



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 16, 2014

Board of Trustees
El Camino College

Dear Members of the Board:

Welcome to the final Board meeting of the year and the last Board meeting before Summer. As we await the adoption of the State budget, we are required to pass a tentative budget to authorize action on New Year's Day, July 1.

The Board meeting location has changed to the East Dining Room of the Bookstore Building. Parking spaces will be reserved in Lot C and is identified on the enclosed map, Attachment A. If you prefer, transportation will be provided from my office to the East Dining Room at 3:45 p.m. Trustee Numark is unable to attend the meeting due to a prior commitment.

This Board packet establishes assignments for the upcoming calendar year and initiates payments as mentioned previously. The agenda is initiated by the Oath of Office for our Student Trustee, Ms. Kimberly Garcia (see Attachment B) and a presentation on Title V grants by Dr. Jean Shankweiler. The Consent agenda, while extensive, is somewhat routine yet includes a number of important items and is highlighted as follows:

1. Academic Affairs presents required Board approval for curriculum changes, Board Policy adoption of Program Discontinuance and its attendant Administrative Procedure, and Board approval of the deletion of Board Policy 4027 (Administration of Relations with the Academic Senate).
2. Student and Community Advancement includes Attachment C, International Student Program (F-1 Visa) Spring 2014 Tour with American Educational Opportunities, and very importantly your acceptance of the Draft Accreditation Self-Evaluation Report, Attachment D. Also, please note that El Camino is the recipient of approximately \$1.7M in grants under the directorship of Mr. Jose Anaya, Community Advancement.
3. Administrative Services proposes important items including a recommendation for adoption of the 2014-2015 Tentative Budget, Attachment E; a Resolution on the District Appropriation Limit for 2014-2015 (GANN Limit), Attachment F; authorization for Year-End Appropriations Transfer 2013-2014, Attachment G; a resolution for closure of the Child Development Center Fund and Child

Letter to the Board
June 16, 2014

Development Lease, Attachment H; and Five-Year Construction Plan 2014-2019, Attachment I.

4. Measure E includes a contract with IDS Group for detailed seismic evaluation of a few campus facilities, Attachment J, and a change order on the Shops Building Replacement, Attachment K.
5. Human Resources is naturally an extensive report again to initiate activities for the upcoming fiscal year and includes Increase in California's Minimum Wage – Effective July 1, 2014 (Attachment L) and Child Development Center Employees – Severance Pay and Update (Attachment M).

The Non Consent agenda recommends the authorization for Tax Revenue and Anticipation Notes for 2014-2015 to fund any cash flow requirements during the upcoming fiscal year.

The Closed Session agenda includes extensive labor relations issues.

The supplemental reading list includes the following:

1. Email correspondence regarding Chancellor Brice Harris' Visit to Compton
2. Memo from Dr. Francisco Arce regarding Associate Degrees for Transfer
3. Memo from Mr. Rory Natividad regarding Football at Redondo Beach Union High School
4. Email correspondence regarding UC Enrollments from California Community Colleges
5. L.A. Times Article, "Paying for Teachers' Pensions"

Congratulations and thank you for a successful 2013-14 academic year and a somewhat premature wish for a Happy New Year (14-15).

If you have any questions, comments or concerns about the June agenda, please feel free to call Ms. Cindy Constantino or me prior to the meeting so we may research responses to your requests.

Sincerely,

Thomas M. Fallo
Superintendent/President

**Second Floor
East Dining Room**



EL CAMINO COLLEGE
16007 Crenshaw Blvd.
Torrance, CA 90506
www.elcamino.edu
866-ELCAMINO



KEY:



EMERGENCY POLICE PHONE



ACCESSIBLE



UNDER CONSTRUCTION



BUILDING



STUDENT PARKING



BICYCLE RACKS



PARKING PERMIT
LOCATION



FOOD SERVICE

EL CAMINO COLLEGE

BUILDING / LOCATION	ABBREVIATION	BUILDING / LOCATION	ABBREVIATION
ADMINISTRATION	ADM	NATURAL SCIENCE	NATS
ART AND BEHAVIORAL SCIENCE	ARTB	NORTH GYM	NGYM
ART BUILDING - NORTH	ARTN	PHYS ED & ATHLETICS INST FIELD	PEFD
BASEBALL FIELD	BBFL	PHYSICAL EDUCATION NORTH	PE-N
BOOKSTORE	BKST	PHYSICAL EDUCATION SOUTH	PE-S
CAMPUS THEATRE	TH	PHYSICS	PHYS
CHEMISTRY	CHEM	PLANETARIUM	PLAN
CHERRY TREE OFFICES	CTO	POLICE DEPARTMENT	ECPO
CHILD DEVELOPMENT CENTER	CHIL	POOL	POOL
COMMUNICATIONS	COMM	SAND COURTS	SAND
COMMUNITY ADVANCEMENT OFFICE	CADV	SCHAUERMAN LIBRARY	LIB
CONSTRUCTION TECHNOLOGY	CNST	SHOPS	SHOP
DISTANCE EDUCATION CENTER	DE	SOFTBALL FIELD	SBFL
FIELDHOUSE	FLDH	SOCIAL SCIENCE	SOCS
HUMANITIES	H	SOUTH GYM	SGYM
LEARNING RESOURCES CENTER	LRC	SPECIAL RESOURCE CENTER	SRC
LIFE SCIENCE	LS	STUDENT ACTIVITIES CENTER	ACTC
MANHATTAN BEACH BLVD. MODULES	MBBM	STUDENT SERVICES CENTER	SSVC
MARSEE AUDITORIUM	AUD	TECHNICAL ARTS	TECH
MATH BUSINESS ALLIED HEALTH	MBA	TENNIS COURTS	TENN
MURDOCK STADIUM	STAD	YARD	YARD
MUSIC	MUSI		

CONFERENCE
ROOMS:
BOOKSTORE:
ALONDRA
DECATHLON
EAST DINING
STADIUM

LIBRARY/LRC:
DISTANCE ED
ARCHIVES
LIBRARY 202

BIO

KIMBERLY GARCIA

Major: Political Science

Kimberly wants to go into International Law

Transfer after graduation: Transfer to UC Davis

High School: Graduated from North High School – Class of 2012

High School: While in high school in 2010, she studied in Japan with the Student Exchange Program

During her first year at El Camino College, she was in the First Year Experience Program (FYE)

In 2013/2014, she was Commissioner of Student and Community Advancement

In 2013/2014, she was hired as a Student Ambassador. She hopes to continue as an Ambassador during 2014/2015.

**EL CAMINO COLLEGE****Office of the Vice President-Student & Community Advancement****Jeanie Nishime – Vice President**

June 11, 2014

TO: President Thomas Fallo

SUBJECT: International Student Program (F-1 Visa) Spring 2014 Tour
 With American Educational Opportunities

Leonid Rachman, International Student Recruiter, recently participated in the American Educational Opportunities Tour to visit Singapore, Jakarta, Surabaya, Kuala Lumpur, Bangkok, Ho Chi Minh City, and Hong Kong. Because of several unforeseen natural disasters in the areas visited, student participation was very low. The tour consisted of visits to schools as well as public exhibitions. The following is a report of the areas visited and the outcomes for this tour:

Area Visited	No. of Students Seen at Schools Visited	No. of Students Seen at Exhibitions	Expected Enrollment at El Camino College
Singapore		410	3
Jakarta	75	238	None to report at this time
Surabaya	60	148	1
Kuala Lumpur		406	None to report at this time
Bangkok		290	None to report at this time
Ho Chi Minh City	140	656	3
Hong Kong	(Agents Assisted from IEAC, CJR Amber Education and International)		4
Total expected enrollment from this tour.....			11 students

Mr. Rachman participated in another tour sponsored by the Tokyo Ryugaku Journal Educational Fair in May, 2014. This report is forthcoming.

 Jeanie M. Nishime, Ed.D.


**EL CAMINO COLLEGE****Office of the Vice President-Student & Community Advancement****Jeanie Nishime – Vice President**

June 10, 2014

TO: President Thomas Fallo

SUBJECT: El Camino College Draft Accreditation Self-Evaluation Report

The El Camino College Draft Accreditation Self-Evaluation report is provided to the Board for acceptance at its June 16, 2014 meeting. This document is the culmination of a process which began in October 2012 with the formation of teams at both El Camino College and the Compton Center to address each of the accreditation standards. Working in tandem, the teams addressed each standard – from the College perspective as well as that of the Center. Each team at both locations had co-chairs who lead the writing and research efforts to determine whether or not the standard was met. The entire process was guided by the Accreditation Self-Evaluation co-chairs, Dr. Jean Shankweiler, Matt Cheung, and Holly Schumacher. They have worked tirelessly throughout the twenty-month process, combining the drafts from Compton and El Camino, to put together a cohesive document written in one voice. Further edits will take place during the month of June to bring the document to a reasonable length (preferably below 350 pages). Final printing, binding, and mailing of the document to the accreditation visitation team will take place in July. Although this will be the only formal presentation of the Self-Evaluation report to the Board, it will be available on our website for review in final form in July.



Jeanie M. Nishime, Ed.D
Vice President

JMN/mre

**EL CAMINO COMMUNITY COLLEGE DISTRICT**

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 10, 2014

To: President Thomas Fallo
From: Jo Ann Higdon, M.P.A.
Subject: Tentative Budget FY 2014-2015

The Tentative Budget for FY 14-15 is provided as Item A in the Administrative Services section of the agenda. As has been the case in the last couple of years, we expect the State's Budget to be finalized by June 30. After the State Budget approval, there will be several weeks of analysis by many parties and several written reports issued. Once that information is verified, the California Community College's Chancellor's Office (Chancellor's Office) will complete its projections on the impact not only to its system as a whole, but to each of the individual community college districts. Those details will be presented at the Chancellor's Office Budget Workshop their budget workshop at a date not yet officially announced. Any "trailer bills" pending or known or planned definition changes as of that date will also be provided.

As is always the case, we expect many items key to the California Community College System's (System) budget then still need clarification in budget language. That will occur sometime after June 30 by the State's use of "trailer bills". Also, the Governor often uses his blue pencil to eliminate specific items. In the past, a Governor has also changed language/definitions in order to remove certain revenue flows from the State's General Fund—which, in turn, impacts our entire System's calculations. As these deletions or "clarifications of language or definitions" occur, we will keep all parties informed of ones impacting or potentially impacting our System. Once analyzed by both inside and outside parties, we will share the expected or potential impact of those on-going actions on El Camino College.

Based on the best information available to us on June 5, a draft of Funds 11 (ECC's Unrestricted [Operating] Fund), 14 and 15 (the Compton related Funds) of this tentative budget were presented to our Planning and Budget Committee (PBC) which is the collegial consultation committee designated for that purpose. As part of that presentation, the approach for the full funding of the Irrevocable OPEB Trust was also discussed in detail. The questions and answers were lively and interactive. There were no significant items of concern expressed by members at that meeting on any items presented. A few answers on small dollar amounts (nothing of material substance) were not known at that meeting and are being researched as informational items to present to the PBC committee members. It is each committee member's responsibility to

communicate with their respective constituency groups. These documents will again be shared with PBC on June 12, along with the remaining funds included in the Tentative Budget.

As a reminder, as is always the case in the Tentative Budget, Fund 12 (Restricted General Fund), items are simply educated estimates at this date as specific categorical awards often trail long past June 30 for a variety of reasons. ECC's categorical program managers are well aware of this estimation process, and we all work together to pool the best known information in the preparation of ECC's Final Budget for FY 14-15.

ECC's State Advanced Apportionment will contain only limited FY 14-15 budget information, and is used only by the State as a vehicle by which to legally transmit State apportionment flows of cash during the first many months of the new fiscal year. Difficult to believe, but true.

Listed below are the major budget assumptions used in the preparation of this tentative budget. Each of these were discussed as late as June 5 in PBC and some assumptions were developed by the PBC over the past several months as part of ECC's Five-Year budget projection document.

Major Budget Assumptions included in the preparation of Fund 11 in the Tentative Budget for FY 14-15 are:

1. COLA estimated at 0.85% equaling \$831,132.
2. Deficit Factor estimated at 0.7% (projection of June 30, 2015's recalculation will not occur until 2016).
3. Growth Revenue for FY 14-15 is not included in the Tentative Budget. Growth Revenue is not recognized until year-end close for June 30, 2015—after the growth is actually earned and up-to-date information is known to allow for estimation of the probability of that FTES growth funding being funded by the State.
4. Fund 11 of this budget (as will the Final Budget) focusses on the total calculated revenue [regardless of the State funding sources: State General Apportionment, Student Fees, numerous Property Taxes, Proposition 30, Educational Protection Funds (ERAF), selected Redevelopment Funds (RDA), State estimated deficits (a/k/a revenue shortfalls, deficit factor, recalculations)].
5. Revenue for this budget is based upon 19,024 base FTES.
6. Both the loss of income from the rental of the stadium as well as the estimated new income from the rental of the CDC building have been incorporated into this budget.
7. Costs associated with generating the additional growth revenue to attain our estimated State-established cap on FTES have been included in the budget expenditures.
8. Costs for an estimated seven (net) new faculty hires have been included.
9. Transfers previously required for the funding of the CDC were removed from the budget and reflect an improvement in Fund 11 of some \$257,750.

10. PERS employer contribution rate increases from 11.442% to 11.7% or \$62,308.
11. STRS changes not yet determined; thus, \$500,000 has been designated for this potential.
12. A designated set aside of \$450,000 for estimated typical step & column increases.
13. Savings estimated at \$831,615 due to retiree benefits payments projected to now be paid from the fully funded OPEB Fund 69.
14. The budget expenditures are reduced by \$3,000,000 to reflect the estimated "savings" between budgeted and actual expenditures.
15. The budget includes a designated set-aside of \$1,750,000 for equipment and other items identified in the ECC planning process.

Please note the following:

- A. The Tentative Budget does not provide any dollar set aside for potential salary and benefits increases (currently in mediation and /or Tentative Agreement).
- B. ECC's ending balance for Fund 11 for fiscal year 14-15 is projected to be \$20,298,349 or 18.59%.
- C. ECC's percentage of ending balance in 2009-10 was 21.75% and has reduced each fiscal year through 2012-13 (last audited year) to 19.78%.

Our District remains fiscally sound. The next several weeks will provide considerable information which will be shared with applicable parties.



Jo Ann Higdon, M.P.A
Vice President Administrative Service



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 10, 2014

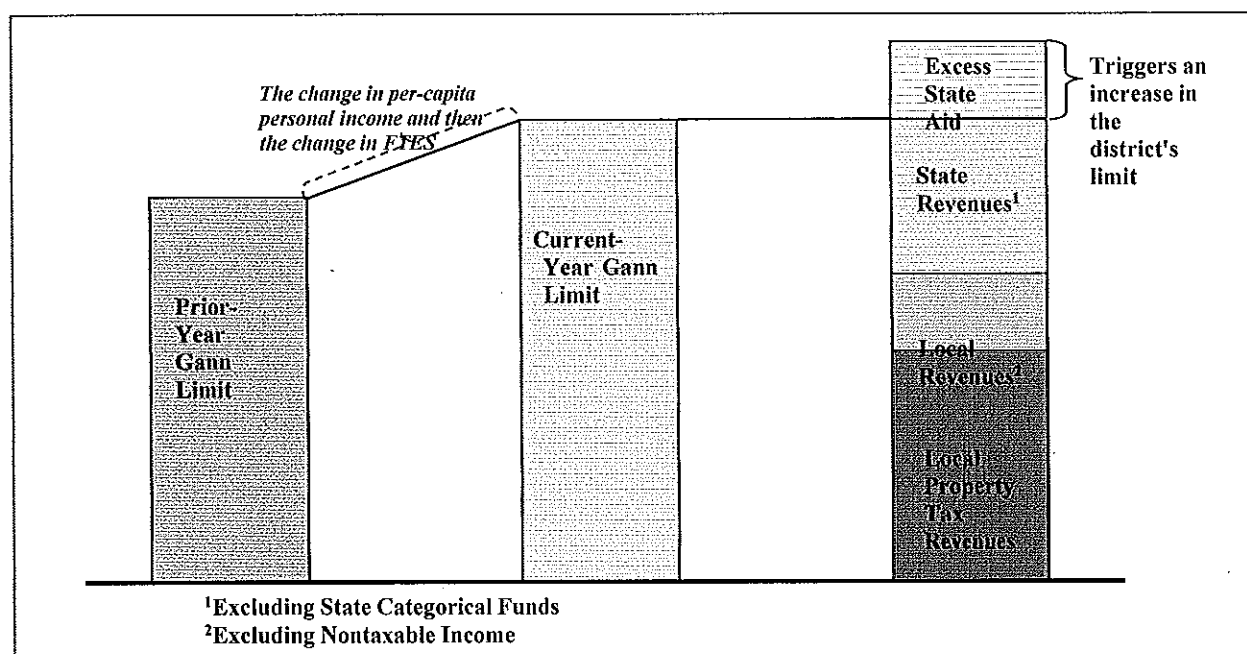
To: President Thomas Fallo

From: Jo Ann Higdon, M.P.A.

Subject: Resolution-District Appropriation Limit for 2014-2015 (GANN Limit)

The Administrative Services section of the Board Agenda, item B, provides establishment of the ECC's GANN Limit for 2014-15. The Gann Limit (named for Paul Gann, the author of Proposition 4, which amended the State Constitution to establish this limit) is intended to constrain the growth in state and local government spending by linking year-to-year changes in expenditures to changes in inflation (represented by per capita personal income) and caseloads (represented by full-time equivalent students [FTES] for community colleges). Established in 1979 following the enactment of Proposition 13 and subsequently amended by Proposition 111, the Gann Limit has become a largely pro forma calculation that no longer constrains governmental expenditures. This is because the limit has grown significantly faster than appropriations subject to the limit. Community college districts are required to perform the Gann Limit calculation, submit the information to their governing boards for approval, and include the information with the CCFS-311 report to the Chancellor's Office.

The starting point for the district's 2014-15 Gann Limit calculation is the 2013-14 Gann Limit, which is adjusted by the statewide factor for per capita personal income change of -0.23% and then by the district's percentage increase or decrease in FTES. This calculation establishes the current year's limit.



The next step is to determine how much of a district's local resources is subject to that limit. It is important to understand that not all revenue sources count against the district's Gann Limit. Gann Limits only constrain the appropriations from state and local tax sources, and so federal aid is excluded, as well as non-applicable income such as revenues from cafeteria sales, adult education fees, and rental fees.

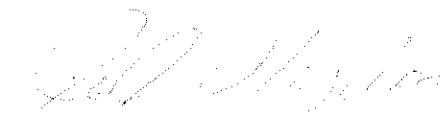
Perhaps the easiest way to understand this calculation is to envision the dollar amount of the district's Gann Limit as a box. For example, if the current year Gann Limit is \$130 million, picture a box that can hold \$130 million. First, put into this box local property taxes that count toward ECC's general apportionment, as well as an appropriate portion of ECC's interest income. Next, pour all of the district's unrestricted state aid into this box. Under state law, the amount of state aid that fills up the box counts toward the district's Gann Limit. The amount that overflows the box counts toward the state's Gann Limit (Government Code Section [G.C.] 7906). In addition, all state aid for categorical programs always counts toward the state's Gann Limit.

Through this process, as much state aid as possible counts toward each school agency's Gann Limits. By reducing the amount of state aid that counts toward the state's Gann Limit in this manner, this process helps the state avoid being over its Gann Limit.

If any community college district should, for any reason, find itself over its Gann Limit, that district may adopt a Governing Board resolution increasing its Gann Limit by the amount needed and then inform the Director of the State Department of Finance, who shall then reduce the state's Gann Limit by an equal dollar amount (G.C. 7902.1). It does not appear ECC has ever had to resort to this "exception" process.

To summarize, community college districts are required to perform Gann Limit calculations by the State Constitution. Also, it is important that districts complete these calculations to identify how much state aid counts toward the local agency's Gann Limit, so that the state of California knows how much state aid counts toward its own Gann Limit. Due to the severe cuts to education funding, the Gann Limit should not pose a problem for most districts. El Camino College is not over its GANN Limit, nor has that ever occurred to my knowledge.

This explanation was prepared for ECC by Robert Miyashiro, Vice President at School Services of California and then customized to ECC's specific circumstances.



Jo Ann Higdon, M.P.A
Vice President Administrative Services



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 10, 2014

To: President Thomas Fallo

From: Jo Ann Higdon, M.P.A.

Subject: Year-End Appropriations Transfer 2013-14

The Administrative Services section of the Board Agenda contains item E, Year-End Appropriations Transfer (2013-14). This is a routine year-end board authorization which will fulfill the requirement of Los Angeles County Office of Education (LACOE). This is required in order to facilitate the final year-end accounting adjustments for the closing of our fiscal year financial records with LACOE.

Jo Ann Higdon, M.P.A.
Vice President Administrative Services



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 10, 2014

To: President Thomas Fallo
From: Jo Ann Higdon, M.P.A.
Subject: Child Development Lease

At our May Board Meeting, action was taken to direct staff to negotiate the leasing of the Child Development Center facility to the non-profit Pacific Asian Consortium in Employment (PACE). Staff is pleased to report those negotiations have resulted in a successful draft lease.

The proposed lease is outlined on the Administrative Services section of the Board Agenda as item J. In addition to those provisions, the insurance section of the lease has been expanded to include extra insurance coverage addressing child protection. This clause was prepared by our SWACC insurance management firm and has been accepted by PACE's insurance carrier.

In addition, PACE has agreed to the following:

1. Provide our students and staff with extra consideration in the prioritization of acceptance of their children (assuming certain income levels are met).
2. Allow ECC's Early Childhood Education program to use that facility as an observation center.

PACE maintains strong community support and support from governmental entities as is evidenced by the attached letters.

The rental fee is consistent with commercial rates in the surrounding area. This rental income of more than \$70,000 per year, coupled with the savings the District will recoup from no longer financially absorbing the losses of the CDC (estimated at more than \$255,000 in a typical year), will result in an annual bottom line improvement of the district's operating fund estimated to be more than \$325,000! It will also relieve the district of other significant costs that were not being charged against the CDC: electricity, custodian, grounds, and upgrades to the playground.

Our administrative services staff looks forward to working with the very competent staff of PACE and LACOE that we have encountered to date. ECC administrative staff has worked diligently on this lease negotiation, and I wish to thank them for their time and efforts. A special thanks to Mr. Bonura, Mr. Brown, Ms. Warriar and Ms. Kwon for their time and talents.

Jo Ann Higdon, M.P.A.
Vice President Administrative Services

Attachments



Pacific Asian
Consortium
in Employment

June 5, 2014

Honorable William J. Beverly, President and Board of Trustees
El Camino Community College District
16007 Crenshaw Blvd
Torrance, CA 90506

Dear Honorable William J. Beverly and Board of Trustees,

Thank you for considering PACE (Pacific Asian Consortium in Employment) Early Childhood Education as the service provider for your Child Development Center.

As a community development organization, PACE provides services such as Job Training/Development, Business Development, Affordable Housing, Asset Building, Energy & Environmental Services, and Early Childhood Education to low-income and underrepresented communities. Over the past twenty years, PACE has been a Head Start Delegate Agency of the Los Angeles County Office of Education (LACOE) Head Start- State Preschool program serving over 2000 children and families in the Metro Los Angeles, East LA, Highland Park, San Gabriel Valley, South Los Angeles, and South Bay Areas.

As you consider the request for approval presented during your June 15, 2014 Board Meeting, please note the following:

- PACE will incorporate into our enrollment procedures for El Camino Community College Staff and Students to receive additional "points" in our ranking process. Given that Staff and Students meet the minimum eligibility requirements of the Head Start and/or State Preschool program, additional weight will be granted in their application to the program.
- PACE will ensure that all children receive, at minimum, two meals per day at no cost to the family. It is our understanding that in the existing program, families are expected to bring their children's food. PACE operates a centralized industrial kitchen that currently produces and delivers over 5000 meals per day. The program receives food reimbursements from the US Department of Agriculture through the State of California's Child Care and Adult Food Program.
- As stated above, PACE has contracted for Head Start/Pre-school Services with the Los Angeles County Office of Education for the past twenty-five years. Our current annual budget of over \$17 Million dollars supports a staff of 320 and services to twenty-six (26) schools. We have an excellent track record of successfully operating and sustaining early childhood education services.



Pacific Asian
Consortium
in Employment

Additionally, we have been providing Head Start services in the South Bay area for over 10 years and have a strong understanding and relationship with the community.

- After reassessing the needed repairs, alterations, and furnishing. PACE is proposing to fund \$65,000 to complete the projects. These include, but are not limited to, resurfacing the playground, adding safety fencing, installing an alarm system, repainting, and other minor repairs.

- We are committed to continuing the practice of utilizing the center as an observation "lab" for Child Development academic program and any other El Camino College academic program that may want to collaborate.

We are confident that this will be a mutually beneficial partnership and efforts will contribute to the full preschool to college education continuum.

Sincerely,

Rachelle Pastor Arizmendi, MS, RD
Director of PACE Early Childhood Education
213.989.3271 rpastor@pacela.org www.pacela.org

cc. Joann Higdon, Vice President of Administrative Services, El Camino Community College District
Rocky Bonura, Director of Business Services, El Camino Community College District

STATE CAPITOL
P.O. BOX 942849
SACRAMENTO, CA 94249-0066
(916) 319-2066
FAX (916) 319-2166

DISTRICT OFFICE
3460 TORRANCE BOULEVARD, SUITE 306
TORRANCE, CA 90503
(310) 316-2164
FAX (310) 316-2480

WEBSITE
www.assembly.ca.gov/muratsuchi

Assembly
California Legislature



AL MURATSUCHI
ASSEMBLY MEMBER, SIXTY-SIXTH DISTRICT

COMMITTEES
CHAIR: BUDGET SUBCOMMITTEE
NO. 2 ON EDUCATION FINANCE
BUDGET
JUDICIARY
NATURAL RESOURCES
VETERANS AFFAIRS
SELECT COMMITTEES
CHAIR: SELECT COMMITTEE ON
AEROSPACE

May 15, 2014

Dr. Thomas M. Fallo
El Camino College
16007 Crenshaw Blvd.
Torrance, CA 9050
Via email: tfallo@elcamino.edu

RE: Support for PACE Early Education Program Proposal

Dear President Fallo:

I am writing to express my strong support for the Pacific Asian Consortium in Employment (PACE) and their proposal to offer early education services through a collaborative partnership with El Camino College (El Camino).

I am well acquainted with PACE and their efforts in the South Bay, as well as the breadth and depth of programs that they provide to our community. From a small group that started out helping refugees from Southeast Asia in 1975 to its early days as a provider of employment services, PACE has now grown into an impressive organization that serves more than 60,000 clients a year with programs on early education, business development, workforce development, affordable housing, and environmental services.

With the El Camino Child Development Program providing a licensed facility space for preschool and family services, this public-private partnership with PACE will create many benefits to El Camino College students, staff, and our larger community. PACE is an experienced provider and receives funding through the Los Angeles County Office of Education (LACOE). For over thirty years, PACE has subcontracted with LACOE for Federal Head Start Funding. Because of its proven record, I am confident that PACE will continue to deliver excellent services in this new relationship with El Camino College.

I respectfully urge your support of the PACE proposal and thank you for your consideration. If you have any questions, please don't hesitate to contact MyLoc Dinh at (310) 316-2164.

Sincerely,

AL MURATSUCHI
Assemblymember, 66th District

cc: Hon. William Beverly
Hon. Kenneth Brown
Hon. Mary Combs
Hon. Cliff Numark
Hon. John Vargas
Hon. Brooke Matson



Los Angeles County Office of Education

Leading Educators • Supporting Students • Serving Communities

June 5, 2014

Arturo Delgado, Ed.D.
Superintendent

Los Angeles County
Board of Education

Rebecca J. Turrentine
President

Katie Braude
Vice President

Douglas R. Boyd

José Z. Caklerón

Rudell S. Freer

Raymond Reiser

Thomas A. Saenz

Mr. William Beverly, Board of Trustees

Ms. Jo Ann Higdon, Vice President

Mr. Rocky Bonura, Director

El Camino College

16007 Crenshaw Blvd

Torrance, CA 90506

Dear Sirs and Madam:

Thank you for working with our delegate agency, the Pacific Asian Consortium in Employment (PACE) to secure the Child Development Center as a site for Head Start children.

This letter serves as confirmation that PACE has been a Los Angeles County Office of Education delegate agency for many years and has provided services to Head Start and Early Head Start children and families in the County. The South Bay area is within LACOE's service area. We have delegated those operations to PACE. The current funding level for PACE is \$12,257,404 for the 2014-2015 fiscal year.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, reading 'Keesha Woods'.

Keesha Woods

Director

Head Start-State Preschool



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 10, 2014

To: President Thomas Fallo

From: Jo Ann Higdon, M.P.A.

Subject: Five-Year Construction Plan 2014-2019

The Administrative Services section of the Board Agenda, item F, Five-Year Construction Plan (2014-2019) is presented for your consideration. This item is required by California Community College Chancellor's office (Chancellor's Office) to be submitted around this time each year. During the next several months, the College will be revisiting its Campus Facilities Master Plan. After that review, staff will present to the Board an updated Campus Facilities Master Plan for your consideration. Should the finalized Campus Facilities Master Plan differ from the time schedule designated in this Board Agenda item, the Chancellor's Office will be notified of those changes.

Jo Ann Higdon, M.P.A.
Vice President Administrative Services



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 12, 2014

To: President Thomas Fallo

From: Jo Ann Higdon, M.P.A.

Subject: Contract – IDS Group

Item B on the Measure E Board Agenda is a contract for IDS Group (a structural engineering firm). At the Board meeting of August 20, 2012, the Board approved IDS Group to provide the Phase 1 campus-wide structural analysis of buildings. That project has now been completed.

Based on those results, Phase 2 is now ready to begin. Phase 2 of the seismic evaluation project involves more in-depth analysis including destructive testing. This beginning series of buildings are Marsee Auditorium, Construction Technology and Facilities/Receiving. The cost for these initial buildings' evaluation is estimated at \$198,400. This cost could change, depending on any expansion of scope that might be required.

Until the actual destructive testing is completed, it is not possible to know the extent of any actual repair cost or any additional testing that may be required.

Jo Ann Higdon, M.P.A.
Vice President Administrative Service



EL CAMINO COMMUNITY COLLEGE DISTRICT

16007 Crenshaw Boulevard, Torrance, California 90506-0001

Telephone (310) 532-3670 or 1-866-ELCAMINO

www.elcamino.edu

June 10, 2014

To: President Thomas Fallo

From: Jo Ann Higdon, M.P.A.

Subject: Measure E, Item D, Change Order

The Measure E section of the Board Agenda, item D, Change Order-Pinner Construction Company, Inc. - Shops Building Replacement Project: the revisions to the plans were required to accommodate academic program changes. The work included relocation of equipment, and added equipment due to successful grant funding (including new robotic welder purchased under the STEM grant). These changes will also accommodate expected additional grant funded equipment, gas line extensions and additional regulators.

Jo Ann Higdon, M.P.A.
Vice President Administrative Services



**EL CAMINO COLLEGE
HUMAN RESOURCES OFFICE**

DATE: June 16, 2014

TO: Thomas Fallo, Superintendent/President

FROM: Linda Beam, Vice President of Human Resources

SUBJECT: Increase in California's Minimum Wage - Effective July 1, 2014

Effective July 1, 2014, the State of California has implemented an increase in minimum wage to \$9.00 per hour. Included for the Board of Trustees' action are amendments to our current salary schedules for Temporary Non-Classified Employees and Student Workers. No other modification to the salary schedules are proposed at this time.

All affected employees will be moved to the new minimum wage in compliance with State law.



**EL CAMINO COLLEGE
HUMAN RESOURCES OFFICE**

DATE: June 16, 2014

TO: Thomas Fallo, Superintendent/President

FROM: Linda Beam, Vice President of Human Resources

SUBJECT: Child Development Center Employees – Severance Pay and Update

The Child Development Center (CDC) is on plan to close effective the close of business on June 30, 2014. Working with the Federation of Teachers (Federation) and the El Camino Classified Employees (ECCE), we have met with each of the affected five employee to find a mutually beneficial post-closure transition plan.

Two employees (Ms. Judith Salmon and Ms. Charmaine Mutuc) have expressed their interest in accepting the district's offer of a "severance" payment in lieu of layoff/reassignment. They have tendered their respective retirement/resignation to the district and are included on this agenda for board action.

Of the three remaining CDC employees, one classified employee will be reassigned to the Counseling Office. The remaining two faculty employees have been offered placement opportunities in current classified vacancies. Their placement will be finalized within the next two weeks.

From: Curry, Keith
Sent: Wednesday, June 11, 2014 2:43 PM
To: Fallo, Thomas; tom@edmac.org
Cc: Garten, Ann Marie; Perez, Barbara
Subject: FW: Thank you

Chancellor Harris is confirmed to visit the Compton Center on Thursday, October 2, 2014.

Thanks,

Keith Curry
Chief Executive Officer
Compton Community College District

From: Gilmer, Karen [<mailto:kgilmer@CCCCO.edu>]
Sent: Tuesday, June 10, 2014 1:19 PM
To: Curry, Keith
Subject: FW: Thank you

Hello Mr. Curry ~

The Chancellor would like to look at October 2, 2014 as the date to visit the Compton Center. Please let me know if this will still work on your end and in the meantime I have placed it on the calendar. I will look forward to working with you, or a designee, to arrange any details as the date draws closer.

Sincerely,

Karen D. Gilmer

Executive Assistant to Brice Harris, Chancellor
California Community Colleges Chancellor's Office
1102 Q Street | 4th Floor
Sacramento, CA 95811.6549
phone: 916.322.4005 | fax: 916.327.8721 | e-mail: kgilmer@cccco.edu





EL CAMINO COLLEGE

Office of the Vice President – Academic Affairs

June 10, 2014

TO: President Thomas Fallo

FROM: Francisco Arce *FMA*

SUBJECT: Associate Degrees for Transfer (June 10, 2014 Update)

The college continued to make progress developing the Associate Degrees for Transfer (ADTs) this year. There are 17 approved AA-T/AS-T degrees at this time; fifteen are published in the 2014-2015 El Camino College Catalog.

<u>Approved</u>	<u>Catalog Publication Status</u>
1. Administration of Justice AS-T	2014-2015
2. Anthropology AA-T	2014-2015 Addendum
3. Art History AA-T	2014-2015
4. Communication Studies AA-T	2014-2015
5. Early Childhood Education AS-T	2014-2015
6. Elementary Teacher Education AA-T	2014-2015
7. English AA-T	2014-2015
8. Geography AA-T	2014-2015
9. Geology AS-T	2014-2015
10. History AA-T	2014-2015
11. Journalism AA-T	2014-2015 Addendum
12. Mathematics AS-T	2014-2015
13. Physics AS-T	2014-2015
14. Political Science AA-T	2014-2015
15. Psychology AA-T	2014-2015
16. Sociology AA-T	2014-2015
17. Theatre Arts AA-T	2014-2015

Statewide Transfer Model Curricula (TMC) establish a common structure to the major preparation component of ADTs. The Course Identification System (C-ID) is used to define the required courses in a TMC, and colleges developing ADT degrees are required to obtain C-ID designations for those courses. Some El Camino College courses originally planned for inclusion as core courses did not have a C-ID and required revision in the transfer degrees under review, thus slowing down the approval process.

The two degrees listed below were revised according to C-ID responses and have been re-submitted to the Chancellor's Office for approval. We await the final decision from the Chancellor's Office.

1. Studio Arts AA-T
2. Spanish AA-T

The five degrees listed below require action by the college before submission or re-submission to the Chancellor's Office for approval.

Associate Degree for Transfer	Date Submitted to Chancellor's Office	Reason for Return from Chancellor's Office	Actions	Expected Submission/Re-Submission Date
Business Administration AS-T	July 2013	CI-D determinations required course content revisions. Unit recalculations required for SB 1440 compliance.	Program faculty completed course revisions, including unit adjustments.	Fall 2014
Kinesiology AA-T	March 2013	C-ID prerequisite issue resolved by Chancellor's Office. CI-D determination required course content revisions.	Program faculty are completing course content revisions.	Fall 2014
Music AA-T	February 2014	Total degree units exceeded the 60 unit maximum required by SB 1440.	Program faculty are revising degree units.	Fall 2014
Philosophy AA-T	-	-	Degree approved by College Curriculum Committee in fall 2013. CI-D determinations required course content revisions. Program faculty are completing course content revisions.	Fall 2014
Economics AA-T	-	-	Degree will be reviewed by College Curriculum Committee in fall 2014.	Fall 2014

Fall 2014 remains the target term for completion of all 24 transfer degrees approved for development.



El Camino Community College

Division of Health Sciences and Athletics

June 9, 2014

To: President Thomas Fallo

From: Rory Natividad

Subject: Football at Redondo Beach Union High School

The Division of Health Science and Athletics would like to thank the Board of Trustees, Vice Presidents, and you for the support of our athletic programs. During our current construction process, the Warrior football team will be utilizing Redondo Union High School for the upcoming 2014 season. The football coaches and division administration collaborated on the decision and while many locations were considered, Redondo Union was the final decision. The high school district has been excellent with providing us the opportunity as well as extending the greatest of hospitality.

Redondo Union High School currently offers a state of the art football stadium and adjacent facilities. They have graciously extended their service, support and facilities asking only for the reimbursement of required staffing which is minimal. I appreciate the support that their Athletic Director, Andy Saltzman and the district have extended us. The athletic staff did consider other venues in our service area including Torrance, Mira Costa, El Segundo and even LA Southwest College. All areas schools were helpful in our quest for a home field and we appreciated their time.

As we move forward we hope to continue the agreement into the 2015 season. I am sure our student-athletes, coaches and visiting teams will all benefit from being able to play our contests in an excellent facility so close to El Camino. In appreciation of their support may I suggest the possibility of two options; A thank you from the El Camino board to the board of Redondo and/or the chance to replicate their hospitality by hosting them for a few games at our new stadium in the future.

Thank you again for your time and leadership. The Warriors look forward to showcasing their talents for you in the 2014 season through their display of academic success, sportsmanship and skill.

Rory K. Natividad
Division Dean

Constantino, Cindy

Subject: FW: City Honors Classes Fall 2014
Attachments: 3-uc-transfer-enrollment-by-ccc.pdf

From: Arce, Francisco
Sent: Tuesday, May 20, 2014 12:20 PM
To: Garza, Jim; Klier, Robert
Cc: Brann, Donald; Dominguez, Joe; Nishime, Jeanie; Howard, Douglas
Subject: RE: City Honors Classes Fall 2014

Hi Jim, it is my understanding that you discussed the fall schedule with Robert Klier in late April and that he is working with the deans to develop a schedule proposal for CH. This meeting was called by Mr. Klier to discuss the CH scheduling needs. Why LASC is still in the picture is unclear to me as we have an explicit agreement that Inglewood Unified will coordinate with El Camino to develop a schedule. ECC is able and willing to provide courses at City Honors High School.

I attached the most recent annual report from the University of California showing enrollments from California Community Colleges. El Camino College is ranked 11 and Los Angeles Southwest College is ranked 107. This should help dispel the notion that LASW is a better option for your City Honors students. Please feel free to share this list with the parents. We will develop a schedule that fits the needs of the CH students.

Regards

Francisco Arce

From: Garza, Jim [<mailto:jgarza@inglewood.k12.ca.us>]
Sent: Tuesday, May 20, 2014 10:33 AM
To: Klier, Robert
Cc: Brann, Donald; Dominguez, Joe; Arce, Francisco; Nishime, Jeanie; Howard, Douglas
Subject: City Honors Classes Fall 2014

Bob,

I hope all is well. I was wondering what the status is on classes for City Honors next fall? Southwest, it appears, has been proactive and has provided a list of courses to the site that they can offer next year that works within the Master Schedule for City. City still does not have a principal and as you can imagine this presents issues for us but I want to assure all concerned parties that we are committed to offering El Camino classes at City next year, provided they fit within the master schedule. I know in the past it was difficult for El Camino to find instructors that were willing to work with City Honor's schedule but for whatever reason Southwest does not appear to have those issues. I hope you were able to find instructors that are willing to adjust to the City schedule. Please let me know. I want to complete the master schedule by the end of June so that we have a smooth opening in the fall. I believe we can all agree that it can't be business as usual at City going forward. Thanks again for all your help.

TABLE 3
UNIVERSITY OF CALIFORNIA
ENROLLMENTS FROM CALIFORNIA COMMUNITY COLLEGES
2012-13 (FULL YEAR), CA RESIDENTS

	SOURCE SCHOOL NAME	SOURCE SCHOOL CITY	ENRS (#)	ENRS (%)	CUMULATIVE %
1	SANTA MONICA COLLEGE	SANTA MONICA	783	5.6%	5.6%
2	DE ANZA COLLEGE	CUPERTINO	511	3.7%	9.2%
3	PASADENA CITY COLLEGE	PASADENA	498	3.6%	12.8%
4	DIABLO VALLEY COLLEGE	PLEASANT HILL	483	3.5%	16.3%
5	SANTA BARBARA CITY COLLEGE	SANTA BARBARA	464	3.3%	19.6%
6	ORANGE COAST COLLEGE	COSTA MESA	457	3.3%	22.8%
7	CITY COLLEGE SAN FRANCISCO	SAN FRANCISCO	354	2.5%	25.4%
8	MOUNT SAN ANTONIO COLLEGE	WALNUT	353	2.5%	27.9%
9	SADDLEBACK COLLEGE	MISSION VIEJO	328	2.3%	30.2%
10	IRVINE VALLEY COLLEGE	IRVINE	310	2.2%	32.4%
11	EL CAMINO COLLEGE	TORRANCE	290	2.1%	34.5%
12	MOORPARK COLLEGE	MOORPARK	289	2.1%	36.6%
12	SAN DIEGO MESA COLLEGE	SAN DIEGO	289	2.1%	38.6%
14	LOS ANGELES PIERCE COLLEGE	WOODLAND HILLS	286	2.0%	40.7%
15	MIRACOSTA COLLEGE	OCEANSIDE	258	1.8%	42.5%
16	RIVERSIDE CITY COLLEGE	RIVERSIDE	251	1.8%	44.3%
16	SANTA ROSA JUNIOR COLLEGE	SANTA ROSA	251	1.8%	46.1%
18	PALOMAR COLLEGE	SAN MARCOS	250	1.8%	47.9%
19	FOOTHILL COLLEGE	LOS ALTOS HILLS	249	1.8%	49.7%
20	SACRAMENTO CITY COLLEGE	SACRAMENTO	236	1.7%	51.4%
21	GLENDALE COMMUNITY COLLEGE	GLENDALE	234	1.7%	53.0%
22	FULLERTON COLLEGE	FULLERTON	219	1.6%	54.6%
23	AMERICAN RIVER COLLEGE	SACRAMENTO	214	1.5%	56.1%
24	CABRILLO COLLEGE	APTOS	204	1.5%	57.6%
25	SIERRA COLLEGE	ROCKLIN	181	1.3%	58.9%
26	OHLONE COLLEGE	FREMONT	176	1.3%	60.1%
27	COLLEGE OF THE CANYONS	SANTA CLARITA	170	1.2%	61.3%
28	BERKELEY CITY COLLEGE	BERKELEY	162	1.2%	62.5%
29	EAST LOS ANGELES COLLEGE	MONTEREY PARK	157	1.1%	63.6%
30	MOUNT SAN JACINTO COLLEGE	SAN JACINTO	150	1.1%	64.7%
31	COLLEGE OF SAN MATEO	SAN MATEO	142	1.0%	65.7%
32	LOS ANGELES VALLEY COLLEGE	VAN NUYS	138	1.0%	66.7%
33	CERRITOS COLLEGE	NORWALK	135	1.0%	67.7%
34	LANEY COLLEGE	OAKLAND	131	0.9%	68.6%
35	CYPRESS COLLEGE	CYPRESS	130	0.9%	69.5%
36	LAS POSITAS COLLEGE	LIVERMORE	127	0.9%	70.4%
37	SOLANO COMMUNITY COLLEGE	FAIRFIELD	126	0.9%	71.3%
38	CHABOT COLLEGE	HAYWARD	125	0.9%	72.2%
39	SOUTHWESTERN COLLEGE	CHULA VISTA	124	0.9%	73.1%
40	VENTURA COLLEGE	VENTURA	123	0.9%	74.0%
41	GROSSMONT COLLEGE	EL CAJON	120	0.9%	74.8%
42	SKYLINE COLLEGE	SAN BRUNO	118	0.8%	75.7%
43	CHAFFEY COLLEGE	RANCHO CUCAMONGA	117	0.8%	76.5%
43	SAN DIEGO MIRAMAR COLLEGE	SAN DIEGO	117	0.8%	77.4%
45	SAN JOAQUIN DELTA COLLEGE	STOCKTON	109	0.8%	78.1%
46	GOLDEN WEST COLLEGE	HUNTINGTON BEACH	107	0.8%	78.9%
47	COSUMNES RIVER COLLEGE	SACRAMENTO	100	0.7%	79.6%
48	WEST VALLEY COLLEGE	SARATOGA	98	0.7%	80.3%
49	NAPA VALLEY COLLEGE	NAPA	93	0.7%	81.0%
49	COLLEGE OF MARIN	KENTFIELD	93	0.7%	81.6%
51	SANTIAGO CANYON COLLEGE	ORANGE	92	0.7%	82.3%
52	FOLSOM LAKE COLLEGE	FOLSOM	90	0.6%	82.9%
53	LONG BEACH CITY COLLEGE	LONG BEACH	89	0.6%	83.6%
53	RIO HONDO COLLEGE	WHITTIER	89	0.6%	84.2%
53	ALLAN HANCOCK COLLEGE	SANTA MARIA	89	0.6%	84.9%
56	CUESTA COLLEGE	SAN LUIS OBISPO	87	0.6%	85.5%
57	CITRUS COLLEGE	GLENDORA	82	0.6%	86.1%
58	MONTEREY PENINSULA COLLEGE	MONTEREY	81	0.6%	86.6%
59	SANTA ANA COLLEGE	SANTA ANA	79	0.6%	87.2%

TABLE 3
UNIVERSITY OF CALIFORNIA
ENROLLMENTS FROM CALIFORNIA COMMUNITY COLLEGES
2012-13 (FULL YEAR), CA RESIDENTS

	SOURCE SCHOOL NAME	SOURCE SCHOOL CITY	ENRS (#)	ENRS (%)	CUMULATIVE %
1	SANTA MONICA COLLEGE	SANTA MONICA	783	5.6%	5.6%
2	DE ANZA COLLEGE	CUPERTINO	511	3.7%	9.2%
3	PASADENA CITY COLLEGE	PASADENA	498	3.6%	12.8%
4	DIABLO VALLEY COLLEGE	PLEASANT HILL	483	3.5%	16.3%
5	SANTA BARBARA CITY COLLEGE	SANTA BARBARA	464	3.3%	19.6%
6	ORANGE COAST COLLEGE	COSTA MESA	457	3.3%	22.8%
7	CITY COLLEGE SAN FRANCISCO	SAN FRANCISCO	354	2.5%	25.4%
8	MOUNT SAN ANTONIO COLLEGE	WALNUT	353	2.5%	27.9%
9	SADDLEBACK COLLEGE	MISSION VIEJO	328	2.3%	30.2%
10	IRVINE VALLEY COLLEGE	IRVINE	310	2.2%	32.4%
11	EL CAMINO COLLEGE	TORRANCE	290	2.1%	34.5%
12	MOORPARK COLLEGE	MOORPARK	289	2.1%	36.6%
12	SAN DIEGO MESA COLLEGE	SAN DIEGO	289	2.1%	38.6%
14	LOS ANGELES PIERCE COLLEGE	WOODLAND HILLS	286	2.0%	40.7%
15	MIRACOSTA COLLEGE	OCEANSIDE	258	1.8%	42.5%
16	RIVERSIDE CITY COLLEGE	RIVERSIDE	251	1.8%	44.3%
16	SANTA ROSA JUNIOR COLLEGE	SANTA ROSA	251	1.8%	46.1%
18	PALOMAR COLLEGE	SAN MARCOS	250	1.8%	47.9%
19	FOOTHILL COLLEGE	LOS ALTOS HILLS	249	1.8%	49.7%
20	SACRAMENTO CITY COLLEGE	SACRAMENTO	236	1.7%	51.4%
21	GLENDALE COMMUNITY COLLEGE	GLENDALE	234	1.7%	53.0%
22	FULLERTON COLLEGE	FULLERTON	219	1.6%	54.6%
23	AMERICAN RIVER COLLEGE	SACRAMENTO	214	1.5%	56.1%
24	CABRILLO COLLEGE	APTOS	204	1.5%	57.6%
25	SIERRA COLLEGE	ROCKLIN	181	1.3%	58.9%
26	OHLONE COLLEGE	FREMONT	176	1.3%	60.1%
27	COLLEGE OF THE CANYONS	SANTA CLARITA	170	1.2%	61.3%
28	BERKELEY CITY COLLEGE	BERKELEY	162	1.2%	62.5%
29	EAST LOS ANGELES COLLEGE	MONTEREY PARK	157	1.1%	63.6%
30	MOUNT SAN JACINTO COLLEGE	SAN JACINTO	150	1.1%	64.7%
31	COLLEGE OF SAN MATEO	SAN MATEO	142	1.0%	65.7%
32	LOS ANGELES VALLEY COLLEGE	VAN NUYS	138	1.0%	66.7%
33	CERRITOS COLLEGE	NORWALK	135	1.0%	67.7%
34	LANEY COLLEGE	OAKLAND	131	0.9%	68.6%
35	CYPRESS COLLEGE	CYPRESS	130	0.9%	69.5%
36	LAS POSITAS COLLEGE	LIVERMORE	127	0.9%	70.4%
37	SOLANO COMMUNITY COLLEGE	FAIRFIELD	126	0.9%	71.3%
38	CHABOT COLLEGE	HAYWARD	125	0.9%	72.2%
39	SOUTHWESTERN COLLEGE	CHULA VISTA	124	0.9%	73.1%
40	VENTURA COLLEGE	VENTURA	123	0.9%	74.0%
41	GROSSMONT COLLEGE	EL CAJON	120	0.9%	74.8%
42	SKYLINE COLLEGE	SAN BRUNO	118	0.8%	75.7%
43	CHAFFEY COLLEGE	RANCHO CUCAMONGA	117	0.8%	76.5%
43	SAN DIEGO MIRAMAR COLLEGE	SAN DIEGO	117	0.8%	77.4%
45	SAN JOAQUIN DELTA COLLEGE	STOCKTON	109	0.8%	78.1%
46	GOLDEN WEST COLLEGE	HUNTINGTON BEACH	107	0.8%	78.9%
47	COSUMNES RIVER COLLEGE	SACRAMENTO	100	0.7%	79.6%
48	WEST VALLEY COLLEGE	SARATOGA	98	0.7%	80.3%
49	NAPA VALLEY COLLEGE	NAPA	93	0.7%	81.0%
49	COLLEGE OF MARIN	KENTFIELD	93	0.7%	81.6%
51	SANTIAGO CANYON COLLEGE	ORANGE	92	0.7%	82.3%
52	FOLSOM LAKE COLLEGE	FOLSOM	90	0.6%	82.9%
53	LONG BEACH CITY COLLEGE	LONG BEACH	89	0.6%	83.6%
53	RIO HONDO COLLEGE	WHITTIER	89	0.6%	84.2%
53	ALLAN HANCOCK COLLEGE	SANTA MARIA	89	0.6%	84.9%
56	CUESTA COLLEGE	SAN LUIS OBISPO	87	0.6%	85.5%
57	CITRUS COLLEGE	GLENORA	82	0.6%	86.1%
58	MONTEREY PENINSULA COLLEGE	MONTEREY	81	0.6%	86.6%
59	SANTA ANA COLLEGE	SANTA ANA	79	0.6%	87.2%

Paying for teachers' pensions

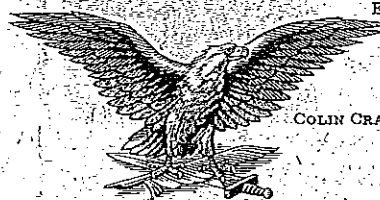
GOV. JERRY BROWN deserves credit for finally proposing a solution to the long-festering fiscal problems at CalSTRS, the state teacher retirement fund. His revised budget includes a plan to eliminate CalSTRS' unfunded liability over 30 years, at a cost of \$237 billion. But by requiring school districts to cover most of that cost, Brown is asking too much of those who played little or no role in creating the problem.

The California State Teachers' Retirement System offers uniform pension benefits to public school teachers and community college instructors, with the parameters set by the Legislature. The dot-com boom left the fund flush, prompting lawmakers to cut the state's annual contribution in 1998. Two market crashes later, the fund is heading for insolvency.

The state is barred by law from reducing pensions for workers already on the payroll, although in 2012 it cut them for workers hired in the future. Besides, the benefits seem reasonable, considering that teachers aren't eligible for Social Security or free Medicare. Brown's proposal would raise teachers' contribution to the fund from 8% to 10.25% of

their salaries; to go any further, the administration believes, would require an increase in benefits. The rest of the gap would be filled by increasing the state's contribution from 5.5% of the total state teacher payroll to 8.8% over three years, while upping school districts' contribution from 8.25% of their payrolls to a whopping 19.1% over seven years. That's potentially devastating for small districts, where teacher pay and benefits can constitute more than 80% of the annual budget. At least some districts are sure to respond by employing fewer teachers and packing more students into classrooms.

The state's payments to CalSTRS and the school districts' contributions come from the same place: taxpayers' pockets. The question is how much should come at the expense of other state programs instead of schools and their students. The administration argues that local school budgets are expected to increase considerably more than their pension obligations, thanks to the growing economy and a temporary increase in state sales and income taxes. But districts can't bank on either of those factors. Having waited too long to fix CalSTRS, lawmakers shouldn't compound the problem by making the solution too costly for schools to manage.



Los Angeles Times

FOUNDED DECEMBER 4, 1881

EDDY W. HARTENSTEIN PUBLISHER AND CHIEF EXECUTIVE OFFICER

News

DAVAN MAHARAJ EDITOR

MARC DUVOISIN MANAGING EDITOR

DEPUTY MANAGING EDITORS

COLIN CRAWFORD, MEGAN GARVEY, SCOTT KRAFT

MANAGING EDITOR, DIGITAL

JIMMY ORR

ASSISTANT MANAGING EDITORS

JOHN CORRIGAN, ASHLEY DUNN, HENRY FUHRMANN,

ALICE SHORT, MICHAEL WHITLEY

Opinion

NICHOLAS GOLDBERG EDITOR OF THE EDITORIAL PAGES

SUE HORTON OP-ED AND SUNDAY OPEDION EDITOR

JIM NEWTON EDITOR-AT-LARGE