

Revised Salary Schedule Effective 1/1/2026

Confidential

Range		Step A	Step B	Step C	Step D	Step E	Step F
3	Annual	\$ 61,412.40	\$ 64,601.04	\$ 67,876.08	\$ 71,335.68	\$ 75,066.24	\$ 78,846.00
	Monthly	\$ 5,117.70	\$ 5,383.42	\$ 5,656.34	\$ 5,944.64	\$ 6,255.52	\$ 6,570.50
	Semi-monthly	\$ 2,558.85	\$ 2,691.71	\$ 2,828.17	\$ 2,972.32	\$ 3,127.76	\$ 3,285.25
	Hourly*	\$ 29.53	\$ 31.06	\$ 32.63	\$ 34.30	\$ 36.09	\$ 37.91
4	Annual	\$ 63,111.36	\$ 66,386.40	\$ 69,612.00	\$ 73,256.40	\$ 77,110.08	\$ 80,963.76
	Monthly	\$ 5,259.28	\$ 5,532.20	\$ 5,801.00	\$ 6,104.70	\$ 6,425.84	\$ 6,746.98
	Semi-monthly	\$ 2,629.64	\$ 2,766.10	\$ 2,900.50	\$ 3,052.35	\$ 3,212.92	\$ 3,373.49
	Hourly*	\$ 30.34	\$ 31.92	\$ 33.47	\$ 35.22	\$ 37.07	\$ 38.92
5	Annual	\$ 64,601.04	\$ 67,876.08	\$ 71,335.68	\$ 75,066.24	\$ 79,043.04	\$ 83,007.60
	Monthly	\$ 5,383.42	\$ 5,656.34	\$ 5,944.64	\$ 6,255.52	\$ 6,586.92	\$ 6,917.30
	Semi-monthly	\$ 2,691.71	\$ 2,828.17	\$ 2,972.32	\$ 3,127.76	\$ 3,293.46	\$ 3,458.65
	Hourly*	\$ 31.06	\$ 32.63	\$ 34.30	\$ 36.09	\$ 38.00	\$ 39.91
6	Annual	\$ 66,275.52	\$ 69,612.00	\$ 73,256.40	\$ 77,110.08	\$ 80,828.40	\$ 84,854.40
	Monthly	\$ 5,522.96	\$ 5,801.00	\$ 6,104.70	\$ 6,425.84	\$ 6,735.70	\$ 7,071.20
	Semi-monthly	\$ 2,761.48	\$ 2,900.50	\$ 3,052.35	\$ 3,212.92	\$ 3,367.85	\$ 3,535.60
	Hourly*	\$ 31.86	\$ 33.47	\$ 35.22	\$ 37.07	\$ 38.86	\$ 40.80
7	Annual	\$ 67,876.08	\$ 71,335.68	\$ 75,066.24	\$ 79,030.80	\$ 82,859.76	\$ 86,996.64
	Monthly	\$ 5,656.34	\$ 5,944.64	\$ 6,255.52	\$ 6,585.90	\$ 6,904.98	\$ 7,249.72
	Semi-monthly	\$ 2,828.17	\$ 2,972.32	\$ 3,127.76	\$ 3,292.95	\$ 3,452.49	\$ 3,624.86
	Hourly*	\$ 32.63	\$ 34.30	\$ 36.09	\$ 38.00	\$ 39.84	\$ 41.83

8	Annual	\$ 69,612.00	\$ 73,256.40	\$ 77,110.08	\$ 80,828.40	\$ 85,026.72	\$ 89,286.72
	Monthly	\$ 5,801.00	\$ 6,104.70	\$ 6,425.84	\$ 6,735.70	\$ 7,085.56	\$ 7,440.56
	Semi-monthly	\$ 2,900.50	\$ 3,052.35	\$ 3,212.92	\$ 3,367.85	\$ 3,542.78	\$ 3,720.28
	Hourly*	\$ 33.47	\$ 35.22	\$ 37.07	\$ 38.86	\$ 40.88	\$ 42.93
9	Annual	\$ 71,409.60	\$ 75,152.40	\$ 79,104.72	\$ 82,921.44	\$ 87,255.12	\$ 91,601.28
	Monthly	\$ 5,950.80	\$ 6,262.70	\$ 6,592.06	\$ 6,910.12	\$ 7,271.26	\$ 7,633.44
	Semi-monthly	\$ 2,975.40	\$ 3,131.35	\$ 3,296.03	\$ 3,455.06	\$ 3,635.63	\$ 3,816.72
	Hourly*	\$ 34.33	\$ 36.13	\$ 38.03	\$ 39.87	\$ 41.95	\$ 44.04
10	Annual	\$ 73,256.40	\$ 77,110.08	\$ 80,828.40	\$ 85,026.72	\$ 89,594.40	\$ 94,076.16
	Monthly	\$ 6,104.70	\$ 6,425.84	\$ 6,735.70	\$ 7,085.56	\$ 7,466.20	\$ 7,839.68
	Semi-monthly	\$ 3,052.35	\$ 3,212.92	\$ 3,367.85	\$ 3,542.78	\$ 3,733.10	\$ 3,919.84
	Hourly*	\$ 35.22	\$ 37.07	\$ 38.86	\$ 40.88	\$ 43.07	\$ 45.23
11	Annual	\$ 75,090.96	\$ 79,043.04	\$ 82,847.52	\$ 87,156.72	\$ 91,823.04	\$ 96,427.68
	Monthly	\$ 6,257.58	\$ 6,586.92	\$ 6,903.96	\$ 7,263.06	\$ 7,651.92	\$ 8,035.64
	Semi-monthly	\$ 3,128.79	\$ 3,293.46	\$ 3,451.98	\$ 3,631.53	\$ 3,825.96	\$ 4,017.82
	Hourly*	\$ 36.10	\$ 38.00	\$ 39.83	\$ 41.90	\$ 44.15	\$ 46.36
12	Annual	\$ 76,974.72	\$ 81,012.96	\$ 84,928.32	\$ 89,323.68	\$ 94,125.36	\$ 98,828.40
	Monthly	\$ 6,414.56	\$ 6,751.08	\$ 7,077.36	\$ 7,443.64	\$ 7,843.78	\$ 8,235.70
	Semi-monthly	\$ 3,207.28	\$ 3,375.54	\$ 3,538.68	\$ 3,721.82	\$ 3,921.89	\$ 4,117.85
	Hourly*	\$ 37.01	\$ 38.95	\$ 40.83	\$ 42.94	\$ 45.25	\$ 47.51
13	Annual	\$ 78,895.44	\$ 83,032.08	\$ 87,058.32	\$ 91,576.80	\$ 96,489.12	\$ 101,303.28
	Monthly	\$ 6,574.62	\$ 6,919.34	\$ 7,254.86	\$ 7,631.40	\$ 8,040.76	\$ 8,441.94
	Semi-monthly	\$ 3,287.31	\$ 3,459.67	\$ 3,627.43	\$ 3,815.70	\$ 4,020.38	\$ 4,220.97
	Hourly*	\$ 37.93	\$ 39.92	\$ 41.85	\$ 44.03	\$ 46.39	\$ 48.70

14	Annual	\$ 80,865.36	\$ 85,125.12	\$ 89,212.80	\$ 93,842.16	\$ 98,902.32	\$ 103,827.12
	Monthly	\$ 6,738.78	\$ 7,093.76	\$ 7,434.40	\$ 7,820.18	\$ 8,241.86	\$ 8,652.26
	Semi-monthly	\$ 3,369.39	\$ 3,546.88	\$ 3,717.20	\$ 3,910.09	\$ 4,120.93	\$ 4,326.13
	Hourly*	\$ 38.88	\$ 40.93	\$ 42.89	\$ 45.12	\$ 47.55	\$ 49.92
15	Annual	\$ 82,884.48	\$ 87,242.88	\$ 91,453.68	\$ 96,205.92	\$ 101,352.48	\$ 106,437.36
	Monthly	\$ 6,907.04	\$ 7,270.24	\$ 7,621.14	\$ 8,017.16	\$ 8,446.04	\$ 8,869.78
	Semi-monthly	\$ 3,453.52	\$ 3,635.12	\$ 3,810.57	\$ 4,008.58	\$ 4,223.02	\$ 4,434.89
	Hourly*	\$ 39.85	\$ 41.94	\$ 43.97	\$ 46.25	\$ 48.73	\$ 51.17
16	Annual	\$ 84,952.80	\$ 89,409.84	\$ 93,731.28	\$ 98,606.88	\$ 103,901.04	\$ 109,096.80
	Monthly	\$ 7,079.40	\$ 7,450.82	\$ 7,810.94	\$ 8,217.24	\$ 8,658.42	\$ 9,091.40
	Semi-monthly	\$ 3,539.70	\$ 3,725.41	\$ 3,905.47	\$ 4,108.62	\$ 4,329.21	\$ 4,545.70
	Hourly*	\$ 40.84	\$ 42.99	\$ 45.06	\$ 47.41	\$ 49.95	\$ 52.45
17	Annual	\$ 87,082.80	\$ 91,650.48	\$ 96,070.56	\$ 101,069.28	\$ 106,498.80	\$ 111,805.44
	Monthly	\$ 7,256.90	\$ 7,637.54	\$ 8,005.88	\$ 8,422.44	\$ 8,874.90	\$ 9,317.12
	Semi-monthly	\$ 3,628.45	\$ 3,818.77	\$ 4,002.94	\$ 4,211.22	\$ 4,437.45	\$ 4,658.56
	Hourly*	\$ 41.87	\$ 44.06	\$ 46.19	\$ 48.59	\$ 51.20	\$ 53.75
18	Annual	\$ 89,262.00	\$ 93,953.04	\$ 98,483.76	\$ 103,605.60	\$ 109,158.24	\$ 114,624.72
	Monthly	\$ 7,438.50	\$ 7,829.42	\$ 8,206.98	\$ 8,633.80	\$ 9,096.52	\$ 9,552.06
	Semi-monthly	\$ 3,719.25	\$ 3,914.71	\$ 4,103.49	\$ 4,316.90	\$ 4,548.26	\$ 4,776.03
	Hourly*	\$ 42.91	\$ 45.17	\$ 47.35	\$ 49.81	\$ 52.48	\$ 55.11
19	Annual	\$ 91,502.88	\$ 96,292.32	\$ 100,946.16	\$ 106,191.12	\$ 111,879.12	\$ 117,481.20
	Monthly	\$ 7,625.24	\$ 8,024.36	\$ 8,412.18	\$ 8,849.26	\$ 9,323.26	\$ 9,790.10
	Semi-monthly	\$ 3,812.62	\$ 4,012.18	\$ 4,206.09	\$ 4,424.63	\$ 4,661.63	\$ 4,895.05
	Hourly*	\$ 43.99	\$ 46.29	\$ 48.53	\$ 51.05	\$ 53.79	\$ 56.48

20	Annual	\$ 93,768.24	\$ 98,705.28	\$ 103,470.00	\$ 108,838.08	\$ 114,698.64	\$ 120,423.84
	Monthly	\$ 7,814.02	\$ 8,225.44	\$ 8,622.50	\$ 9,069.84	\$ 9,558.22	\$ 10,035.32
	Semi-monthly	\$ 3,907.01	\$ 4,112.72	\$ 4,311.25	\$ 4,534.92	\$ 4,779.11	\$ 5,017.66
	Hourly*	\$ 45.08	\$ 47.45	\$ 49.75	\$ 52.33	\$ 55.14	\$ 57.90
21	Annual	\$ 96,119.76	\$ 101,167.68	\$ 106,055.52	\$ 111,571.44	\$ 117,555.12	\$ 123,427.92
	Monthly	\$ 8,009.98	\$ 8,430.64	\$ 8,837.96	\$ 9,297.62	\$ 9,796.26	\$ 10,285.66
	Semi-monthly	\$ 4,004.99	\$ 4,215.32	\$ 4,418.98	\$ 4,648.81	\$ 4,898.13	\$ 5,142.83
	Hourly*	\$ 46.21	\$ 48.64	\$ 50.99	\$ 53.64	\$ 56.52	\$ 59.34
22	Annual	\$ 98,532.96	\$ 103,692.00	\$ 108,702.72	\$ 114,354.00	\$ 120,485.28	\$ 126,493.44
	Monthly	\$ 8,211.08	\$ 8,641.00	\$ 9,058.56	\$ 9,529.50	\$ 10,040.44	\$ 10,541.12
	Semi-monthly	\$ 4,105.54	\$ 4,320.50	\$ 4,529.28	\$ 4,764.75	\$ 5,020.22	\$ 5,270.56
	Hourly*	\$ 47.37	\$ 49.85	\$ 52.26	\$ 54.98	\$ 57.93	\$ 60.81
23	Annual	\$ 100,983.12	\$ 106,289.52	\$ 111,411.36	\$ 117,222.72	\$ 123,514.08	\$ 129,682.32
	Monthly	\$ 8,415.26	\$ 8,857.46	\$ 9,284.28	\$ 9,768.56	\$ 10,292.84	\$ 10,806.86
	Semi-monthly	\$ 4,207.63	\$ 4,428.73	\$ 4,642.14	\$ 4,884.28	\$ 5,146.42	\$ 5,403.43
	Hourly*	\$ 48.55	\$ 51.10	\$ 53.56	\$ 56.36	\$ 59.38	\$ 62.35
24	Annual	\$ 103,519.44	\$ 108,961.20	\$ 114,206.16	\$ 120,140.64	\$ 126,592.08	\$ 132,920.40
	Monthly	\$ 8,626.62	\$ 9,080.10	\$ 9,517.18	\$ 10,011.72	\$ 10,549.34	\$ 11,076.70
	Semi-monthly	\$ 4,313.31	\$ 4,540.05	\$ 4,758.59	\$ 5,005.86	\$ 5,274.67	\$ 5,538.35
	Hourly*	\$ 49.77	\$ 52.39	\$ 54.91	\$ 57.76	\$ 60.86	\$ 63.90
25	Annual	\$ 106,104.96	\$ 111,682.32	\$ 117,050.16	\$ 123,144.72	\$ 129,768.48	\$ 136,244.64
	Monthly	\$ 8,842.08	\$ 9,306.86	\$ 9,754.18	\$ 10,262.06	\$ 10,814.04	\$ 11,353.72
	Semi-monthly	\$ 4,421.04	\$ 4,653.43	\$ 4,877.09	\$ 5,131.03	\$ 5,407.02	\$ 5,676.86
	Hourly*	\$ 51.01	\$ 53.69	\$ 56.27	\$ 59.20	\$ 62.39	\$ 65.50

26	Annual	\$ 108,739.68	\$ 114,464.64	\$ 119,992.80	\$ 126,222.72	\$ 133,006.56	\$ 139,642.80
	Monthly	\$ 9,061.64	\$ 9,538.72	\$ 9,999.40	\$ 10,518.56	\$ 11,083.88	\$ 11,636.90
	Semi-monthly	\$ 4,530.82	\$ 4,769.36	\$ 4,999.70	\$ 5,259.28	\$ 5,541.94	\$ 5,818.45
	Hourly*	\$ 52.28	\$ 55.03	\$ 57.69	\$ 60.68	\$ 63.95	\$ 67.14
27	Annual	\$ 111,472.80	\$ 117,333.36	\$ 122,984.64	\$ 129,386.88	\$ 136,330.80	\$ 143,127.12
	Monthly	\$ 9,289.40	\$ 9,777.78	\$ 10,248.72	\$ 10,782.24	\$ 11,360.90	\$ 11,927.26
	Semi-monthly	\$ 4,644.70	\$ 4,888.89	\$ 5,124.36	\$ 5,391.12	\$ 5,680.45	\$ 5,963.63
	Hourly*	\$ 53.59	\$ 56.41	\$ 59.13	\$ 62.21	\$ 65.54	\$ 68.81
28	Annual	\$ 114,255.36	\$ 120,276.00	\$ 126,074.88	\$ 132,624.96	\$ 139,728.96	\$ 146,722.08
	Monthly	\$ 9,521.28	\$ 10,023.00	\$ 10,506.24	\$ 11,052.08	\$ 11,644.08	\$ 12,226.84
	Semi-monthly	\$ 4,760.64	\$ 5,011.50	\$ 5,253.12	\$ 5,526.04	\$ 5,822.04	\$ 6,113.42
	Hourly*	\$ 54.93	\$ 57.83	\$ 60.61	\$ 63.76	\$ 67.18	\$ 70.54
29	Annual	\$ 117,124.08	\$ 123,255.60	\$ 129,226.80	\$ 135,924.48	\$ 143,225.52	\$ 150,391.20
	Monthly	\$ 9,760.34	\$ 10,271.30	\$ 10,768.90	\$ 11,327.04	\$ 11,935.46	\$ 12,532.60
	Semi-monthly	\$ 4,880.17	\$ 5,135.65	\$ 5,384.45	\$ 5,663.52	\$ 5,967.73	\$ 6,266.30
	Hourly*	\$ 56.31	\$ 59.26	\$ 62.13	\$ 65.35	\$ 68.86	\$ 72.30
30	Annual	\$ 120,029.76	\$ 126,345.84	\$ 132,452.64	\$ 139,334.88	\$ 146,808.24	\$ 154,134.00
	Monthly	\$ 10,002.48	\$ 10,528.82	\$ 11,037.72	\$ 11,611.24	\$ 12,234.02	\$ 12,844.50
	Semi-monthly	\$ 5,001.24	\$ 5,264.41	\$ 5,518.86	\$ 5,805.62	\$ 6,117.01	\$ 6,422.25
	Hourly*	\$ 57.71	\$ 60.74	\$ 63.68	\$ 66.99	\$ 70.58	\$ 74.10

Board Approved: June 17, 2026

Salary Increase: 2.6%

*Hourly rates are provided for positions and assignments compensated on an hourly basis, where applicable.