

APPENDIX C-2
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON FISCAL YEAR BASIS
Effective January 1, 2025

Step	Class I - Bachelor	Class II - Masters	Class III - MA + 24 units	Class IV - MA + 48 units	Class V - Doctorate
4	\$106,182	\$112,526	\$118,872	\$125,217	\$131,557
5	\$110,780	\$117,117	\$123,478	\$129,822	\$136,160
6	\$115,388	\$121,728	\$128,066	\$134,421	\$140,756
7	\$119,998	\$126,359	\$132,673	\$139,015	\$145,359
8	\$124,588	\$130,937	\$137,279	\$143,612	\$149,960
9	\$129,190	\$135,539	\$141,965	\$148,224	\$154,565
10	\$133,792	\$140,130	\$146,481	\$152,825	\$159,161
11	\$133,792	\$144,743	\$151,083	\$157,428	\$163,476
12	\$133,792	\$149,333	\$155,680	\$162,030	\$168,363
13	\$133,792	\$149,333	\$155,680	\$166,631	\$172,969
14	\$133,792	\$149,333	\$155,680	\$171,230	\$177,568
15	\$141,023	\$156,981	\$163,496	\$179,464	\$185,975
16	\$144,655	\$160,615	\$167,132	\$183,099	\$189,607
20	\$148,289	\$164,251	\$170,765	\$186,733	\$193,243
24	\$151,924	\$167,884	\$174,400	\$190,368	\$196,875
28	\$155,558	\$171,518	\$178,035	\$194,002	\$200,510
30	\$161,983	\$178,262	\$184,909	\$201,195	\$207,834

Board Approved: May 27, 2025