



EL CAMINO COMMUNITY COLLEGE DISTRICT

Fringe Benefits Premium/Employee Contributions

12 MONTH Employees

JANUARY 1, 2023 through DECEMBER 31, 2023

MEDICAL PLANS Monthly Rates

CALPERS ANTHEM BLUE CROSS PPO PLANS

PERS Platinum (90/10)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$992.59	\$1,985.18	\$2,580.73
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$275.59	\$754.18	\$1,038.73

PERS Gold (80/20)	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$680.37	\$1,360.74	\$1,768.96
District Contribution	\$680.37	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$129.74	\$226.96

CALPERS HMO PLANS

Kaiser	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$754.64	\$1,509.28	\$1,962.06
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$37.64	\$278.28	\$420.06

Blue Shield Access + HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$738.29	\$1,476.58	\$1,919.55
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$21.29	\$245.58	\$377.55

Blue Shield Trio HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$661.49	\$1,322.98	\$1,719.87
District Contribution	\$661.49	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$91.98	\$177.87

2023 Maximum District Contributions	EMPLOYEE ONLY	TWO-PARTY	FAMILY
	\$717.00	\$1,231.00	\$1,542.00



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JANUARY 1, 2023 through DECEMBER 31, 2023

MEDICAL PLANS Monthly Rates

CALPERS HMO PLANS

Anthem HMO Select	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$737.91	\$1,475.82	\$1,918.57
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$20.91	\$244.82	\$376.57

Anthem HMO Traditional	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$942.73	\$1,885.46	\$2,451.10
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$225.73	\$654.46	\$909.10

Health Net Salud y Mas HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$606.34	\$1,212.68	\$1,576.48
District Contribution	\$606.34	\$1,212.68	\$1,542.00
Employee Contribution	\$0.00	\$0.00	\$34.48

Health Net SmartCare HMO	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$755.29	\$1,510.58	\$1,963.75
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$38.29	\$279.58	\$421.75

UnitedHealthcare Alliance	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$790.46	\$1,580.92	\$2,055.20
District Contribution	\$717.00	\$1,231.00	\$1,542.00
Employee Contribution	\$73.46	\$349.92	\$513.20

UnitedHealthcare Harmony	EMPLOYEE ONLY	TWO-PARTY	FAMILY
Total Premium	\$713.55	\$1,427.10	\$1,855.23
District Contribution	\$713.55	\$1,231.00	\$1,542.00
Employee Contribution	\$0.00	\$196.10	\$313.23

2023 Maximum District Contributions	EMPLOYEE ONLY	TWO-PARTY	FAMILY
	\$717.00	\$1,231.00	\$1,542.00