



# El Camino College

## Part-Time Faculty – Counselor



### ABOUT THE ROLE

The El Camino Community College District is now accepting applications for the anticipated part-time faculty Counseling positions for the 2026-2027 year starting summer or fall 2026 semester, beginning July 2026.

### ABOUT EL CAMINO COLLEGE

El Camino College (ECC) is located on the ancestral lands of the Gabrielino-Tongva people, the traditional caretakers of Tongvaangar (the Los Angeles basin, Southern Channel Islands) and occupies 126-acres near Torrance, California. We are located in Los Angeles County, just minutes from South Bay beaches. Our community serves a diverse student population including new and re-entering students and those pursuing certificate, degree, and transfer goals.

As a comprehensive two-year college, El Camino College serves thousands of students each semester, the majority of whom are from diverse populations. The ideal candidate will share ECC’s commitment to educating its racially and socio-economically diverse student population including students with disabilities, veterans, working parents, and evening students. El Camino College provides many opportunities for students to succeed with hundreds of students transferring each year to four-year universities around the country. Top transfer institutions include UCLA, USC, and UC Davis. El Camino College is regularly among the top five community colleges in Southern California for students admitted to CSUs, and the top ten for UCs. Students are also supported by an extensive scholarship program, with approximately \$600,000 awarded annually.

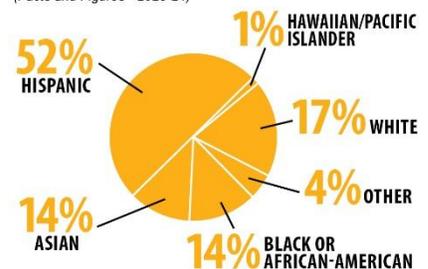
With the passage of bond measures in 2002 and 2012, the District has undergone a substantial transformation campus-wide. Over the next 10 years, capital construction projects, as well as new initiatives to support student success, will strengthen El Camino College as a premier institution for teaching and learning.

### MISSION STATEMENT

*El Camino College is equity-focused and partners with its diverse communities to provide student-centered learning, career development, and lifelong enrichment.*

### STUDENT DEMOGRAPHICS

(Facts and Figures - 2023-24)



## PART-TIME FACULTY – COUNSELOR

**Division:** Counseling & Student Success

**Posting Closing Date:** 3/23/2026

**Req:** A2526-039

**Position Type:** Part-Time Temporary

### REPRESENTATIVE DUTIES

El Camino College is seeking individuals to provide counseling services to a diverse student population including new and re-entering students; those pursuing career and transfer goals, and academic progress/probation for program specific and general student population. The assignments may be in a myriad of areas counseling services are assigned including, but not limited to, CalWORKS, EOPS/CARE, First Year Experience, Honors Transfer Program, International Student, Dual-Enrollment/Early College/Career Pathways, Noncredit/ESL/Adult Secondary Education, Special Resource Center (DSPS), TRiO (SSS), Veterans, meta major counseling areas or an equity based program (such as undocumented/mixed status immigrant students (Dreamer Resource Center), current/former Foster Youth Student Success (NextUp & Guardian Scholars), formerly-incarcerated/system impacted (FIRST), Student Equity and Achievement, etc.) Positions may include holistic and intrusive counseling, case management, and working collaboratively with instructional faculty as embedded counselors and/or presenting in classrooms or in course learning management system for online courses. Further assignments may include recruitment into a special program or cohort and working with faculty and staff to promote equity mindedness and cultural responsiveness.

Typical duties include: Counseling students in all academic and career/technical areas; providing virtual counseling and/or group counseling; participation in the matriculation process, including assessment, orientation, development of student education plans and identifying retention strategies to achieve desired outcome and follow-up; teaching in the area of career planning and/or orientation; career planning with deciding students, counseling probation/dismissal status students; recruitment, and in fostering continuing relationships with District high schools, and other duties as assigned by dean.

Faculty job responsibilities include maintaining records of services provided to prospective and current students, assessment of learning outcomes to improve teaching and learning in achieving El Camino College's mission of institutional effectiveness, quality educational programs, and vibrant student support services. Some assignments may include evenings, weekends, and/or student support services for dual enrollment courses offered offsite on high school campuses.

Sensitivity to and understanding of diverse academic, socioeconomic, cultural, and ethnic backgrounds of college students and of individuals with disabilities is required.

### REQUIRED QUALIFICATIONS

Master's degree in counseling, rehabilitation counseling, counseling psychology, clinical psychology; guidance counseling, educational counseling, social work, career development, marriage and family therapy, or family and child counseling; or EOPS position requires additional qualifications as listed below; **OR**

The equivalent - Candidates not possessing the required qualification(s) as stated on this announcement must complete the Request For Equivalency Form as part of the application process to explain in detail how their qualifications are equivalent to those above; **OR**

Valid California community college instructor credential in appropriate subject issued prior to July 1, 1990 (per California Education Code 87355).

#### **OTHER REQUIRED QUALIFICATIONS FOR:**

##### **Extended Opportunity Programs and Services**

Two years of occupational experience relating to ethnic minorities or persons challenged by language, social or economic disadvantages, AND minimum of nine (9) semester units of college course work predominantly relating to ethnic minorities or persons handicapped by language, social, or economic disadvantages, **OR**

Six (6) semester units or the equivalent of college-level counseling practicum or acceptable counseling fieldwork courses in a community college EOPS program, or in a program dealing predominantly with ethnic minorities or persons handicapped by language, social, or economic disadvantages.

#### **OTHER REQUIRED QUALIFICATIONS FOR:**

##### **Special Resource Center – Disabled Students and Program Services (DSPS)**

Master's degree in rehabilitation counseling; **OR**

Master's degree in counseling, guidance counseling, student personnel, clinical or counseling psychology, education counseling, social work, career development, marriage and family therapy, marriage, family and child counseling; **OR**

Bachelor's degree in marriage and family therapy or in marriage, family and child counseling; AND possession of a license as a Marriage and Family Therapist (MFT); and either fifteen or more semester units in upper division or graduate level course work specifically related to people with disabilities, or completion of six semester units, or the equivalent of a graduate-level counseling practicum or counseling field work courses, in a postsecondary Disabled Students Programs and Services Program or in a program dealing with people with disabilities; **OR**

Two years of fulltime experience, or the equivalent, in one or more of the following: (A) Counseling for students with disabilities; or (B) Counseling in industry, government, public agencies, military or private social welfare organizations in which the responsibilities of the position were predominantly or exclusively for persons with disabilities, or the equivalent.

#### **DESIRED QUALIFICATIONS**

Recent California Community College counseling experience.

Recent experience counseling specialized populations such as first year and first-generation students, formerly incarcerated/system impacted, current and former foster youth, undocumented and Dreamers, high school or adult student populations, and other educationally or socio economically disadvantaged students.

Experience with case management in educational or community service settings.

Demonstrated experience and ability to work effectively with an ethnic, cultural and socially diverse student population.

Knowledge and experience with equity-grounded counseling practices.

Knowledge of career and vocational counseling trends.

Knowledge of transfer counseling.

Adept with computers and software applications; knowledge of Microsoft, Scheduling Software, Educational Planning Software, and video conferencing programs helpful.

Bi-lingual experience highly desirable.

## SUPPLEMENTAL QUESTIONS

Please limit each response to 300 words.

1. How do you support student success, particularly for students from historically underrepresented and/or marginalized communities?
2. How have you demonstrated culturally responsive practices in your counseling?

**CLOSING DATE: MONDAY, MARCH 23, 2026 AT 3:00 PM**

## SALARY:

Part-time faculty are compensated on a semester basis according to the number of class hours assigned per semester and on cumulative semesters of instruction for the District. The beginning rate is \$66.07 - \$79.61 per hour depending on education and experience.

## CONDITIONS OF EMPLOYMENT

Part-time, hourly, on-call positions, on as-needed basis and according to assigned program qualification requirements, such as counseling within meta majors, CalWORKS, EOPS/CARE, First Year Experience, Dual-Enrollment/Early College/Career Pathways, Noncredit/ESL/Adult Secondary Education, Special Resource Center (DSPS), International Student, Honors Transfer Program, TRiO (SSS), Veterans, Student Equity and Achievement programs, and embedded counseling for the 2026-2027 year starting summer or fall 2026 semester, onboarding beginning June 2026.

Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), and transcripts. Candidates selected for employment must agree to be fingerprinted, submit a Certificate of Completion of the Tuberculosis Risk Assessment and/or Examination, provide proof of eligibility for employment in the United States, and present a valid Social Security Card upon hire.

\*Must be able to travel to local high schools, churches, community groups, organizations or other off-site work locations.

## ADA ACCOMMODATIONS

Applicants with disabilities requiring special accommodations must contact the ADA Compliance Officer at least five (5) working days prior to the final filing date: [ADA Job Applicant Accommodation Request \(maxient.com\)](https://www.maxient.com)

## TO APPLY

Applicants must submit the following documents by the closing date:

1. Online application: [https://elcamino.igreentree.com/css\\_academic](https://elcamino.igreentree.com/css_academic)
2. Cover letter describing how applicant meets the qualifications.
3. Résumé including educational background, professional experience, and related personal development and accomplishments.
4. Pertinent transcripts (PDF format only) as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.) Multiple page transcripts must be loaded as **ONE PDF** document.

**Foreign Transcripts:** Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to

that of an accredited institution within the USA. For information on transcript evaluation services, please visit: <http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>.

**IMPORTANT NOTE:** Documents submitted or uploaded for a previous position cannot be reused for other positions. You must submit the required documents for each position you apply for by the closing date. Failure to do so will result in an incomplete application. Applications with an incomplete status will not receive consideration. ***You may check the status of your application online.***

If you need assistance you may call 310-660-3593 Ext. 3807 between the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday or by email at [hr@elcamino.edu](mailto:hr@elcamino.edu).

Due to the large volume of calls received on closing dates, we highly recommend that you **do not wait** until the last day to apply so that we may assist you with questions or technical matters that may arise. Give yourself sufficient time to complete the profile, which may take 45 minutes or more. Positions close promptly at 3:00 p.m. PST (pacific standard time).

#### **FOR FURTHER INQUIRIES OR APPLICATION MATERIAL SUBMISSION QUESTIONS, CONTACT:**

**El Camino College**  
**HR Service Partner**  
Mark Rogers  
310-660-3593, Ext. 3479  
[mrogers@elcamino.edu](mailto:mrogers@elcamino.edu)  
16007 Crenshaw Boulevard  
Torrance, CA 90506

#### **JEANNE CLERY CAMPUS SAFETY ACT**

*In accordance with the Jeanne Clery Campus Safety Act, El Camino College has published an [Annual Security Report](#), and all required statistical data. This publication includes Clery crime statistics for the previous three years relevant to El Camino College classes and activities, in addition to institutional policies concerning campus safety and security. The information is also available in printed form in the lobby of the [Police Department](#) and in select locations on campus. Upon request, the Campus Police Department can provide paper copies of this publication. Contact them at 310-660-3100.*

#### **EL CAMINO COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER**

*The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.*