



2020
**ANNUAL
REPORT**
TO THE COMMUNITY



El Camino College



MESSAGE FROM THE **PRESIDENT**

Greetings from El Camino College...

I am writing to you during a most extraordinary time in our history. Faced with unprecedented challenges related to the COVID-19 pandemic, El Camino College swiftly moved most instruction online and expanded our signature support services that so many students rely on. It has been inspiring to see our college community work together to implement innovative ideas and creative outreach to ensure our students continue to receive the best education possible as well as the help they need to continue their studies.

At the same time, we are answering an urgent call to action to ensure that our campus is an inclusive and welcoming environment for everyone. So many people continue to face systemic racial injustices and systemic racism that still exists in our country. In this moment, we are determined to take a leadership role to address racism, create positive change on our campus and to take action over words to make a difference.

I am grateful every day to work with El Camino's remarkable team of educators and advocates who have changed the lives of so many students. Likewise, I'm thankful for our many community partners who continue to help build curriculum and educational programs that prepare the workforce of the future in the South Bay and beyond.

In this report, you will learn about new initiatives we have in place and read success stories from students who are focused on making their dreams a reality.

Thank you for your steadfast support of El Camino College.

A handwritten signature in black ink that reads "Dena P. Maloney". The signature is written in a cursive, flowing style.

Dena P. Maloney, Ed.D.
Superintendent/President

KEEPING WARRIORS SAFE

EL CAMINO RESPONDS TO COVID-19 PANDEMIC



In the past several months, the world has watched the COVID-19 pandemic impact every aspect of daily life. El Camino College is responding by working to keep everyone safe while still providing excellent educational opportunities. As a result, many changes have been made to the way we deliver instruction and support.

One thing that hasn't changed at El Camino is our commitment to student success. Thanks to the patience and flexibility of the entire college community, we shifted our academic and support services to online platforms starting on March 20. After much consideration and following state and regional health guidelines, we will continue to provide the majority of instruction online through the spring 2021 semester, with in-person classes for programs that prepare students for essential industries such as healthcare, public safety, and manufacturing. Most employees are working remotely, with only essential personnel on campus, following all appropriate social distancing and safety protocols.

TRANSITION TO VIRTUAL PROGRAMS

To ensure a smooth transition to online learning, the college's many support programs also moved to an online format. We know many students are struggling in these unprecedented times, with some facing food insecurity, unemployment, homelessness, and technology challenges. El Camino students can access a variety of services online, from counseling appointments to tutoring. Library services, financial aid, and health and wellness support are just a few of the additional resources available remotely. The Warrior Pantry also quickly established curbside distribution of food and toiletries, and our new Laptop and MiFi Loan Program helps connect students with technology necessary for online instruction. A list of student resources is posted to our website:

<https://www.elcamino.edu/notices/coronavirus/campus-services.aspx>.



COVID-19

Task Force

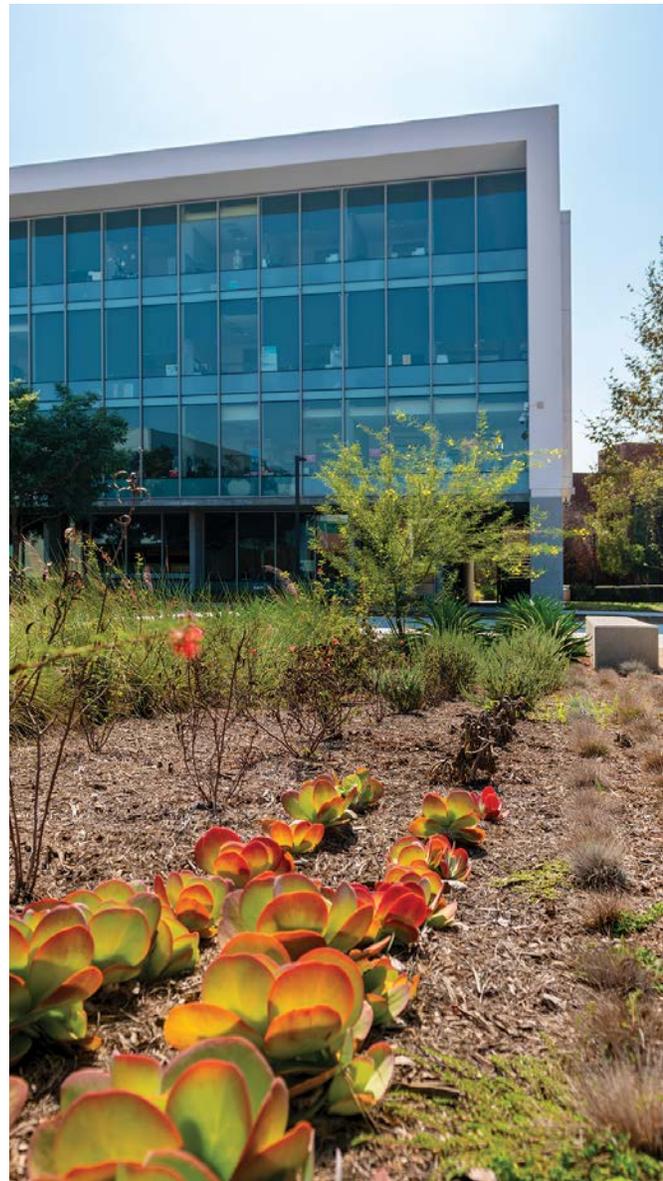
COVID-19 TASK FORCE

The El Camino College COVID-19 Task Force has been working diligently since an inaugural meeting on March 6 to create a “Campus Reopening Safety Plan.” Developed after much discussion and collaboration between the task force and stakeholders, the draft plan is a living document that will be reviewed and updated with new information as appropriate so that the college is prepared to begin the reopening process when the state of California, the County of Los Angeles, and other conditions allow.

The plan centers on campuswide safety. Many elements are already underway, such as:

- Cleaning protocols/products posted, as well as HVAC maintenance schedule for air filters/ventilation; regular cleaning schedule is in place
- Signs, social distancing markers, and protective shields for campus buildings installed
- Personal protective equipment (PPE) stocked and ready for distribution
- Training/safety resources available for employees working on campus
- Daily health screening system established
- Notification protocol in place

View the Campus Reopening Safety Plan:
<https://www.elcamino.edu/notices/coronavirus/docs/Campus-Reopening-Safety-Plan.pdf>



BUDGET NEWS

TRUSTEES APPROVE 2020-2021 BUDGET



Working with the 2020-2021 budget has been a challenge in the current economic environment, requiring drastic action and difficult decisions to close a large budget gap brought on by the far-reaching impact of COVID-19. In the 12 months since adoption of the 2019-2020 spending plan, the state budget went from a projected \$6 billion surplus to a \$54.4 billion deficit. Working on the El Camino budget in recent months has involved ever-changing numbers and scenarios, making predictions difficult.

After much deliberation that included a campuswide Town Hall meeting on August 27 and a Budget Workshop on September 1, the final El Camino College 2020-2021 budget was approved by the Board of Trustees. All budget decisions were made with 2020-2021 Budget Formulation Guiding Principles developed by the El Camino College Planning & Budget Committee.

The fiscal plan includes expenditure reductions totaling nearly \$8 million, leaving a \$5 to \$6 million gap to be covered with current reserves, and alternative strategies to manage state deferrals. Funding priorities are dedicated to supporting academic programs that lead to degree and/or certificate attainment, job placement, skill enhancement, and gainful employment.

BUDGET NUMBERS

REVENUES (FEDERAL, STATE, AND LOCAL)

\$137,014,052

Nearly \$60 million will be deferred until Fiscal Year 2021-22



• NO COLA INCREASE

• NO FUNDED GROWTH IN FTES

EL CAMINO COLLEGE
FTES GOAL OF

18,350

SUCCESS STORIES



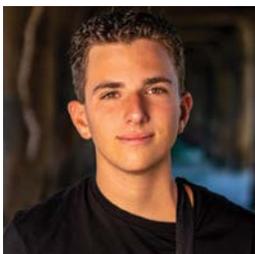
For history major **FAITH ADAMS**, being involved on campus has made a difference in her life at El Camino. She is a member of the college's Honors Transfer Program, First Year Experience, South Bay Promise, Extended Opportunity Programs & Services (EOPS), and is the student representative to the district's Board of Trustees, among other activities. She is also a student Ambassador, where she enjoys sharing her experience with others.

"Because of my campus involvement, I feel that I have grown so much as an individual and have achieved so much in my academics. And now, being able to help students has really made me feel like this is where I belong. Every person I have met through El Camino is absolutely amazing and everyone genuinely cares about students."



El Camino was the best choice for **GIANCARLO FERNANDEZ** because he did not feel ready to attend a university right after high school. The political science major soon joined several clubs and organizations, which in turn helped him navigate college and the transfer process. He is a student Ambassador, member of First Year Experience and the Honors Transfer Program, director of Equity, Diversity, & Inclusion for the Inter-Club Council, co-chair of the Student Equity Advisory Council, and president of the Associated Students Organization. He says attending El Camino was one of his life's best decisions.

"Whether it's getting a degree, certificate, or transferring to a four-year university, El Camino makes sure each graduate leaves prepared to compete at the highest of standards."



MATT MORREALE first came to El Camino to study music. The award-winning singer-songwriter was recording his own songs by the time he was 12; now at just 17, he has written and produced more than 40 original compositions. He still found time to explore his interests at El Camino and is now a psychology major.

"I think that is a great thing about El Camino, I can try many different things. Now I have two viable career paths, and I really like both."



HASEEB KHAN is a student Ambassador, a member of the Associated Students Organization, and is featured in Michelle Obama's Reach Higher "A Year of Firsts" video series where he shares his college experiences with a national audience. El Camino is a family tradition – he followed his sister to El Camino; she transferred and is now a UC Berkeley graduate. The business major plans to transfer next fall.

"El Camino College is helping me reach my goals through the extensive programs and unique opportunities it provides to set me on the right track for my educational and professional career."



South Bay Promise student **ITXHEL LOZOYA** is a communication studies major who is also a member of the First Year Experience. She credits her success to the resources and programs at El Camino, along with the many professors and staff members who have helped her along the way.

“They have shown me that anything is possible with hard work and determination and that no goal is too big or too small. That’s what I feel El Camino College is all about.”

ALUMNI



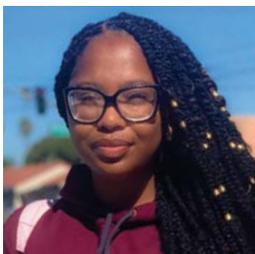
BRYANT ODEGA discovered his dedication to public service at El Camino and is now pursuing a career in government and politics. He credits the college’s Ambassador program for helping him find his way after struggling in high school. The program boosted his confidence as he gave campus tours, helped students with financial aid, and met with prospective students and their parents at college fairs. He also excelled in the classroom, transferred to UCLA, and graduated with the Class of 2020 with a bachelor’s degree in political science and a minor in labor studies.

“Being able to speak with and help other people is now a lifelong ambition of mine. The Ambassador program helped me find my voice and inspired me to pursue my passion to serve my community. I have been actively using the many lessons learned at El Camino to achieve my goals both in and outside of school.”



El Camino alumna **LEIA YEN** is proud to be UCLA’s first transfer student to receive the prestigious Marshall Scholarship. She is studying in London and is interested in using digital humanities education as a means of tackling inequalities in digital technology and culture. She is also a dedicated advocate of community colleges and is working on the launch of a national initiative designed to increase access to global education opportunities, scholarships, and funding for community college students.

“At El Camino, I learned as much from the different perspectives and unique experiences of my fellow students as I did from my dedicated professors. It set the foundation for me to succeed at UCLA and into the future.”



KAITLYN PARHM had many opportunities at El Camino College, and a highlight was being selected to participate in the NASA Community College Aerospace Scholars program. Now a psychology and Africana studies major at CSU Dominguez Hills, she still finds time to run her nonprofit, Inglewood’s Helping Hands, which supports her hometown through a variety of activities such as organizing community cleanups, providing basic needs assistance such as food/toiletries, and donating holiday toys to area children.

“El Camino was the best choice for me. It was quiet enough for me to get things done without being distracted. I had really good teachers, too. Supportive professors who really care made a difference.”



EL CAMINO'S FOCUS ON RACE AND EQUITY

ENSURING AN INCLUSIVE AND WELCOMING CAMPUS FOR ALL

Responding to a nationwide call for racial and social justice, El Camino College is working to develop strategies to create meaningful change for students, employees, and our communities. We know there are students and employees who have been subjected to racism, bigotry, and discrimination, which is unacceptable. The college community is dedicated to increased efforts to change systemic racism in all its forms by moving the conversation of equity and justice to a campuswide platform based on action. The idea is to take action over words.

With this goal in mind, the college recently joined the USC Center for Race and Equity California Community College Alliance, which first met this past June. As members of the Alliance, El Camino will have access to monthly e-convenings, climate surveys and technical assistance as we work to eliminate racial injustice while supporting parity and inclusion on our campus.

Budget priorities also include funding programs and services that directly promote equity and inclusion, close equity gaps, and increase student achievement. Funds will also support professional development for all El Camino employees, designed to foster a culture that promotes anti-racism curriculum and co-curricular education. Some activities currently underway include the efforts created by the college's SITE (Scholarly Inquiry for Teaching Excellence) Team, which is driven by the inquiry question, "How do we transform El Camino College into an

anti-racist college?" The team is putting together opportunities to speak honestly and openly about creating an inclusive classroom and work environment, offering courses covering equity and culturally responsive teaching, and starting discussions about becoming actively anti-racist. In addition, a symposia series on Educational (In)Equality, Race, and Institutional Agency explores strategies to support equity-mindedness. An [anti-racism educational resources guide](#) was also created and posted to the college website. In addition, the Student Development Office, Student Equity Program, Student Equity Advisory Council, and the Office of Staff and Student Diversity have hosted events in support of creating dialogue about race, equity and voting.



RESOLUTION: THE LIVES OF BLACK STUDENTS MATTER

A [resolution](#) created earlier this year by the El Camino College Academic Senate and adopted by the Board of Trustees declares that the lives of Black students matter, and affirms the rights of Black students, staff, faculty, and administrators to be treated with respect and dignity. The resolution aligns with goals of the college to take action to ensure that pathways to freedom and justice are available to everyone. The Academic Senate also passed a [resolution](#) mandating anti-racist training for all faculty members.



PRESIDENT'S ADVISORY COMMITTEE ON RACE AND EQUITY

The President's Advisory Committee on Race and Equity was established and tasked with making recommendations to support an inclusive and welcoming campus climate for all students, faculty, and staff. Committee members include a diverse cross section of campus stakeholders representing students, faculty, classified, police and management. Recommendations are being presented throughout the year. The Committee also supports e-convenings for faculty, students and staff through the USC Center on Race and Equity.

COMMITTEE ON RACE AND EQUITY – FIVE FOCUS AREAS

- Curriculum and Faculty Professional Development
- Campuswide Professional Development
- Police and Community Relations
- Student Experiences
- Employee Experiences

EL CAMINO COLLEGE

BY THE NUMBERS

Source: El Camino College Office of Institutional Research & Planning and Fiscal Services (2019-2020)

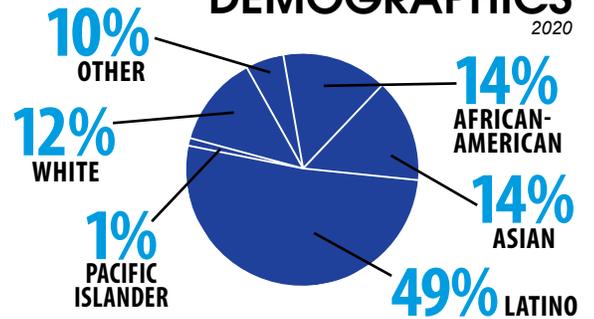


533,000

DISTRICT RESIDENTS

(2010 U.S. CENSUS)

DEMOGRAPHICS



9

CITIES SERVED IN THE SOUTH BAY

El Segundo • Hawthorne • Hermosa Beach • Inglewood
Lawndale • Lennox • Manhattan Beach
Redondo Beach • Torrance



OVER 3,693

JOBS SUSTAINED



by the economic impact of El Camino College in Los Angeles County



IN ECONOMIC ACTIVITY POWERED

by El Camino College in Los Angeles County

EL CAMINO COLLEGE

Fast Facts

According to 2019-20 data

119

CERTIFICATE PROGRAMS

TOP 10

UC TRANSFER SCHOOL

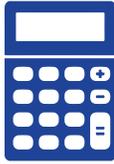
54% 
**INCREASE IN DEGREES
 & CERTIFICATES**

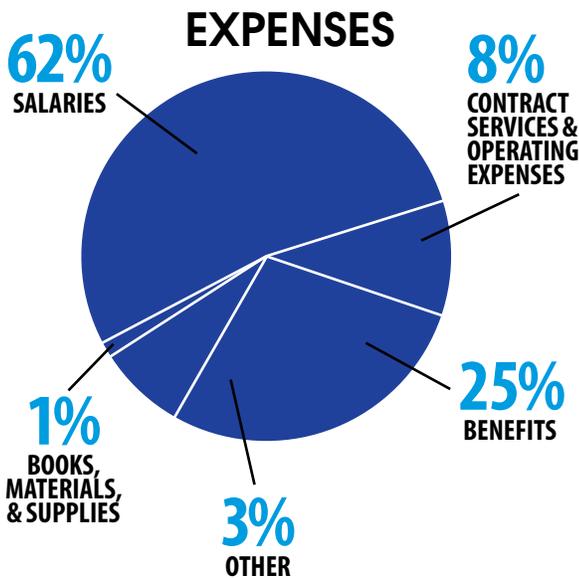
El Camino College has seen a 54% percent increase in the number of degrees and certificates awarded in the last three years.

33,231 
**ANNUAL
 ENROLLMENT**



The percentages of students who earned these degrees during the past three years

 **\$137M**
OPERATING BUDGET



\$55M 
GIVEN IN FINANCIAL AID
 51% of students receive financial aid

STUDENT SUCCESS PROGRAMS
\$28M 
 Supporting state-funded student success programs targeting groups in need

NEARLY
95
DEGREE PROGRAMS

TOP
5
CSU TRANSFER SCHOOL

NEARLY
4,240
DEGREES AWARDED



El Camino College

16007 Crenshaw Blvd., Torrance, CA 90506

MISSION STATEMENT

El Camino College makes a positive difference in people’s lives. We provide innovative and excellent comprehensive educational programs and services that promote student learning, equity, and success in collaboration with our diverse communities.

VISION STATEMENT

El Camino College will be the college of equity and innovation by transforming, strengthening, and inspiring our community to excel through learning.

STATEMENT OF VALUES

Our highest value is placed on our students and their educational goals; interwoven in that value is our recognition that the faculty and staff of El Camino College are the College’s stability, its source of strength and its driving force. With this in mind, our five core values are:

- P**eople – We strive to inspire our diverse students, employees, and community with purpose, passion, and pride.
- R**espect – We work in a spirit of civility, cooperation, and collaboration.
- I**ntegrity – We act ethically and honestly toward our students, colleagues, and community.
- D**iversity – We embrace our similarities and differences to promote an inclusive campus community with equitable outcomes for all.
- E**xcellence – We deliver quality, innovation, and excellence in all we do.

EL CAMINO COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

AS OF DECEMBER 2020

WILLIAM BEVERLY, President • **KENNETH A. BROWN**, Vice President • **MARY E. COMBS**, Secretary • **CLIFFORD NUMARK**, Trustee
NILO MICHELIN, Trustee • **FAITH ADAMS**, Student Trustee