

EL CAMINO COLLEGE
Insurance Benefits Committee Meeting Notes
April 23, 2013

MEMBERS AND ALTERNATES PRESENT:

Beam, Linda	Chairperson
Higdon, Jo Ann	Co-Chairperson
Jeffrey, Valerie	President's Appointee
Leiby, Mary Ann	ECCFT
Lindberg, Lynn	President's Appointee (Alternate)
Newton, Michael	President's Appointee
Suekawa, Lori	ECCFT
Sutton, Philip	President's Appointee (Alternate)

MEMBERS AND ALTERNATES ABSENT:

Cohen, Jeff	ECCFT
De Santo, Mike	POA
Graff, Irene	President's Appointee
Martinez, Alice	ECCFT (Alternate)
Miranda, Gloria	President's Appointee
Robertson, Gary	POA (Alternate)
Trevis, Michael	President's Appointee

ALSO ATTENDING:

Kathey Scott, Keenan & Associates

Open Meeting and Introductions/Roll Call

The meeting was called to order at 1:05 pm by Linda Beam.

Approval of Minutes – March 26, 2013

The minutes from the March 26, 2013 meeting were reviewed and approved.

Premium and Claims Reports

Vision Paid Loss Ratio from March 2011 through February 2012 was 84.96%.
Vision Paid Loss Ratio from March 2012 through February 2013 was 78.69%.

Dental Paid Loss Ratio from March 2011 through February 2012 was 99.29%.
Dental Paid Loss Ratio from March 2012 through February 2013 was 95.23%.

CalPERS HMO Contract Updates

Valerie passed out a CalPERS press release entitled “CalPERS Awards Multiple HMO Contracts” and she discussed some of the main points in the handout including the following:

- CalPERS voted to award HMO contracts to Anthem Blue Cross, Blue Shield of California, Health Net, Sharp Health Plan and United Health Care.
- The new five-year contracts will begin January 1, 2014 through December 31, 2018.
- Kaiser Permanente will also remain in place as an option.
- The focus is on strategies to offer long term commitment to reduce costs.
- The following provides additional information regarding each carrier:
 - Anthem proposes flex-funded HMO services in 34 Northern and Southern California counties that include broad and narrow provider networks in each of the counties.
 - Blue Shield proposes flex-funded HMO services in 42 Northern and Southern California counties that include broad and narrow provider networks (42 and 27 counties respectively).
 - Health proposes flex-funded HMO services in six Southern California counties (Kern, San Bernardino, Los Angeles, Orange, Riverside, San Diego) and includes two networks: SmartCare and Salud y Mas.
 - Sharp proposes global capitation HMO services in San Diego County.
 - United Health Care proposes flex-funded HMO services in 21 Northern and Southern California counties.
- Lynn L. stated that this was positive in that there were more choices.
- Linda Beam discussed the following regarding HMO Limited Networks:
 - Less populated areas cannot support the membership, not enough membership due to geography.
 - Mostly utilized in heavily populated areas.
- Lynn L. said the rates normally come in by the end of June. The introduction of the additional carriers was a strategic and smart move to keep costs down on HMO's.

Health Care Reform Updates

Linda B. said that the next couple of years with Health Care Reform will be telling.

Linda B. attended the Keenan Summit and mentioned that there would be a few bumps in the road; a monumental shift in how we do business.

Lynn – Private industry will redefine what a FTE is based on requirements of HCR.

Linda believes this is a direction that El Camino College will go. It makes for a lot of tracking for Classified Employees.

Dependent Audit and Amnesty Updates

The committee was reminded to pass the word on to colleagues regarding the dependent audit and dependent amnesty. Employees need to be forthcoming in providing proof of dependent status as Amnesty is over June 30, 2013.

Additional information will be sent in July, but it is unclear if it will be sent to the members' homes. Valerie said that it possibly may not be issued until the summer when the Faculty is off.

Linda believes it will be incremental due to the size, but once El Camino receives the information, they will let the members know and they don't anticipate any surprises.

Lynn stated that Valerie has been proactive regarding notifying the staff of the Dependent Audit/Amnesty.

Valerie stated that she has received calls from members.

Linda believes CalPERS will conduct the audits on a regular basis to save money and keep clean data.

New Business

Linda B. requested that committee members let her know if there is anything pressing to discuss for the next meeting, otherwise the committee will probably take a hiatus.

Linda B. advised that the District will probably get rate increases during the summer and she will share this information as soon as it is received.

Agenda Items for Next Meeting

Please send your agenda items to Linda Beam.

Meeting Adjourned

The meeting was adjourned at 1:35 pm. The next meeting will be held on May 28, 2013 at 1:00 pm at El Camino College in the Library, Room 202.