

EI CAMINO COLLEGE
Insurance Benefits Committee Meeting Notes
February 23, 2021

MEMBERS AND ALTERNATES PRESENT:

Miyashiro, Jane	Chairperson
Ingram, Iris	Co-Chairperson
Smith, Maria	President's Appointee
Jeffrey, Valerie	President's Appointee
Clemons, Lyn	President's Appointee
Kushigemachi, Scott	President's Appointee
Leiby, Mary Ann	ECCFT
Palos, Teresa	ECCFT
Sakatani, Charlene	ECCE
Whiting, Michele	ECCE

MEMBERS AND ALTERNATES ABSENT:

Lemons, Marlow	President's Appointee
Sundara, Ketmany	President's Appointee
Solorzano, Erika	POA
Galan, Kenny	POA (Alternate)
Cohen, Jeffrey	ECCFT
Marquez, Lissette	ECCE
Dietz, Roy	ECCE (Alternate)
Chambers-Salazar, Polli	ECCFT (Alternate)

KEENAN & ASSOCIATES:

Kim Gleeson
 Jamie Kaplan

GUESTS:

Dr. Hoffman, Kaiser Permanente
 Sunny Smith, Kaiser Permanente

Open Meeting Introductions & Roll Call

Jane Miyashiro called the meeting to order at 1:05 pm. The committee has a few new representatives including Scott Kushigemachi, who was in attendance. Scott is the Associate Dean of Humanities and he will be representing Management.

Review/Approval November 24, 2020 Meeting Notes

The November 24, 2020 meeting minutes were reviewed and approved by the committee.

COVID-19 Vaccine Update - Guest Speaker, Dr. Hoffman from, Kaiser Permanente, provided an update on the COVID-19 vaccine.

Items to note:

- Dr. Hoffman encourages people to go to reputable COVID-19 websites to obtain information and to avoid going to the first google site that comes up in their search.
- The Johnson and Johnson vaccine may receive ER use authorizations in March. It continues to go through large scale clinical trials.
- The side effects of the Johnson and Johnson vaccine have not been publicly released to the CDC.
- It is advised not to pre-medicate before the vaccine
- It is recommended to only take Tylenol after the vaccine if needed.
- Reported side effects that have occurred from the first vaccine are slight arm soreness at the injection site. The soreness usually goes away within 24 hours.
- Muscle aches or body aches after the second vaccine has been reported but may not occur.
- The Johnson and Johnson vaccine only needs to be refrigerated when being stored and it is 85% effective with one vaccine.
- The Pfizer and Moderna vaccines need deep refrigeration and they are 95% and 94% effective after the second vaccine.
- They are expecting the AstraZeneca vaccine to be approved in the next 4 weeks.
- President Biden is hopeful that most of the population can get vaccinated by Summer 2021.
- The Federal government and States will dictate when people can get the vaccine.
- You will be auto appointed for the second vaccine after receiving the first one.
- There is a 5% risk of getting the virus after receiving the vaccine, so it is important to continue wearing a mask, social distance and wash hands.
- It is recommended to wear a cloth mask on top of a medical grade mask or wear a KN95 or N95 mask, wash masks and change air filters in homes.
- The vaccination sites will verify employment through a paycheck stub.
- Vaccine and mask mandates could be instituted at different levels. For example, the federal government may only allow people to enter public transportation if they have the vaccine and could require proof of the vaccine with a vaccine card.

Premium & Claims Reports (Delta Dental & VSP)

Kim Gleeson reviewed the Dental Premium and Claims Report showing claims experience for the 12-month period January 2020 through December 2020. The expense loss ratio, which includes premium, claims, fees and expenses, shows a total expense loss ratio of 76.80%.

Kim Gleeson reviewed the Vision Premium and Claims Reports. Using the same 12-month claims experience, January 2020 through December 2020, the Vision Plan paid loss ratio, less expenses, is running at 74.88%.

New Business: Jane Miyashiro advised that El Camino College is continuing to have those employees who have jobs that allow them to work from home to remain working remotely. There are jobs that require employees to work on campus regularly and/or periodically. In the Fall, most classes will continue to be remote, but some lab courses may be on campus.

Legislative Updates: Jamie Kaplan reviewed the following updates.

- 2021 Benefit Limits for Health & Welfare Plans
- COVID-19 Surveillance Testing-Information for Essential Workers
- Group Health Coverage for COVID-19 Vaccine
- No Surprises Act: Relief from Surprise Medical Billing Becomes Law

Meeting adjourned: The meeting was adjourned at 1:58 pm. The next Insurance Benefits Committee meeting will be held on April 20, 2021.