



El Camino College

Program Coordinator



ABOUT THE ROLE

Under the direction of a supervisor, dean or director, oversees the primary functions of the day-to-day operations in the assigned area; initiates, develops, maintains and disseminates specialized information; interacts with faculty, staff and community agents; monitors, develops, implements specific assigned duties related to the area assigned; leads, trains, coordinates and provides work direction to subordinate personnel; provides input in the evaluation of program effectiveness; serves as the institutional liaison in the absence of the manager.

MISSION STATEMENT

El Camino College is equity-focused and partners with its diverse communities to provide student-centered learning, career development, and lifelong enrichment.

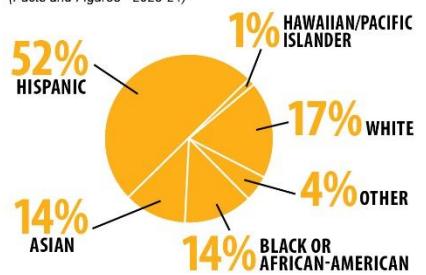
ABOUT EL CAMINO COLLEGE

El Camino College (ECC) is located on the ancestral lands of the Gabrielino-Tongva people, the traditional caretakers of Tongvaangar (the Los Angeles basin, Southern Channel Islands) and occupies 126-acres near Torrance, California. We are located in Los Angeles County, just minutes from South Bay beaches. Our community serves a diverse student population including new and re-entering students and those pursuing certificate, degree, and transfer goals.

As a comprehensive two-year college, El Camino College serves thousands of students each semester, the majority of whom are from diverse populations. The ideal candidate will share ECC's commitment to educating its racially and socio-economically diverse student population including students with disabilities, veterans, working parents, and evening students. El Camino College provides many opportunities for students to succeed with hundreds of students transferring each year to four-year universities around the country. Top transfer institutions include UCLA, USC, and UC Davis. El Camino College is regularly among the top five community colleges in Southern California for students admitted to CSUs, and the top ten for UCs. Students are also supported by an extensive scholarship program, with approximately \$600,000 awarded annually.

STUDENT DEMOGRAPHICS

(Facts and Figures - 2023-24)



With the passage of bond measures in 2002 and 2012, the District has undergone a substantial transformation campus-wide. Over the next 10 years, capital construction projects, as well as new initiatives to support student success, will strengthen El Camino College as a premier institution for teaching and learning.

PROGRAM COORDINATOR

Division: Library & Learning Resources

Posting Closing Date: 01/28/2026

Req: C2526-034

Position Type: Classified

(IN-HOUSE OPPORTUNITY OPEN TO ALL CURRENT EL CAMINO COLLEGE EMPLOYEES ONLY).

This position is contingent upon available categorical funding

REPRESENTATIVE DUTIES

Initiate, develop, maintain and disseminate specific task or responsibility.

Develop efficient and thorough process for implementing task or program.

Work closely with faculty and staff to coordinate, review and disseminate program material.

Monitor and coordinate work-flow; assure the timely completion of duties assigned to the unit.

Assure compliance with District, State and Federal policies and procedures, applicable laws and regulations and generally accepted technical principles.

Design and produce brochures to promote specific programs.

Compile, organize, research and verify information for inclusion in various records and reports.

Provide information to District personnel, students and community regarding area's requirements and procedures; answer questions; intervene and resolve problems related to the specific student services area assigned.

Prioritize, assign work and provide training to other staff within the unit.

Review and audit program area for accuracy and compliance with program requirements assuring the integrity of program.

Organize, assign and prepare year-end report.

Research and recommend process improvements to provide timely and more efficient use of resources.

Participate in task forces, meetings and the selection of new staff members.

Operate office machines and electronic equipment and systems including computer terminal, personal computer, typewriter, calculator and copier.

Monitor program expenditures.

Perform related duties as assigned.

JOB QUALIFICATIONS

Education and Experience:

Bachelor's degree and three (3) years of directly related experience; OR

Two (2) years of college-level course work and seven (7) years directly related experience: OR

Nine (9) years of directly related work experience required.

DESIRABLE QUALIFICATIONS

High quality customer service.

Experience with adult learners.

Experience with community education or noncredit.

OTHER QUALIFICATIONS

Knowledge/Areas of Expertise:

Specific program rules, regulations, principles, practices and procedures.

Thorough record-keeping techniques.

Modern office practices, procedures and equipment.

Electronic systems and technological support.

District organization, operations, policies and objectives.

Oral, written and interpersonal communication skills using tact, patience and courtesy.

Applicable sections of State Education Code, Federal and States laws and other applicable laws.

Word processing, spreadsheet and database programs.

Correct English usage, grammar, spelling, punctuation and vocabulary.

Principles of providing training and work direction.

Abilities/Skills:

Initiate, develop, maintain operations of a specific area assignment.

Organize day-to-day operations of specific area.

Train and provide work direction to others.

Assign and review the work of others.

Develop and maintain complex budgets.

Understand a diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of the program needs.

Analyze situations accurately and adopt an effective course of action.

Operate standard office machines and electronic systems including calculator, computer terminal, typewriter and copier.

Meet schedules and time lines.

Work independently with little direction.

Establish and maintain cooperative and effective working relationships with others.

Read, interpret, apply and explain rules, regulations, policies and procedures.

WORKING CONDITIONS

Typical office setting.

Extensive computer work.

Long periods of standing and sitting.

Ability to carry up to 25 lbs.

Ability to move from one work area to another as needed.

CLOSING DATE: WEDNESDAY, JANUARY 28, 2026 AT 3:00 P.M.

SALARY: Starting salary is \$6,312 per month. Generally, new employees start at the first step on the salary schedule. Advanced salary placement may be considered on a case-by-case basis. Salary increases are granted on the first day of the month following each year of service, until Step F is reached (\$8,121 monthly).

Employees contribute 8% of their earnings toward the Public Employees Retirement System (PERS).

CONDITIONS OF EMPLOYMENT

This is a full-time, twelve-month position subject to a probationary period. The standard work week is 40 hours of scheduled duty per week of not more than five consecutive workdays. Work Hours for this position is: Monday thru Friday 10am-6pm with irregular schedule. Schedule may vary to include hours outside of the normal work schedule and weekends depending on operational need.

Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), and transcripts. Candidates selected for employment must agree to be fingerprinted, submit Certificate of Completion of the Tuberculosis Risk Assessment and/or Examination, provide proof of eligibility for employment in the United States, and present a valid Social Security card upon hire.

ADA ACCOMMODATIONS

Applicants with disabilities requiring special accommodations must contact the ADA Compliance Officer at least five (5) working days prior to the final filing date: [ADA Job Applicant Accommodation Request \(maxient.com\)](https://ADAJobApplicantAccommodationRequest.maxient.com)

BENEFIT HIGHLIGHTS

Health, Life, Dental and Vision Insurance

The College provides a diversified insured benefit program for all full-time employees, including medical, dental, vision and life insurance. Dependent medical, dental, and vision insurance is available, toward which both the College and the employee contribute.

Sick Leave and Disability

Paid sick leave is granted equal to one day for each month of service. Sick leave days may be accumulated indefinitely. Rather than State Disability Insurance.

Retirement

Public Employees Retirement System (PERS) and Social Security. Previous employment performed in a different public retirement system may allow eligibility to continue in the same retirement system.

Summer Work Hours

During the summer, employees work eight 32-hour work weeks with full pay.

TO APPLY

Applicants must submit the following documents by the closing date:

1. Online application: https://elcamino.igreentree.com/css_academic
2. Cover letter describing how applicant meets the qualifications.
3. Résumé including educational background, professional experience, and related personal development and accomplishments.

4. Pertinent transcripts (PDF format only) as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.) Multiple page transcripts must be loaded as **ONE PDF** document.

Foreign Transcripts: Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. For information on transcript evaluation services, please visit: <http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>.

IMPORTANT NOTE: Documents submitted or uploaded for a previous position cannot be reused for other positions. You must submit the required documents for each position you apply for by the closing date. Failure to do so will result in an incomplete application. Applications with an incomplete status will not receive consideration. **You may check the status of your application online.**

If you need assistance, you may call 310-660-3593 Ext. 3807 between the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday or by email at hr@elcamino.edu.

Due to the large volume of calls received on closing dates, we highly recommend that you **do not wait** until the last day to apply so that we may assist you with questions or technical matters that may arise. Give yourself sufficient time to complete the profile, which may take 45 minutes or more. Positions close promptly at 3:00 p.m. PST (pacific standard time).

FOR FURTHER INQUIRIES OR APPLICATION MATERIAL SUBMISSION QUESTIONS, CONTACT:

El Camino College
HR Service Partner
Robert Swain
310-660-3593, Ext. 3473
rswain@elcamino.edu
16007 Crenshaw Boulevard
Torrance, CA 90506

JEANNE CLERY CAMPUS SAFETY ACT

In accordance with the Jeanne Clery Campus Safety Act, El Camino College has published an [Annual Security Report](#) and all required statistical data. This publication includes Clery crime statistics for the previous three years relevant to El Camino College classes and activities, in addition to institutional policies concerning campus safety and security. The information is also available in printed form in the lobby of the [Police Department](#) and in select locations on campus. Upon request, the Campus Police Department can provide paper copies of this publication. Contact them at 310-660-3100.

EL CAMINO COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER

The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.