

EI CAMINO COLLEGE
Insurance Benefits Committee Meeting Notes
March 24, 2020

MEMBERS AND ALTERNATES PRESENT:

Miyashiro, Jane	Chairperson
Smith, Maria	President's Appointee
Jeffrey, Valerie	President's Appointee
Trevis, Michael	President's Appointee
Van Buren, Star	President's Appointee
Cox, Walter	President's Appointee
Leiby, Mary Ann	ECCFT
Palos, Teresa	ECCFT
Marquez, Lissette	ECCE
Whiting, Michele	ECCE
Chambers-Salazar, Polli	ECCFT (Alternate)
Diez, Roy	POA (Alternate)

MEMBERS AND ALTERNATES ABSENT:

Ingram, Iris	Co-Chairperson
Clemons, Lyn	President's Appointee
Sakatani, Charlene	ECCE
Robertson, Gary	POA
Cohen, Jeffrey	ECCFT
Vakil-Jessop, Carolee	ECCFT (Alternate)

KEENAN & ASSOCIATES:

Kim Gleeson
 Jamie Kaplan

GUESTS:

Chris Jeffries

Open Meeting Introductions & Roll Call

Jane Miyashiro called the meeting to order at 1:02 pm.

Review/Approval of February 25, 2020 Meeting Notes

The committee reviewed the February 25, 2020 meeting minutes. A motion was made to accept the meeting minutes with a correction to a comment made by Teresa Palos during the discussion on the SISC informational open forums. Teresa said there was a lack of out-of-network benefits in the SISC plans and people were not happy with the lack out-of-network benefits.

Premium & Claims Reports (Delta Dental & VSP)

Kim Gleeson reviewed the Dental Premium and Claims Report showing claims experience for the 12-month period February 2019 through January 2020. The expense loss ratio, which includes premium, claims, fees and expenses, shows a total expense loss ratio of 88.86%. It is down slightly from the same period the year prior which was at 89.55%.

Kim Gleeson reviewed the Vision Premium and Claims Reports. Using the same 12-month claims experience, February 2019 through January 2020, the Vision Plan paid loss ratio, less expenses, is running at 81.44%.

Medical Marketing Update

Jane Miyashiro mentioned how El Camino College is in a new phase of operations because of the COVID-19 pandemic. The bulk of their employees are staying home and/or telecommuting. There is a lot of uncertainty now; people are concerned about staying home and keeping family members safe, which is a priority at this point. People are not in the state of mind to consider moving to a new health plan. This would cause disruption to many people and stability with the health plan is most important at this time.

Jane Miyashiro proposed that the committee suspend medical marketing research with no specific timeline when to start researching again. The Faculty and Classified members of the committee agreed with the proposal. Michele Whiting said the committee should consider looking at other pools besides SISC when they decide to start their research in the future. Majority of the committee was in support of this.

Valerie Jeffrey mentioned how employees are still struggling with the reason why the College is considering making a change. They are comfortable with their current doctors and having to change doctors during this pandemic would not put employees at ease.

Jane Miyashiro made a motion to suspend all medical marketing research and the motion was seconded by Polli Chambers-Salazar.

New Business

No discussion on this item.

Legislative Updates

The following updates were included in the packet:

- California Regulators Order Waiver of Cost Sharing in Response to Coronavirus
- COVID-19: Brown Act, Unemployment, and Retiree Work Rules Impacted by new Executive Order
- COVID-19 Updates: State Website Set Up; CalPERS Guidance on Work Limitations
- H.R. 6201 Families First Coronavirus Response Act Provides New Provision Aimed at Coronavirus Preparedness

Kim Gleeson informed the committee that the Keenan website has a webpage dedicated to COVID-19. The site is being updated with information provided by the Keenan legal team. Teresa Palos asked if the webpage link will be sent out to the entire campus. Jane Miyashiro said information is normally posted on BenefitBridge and they will send a message out to let employees know that the link is posted on the site. Jane asked that the committee members share the news with their constituent groups about the medical marketing being suspended. Lissette Marquez asked if an email can be sent out to everyone regarding the suspension of the marketing. Jane said an email could be sent out to everyone regarding the suspension of the marketing along with a message advising employees to log into BenefitBridge for all the COVID-19 updates.

Meeting adjourned

The meeting was adjourned at 1:31 pm.