



El Camino College

Part-Time Faculty – Head Softball Coach/ Kinesiology



ABOUT THE ROLE

The El Camino College District is now accepting applications for the part time position of Head Softball Coach and Kinesiology instructor. The primary assignment will be as the assigned Head Coach for the Softball program within the department of athletics. Duties include assisting in coordinating all aspects of practice and competition in the South Coast Conference, recruitment of high school athletes under the rules and regulations of the 3C2A.

MISSION STATEMENT

El Camino College is equity-focused and partners with its diverse communities to provide student-centered learning, career development, and lifelong enrichment.

Also included is the assisting in advising and supporting student-athletes in meeting academic goals and preparing for transfer to four-year institutions. Contribute to coordinating off-season training activities Manage team budgets, equipment purchases, and organize fundraising, marketing, and promotional efforts within the program.

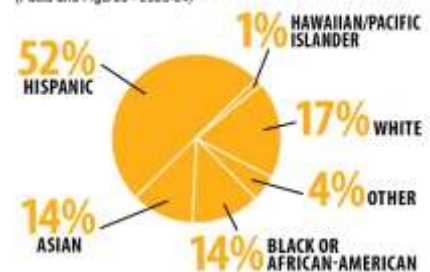
ABOUT EL CAMINO COLLEGE

El Camino College (ECC) is located on the ancestral lands of the Gabrielino-Tongva people, the traditional caretakers of Tongvaangar (the Los Angeles basin, Southern Channel Islands) and occupies 126-acres near Torrance, California. We are located in Los Angeles County, just minutes from South Bay beaches. Our community serves a diverse student population including new and re-entering students and those pursuing certificate, degree, and transfer goals.

As a comprehensive two-year college, El Camino College serves thousands of students each semester, the majority of whom are from diverse populations. The ideal candidate will share ECC's commitment to educating its racially and socio-economically diverse student population including students with disabilities, veterans, working parents, and evening students. El Camino College provides many opportunities for students to succeed with hundreds of students transferring each year to four-year universities around the country. Top transfer institutions include UCLA, USC, and UC Davis. El Camino College is regularly among the top five community colleges in Southern California for students admitted to CSUs, and the top ten for UCs. Students are also supported by an extensive scholarship program, with approximately \$600,000 awarded annually.

STUDENT DEMOGRAPHICS

(Facts and Figures – 2023-24)



PART-TIME FACULTY – HEAD SOFTBALL COACH/KINESIOLOGY

Division: Kinesiology, Athletics & Public Safety

Posting Closing Date: 5/4/2026

Req: A2526-055

Position Type: Part-Time Temporary

REPRESENTATIVE DUTIES

Principle assignment will be teaching Kinesiology in the Division of Kinesiology, Athletics & Public Safety. Emphasis in program areas including athletics, fitness/wellness, health, first aid, exercise science and recreation. Responsibilities to include 15-16 lecture/lab hours teaching per semester, office hours, faculty meetings, student activities, preparation/research, committee assignments and curriculum/instructional development. Secondary assignment will include Intercollegiate Athletics. Under the direction of the Dean and Athletic Director, serve as the Head Softball Coach. Intercollegiate duties shall include leadership and supervision of students in the intercollegiate athletic program. Instruction essential to successful team and individual accomplishment such as skill, sportsmanship and scholarship shall be emphasized. Responsibilities will include the following: year round advisement, recruitment, organization, coordination and implementation of program needs. Coordinate and communicate all aspects of instructional courses, practice and competition, organize team schedules for district approval, coordinate team support efforts, equipment, supplies, meals, transportation and travel requests as well as preparing and adhering to annual budgets and timelines. Work with staff throughout the campus community in areas such injury prevention, strength and conditioning, tutoring, counseling and advisement. Program advancement shall be within the rules and regulations of the California Community District.

Faculty assignments may include morning, afternoon, evening, or weekend hours. Dual enrollment, distance education, on-line or hybrid with required distance education certification assignments are voluntary. For faculty who are interested in teaching online or hybrid courses, completion of El Camino College's distance education certification process is required or submission of a waiver with evidence of prior certification to develop and teach quality online courses.

Faculty may participate in initiatives set forth by the College that support students to achieve their educational goals through collaborations with employers, advisory committees, industry/trade groups, universities, high schools, or other partnerships with related instructional disciplines.

REQUIRED QUALIFICATIONS

Education and Experience:

Master's degree in kinesiology, physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercises or adaptive physical education; OR

Bachelor's in any of the above **AND** Master's in any life science, dance, physiology, health education, recreation administration or physical therapy; OR

The equivalent - Candidates not possessing the required qualification(s) as stated on this announcement must complete the Request For Equivalency Form as part of the application process to explain in detail how their qualifications are equivalent to those above; OR

Valid California community college instructor credential in appropriate subject issued prior to July 1, 1990 (per California Education Code 87355); AND

Evidence of responsiveness to and understanding of the racial, socio-economic, academic, and cultural diversity within student populations, including students with disabilities, as these factors relate to the need for equity-minded practices.

DESIRED QUALIFICATIONS

Demonstrated successful university level or community college softball coaching experience.

Demonstrated successful teaching experience preferable at the community college level.

Demonstrated experience in counseling students toward achieving positive academic and athletic progress.

Recent head coach experience in a community college or four year institution coaching women's softball.

Recent instructional experience in more than one field of kinesiology or physical education specifically exercise physiology, first aid, contemporary health or CPR.

Preferred certifications in First Aid, CPR strength and conditioning, Yoga or exercise science.

Demonstrated experience using student learning outcomes assessment to improve student learning, program review, and curriculum review.

Licenses or Other Requirements:

Valid California Driver's license

CLOSING DATE: MONDAY, MAY 4, 2026, at 3:00 PM

SALARY:

Part-time faculty are compensated on a semester basis according to the number of class hours assigned per semester and on cumulative semesters of instruction for the District. The beginning rate is, \$98.67- \$118.84 (lecture), \$88.80– \$106.96 (lab), (based on FT salary schedule for summer/winter) \$116.73- \$146.27 (lecture), \$88.47– \$110.84 (lab), (based on PT salary schedule fall/spring) per hour depending on education and experience.

CONDITIONS OF EMPLOYMENT

This is a part-time, faculty and coaching position for the Softball program, beginning summer 2026. Assignments may include off-site locations. Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), and transcripts. Candidates selected for employment must agree to be fingerprinted, submit a Certificate of Completion of the Tuberculosis Risk Assessment and/or Examination, provide proof of eligibility for employment in the United States, and present a valid Social Security Card upon hire.

ADA ACCOMMODATIONS

Applicants with disabilities requiring special accommodations must contact the ADA Compliance Officer at least five (5) working days prior to the final filing date: [ADA Job Applicant Accommodation Request \(maxient.com\)](https://www.maxient.com/ada-job-applicant-accommodation-request)

TO APPLY

Applicants must submit the following documents by the closing date:

1. Online application: https://elcamino.igreentree.com/css_academic
2. Cover letter describing how applicant meets the qualifications.
3. Résumé including educational background, professional experience, and related personal development and accomplishments.
4. Pertinent transcripts (PDF format only) as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.) Multiple page transcripts must be loaded as **ONE PDF** document.

5. Valid California community college instructor credential in appropriate subject issued prior to July 1, 1990 (per California Education Code 87355);

Foreign Transcripts: Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. For information on transcript evaluation services, please visit: <http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>.

IMPORTANT NOTE: Documents submitted or uploaded for a previous position cannot be reused for other positions. You must submit the required documents for each position you apply for by the closing date. Failure to do so will result in an incomplete application. Applications with an incomplete status will not receive consideration. **You may check the status of your application online.**

If you need assistance you may call 310-660-3593 Ext. 3807 between the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday or by email at hr@elcamino.edu.

Due to the large volume of calls received on closing dates, we highly recommend that you **do not wait** until the last day to apply so that we may assist you with questions or technical matters that may arise. Give yourself sufficient time to complete the profile, which may take 45 minutes or more. Positions close promptly at 3:00 p.m. PST (pacific standard time).

FOR FURTHER INQUIRIES OR APPLICATION MATERIAL SUBMISSION QUESTIONS, CONTACT:

El Camino College
HR Service Partner
Martha E. Lopez
310-660-3593, Ext. 5809
melopez@elcamino.edu
16007 Crenshaw Boulevard
Torrance, CA 90506

JEANNE CLERY CAMPUS SAFETY ACT

In accordance with the Jeanne Clery Campus Safety Act, El Camino College has published an [Annual Security Report](#), and all required statistical data. This publication includes Clery crime statistics for the previous three years relevant to El Camino College classes and activities, in addition to institutional policies concerning campus safety and security. The information is also available in printed form in the lobby of the [Police Department](#) and in select locations on campus. Upon request, the Campus Police Department can provide paper copies of this publication. Contact them at 310-660-3100.

EL CAMINO COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER

The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.