

Memorandum of Understanding
between
El Camino Community College District
and the
El Camino College Police Officers Association

RE: Article 7, Section 4 (Reserve Officer)

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District (“District”) and the El Camino College Police Officers Association (“POA”) with regards to an amendment to Article 7 (Employment Status), Section 4 (Reserve Officer) of the current POA Collective Bargaining Agreement dated December 1, 2021 through November 30, 2024.

It is mutually agreed effective **June 16, 2023**, the following amendments will apply:

Section 4. Reserve Officer

Article 7,
Section 4
with
tracked
changes
in red

A ~~Police~~ Reserve Officer is a part-time volunteer/~~casual Officer~~ who has successfully completed a course of training required by the District and approved by the California Commission on Peace Officers Standards and Training. The purpose of a Reserve ~~Police~~ Officer is to supplement and assist ~~the El Camino Campus Police Department~~, not to supplant full-time Police Officers in their full-time duties.

~~Level 1 Reserve Officers are peace officers who are authorized to carry firearms in the course of their duties. A Reserve Officer who holds a lawful Level 1 classification with the California Commission on Peace Officers Standards and Training may be employed by the District as a Temporary Classified (TC) Campus Police Officer. TC’s are compensated at the Step A hourly rate of the Police Officer Salary Schedule. They are limited to 170 working days per fiscal year and 25 hours maximum per week. TC employment must be renewed and board approved annually.~~

~~Reserve Officers serving as a volunteer or a paid TC are employees of the District for the purpose of worker’s compensation benefits for injuries sustained while engaged in the performance of any service under the direction and control of the District.~~

Article 7,
Section 4
with
tracked
changes
accepted

Section 4. Reserve Officer

A Reserve Officer is a part-time volunteer who has successfully completed a course of training required by the District and approved by the California Commission on Peace Officers Standards and Training. The purpose of a Reserve Officer is to supplement and assist the El Camino Campus Police Department, not to supplant full-time Police Officers in their full-time duties.

Level 1 Reserve Officers are peace officers who are authorized to carry firearms in the course of their duties. A Reserve Officer who holds a lawful Level 1 classification with the California Commission on Peace Officers Standards and Training may be employed by the District as a Temporary Classified (TC) Campus Police Officer. TC's are compensated at the Step A hourly rate of the Police Officer Salary Schedule. They are limited to 170 working days per fiscal year and 25 hours maximum per week. TC employment must be renewed and board approved annually.

Reserve Officers serving as a volunteer or a paid TC are employees of the District for the purpose of worker's compensation benefits for injuries sustained while engaged in the performance of any service under the direction and control of the District.

For the POA:

FRANCISCO ESQUEDA

Francisco Esqueda
El Camino College POA

6/15/2023

Date

For the District:

Jane Miyashiro

Jane Miyashiro
El Camino Community College District

6/15/2023

Date