award to Chicago. Otherwise, it will be shipped to your office approximately three weeks after the Paragon presentation, along with a shipping invoice. Additional certificates may be ordered online (www.ncmpr.org/paragon) for shipping after the awards ceremony.

Again, congratulations on your award. I hope to personally congratulate you in Chicago in March.

Sincerely,



Becky Olson
Executive Director

Cc: Dr. Thomas M. Fallo, Superintendent/President

CC: Board