

**EI CAMINO COLLEGE**  
**Insurance Benefits Committee Meeting Notes**  
**February 25, 2020**

**MEMBERS AND ALTERNATES PRESENT:**

Ingram, Iris	Co-Chairperson
Smith, Maria	President's Appointee
Jeffrey, Valerie	President's Appointee
Clemons, Lyn	President's Appointee
Leiby, Mary Ann	ECCFT
Palos, Teresa	ECCFT
Dao, Sophie	ECCE
Sakatani, Charlene	ECCE
Whiting, Michele	ECCE

**MEMBERS AND ALTERNATES ABSENT:**

Miyashiro, Jane	Chairperson
Trevis, Michael	President's Appointee
Cox, Walter	President's Appointee
Van Buren, Star	President's Appointee
Robertson, Gary	POA
Solorzano, Erika	POA (Alternate)
Cohen, Jeffrey	ECCFT
Vakil-Jessop, Carolee	ECCFT (Alternate)

**KEENAN & ASSOCIATES:**

Kim Gleeson

**Open Meeting Introductions & Roll Call**

Iris Ingram called the meeting to order at 1:07 pm.

**Review/Approval of November 20, 2019 Meeting Notes**

The committee reviewed the November 20, 2019 meeting minutes. A motion was made by Lyn Clemons to accept the meeting minutes with a correction adding Mary Ann Leiby's concern with out-of-network benefits. The motion was seconded by Teresa Palos.

**Premium & Claims Reports (Delta Dental & VSP)**

Kim Gleeson reviewed the Dental Premium and Claims Report showing claims experience for the 12-month period January 2019 through December 2019. The expense loss ratio, which includes premium, claims, fees and expenses, shows a total expense loss ratio of 89.59%. It is up slightly from the same period the year prior which was at 86.68%, but still running well.

The committee mentioned they haven't heard much in terms of the dental plan benefits from employees. With the upcoming renewal, they would like to request pricing on dental implants.

Kim Gleeson reviewed the Vision Premium and Claims Reports. Using the same 12-month claims experience, January 2019 through December 2019, the Vision Plan paid loss ratio, less expenses, is running at 80.03%

The committee mentioned with increased benefits last year they haven't heard any issues with employees and their vision benefits. With the upcoming renewal, they would like to see pricing on Blue Light lenses.

### **Discussion on Open Forums**

The committee provided feedback on the open informational forums.

Teresa Palos mentioned the timing of the forums were difficult with faculty wrapping up their finals. She questioned how many faculty members attended the meetings.

Lyn Clemons and Michele Whiting both mentioned there was concern for employees who cover their grandchildren or who had disabled dependents over the age 26.

Teresa Palos had issues with the lack of out of network benefits and has talked to a lot of people who are not happy with the out of network benefits.

Michele Whiting was not satisfied with meetings and information.

Iris Ingram mentioned if you feel like there was information lacking, please send an email with the information needed and we can research and get answers. Currently, we do not have a proposal from SISC with rates and benefit information.

### **Medical Marketing Timeline**

Kim Gleeson reviewed the Insurance Benefits Committee marketing timeline that is based on CalPERS deadlines.

Iris Ingram indicated this is different from the negotiations currently going on.

Lyn Clemons asked for a central calendar with negotiations.

### **Discussion: Communication Strategy for Employees**

We can discuss at a future IBC meeting based on receiving a SISC proposal.

Lyn Clemons mentioned she has been working on the closed captioning for the webinar that SISC created that will be available and sent out soon.

### **Keenan Fall Newsletter Connection Newsletter**

The committee reviewed the Winter newsletter which included a section on “Unplugging from Social Media on Vacation.” It also contained a Roasted Root Veggie Soup recipe.

### **Legislative Updates**

The following updates were included in the packet:

- 2020 Benefit Limits for Health & Welfare Plans
- New Rules to Impose Price Transparency Requirements for Health Care Services
- FAQs on California’s Individual Mandate
- Lower Health Care Costs Act of 2019: Proposed Legislation to Establish New Compensation Disclosure & Transparency Requirements

### **New Business**

No discussion on this item.

### **Meeting adjourned**

The meeting was adjourned at 2:05 pm.