

APPENDIX D
EL CAMINO COMMUNITY COLLEGE DISTRICT
CLASSIFIED LONGEVITY SCHEDULE
Effective December 1, 2021

RANGE	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)	After 25 Years of Service (1.5%)
1	2,964	3,009	3,055
2	3,028	3,074	3,122
3	3,106	3,153	3,201
4	3,182	3,230	3,279
5	3,255	3,304	3,354
6	3,342	3,393	3,444
7	3,420	3,471	3,524
8	3,513	3,567	3,620
9	3,585	3,639	3,694
10	3,669	3,725	3,782
11	3,763	3,820	3,877
12	3,852	3,910	3,969
13	3,955	4,015	4,076
14	4,043	4,104	4,166
15	4,148	4,211	4,274
16	4,242	4,306	4,372
17	4,346	4,411	4,478
18	4,455	4,523	4,591
19	4,565	4,633	4,703
20	4,687	4,758	4,829
21	4,793	4,866	4,940
22	4,917	4,991	5,066
23	5,035	5,111	5,188
24	5,170	5,249	5,328
25	5,299	5,379	5,461
26	5,440	5,523	5,607
27	5,559	5,643	5,728
28	5,699	5,785	5,871
29	5,849	5,937	6,027
30	5,998	6,088	6,180
31	6,149	6,242	6,337
32	6,318	6,414	6,510
33	6,474	6,571	6,670
34	6,644	6,744	6,846
35	6,806	6,909	7,013
36	6,984	7,089	7,196
37	7,162	7,270	7,380

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38	7,350	7,460	7,573
39	7,543	7,656	7,772
40	7,744	7,861	7,979
41	7,937	8,057	8,178
42	8,149	8,273	8,397
43	8,358	8,484	8,611
44	8,578	8,708	8,839
45	8,793	8,925	9,059
46	9,035	9,171	9,309
47	9,255	9,394	9,535
48	9,505	9,649	9,795
49	9,737	9,884	10,033
50	10,006	10,157	10,310
51	10,263	10,418	10,574
52	10,539	10,697	10,858
53	10,798	10,961	11,126

The longevity salary increment after 15 years of service to the District is 1.5% of base salary. After 20 years of service to the District the longevity increment is 3% of base salary. After 25 years of service to the District the longevity increment is 4.5% of base salary.

Board Approved: November 15, 2021