

**SIDE LETTER BETWEEN EL CAMINO COMMUNITY COLLEGE DISTRICT
And
EL CAMINO POLICE OFFICERS ASSOCIATION (ECCPOA)**

AUGUST 31, 2016

The District and the ECCPOA agree that the Detective positions shall be a 2 year assignment. Therefore the District and ECCPOA agree to amend the current language in Article 6, Section 14 of the agreement as follows:

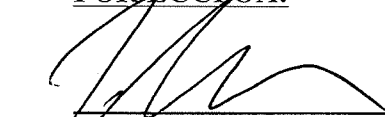
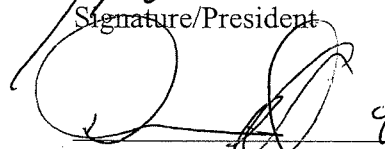
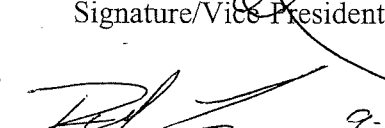
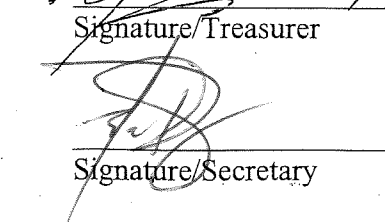
ARTICLE 6

SECTION 14. Detective Assignment Pay


An Officer who is assigned to work as a Detective for a period (1) one or more months shall be paid special duty pay at the rate of \$150 per month of such assignment up to a limit of 24 months. Assignment to the Detective position will be rotated every 24 months. Officers currently assigned to the position, at the date of this side letter, will hold that assignment until the next rotation, which will be January 2018.

IN WITNESS WHEREOF, the parties herto have caused their duly authorized representatives to execute this Letter of Agreement the day, month, and year specified below.

FOR ECCPOA:

| | |
|---|---------------------|
|  | <u>15 SEPT 2016</u> |
| Signature/President | Date |
|  | <u>9/02/16</u> |
| Signature/Vice President | Date |
|  | <u>9-15-16</u> |
| Signature/Treasurer | Date |
|  | <u>9/19/16</u> |
| Signature/Secretary | Date |

FOR THE DISTRICT:

| | |
|--|----------------|
|  | <u>11/2/16</u> |
| Signature | Date |
| <u>LINDA BEAM</u> | |
| <u>VP. OF HR</u> | |
| Name/Title | |

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Human Resources