

**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**Sworn Police Officer Salary Schedule with 7.2% Increase + Longevity Pay(\*)**  
**Effective December 1, 2021 through June 30, 2022**

	Trainee	Step A	Step B	Step C	Step D	Step E		After 10 Years of Service (1.5%)	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)
Monthly	\$4,970	\$5,522	\$5,806	\$6,105	\$6,430	\$6,761		\$6,863	\$6,964	\$7,065
Hourly	\$28.67	\$31.86	\$33.50	\$35.22	\$37.10	\$39.01		\$39.59	\$40.18	\$40.76
Annual	\$59,638	\$66,262	\$69,671	\$73,260	\$77,158	\$81,133		\$82,350	\$83,567	\$84,784

(\*) The longevity salary increment after 10 years of service to the District is 1.5% of base salary. After 15 years of service to the District, the longevity increment is 3% of base salary. After 20 years of service to the District, the longevity increment is 4.5% of base salary.

**Sworn Police Officer Salary Schedule + New Step F effective July 1, 2022 + Longevity**

	Trainee	Step A	Step B	Step C	Step D	Step E	NEW Step F (with 5% increase eff 7/1/22)	After 10 Years of Service (1.5%)	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)
Monthly	\$4,970	\$5,522	\$5,806	\$6,105	\$6,430	\$6,761	\$7,099	\$7,205	\$7,312	\$7,418
Hourly	\$28.67	\$31.86	\$33.50	\$35.22	\$37.10	\$39.01	\$40.96	\$41.57	\$42.18	\$42.80
Annual	\$59,638	\$66,262	\$69,671	\$73,260	\$77,158	\$81,133	\$85,188	\$86,466	\$87,744	\$89,021

**Sworn Police Officer Salary Schedule with 4.27% Increase effective the month following sunset of the current State of Emergency proclaimed by the Governor of California as a result of COVID-19**

	Trainee	Step A	Step B	Step C	Step D	Step E	Step F	After 10 Years of Service (1.5%)	After 15 Years of Service (1.5%)	After 20 Years of Service (1.5%)
Monthly	\$5,182	\$5,758	\$6,054	\$6,366	\$6,704	\$7,050	\$7,402	\$7,513	\$7,624	\$7,735
Hourly	\$29.90	\$33.22	\$34.93	\$36.73	\$38.68	\$40.67	\$42.70	\$43.35	\$43.99	\$44.63
Annual	\$62,184	\$69,092	\$72,646	\$76,389	\$80,453	\$84,598	\$88,826	\$90,158	\$91,490	\$92,823