

**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**Effective January 1, 2025**

<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
3	\$4,988	\$5,247	\$5,513	\$5,794	\$6,097	\$6,404
4	\$5,126	\$5,392	\$5,654	\$5,950	\$6,263	\$6,576
5	\$5,247	\$5,513	\$5,794	\$6,097	\$6,420	\$6,742
6	\$5,383	\$5,654	\$5,950	\$6,263	\$6,565	\$6,892
7	\$5,513	\$5,794	\$6,097	\$6,419	\$6,730	\$7,066
8	\$5,654	\$5,950	\$6,263	\$6,565	\$6,906	\$7,252
9	\$5,800	\$6,104	\$6,425	\$6,735	\$7,087	\$7,440
10	\$5,950	\$6,263	\$6,565	\$6,906	\$7,277	\$7,641
11	\$6,099	\$6,420	\$6,729	\$7,079	\$7,458	\$7,832
12	\$6,252	\$6,580	\$6,898	\$7,255	\$7,645	\$8,027
13	\$6,408	\$6,744	\$7,071	\$7,438	\$7,837	\$8,228
14	\$6,568	\$6,914	\$7,246	\$7,622	\$8,033	\$8,433
15	\$6,732	\$7,086	\$7,428	\$7,814	\$8,232	\$8,645
16	\$6,900	\$7,262	\$7,613	\$8,009	\$8,439	\$8,861
17	\$7,073	\$7,444	\$7,803	\$8,209	\$8,650	\$9,081
18	\$7,250	\$7,631	\$7,999	\$8,415	\$8,866	\$9,310
19	\$7,432	\$7,821	\$8,199	\$8,625	\$9,087	\$9,542
20	\$7,616	\$8,017	\$8,404	\$8,840	\$9,316	\$9,781
21	\$7,807	\$8,217	\$8,614	\$9,062	\$9,548	\$10,025
22	\$8,003	\$8,423	\$8,829	\$9,288	\$9,786	\$10,274
23	\$8,202	\$8,633	\$9,049	\$9,521	\$10,032	\$10,533
24	\$8,408	\$8,850	\$9,276	\$9,758	\$10,282	\$10,796
25	\$8,618	\$9,071	\$9,507	\$10,002	\$10,540	\$11,066
26	\$8,832	\$9,297	\$9,746	\$10,252	\$10,803	\$11,342
27	\$9,054	\$9,530	\$9,989	\$10,509	\$11,073	\$11,625
28	\$9,280	\$9,769	\$10,240	\$10,772	\$11,349	\$11,917
29	\$9,513	\$10,011	\$10,496	\$11,040	\$11,633	\$12,215
30	\$9,749	\$10,262	\$10,758	\$11,317	\$11,924	\$12,519

**Longevity Schedule**

10 years of service - 1.50%

15 years of service - 1.50% (effective rate of 3.022%)

20 years of service - 1.50% (effective rate of 4.5678%)

Board Approved: June 26, 2025