

APPENDIX C-1
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS
(175 DAYS)
STEP 30 MOVEMENT AFTER 2 YEARS EFFECTIVE 2016-2017
Effective December 1, 2021

Step	Class I BACHELOR	Class II MASTERS	Class III MASTERS 24 UNITS	Class IV MASTERS 48 UNITS	Class V DOCTORATE
4	\$ 69,194	\$ 73,328	\$ 77,468	\$ 81,600	\$ 85,733
5	\$ 72,194	\$ 76,327	\$ 80,458	\$ 84,593	\$ 88,727
6	\$ 75,197	\$ 79,324	\$ 83,458	\$ 87,592	\$ 91,733
7	\$ 78,186	\$ 82,324	\$ 86,456	\$ 90,601	\$ 94,725
8	\$ 81,186	\$ 85,314	\$ 89,456	\$ 93,587	\$ 97,718
9	\$ 84,182	\$ 88,318	\$ 92,449	\$ 96,584	\$ 100,718
10	\$ 87,184	\$ 91,313	\$ 95,448	\$ 99,582	\$ 103,719
11		\$ 94,311	\$ 98,445	\$ 102,578	\$ 106,709
12		\$ 97,310	\$ 101,442	\$ 105,584	\$ 109,700
13		\$ 97,310	\$ 101,442	\$ 108,574	\$ 112,709
14		\$ 97,310	\$ 101,442	\$ 111,571	\$ 115,705
16	\$ 89,042	\$ 99,043	\$ 103,123	\$ 113,123	\$ 117,205
20	\$ 92,003	\$ 102,002	\$ 106,084	\$ 116,084	\$ 120,166
24	\$ 94,964	\$ 104,963	\$ 109,045	\$ 119,047	\$ 123,128
28	\$ 97,923	\$ 107,924	\$ 112,006	\$ 122,005	\$ 126,086
30	\$ 100,885	\$ 110,884	\$ 114,967	\$ 124,967	\$ 129,047