

Student Services Area Council Zoom Meeting

June 9, 2020, 2:00pm-3:00pm

Chairperson: Ross Miyashiro

Recorder: Lucy Nelson

Members: April Bernabeo, Breeanna Bond, Angie Cholico, Marco Colom, Junnette Fariolen, Jackie Iniguez, Brian Krause, Ann Libadisos, Toni Newman, Diane Swendell, Henry Ta, Nina Wong

Attendees: April Bernabeo, Breeanna Bond, Marco Colom, Jackie Iniguez, Brian Krause, Ann Libadisos, Ross Miyashiro, Lucy Nelson, Toni Newman, Diane Swendell, Henry Ta, Nina Wong

The meeting began at 2:03 p.m.

Creation of an African American Center

1. The Student Equity and Achievement Program will oversee the African American Students Center and its budget. Propose to restructure the SEA Program because right now, only 40% of SEA Program budget is actually spent on student equity. Would like to change that to 100% of the budget.
2. Will not open up new positions to work the Center – will re-distribute staff already in the budget.
3. What is the goal for support in the center? Ross will create an advisory committee, but the Center will house programs like Men of Color, Project Success, and the Black Student Union and will market to include other student groups. Will focus specifically on helping African American students attain college level math and English during their first year. The Center will focus on African American students but will be open to all students.
4. Will propose the Center location to be in SSB 287 Norris Foundation Conference Room.
5. The Center can be staffed by student workers not just on Federal Work Study. Cannot commit to other groups such as the Student Advisory Council using the space yet.
6. Need to have the plan approved first, but would like the Center to open during the fall 2020. More likely in Spring 2021 if the campus does not re-open in fall. Maybe in December when some in-person classes are planned to start.
7. If the Center is approved, is there a possibility of creating a page on the ECC website to access the information? Yes, that would be part of the advisory group's discussion.
8. Have we received data from Institutional Research & Planning about our black student population? Ross will reach out to group leaders from Men of Color, Project Success, etc. Suggested including African American single parents from CalWORKs. Ross will invite CalWORKs to join the advisory group.

Responding to Budget Crises

1. We are around \$14.6 million over budget. Management (VPs, directors, deans, supervisors, etc.) will take eight furlough days next fiscal year starting July 1. Managers can negotiate which days to take. The College will explore other options - travel, subscriptions, conferences, and food service.
2. The buildings have not totally shut down because some staff members still come in to work. If we committed to an entire campus shutdown, the College could possibly save \$1million.
3. Enrollment fees are legislated and cannot be used to help to decrease cuts.

4. It is not known if other groups (classified, faculty) will be furloughed – need to negotiate with the unions.
5. Classified staff are still receiving step and range increases at this time. ECCE negotiated a new contract and voted to keep the contract as-is for the next three years.
6. Ross asked his managers to prepare to cut 10% from their budget. SEA Program was asked to cut their budget by 15%.
7. Can funds from Guided Pathways be used to offset other funds we're losing? Guided Pathways has a limited budget that we will have for 2 more years. Guided Pathways funds will be used to implement Guided Pathways. Have seen programs not remain sustainable when funding runs out.
8. What's the best way to share bad news with employees about budget updates/cuts/layoffs? In-person, individually is the best way. Maybe give staff a 'heads up.' The procedures are negotiated through the union contracts. The current economic status is a forewarning. Still hoping no permanent staff are let go – that's the strategy right now.

Miscellaneous

1. The Committee decided to continue meeting during the summer even if it's just to meet socially and touch base.
2. This is Jackie Iniguez's last Area Council meeting. The committee congratulated her on transferring to UCLA and thanked her for her commitment and participation on the Student Services Area Council.

The meeting ended at 2:48 p.m.