

**APPENDIX D-5**  
**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**OVERLOAD PAY RATE PER LECTURE HOUR EQUIVALENT (LHE)**  
**FOR ALL FULL-TIME FACULTY (CREDIT AND NON-CREDIT)**  
**EFFECTIVE JANUARY 1, 2025**

Overload pay rate per Lecture Hour Equivalent (LHE) for instructional and non-instructional faculty	\$112
---	-------

Refer to Appendix B for LHE faculty load rates and overload formula.