

APPENDIX C-1
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS
(175 DAYS)
Effective July 1, 2022

Step	Class I - Bachelor	Class II - Masters	Class III - MA + 24 units	Class IV - MA + 48 units	Class V - Doctorate
4	\$ 75,421	\$ 79,928	\$ 84,440	\$ 88,944	\$ 93,449
5	\$ 78,691	\$ 83,196	\$ 87,699	\$ 92,206	\$ 96,712
6	\$ 81,965	\$ 86,463	\$ 90,969	\$ 95,475	\$ 99,989
7	\$ 85,223	\$ 89,733	\$ 94,237	\$ 98,755	\$ 103,250
8	\$ 88,493	\$ 92,992	\$ 97,507	\$ 102,010	\$ 106,513
9	\$ 91,758	\$ 96,267	\$ 100,769	\$ 105,277	\$ 109,783
10	\$ 95,031	\$ 99,531	\$ 104,038	\$ 108,544	\$ 113,054
11	\$ 95,031	\$ 102,799	\$ 107,305	\$ 111,810	\$ 116,313
12	\$ 95,031	\$ 106,068	\$ 110,572	\$ 115,087	\$ 119,573
13	\$ 95,031	\$ 106,068	\$ 110,572	\$ 118,346	\$ 122,853
14	\$ 95,031	\$ 106,068	\$ 110,572	\$ 121,612	\$ 126,118
16	\$ 100,938	\$ 112,275	\$ 116,900	\$ 128,236	\$ 132,864
20	\$ 104,295	\$ 115,629	\$ 120,257	\$ 131,593	\$ 136,220
24	\$ 107,651	\$ 118,986	\$ 123,613	\$ 134,952	\$ 139,578
28	\$ 111,006	\$ 122,343	\$ 126,970	\$ 138,305	\$ 142,931
30	\$ 114,363	\$ 125,698	\$ 130,327	\$ 141,663	\$ 146,288

Board Approved: October 16, 2023