

**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL LONGEVITY SCHEDULE**  
**Effective January 1, 2022**

<b>Range</b>	<b>After 15 Years of Service (1.5%)</b>	<b>After 20 Years of Service (1.5%)</b>	<b>After 25 Years of Service (1.5%)</b>
3	\$5,506	\$5,588	\$5,669
4	\$5,655	\$5,738	\$5,822
5	\$5,798	\$5,883	\$5,969
6	\$5,920	\$6,008	\$6,095
7	\$6,076	\$6,166	\$6,255
8	\$6,236	\$6,328	\$6,420
9	\$6,398	\$6,492	\$6,587
10	\$6,570	\$6,667	\$6,764
11	\$6,909	\$7,011	\$7,113
12	\$7,267	\$7,375	\$7,482
13	\$9,159	\$9,295	\$9,430
14	\$9,363	\$9,502	\$9,640
15	\$9,622	\$9,764	\$9,907
16	\$9,856	\$10,001	\$10,147
17	\$10,123	\$10,272	\$10,422
18	\$10,369	\$10,522	\$10,676
19	\$10,656	\$10,814	\$10,971
20	\$10,930	\$11,091	\$11,253
21	\$11,224	\$11,390	\$11,556
22	\$11,500	\$11,670	\$11,840
23	\$11,665	\$11,838	\$12,010
24	\$11,957	\$12,133	\$12,310
25	\$12,256	\$12,437	\$12,618
26	\$12,562	\$12,747	\$12,933
27	\$12,876	\$13,067	\$13,257
28	\$13,198	\$13,393	\$13,588
29	\$13,528	\$13,728	\$13,928
30	\$13,867	\$14,072	\$14,277

The longevity salary increment after 15 years of service to the District is 1.5% of base salary. After 20 years of service to the District the longevity increment is 3% of base salary. After 25 years of service to the District the longevity increment is 4.5% of base salary.

Board Approved: 12/20/21