

**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**SALARY RANGES WITHIN EACH CLASSIFICATION SERIES**

Updated December 19, 2022

**CLASSIFICATION** **RANGE**

**CLASSIFICATION** **RANGE**

**BOOKSTORE SERIES**

|                                          |    |
|------------------------------------------|----|
| General Merchandise Buyer.....           | 39 |
| Textbooks Buyer .....                    | 39 |
| Technical Assistant.....                 | 29 |
| General Merchandise Buyer Assistant..... | 27 |
| Stockroom Lead.....                      | 27 |
| Textbook Buyer Assistant.....            | 27 |
| Lead Sales Associate .....               | 23 |

**FISCAL SERIES**

|                                   |    |
|-----------------------------------|----|
| Foundation Financial Officer..... | 45 |
| Bond Fiscal Agent .....           | 44 |
| Accounting Officer.....           | 39 |
| Position Control Specialist.....  | 36 |
| Senior Accounting Technician..... | 36 |
| Accounting Technician II .....    | 34 |
| Fiscal Services Analyst.....      | 34 |
| Lead Accounting Technician .....  | 34 |
| Accounting Technician.....        | 32 |
| Budget Specialist .....           | 32 |
| Project Specialist.....           | 32 |
| Accounting Assistant III.....     | 30 |
| Accounting Assistant II.....      | 27 |
| Accounting Assistant I.....       | 22 |
| Clerk Cashier .....               | 19 |
| Assistant Accounting Clerk.....   | 15 |

**HEALTH SCIENCES & ATHLETICS**

|                                         |    |
|-----------------------------------------|----|
| Senior Athletic Trainer .....           | 37 |
| Sports Information Specialist.....      | 37 |
| Athletic Student Services Advisor ..... | 35 |
| Athletic Trainer .....                  | 35 |
| Exercise Fitness Specialist.....        | 33 |
| Athletic Specialist.....                | 29 |
| Athletic Assistant.....                 | 25 |
| Athletic and PE Attendant .....         | 23 |
| Laundry Assistant.....                  | 12 |

**INFORMATION TECHNOLOGY SERIES**

|                                       |    |
|---------------------------------------|----|
| Enterprise Systems Administrator..... | 60 |
| Business Systems Analyst .....        | 49 |
| Information Security Specialist ..... | 49 |

## **EL CAMINO COMMUNITY COLLEGE DISTRICT**

### **SALARY RANGES WITHIN EACH CLASSIFICATION SERIES**

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| <b><u>CLASSIFICATION</u></b>                                    | <b><u>RANGE</u></b> |
|-----------------------------------------------------------------|---------------------|
| Senior Network System Administrator .....                       | 49                  |
| Programmer Analyst.....                                         | 46                  |
| Systems Programmer .....                                        | 43                  |
| <br><b><u>INFORMATION TECHNOLOGY SERIES (con't)</u></b>         |                     |
| Network Technician.....                                         | 42                  |
| Computer Systems Support Technician .....                       | 40                  |
| Audio Visual Technician .....                                   | 37                  |
| Information Systems Technical Specialist .....                  | 37                  |
| Telecommunications Technician .....                             | 37                  |
| User Support Technician .....                                   | 37                  |
| Computer Lab Specialist .....                                   | 36                  |
| Programmer Trainee .....                                        | 33                  |
| Help Desk Consultant .....                                      | 30                  |
| Data Entry Operator .....                                       | 18                  |
| <br><b><u>INSTITUTIONAL RESEARCH &amp; PLANNING SERIES</u></b>  |                     |
| Planning Analyst .....                                          | 47                  |
| Research Analyst .....                                          | 47                  |
| Research Associate .....                                        | 39                  |
| Research Technician.....                                        | 32                  |
| <br><b><u>INSTRUCTIONAL SUPPORT SERIES</u></b>                  |                     |
| Enrollment Data Analyst .....                                   | 47                  |
| Sign Language Interpreter .....                                 | 45                  |
| Assistive Computer Technology Specialist .....                  | 41                  |
| Electronics Technician II .....                                 | 37                  |
| Instructional Technician.....                                   | 37                  |
| Curriculum Specialist .....                                     | 36                  |
| ESL Coordinator .....                                           | 36                  |
| Instructional Media Coordinator Distant Education.....          | 36                  |
| Pathways Program Coordinator .....                              | 36                  |
| Program Coordinator .....                                       | 36                  |
| Program Coordinator ESL Assessment .....                        | 36                  |
| Program Coordinator Student Support Services Stem Program ..... | 36                  |
| Accompanist - Piano .....                                       | 32                  |
| Laboratory Technician II.....                                   | 31                  |
| Toolroom/Instructional Equipment Technician.....                | 31                  |
| Accompanist - Percussion .....                                  | 27                  |
| Laboratory Technician I .....                                   | 27                  |
| Instructional Associate.....                                    | 26                  |
| Toolroom/Instructional Equipment Attendant.....                 | 24                  |
| Cosmetology Assistant.....                                      | 21                  |

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| <b><u>CLASSIFICATION</u></b> | <b><u>RANGE</u></b> |
|------------------------------|---------------------|

**LIBRARY AND LEARNING RESOURCES SERIES**

|                                                    |    |
|----------------------------------------------------|----|
| Instructional Designer .....                       | 44 |
| Learning Management System Specialist .....        | 41 |
| Digital Media Support Technician .....             | 37 |
| Production Specialist II .....                     | 35 |
| Library and Learning Resources Specialist .....    | 32 |
| Professional Development Specialist .....          | 32 |
| Production Specialist I .....                      | 32 |
| Library and Learning Resources Technician II ..... | 28 |
| Library and Learning Resources Technician I .....  | 26 |

**MAINTENANCE SERIES**

|                                               |    |
|-----------------------------------------------|----|
| Lead Locksmith .....                          | 43 |
| Lead Worker Systems .....                     | 43 |
| Building Automation Systems Technician .....  | 41 |
| Lead Worker - Services .....                  | 41 |
| Heating & A/C Mechanic .....                  | 39 |
| Auto & Equipment Mechanic .....               | 37 |
| Electrician .....                             | 37 |
| Locksmith .....                               | 37 |
| Plumber .....                                 | 37 |
| Welder .....                                  | 37 |
| Carpenter .....                               | 35 |
| Painter .....                                 | 35 |
| Pool Maintenance Technician .....             | 34 |
| Skilled Trades Worker .....                   | 34 |
| Skilled Trades Assistant .....                | 28 |
| Lead Stock Clerk Shipping and Receiving ..... | 26 |
| Lead Custodian .....                          | 24 |
| Stock Clerk .....                             | 22 |
| Mail Clerk .....                              | 20 |

**MARKETING & COMMUNICATIONS SERIES**

|                                                    |    |
|----------------------------------------------------|----|
| Web Master .....                                   | 42 |
| Digital Media and Communications Coordinator ..... | 41 |
| Digital Media and Design Specialist .....          | 35 |
| Graphics Specialist .....                          | 35 |
| Production Coordinator .....                       | 34 |
| Public Information Technician/ Photographer .....  | 29 |
| Facilities Program Specialist .....                | 32 |
| Senior Printing Services Specialist .....          | 32 |
| Printing Services Specialist .....                 | 24 |

**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**SALARY RANGES WITHIN EACH CLASSIFICATION SERIES**

**Updated December 19, 2022**

| <b><u>CLASSIFICATION</u></b>                    | <b><u>RANGE</u></b> |
|-------------------------------------------------|---------------------|
| <b><u>OPERATIONS SERIES</u></b>                 |                     |
| Groundskeeper-Gardener II .....                 | 28                  |
| Custodian Trainer .....                         | 24                  |
| Utility Worker .....                            | 23                  |
| Groundskeeper-Gardener I .....                  | 22                  |
| Custodian.....                                  | 20                  |
| Delivery Driver.....                            | 20                  |
| <b><u>PERFORMING ARTS SUPPORT SERIES</u></b>    |                     |
| Stage Manager .....                             | 38                  |
| Set Designer.....                               | 36                  |
| Sound Technician.....                           | 36                  |
| Promotion Specialist.....                       | 35                  |
| Event Specialist .....                          | 34                  |
| Ticket Office Coordinator .....                 | 34                  |
| Costume Technician .....                        | 31                  |
| Theatre Technician.....                         | 31                  |
| Promotion Assistant.....                        | 28                  |
| Theatre Assistant .....                         | 20                  |
| <b><u>PROCUREMENT SERVICES</u></b>              |                     |
| Buyer.....                                      | 39                  |
| Purchasing Assistant, Lead .....                | 32                  |
| Purchasing Assistant.....                       | 27                  |
| <b><u>SECRETARIAL &amp; CLERICAL SERIES</u></b> |                     |
| Clery Act Compliance Coordinator .....          | 36                  |
| Campus Security & Access Technician .....       | 32                  |
| Administrative Assistant II .....               | 31                  |
| Administrative Assistant I.....                 | 28                  |
| Administrative Clerk .....                      | 26                  |
| Lead Dispatcher.....                            | 27                  |
| Public Safety Dispatcher .....                  | 29                  |
| Secretary .....                                 | 26                  |
| Senior Clerical Assistant.....                  | 24                  |
| Clerical Assistant.....                         | 22                  |
| Front Office Receptionist.....                  | 21                  |
| Clerk.....                                      | 17                  |
| Fine Arts Program Clerk.....                    | 17                  |

**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**SALARY RANGES WITHIN EACH CLASSIFICATION SERIES**

**Updated December 19, 2022**

|                              |                     |
|------------------------------|---------------------|
| <b><u>CLASSIFICATION</u></b> | <b><u>RANGE</u></b> |
|------------------------------|---------------------|

**STUDENT SERVICES SERIES**

|                                                     |    |
|-----------------------------------------------------|----|
| Operations Officer, F-1 Visa Program .....          | 39 |
| Student Success Coordinator.....                    | 37 |
| CalWORKs Case Management/Services Coordinator ..... | 36 |
| Instructional Services Advisor (DSPS).....          | 36 |
| CalWORKs Job Development/Placement Advisor.....     | 35 |
| Financial Aid Advisor .....                         | 35 |
| Student Activities Advisor .....                    | 35 |
| Student Services Advisor .....                      | 35 |
| Academic Records Evaluator .....                    | 35 |
| Assessment Specialist.....                          | 34 |
| Event Specialist Career & Transfer Center .....     | 34 |
| Job Placement Specialist.....                       | 34 |
| Admissions & Records Specialist .....               | 33 |
| Student Services Specialist.....                    | 33 |
| Admissions & Records Evaluations Advisor.....       | 32 |
| Admissions & Records Technician II.....             | 28 |
| Student Services Technician .....                   | 28 |
| Financial Aid Assistant .....                       | 24 |
| Student Health Services Technician.....             | 24 |
| Admissions & Records Technician I.....              | 23 |

**WORKPLACE SAFETY AND RISK MANAGEMENT SERIES**

|                                                        |   |
|--------------------------------------------------------|---|
| Safety and Health/Workers Compensation Technician..... | 3 |
|--------------------------------------------------------|---|

## **EL CAMINO COMMUNITY COLLEGE DISTRICT**

### **SALARY RANGES WITHIN EACH CLASSIFICATION SERIES IN ALPHA ORDER**

**Updated December 19, 2022**

| <b><u>CLASSIFICATION</u></b>                  | <b><u>RANGE</u></b> |
|-----------------------------------------------|---------------------|
| <b><u>BOOKSTORE SERIES</u></b>                |                     |
| General Merchandise Buyer Assistant .....     | 27                  |
| General Merchandise Buyer .....               | 39                  |
| Lead Sales Associate.....                     | 23                  |
| Stockroom Lead .....                          | 27                  |
| Technical Assistant .....                     | 29                  |
| Textbook Buyer Assistant .....                | 27                  |
| Textbooks Buyer.....                          | 39                  |
| <b><u>FISCAL SERIES</u></b>                   |                     |
| Accounting Assistant I.....                   | 22                  |
| Accounting Assistant II .....                 | 27                  |
| Accounting Assistant III .....                | 30                  |
| Accounting Officer .....                      | 39                  |
| Accounting Technician II .....                | 34                  |
| Accounting Technician .....                   | 32                  |
| Assistant Accounting Clerk.....               | 15                  |
| Bond Fiscal Agent.....                        | 44                  |
| Budget Specialist .....                       | 32                  |
| Clerk Cashier.....                            | 19                  |
| Fiscal Services Analyst .....                 | 34                  |
| Foundation Financial Officer .....            | 45                  |
| Lead Accounting Technician.....               | 34                  |
| Position Control Specialist.....              | 36                  |
| Project Specialist .....                      | 32                  |
| Senior Accounting Technician .....            | 36                  |
| <b><u>HEALTH SCIENCES &amp; ATHLETICS</u></b> |                     |
| Athletic and PE Attendant.....                | 23                  |
| Athletic Assistant .....                      | 25                  |
| Athletic Specialist.....                      | 29                  |
| Athletic Student Services Advisor .....       | 35                  |
| Athletic Trainer.....                         | 35                  |
| Exercise Fitness Specialist .....             | 33                  |
| Laundry Assistant .....                       | 12                  |
| Senior Athletic Trainer.....                  | 37                  |
| Sports Information Specialist .....           | 37                  |
| <b><u>INFORMATION TECHNOLOGY SERIES</u></b>   |                     |
| Audio Visual Technician.....                  | 37                  |
| Business Systems Analyst.....                 | 49                  |
| Computer Lab Specialist.....                  | 36                  |
| Computer Systems Support Technician .....     | 40                  |
| Data Entry Operator.....                      | 18                  |

## **EL CAMINO COMMUNITY COLLEGE DISTRICT**

### **SALARY RANGES WITHIN EACH CLASSIFICATION SERIES IN ALPHA ORDER**

**Updated December 19, 2022**

#### **CLASSIFICATION**

#### **RANGE**

#### **INFORMATION TECHNOLOGY SERIES (Con't)**

|                                               |    |
|-----------------------------------------------|----|
| Enterprise Systems Administrator.....         | 60 |
| Help Desk Consultant.....                     | 30 |
| Information Security Specialist.....          | 49 |
| Information Systems Technical Specialist..... | 37 |
| Network Technician .....                      | 42 |
| Programmer Analyst .....                      | 46 |
| Programmer Trainee .....                      | 33 |
| Senior Network System Administrator.....      | 49 |
| Systems Programmer .....                      | 43 |
| Telecommunications Technician .....           | 37 |
| User Support Technician .....                 | 37 |

#### **INSTITUTIONAL RESEARCH & PLANNING SERIES**

|                           |    |
|---------------------------|----|
| Planning Analyst.....     | 47 |
| Research Analyst .....    | 47 |
| Research Associate .....  | 39 |
| Research Technician ..... | 32 |

#### **INSTRUCTIONAL SUPPORT SERIES**

|                                                                |    |
|----------------------------------------------------------------|----|
| Accompanist - Percussion .....                                 | 27 |
| Accompanist - Piano .....                                      | 32 |
| Assistive Computer Technology Specialist .....                 | 41 |
| Cosmetology Assistant .....                                    | 21 |
| Curriculum Specialist.....                                     | 36 |
| Electronics Technician II.....                                 | 37 |
| Enrollment Data Analyst.....                                   | 47 |
| ESL Coordinator .....                                          | 36 |
| Instructional Associate .....                                  | 26 |
| Instructional Media Coordinator Distant Education.....         | 36 |
| Instructional Technician .....                                 | 37 |
| Laboratory Technician I.....                                   | 27 |
| Laboratory Technician II .....                                 | 31 |
| Lead Interpreter Specialist.....                               | 38 |
| Pathways Program Coordinator .....                             | 36 |
| Program Coordinator ESL Assessment .....                       | 36 |
| Program Coordinator Student Support Services Stem Program..... | 36 |
| Program Coordinator.....                                       | 36 |
| Sign Language Interpreter.....                                 | 45 |
| Toolroom/Instructional Equipment Attendant .....               | 24 |
| Toolroom/Instructional Equipment Technician .....              | 31 |

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#### **CLASSIFICATION**

#### **RANGE**

##### **LIBRARY AND LEARNING RESOURCES SERIES**

|                                                    |    |
|----------------------------------------------------|----|
| Digital Media Support Technician .....             | 37 |
| Instructional Designer .....                       | 44 |
| Learning Management System Specialist.....         | 41 |
| Library and Learning Resources Specialist.....     | 32 |
| Library and Learning Resources Technician I.....   | 26 |
| Library and Learning Resources Technician II ..... | 28 |
| Production Specialist I.....                       | 32 |
| Production Specialist II .....                     | 35 |
| Professional Development Specialist.....           | 32 |

##### **MAINTENANCE SERIES**

|                                               |    |
|-----------------------------------------------|----|
| Auto & Equipment Mechanic.....                | 37 |
| Building Automation Systems Technician .....  | 41 |
| Carpenter .....                               | 35 |
| Electrician .....                             | 37 |
| Heating & A/C Mechanic.....                   | 39 |
| Lead Custodian.....                           | 24 |
| Lead Locksmith .....                          | 43 |
| Lead Stock Clerk Shipping and Receiving ..... | 26 |
| Lead Worker - Services .....                  | 41 |
| Lead Worker Systems .....                     | 43 |
| Locksmith .....                               | 37 |
| Mail Clerk.....                               | 20 |
| Painter.....                                  | 35 |
| Plumber.....                                  | 37 |
| Pool Maintenance Technician .....             | 34 |
| Skilled Trades Assistant.....                 | 28 |
| Skilled Trades Worker .....                   | 34 |
| Stock Clerk.....                              | 22 |
| Welder.....                                   | 37 |

##### **MARKETING & COMMUNICATIONS SERIES**

|                                                    |    |
|----------------------------------------------------|----|
| Digital Media and Communications Coordinator ..... | 41 |
| Digital Media and Design Specialist.....           | 35 |
| Facilities Program Specialist.....                 | 32 |
| Graphics Specialist.....                           | 35 |
| Printing Services Specialist .....                 | 24 |
| Production Coordinator .....                       | 34 |
| Public Information Technician/ Photographer .....  | 29 |
| Senior Printing Services Specialist .....          | 32 |
| Web Master .....                                   | 42 |

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| <b><u>CLASSIFICATION</u></b>                    | <b><u>RANGE</u></b> |
|-------------------------------------------------|---------------------|
| <b><u>OPERATIONS SERIES</u></b>                 |                     |
| Custodian Trainer .....                         | 24                  |
| Custodian .....                                 | 20                  |
| Delivery Driver .....                           | 20                  |
| Groundskeeper-Gardener I .....                  | 22                  |
| Groundskeeper-Gardener II .....                 | 28                  |
| Utility Worker .....                            | 23                  |
| <b><u>PERFORMING ARTS SUPPORT SERIES</u></b>    |                     |
| Costume Technician .....                        | 31                  |
| Event Specialist .....                          | 34                  |
| Promotion Assistant .....                       | 28                  |
| Promotion Specialist .....                      | 35                  |
| Set Designer .....                              | 36                  |
| Sound Technician .....                          | 36                  |
| Stage Manager .....                             | 38                  |
| Theatre Assistant .....                         | 20                  |
| Theatre Technician .....                        | 31                  |
| Ticket Office Coordinator .....                 | 34                  |
| <b><u>PURCHASING &amp; BUSINESS SERIES</u></b>  |                     |
| Buyer .....                                     | 39                  |
| Purchasing Assistant .....                      | 27                  |
| Purchasing Assistant, Lead .....                | 32                  |
| <b><u>SECRETARIAL &amp; CLERICAL SERIES</u></b> |                     |
| Administrative Assistant I .....                | 28                  |
| Administrative Assistant II .....               | 31                  |
| Administrative Clerk .....                      | 26                  |
| Campus Security & Access Technician .....       | 32                  |
| Clerical Assistant .....                        | 22                  |
| Clerk .....                                     | 17                  |
| Clery Act Compliance Coordinator .....          | 36                  |
| Fine Arts Program Clerk .....                   | 17                  |
| Front Office Receptionist .....                 | 21                  |
| Lead Dispatcher .....                           | 27                  |
| Public Safety Dispatcher .....                  | 29                  |
| Secretary .....                                 | 26                  |
| Senior Clerical Assistant .....                 | 24                  |

**EL CAMINO COMMUNITY COLLEGE DISTRICT**

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**CLASSIFICATION**

**RANGE**

**STUDENT SERVICES SERIES**

|                                                     |    |
|-----------------------------------------------------|----|
| Academic Records Evaluator .....                    | 35 |
| Admissions & Records Evaluations Advisor .....      | 32 |
| Admissions & Records Specialist.....                | 33 |
| Admissions & Records Technician I .....             | 23 |
| Admissions & Records Technician II .....            | 28 |
| Assessment Specialist .....                         | 34 |
| CalWORKs Case Management/Services Coordinator ..... | 36 |
| CalWORKs Job Development/Placement Advisor .....    | 35 |
| Event Specialist Career & Transfer Center .....     | 34 |
| Financial Aid Advisor .....                         | 35 |
| Financial Aid Assistant.....                        | 24 |
| Instructional Services Advisor (DSPS) .....         | 36 |
| Job Placement Specialist .....                      | 34 |
| Operations Officer, F-1 Visa Program.....           | 39 |
| Student Activities Advisor .....                    | 35 |
| Student Health Services Technician .....            | 24 |
| Student Services Advisor .....                      | 35 |
| Student Services Specialist .....                   | 33 |
| Student Services Technician .....                   | 28 |
| Student Success Coordinator .....                   | 37 |

**SAFETY AND HEALTH SERIES**

|                                                         |    |
|---------------------------------------------------------|----|
| Safety and Health/Workers Compensation Technician ..... | 30 |
|---------------------------------------------------------|----|