

APPENDIX C-2
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON FISCAL YEAR BASIS
Effective July 1, 2022

Step	Class I - Bachelor	Class II - Masters	Class III - MA + 24 units	Class IV - MA + 48 units	Class V - Doctorate
4	\$ 98,055	\$ 103,913	\$ 109,774	\$ 115,633	\$ 121,488
5	\$ 102,301	\$ 108,153	\$ 114,027	\$ 119,886	\$ 125,738
6	\$ 106,556	\$ 112,411	\$ 118,264	\$ 124,132	\$ 129,983
7	\$ 110,814	\$ 116,688	\$ 122,518	\$ 128,375	\$ 134,234
8	\$ 115,052	\$ 120,915	\$ 126,771	\$ 132,620	\$ 138,482
9	\$ 119,302	\$ 125,165	\$ 131,099	\$ 136,879	\$ 142,734
10	\$ 123,552	\$ 129,405	\$ 135,269	\$ 141,128	\$ 146,979
11	\$ 123,552	\$ 133,665	\$ 139,519	\$ 145,379	\$ 150,964
12	\$ 123,552	\$ 137,904	\$ 143,764	\$ 149,629	\$ 155,477
13	\$ 123,552	\$ 137,904	\$ 143,764	\$ 153,877	\$ 159,730
14	\$ 123,552	\$ 137,904	\$ 143,764	\$ 158,124	\$ 163,977
16	\$ 130,229	\$ 144,966	\$ 150,982	\$ 165,728	\$ 171,740
20	\$ 133,583	\$ 148,321	\$ 154,340	\$ 169,084	\$ 175,095
24	\$ 136,939	\$ 151,679	\$ 157,695	\$ 172,441	\$ 178,452
28	\$ 140,295	\$ 155,035	\$ 161,052	\$ 175,798	\$ 181,807
30	\$ 143,652	\$ 158,390	\$ 164,408	\$ 179,153	\$ 185,163

Board Approved: October 16, 2023