

mt. SAC - yes

Chapter 2 – Board of Trustees

BP 2730 Health Benefits

Reference:

Government Code Section 53205

A program of health and welfare benefits including dental, vision, and life insurance with premiums paid by the College shall be provided to members of the Board of Trustees while serving in office.

In accordance with Government Code Section 53205, the above benefits shall be continued for each member of the Board of Trustees, including one dependent of record at time of termination of service:

(1) Board member who took office prior to December 31, 1995, and who has a minimum of five years of Board service. The Board member and dependent must have been participants in an approved College plan at the time of termination.

(2) Board members taking office after January 1, 1996, ~~shall contribute four percent of their gross monthly salary toward the College's retiree medical benefit program.~~ Board members shall have College-paid health and welfare benefits continued for the member only; must render a minimum of ten years of service to the College prior to termination of service from the College; and must be a participant in an approved College medical plan at the time of termination of service.

Adopted March 24, 2004

Long Beach - No

2002.

2002.

POLICY ON HEALTH AND WELFARE BENEFITS FOR
MEMBERS OF THE BOARD OF TRUSTEES
AND PERSONNEL COMMISSION

*at own
cost.*

References: California Government Code Sections 53201 and 53205

It shall be the policy of the Long Beach Community College District that members of the Board of Trustees and Personnel Commission are eligible to receive health and welfare benefits generally made available to the Management Team while serving on the Board or Personnel Commission. Trustees and Commissioners make health insurance premium contributions on the same basis as Management Team members. District-paid medical and other benefits are not available to Governing Board or Personnel Commission members after leaving service on the Board or Personnel Commission.

Board and Personnel Commission members who have completed one (1) or more terms of office, and whose total service at the time of termination is not less than twelve (12) years, may elect to continue medical benefits only at their own expense by paying the District the full cost of the medical benefits, monthly in advance, upon leaving service. At age sixty-five (65), if eligible, the retiree is required to purchase Medicare Part B if they choose to continue medical benefits through the District.

Adopted: July 14, 1987

Revised: June 27, 1989; July 24, 2012

Board Policy 2730

Health Benefits

Members of the Board of Trustees shall be permitted to participate in the District's health benefit programs.

The District shall provide the same insurance program and premiums for elected or appointed members of the Board as the District provides to its management employees.

Premiums for the District medical insurance program shall be provided for members of the Board of Trustees who leave Board service after the age of fifty-five (55) years until the age of sixty-five (65) years who have served twelve years or more on this Board. The District shall also make available to such former trustees medical insurance for eligible dependents with the cost of such coverage to be at the expense of the former trustee, provided such option for dependent coverage is made when the former trustee is first eligible.

Members of the Board of Trustees who served for eight years or more on this Board and leave Board service after age fifty-five (55) years may, at their expense, continue until the age of sixty-five (65) their medical insurance for themselves and eligible dependents.

Reference: Government Code Section 53201 and 53208.5

Replaces Board Policy 9610

El Camino College

Adopted: 6/21/04

Amended: 5/18/15



ARTICLE 1300 BENEFITS, COMPENSATION AND CONFERENCE ATTENDANCE

BP 1310 Health Benefits for Board Members

Members of the Santa Monica Community College District Board of Trustees are eligible to participate in Santa Monica Community College District's health benefit package made available to all regular employees.

The Student Trustee is not entitled to the District's health benefit package.

BP 1320 Health and Welfare Benefits for Former Board Members

1. A former board member is defined as an elected member of the Board of Trustees who has completed one or more full terms of office or four years as a member of the Board of Trustees.
2. A former Board member who has served in office after January 1, 1981 and before January 1, 1995 and whose total service at the time of termination is not less than 12 years, may receive the same retiree health and welfare benefits provided to the District's classified retirees not covered by a collective bargaining agreement.
3. The former Board member retired from the Board under the Public Employees Retirement System (PERS) may receive the same retiree health and welfare benefits provided to the District's classified retirees not covered by a collective bargaining agreement.
4. A former Board member may be permitted to retain health, dental and vision employee insurance plans through personal payment until age 65 if the former board member:
 - (a) has completed one or more terms of office and is not covered under section 2 or 3, or
 - (b) was elected to a term of office that began on or after January 1, 1995.
5. Participation by former Board members in health, dental, and vision plans shall be subject to any restrictions and/or limitations imposed by the benefit carrier.
6. A former Board member wishing to apply for benefits under this policy must do so within 30 days of leaving office following the completion of at least one full term of office, or four years.

Reference: Government Code Section 53201

Reviewed and Adopted: 5/1/2000

Revised 12/1/2003

Pasadena - yes/no



Bylaw 2730

**Pasadena Area Community College District
Board Bylaw
Chapter 2 – Board of Trustees**

BB 2730 BOARD MEMBER HEALTH BENEFITS

References:

Government Code Sections 53201 and 53208.5

Benefits

Members of the Board are eligible to receive health insurance and other such benefits generally available to employed personnel according to the current provisions of the Government Code, Sections 53201 and 53208.5, in effect at the time of receipt.

1. Former members of the Board may continue to participate in the District's health benefits programs upon leaving the Board if the following criteria are met: the member must have served on the Board after January 1, 1981; the member must have been first elected to the Board before January 1, 1995; and the member must have served at least 12 years as such benefits are from time to time modified as to employed personnel, until reaching the age of sixty-five (65).
2. Elected members who were first elected on or after January 1, 1995, and who have served a minimum of 12 years after the date when first elected, may elect to receive benefits referred to above only if the full cost of coverage is paid by the former elected member. Such coverage shall in all events end upon the elected member reaching age sixty-five (65).
3. Each former elected member who receives continued benefits under section 2 or 3 elect coverage for his/her eligible spouse or domestic partner and/or dependents during the same term and under the same plan of coverage as the former elected, provided that the former elected member is receiving continued benefits and pays the full cost of the premiums for such coverage.

Date Revised: February 18, 2015

(Replaces PCC Bylaw 1810: PCC Bylaw 1810 titled Miscellaneous: Compensation approved by the Board of Trustees on August 17, 1994 and revised on January 17, 1995, March 19, 2008, January 21, 2015)

BOARD MEMBER HEALTH BENEFITS

**BP No.
2730**

Board Adopted: 3/13/02; 11/12/03; 4/9/14

Page 1 of 1

- Handgathered*
- I. Members of the Board of Trustees shall be permitted to participate in the District's health benefit programs. The benefits of members of the Board through the District's health benefit programs shall not be greater than the most generous schedule of benefits being received by any category of non-safety employees of the District.
 - II. Former members of the Board may continue to participate in the District's health benefits programs upon leaving the Board if all the following criteria are met:
 - A. The member must have begun service on the Board after January 1, 1981;
 - B. The member must have been first elected to the Board before January 1, 1995;
 - C. The member must have served at least twelve (12) years.
 - III. All other former Board members may continue to participate in the District's health benefits programs on a self-pay basis.
 - IV. Source/Reference:

Government Code Sections 53201, 53208.5; Former Board Policy 5360.

Board of Trustees

1 BP 2730 BOARD MEMBER HEALTH BENEFITS

2 Reference:

3 Government Code, Sections 53201 and 53208.5

4 Members of the Board shall be permitted to participate in the District's health benefit
5 programs. The benefits of members of the Board through the District's health benefit
6 programs shall not be greater than the most generous schedule of benefits being received
7 by any category of nonsafety employees of the District.

8 Office of Primary Responsibility: President/Superintendent

Date Adopted: December 12, 2007

Date Revised: October 24, 2012

Glendale - No

Glendale Community College District

7261

Administrative Regulation

*Trustees treated with
same benefits as managers?*

HEALTH AND WELFARE BENEFITS FOR UNREPRESENTED EMPLOYEES

The District will provide a health and welfare program for each management and confidential employee as outlined below:

If the employee works at least 20 hours, he/she is entitled to benefits as outlined below.

If the employee works at least 30 hours, the employee and eligible dependents are entitled to benefits as outlined below.

1. A health plan.
2. A dental plan.
3. A vision plan.
4. A life insurance plan for employee in an amount equal to two times their basic annual salary not to exceed \$300,000.

Adopted: 6/21/11

Glendale Community College District

7261

Board Policy

**HEALTH AND WELFARE BENEFITS FOR MANAGEMENT AND CONFIDENTIAL
EMPLOYEES**

The District will provide a health and welfare program for each management and confidential employee as outlined in Administrative Regulation 7261.

Adopted: 6/25/85

Revised: 9/18/85; 7/18/11