

**WE ARE EL CAMINO:  
STRONGER**

**TOGETHER**

# Academic Affairs

---

**Jacquelyn Sims, Ed.D.**

Interim Vice President, Academic Affairs

# Administrative Services

---

**Loïc Audusseau**

Interim Vice President of Administrative Services  
Chief Technology Officer

# Administrative Services

---

Fiscal Services  
Budget & Accounting

Purchasing

Risk  
Management

Event Operations

Facilities

Information Tech.

Bookstore

*Create the environment and give you the tools you need to be successful*























## District Applications Portal

☐ I agree to the following:

Notice! You are attempting to access the El Camino administrative network. This network is restricted to use by authorized El Camino personnel for El Camino business purpose only. If you are not an authorized user do not continue. Any unauthorized use may be prosecuted to the full extent of the law. If you are an authorized user by clicking below you indicate that you have read and agree to abide by the El Camino Board Policy 3980 & 4040 on Acceptable Use of Technology. If you do not have a copy of the policy please [click here](#) or contact your manager or supervisor.

Log In



# Human Resources

---

**Jane Miyashiro, M.S.**

Vice President, Human Resources

# The Employee Experience Sub-Committee

---

A sub-committee that stems from the President's Advisory Committee on Race and Equity.

**CHARGE:** To examine various aspects of the employee experience (from applicant to retiree) and identify strategies to support an inclusive and welcoming work environment.

- Oscar Castro
- Melissa Fujiwara
- Ricky Gonzalez
- Analu Josephides
- Nailah Lee
- Darcie McClelland
- Jane Miyashiro
- Gerson Valle

**Q: How does the  
Employee Experience  
fit into the  
Chancellor's  
Vision for Success**

A: Employees who are engaged at work drive sustainable student success outcomes.



# Employee Engagement Survey

---

## PURPOSE

Identify key drivers from an employee perspective that foster an inclusive and welcoming work environment.

## GOAL

Build a campus culture where all students & employees feel supported to be their authentic selves.

## SURVEY

Utilize data to identify opportunities for employees to engage & build work environments that drive collaboration and respect for one another.



# Key Components of the Survey

---

- Survey runs from February 10<sup>th</sup> to March 10<sup>th</sup>.
- Survey data collected and aggregated by a third-party vendor (McLean & Company)
- Anonymity is highest priority. Answers should be honest and candid. Individual answers are not shared with El Camino.
- Focus groups will be conducted via Zoom on May 2<sup>nd</sup> and May 3<sup>rd</sup> facilitated by McLean consultants to gather anecdotal data on engagement levels.
- Action plans to be developed and shared with the campus community.

# Student Services

---

**Robin Dreizler**

Acting Vice President of Student Services

# Marketing & Communications Update

---

**Ann O'Brien**

Executive Director, Marketing & Communications

# Communications Priorities

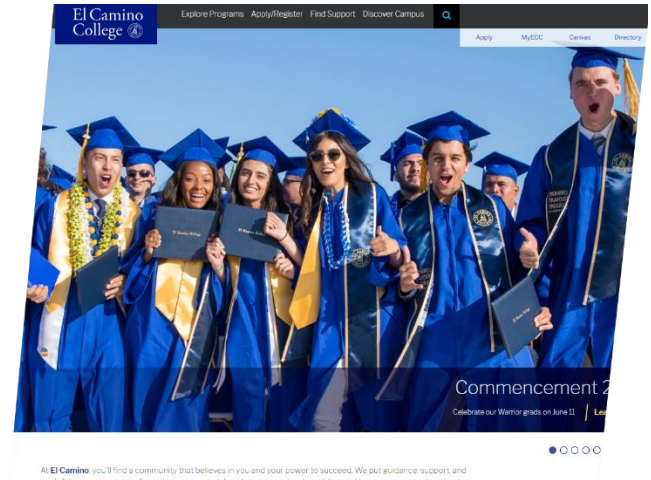
---

- COVID Changes
  - *Testing, Courses, Notifications - **anything about COVID!***
- Course Offerings
  - *How often do we communicate? As often as things change.*
- 75<sup>th</sup> Anniversary Celebrations
- Everything Else!



# How Can You Help?

- Plan Ahead
- Use the Website
- Add your Event
- Get CMS Training



# Website Training Sessions

---

## Training for New Users

Learn the basics of the Omni CMS like logging in, building a new page, and navigating the system.

**Sign up: February 24, March 24, April 21, May 19 and June 22**

## Training for Advanced Users

Learn all about snippets and how to use them to enhance your webpage. These design features include images, quotes, accordions, and more.

**Sign up: February 25, March 25, April 22, May 20, June 23**

# Contact Us

---

## Office of Marketing & Communications

310-660-3406

[marcomm@elcamino.edu](mailto:marcomm@elcamino.edu)

### Webpage:

[www.elcamino.edu/departments/marketing-and-communications/](http://www.elcamino.edu/departments/marketing-and-communications/)

**WE ARE EL CAMINO:  
STRONGER**

**TOGETHER**

# ***UNSTOPPABLE TOGETHER:***

## **United on the Road Back to Campus**

Dr. Brenda Thames

Mr. Juan Pulido

Dr. Joanna Nachev

Ms. Kathryn Martinez

Ms. Marta Maaza

Dr. La Faune Gordon

Dr. Russell Serr



# Welcome New Employees!

---

- Cynthia Arias-Martinez
- C.J. Arnold
- Ariana Atienza
- Khloe Campos
- Joe Carrillo
- Jason Carroll
- William Carter
- Chadwin Conrad
- Chau Dao
- Trinh Do
- Johanna Fajardo-Ferman
- Angela Farthing
- Rosa Gutierrez
- Ivan Gutierrez Navarro
- Richard Hawes
- Raul Hernandez
- John Iacono
- Erik Johnson
- Jeny Joy
- Benjamin Kim
- Juan Lopez
- Jackie Nolasco
- Enrique Ortiz
- Paul Rosales
- Ruben Ruiz Rosales
- Francisco Salazar
- Raymond Simeon
- Joseph Wilson

# **Our Student Experience:** **Stronger Together**

---

**Stacey Allen**

Academic Senate VP for Faculty Development

**Bryan Ventura**

Student Ambassador/Computer Science Major

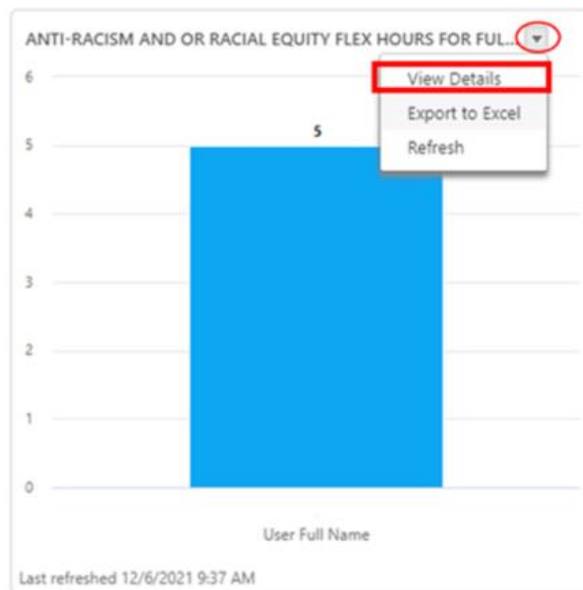


# Cornerstone Updates/Flex Reminders

Beginning this year, full-time faculty are required to complete 4 hours of antiracist/racial equity related professional development as part of their 24 hour flex obligation.

Part-time faculty will be paid to complete 2 hours of antiracist/racial equity related professional development each semester.

## Anti Racism & Racial Equity Flex Hours Earned





10:45am – 12:00pm Division/Department Meetings

12:00pm – 1:30pm Campus Lunch Library Lawn

12:30pm – 1:30pm Tenure Reception Library Lawn

2:00pm – 3:00pm Breakout Sessions Social Sciences Building

# 6<sup>th</sup> Annual Tenure Reception

12:30-1:30 on the Library Lawn

---

- Charlene Brewer-Smith
- Veronica Casillas
- Brizset Giles
- Le Gui
- Joseph Hardesty
- Elayne Kelley
- Ronald Martinez
- Mora Mattern
- Dora Miranda
- Salvador Navarro
- Polly Parks
- Ruby Padilla
- Sidney Porter
- David Reed
- Orion Teal
- Bruce Tran
- Sandra Uribe

# Making a difference in the lives of our students...

---

Hello Professor,

I was a student in one of your classes about 20 years ago at El Camino. While I was in your class my mother died. I was a teenager, homeless, and a full-time caregiver for my three-year old brother. I was ready to quit school but you pushed me and made sure that I knew that I could finish. You made accommodations for me that allowed me to complete and pass your class.

During the most tragic moment in my life to date, your words were piercing and inspiring. Your push to continue school led me to not only a bachelors degree but two masters degrees, one in social work and one in education. I am now a psychiatric social worker and the owner of a thriving private practice.

I can't say thank you enough! You changed my life and the trajectory of my future. I am in deep gratitude for you.

**WE ARE EL CAMINO:  
STRONGER**

**TOGETHER**