

**APPENDIX C-1**  
**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**SALARY SCHEDULE FOR FACULTY MEMBERS**  
**EMPLOYED ON ACADEMIC YEAR BASIS**  
**(175 DAYS)**  
**Effective July 1, 2023**

<b>Step</b>	<b>Class I - Bachelor</b>	<b>Class II - Masters</b>	<b>Class III - MA + 24 units</b>	<b>Class IV - MA + 48 units</b>	<b>Class V - Doctorate</b>
4	\$ 80,071	\$ 84,855	\$ 89,646	\$ 94,427	\$ 99,210
5	\$ 83,543	\$ 88,325	\$ 93,106	\$ 97,891	\$ 102,675
6	\$ 87,018	\$ 91,794	\$ 96,577	\$ 101,361	\$ 106,153
7	\$ 90,477	\$ 95,265	\$ 100,047	\$ 104,843	\$ 109,616
8	\$ 93,948	\$ 98,725	\$ 103,518	\$ 108,299	\$ 113,079
9	\$ 97,415	\$ 102,201	\$ 106,982	\$ 111,767	\$ 116,551
10	\$ 100,889	\$ 105,667	\$ 110,452	\$ 115,236	\$ 120,023
11	\$ 100,889	\$ 109,137	\$ 113,920	\$ 118,703	\$ 123,483
12	\$ 100,889	\$ 112,607	\$ 117,389	\$ 122,182	\$ 126,945
13	\$ 100,889	\$ 112,607	\$ 117,389	\$ 125,642	\$ 130,427
14	\$ 100,889	\$ 112,607	\$ 117,389	\$ 129,110	\$ 133,894
15	\$ 107,161	\$ 119,197	\$ 124,107	\$ 136,142	\$ 141,055
16	\$ 110,724	\$ 122,758	\$ 127,671	\$ 139,706	\$ 144,618
20	\$ 114,288	\$ 126,322	\$ 131,234	\$ 143,271	\$ 148,183
24	\$ 117,849	\$ 129,885	\$ 134,798	\$ 146,831	\$ 151,743
28	\$ 121,414	\$ 133,447	\$ 138,361	\$ 150,396	\$ 155,306
30	\$ 127,091	\$ 139,365	\$ 144,377	\$ 156,653	\$ 161,661

Board Approved: October 16, 2023

