

EL CAMINO COLLEGE
Insurance Benefits Committee Meeting Notes
February 26, 2013

MEMBERS AND ALTERNATES PRESENT:

Beam, Linda	Chairperson
Higdon, Jo Ann	Co-Chairperson
Jeffrey, Valerie	President's Appointee
Leiby, Mary Ann	ECCFT
Lindberg, Lynn	President's Appointee (Alternate)
Martinez, Alice	ECCFT (Alternate)
Miranda, Gloria	President's Appointee
Newton, Michael	President's Appointee
Sutton, Philip	President's Appointee (Alternate)
Trevis, Michael	President's Appointee

MEMBERS AND ALTERNATES ABSENT:

Cohen, Jeff	ECCFT
De Santo, Mike	POA
Graff, Irene	President's Appointee
Robertson, Gary	POA (Alternate)
Suekawa, Lori	ECCFT

ALSO ATTENDING:

Kathey Scott, Keenan & Associates
Jamie Kaplan, Keenan & Associates
Nina Velasquez, El Camino College

Open Meeting and Introductions/Roll Call

The meeting was called to order at 1:05 pm by Linda Beam.

Approval of Minutes – November 27, 2012

The minutes from the November 27, 2012 meeting were reviewed and approved.

Premium and Claims Reports

Vision Paid Loss Ratio from January 2011 through December 2011 was 84.19%.
Vision Paid Loss Ratio from January 2012 through December 2012 was 83.20%.

Dental Paid Loss Ratio from January 2011 through December 2011 was 97.37%.
Dental Paid Loss Ratio from January 2012 through December 2012 was 94.33%.

CalPERS Dependent Eligibility Verification

Valerie J. advised the committee that CalPERS will be doing a Dependent Verification Audit in 2013. The audit will be performed by Health Management Solutions (HMS). HMS will be reviewing the eligibility for over 700,000 dependents within CalPERS. Valerie explained the process and how the members will be contacted directly. Members will need to submit documentation to prove that their dependents are eligible. The audit will be done for dependents of State Agencies, Public Agencies and then Schools. There will be an Amnesty Period from April 1, 2013 through June 30, 2013. During this period, employees will be able to disenroll a dependent without any repercussions. They will have to complete an amnesty form and give it to Valerie by June 30, 2013 for processing.

Lynn L. said the College has a problem obtaining dependent verification information from employees and is happy about the upcoming audit.

Linda B. explained the importance of notifying all El Camino College employees through publications and email blasts. This audit will help the College with cost containment.

Affordable Care ACT (ACA) Overview-Presentation

Kathey S. presented an overview of the Affordable Care Act. The material was detailed and informative and the committee was pleased with the information. There were a few questions from the members that Kathey was able to answer. A couple of the questions are being researched by Keenan & Associates and the answers will be given to the committee when confirmed.

Briefing: ACA Special Transition Rule for Off-Calendar Year Cafeteria Plans

Kathey advised the members to review the Legislative Update Briefing because of the importance of the Exchange.

New Business

There was no new business to discuss.

Legislative Updates

Kathey provided the following Legislative Updates to the IBC, which the members were encouraged to read:

- 2013 Benefit Limits for Health & Welfare Plans
- Health Care Reform: W-2 Health Coverage Reporting Guidance
- Health Care Reform: Taxing Employers – Part I: Introduction
- Health Care Reform: Taxing Employers – Part II: Definitions Overview

Agenda Items for Next Meeting

- More information on the Dependent Verification Audit
- Health Care Reform

Meeting Adjourned

The meeting was adjourned at 2:41 pm. The next meeting will be held on March 26, 2013 at 1:00 pm at El Camino College in the Library, Room 202.