

Memorandum of Understanding
between
El Camino Community College District
and the
El Camino College Police Officers Association

RE: Article 6, Section 2 (Overtime)

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District ("District") and the El Camino College Police Officers Association ("POA") with regards to an amendment to Article 6 (Compensation), Section 2 (Overtime), procedural items 1 and 2 of the current POA Collective Bargaining Agreement dated December 1, 2021 through November 30, 2024.

It is mutually agreed effective January 25, 2023, the following will apply for scheduled and approved overtime. However, for unscheduled overtime, the following will apply effective January 5, 2023:

Section 2. Overtime

Overtime work must be authorized by the Chief of Police or designated supervisor. The following is the procedure for the uniform distribution of overtime for the divisions of the Campus Police:

1. Overtime shall be awarded to the officer **who is willing to work the entire shift or largest portion of the shift regardless of the recorded overtime hours.** ~~with the lowest hours recorded at time of assignment.~~
2. When two or more officers **sign up to work the entire overtime assignment (or an equal portion thereof),** ~~have the same number of hours at time of assignment,~~ the officer with the **least number of earned overtime hours will be awarded the overtime assignment. In the event that both officers have the same amount of earned overtime hours, then the officer with the** most seniority shall be given first opportunity to work.

For the POA:



Francisco Esqueda
El Camino College POA

5 JAN 2023

Date

For the District:



Jane Miyashiro
El Camino Community College District

1/5/2023

Date