PROFESSIONAL DEVELOPMENT DAY FALL 2024

Thursday, August 22, 2024

Welcome New Employees!

Craig Sauer Faculty- Psychology Jocelyn Rivera Student Services Specialist -Financial Aid

Jason Barquero Dean - Workforce Programs & Career Pathways

Rachael Interiano Student Services Advisor - Counseling Jasmine Ramirez-Barba

Student Services Specialist -Outreach and School Relations

Edward Rice Associate Dean - Humanities

Libertad Angeles Administrative Clerk - Counseling

Brooke Oto Student Services Specialist -Outreach and School Relations

Welcome New Employees!

David Wong Faculty- Automotive Technology Christopher Low Computer Systems Support Technician - ITS

LaQuinn Lumpkin Utility Worker Facilities Planning & Services

Melisa Velazquez Student Success Coordinator -Library & Learning Resources

Toby Cho Student Services Advisor -Counseling

Trong Ton Student Services Specialist -Outreach and School Relations

Jose Flores Student Success Coordinator -Student Equity & Achievement

Corina Magallanes Project Specialist - CalWORKS

Welcome New Employees!

Araceli Rodriguez

Administrative Assistant I -Student Development **Alissa Sasayama** Faculty - Chemistry

Charles Merritt Buyer- Procurement Services

Arcadio Avila Operations Supervisor - Facilties **Paul Haitkin** Faculty - Physicis Andres Orozco Program Coordinator - Library & Learning Resources

Rosa Luna Faculty - Radiologic Technology Marlene Rivera Student Success Coordinator -Library & Learning Resources



Student Equity & Achievement

EQUITY CENTERS, PROGRAMS, AND SERVICES

BLACK STUDENT SUCCESS CENTER

The Black Student Success Center (BSSC) is a safe space that promotes the personal, professional, and academic development of El Camino College students who identify as Black or African American.

The purpose of the BSSC is to acknowledge the educational barriers within the African American community and commit to expanding sustainable resources, while creating a place of refuge for students to express themselves and succeed. The Black Student Success Center is one of the many branches of equitable support developed through the efforts of Student Equity and Achievement Department.

Support Services Offered:

- Intentional Outreach & Connection
- Basic Needs Referrals
- Community Building Events
- Student Leadership Support & Development



BLACK STUDENT SUCCESS CENTER

Keiana Daniel STUDENT SUCCESS COORDINATOR

EL CAMINO COLLEGE

SUCCESS CENTER

Kandace Aragon STUDENT SERVICES SPECIALIST

> Chidi Agu COUNSELOR, SEA/BSSC

> Dr. Autumn Blakley COUNSELOR, SEA/BSSC

Communications Building 110

"It is not taboo to fetch what is at risk of being left behind"



UMOJA-PROJECT SUCCESS

What is Umoja-Project Success?

Umoja-Project Success is an affiliate of a statewide student support service program called the Umoja Community. The Umoja-Project Success program is designed to increase the retention rate and to improve the academic performance of students who meet the Umoja-Project Success admission criteria. A culturally enriching college experience, Umoja-Project Success program is open to all eligible students.



Support Services Offered:

- Counseling
- Mandatory General Education Classes
- Math tutoring
- Priority Registration
- Scholarships
- Universities and Cultural field trips

Brian Mims UMOJA-PROJECT SUCCESS COUNSELOR/COORDINATOR

FIRST PROGRAM

The Formerly Incarcerated Re-Entry Students Thriving (FIRST) Program's goal is to ensure successful completion of formerly incarcerated and system-impacted students' educational journeys by providing individualized support.

FIRST's focus is to empower and support formerly incarcerated individuals by providing training, support groups, and counseling assistance that directly promotes collaboration among various campus entities.

Support Services Offered:

- Academic/Career Counseling
- Peer to Peer Advisement
- Prison to College Pathways: University Tours & Confrences
- Men & Women Talking Circles
- Program Grants
- Connection to on and off Campus Resources



FIRST PROGRAM

Francisco "Pancho" Lopez STUDENT SUCCESS COORDINATOR

> Isabel "Izzy" Gonzalez PROGRAM SPECIALIST

Communications Building Social Justice Center 202-B



IMMIGRANT STUDENT SUCCESS CENTER

This center is for undocumented students and students impacted by immigration status aiming to pursue a college education. The Immigrant Student Success Center will help students understand how to access and request financial aid, locate scholarships, university grants, and outside resources.

Support Services Offered:

- Academic Counseling
- AB540 Assistance
- Financial Aid Assistance/CA Dream Application
- Transfer Application Support
- Undocu Entrepreneurship Workshops
- FREE Immigration & Legal Services Through CHIRLA
- Referrals to Mental Health Support and Basic Needs Resources
- Student Led Club "UndocuWarriors"
- UndocuAlly Trainings for ELCO Staff, Faculty, & Administration
- Immigrant Families Night



Josefina Cruz Molina PROGRAM COORDINATOR

LGBTQIA+ PRIDE CENTER

The LGBTQIA+ PRIDE Center provides opportunities for connection and engagement for El Camino College students and employees as well as community partners.

By creating accessible resources that address the physical, social, emotional and spiritual needs of queer, transgender, and gender non-conforming individuals, El Camino College hopes to create a space where the queer community and their allies can work together to achieve the justice and receive the love and respect they deserve. While our work is inspired by the experience of the LGBTQIA+ community, our aim is to invite all students, employees, and allies to come together to address the needs of all individuals.

Support Services Offered:

- Gender Sexuality Alliance Club (GSA) Student Led Club Tuesdays 1:15-2:15pm
- LGBTQIA+ Resources
- True Name, Gender, Pronoun and Email Address Assistance
- Monthly Legal Name Change Clinic
- Safe Zone Trainings for Administrators, Faculty, and Staff



LGBTQIA+ PRIDE CENTER

Support Services Offered:

- Queer is Love Scholarship
- LGBTQIA+ California Community Colleges Summit
- LGBTQIA+ Emergency Student Care Grant
- LGBTQIA+ Learning Communities
 Psychology 101 and Human Development
 History 101 (Late Start 8 Week Course)
 LGBT History 101 (First Time Offered!)



Kenny Simkins STUDENT SUCCESS COORDINATOR

Hannah DeWitt STUDENT SERVICES SPECIALIST

Communications Building Social Justice Center 202-E

MANA PROGRAM/CENTER

The El Camino College Mana Program is a one stop student support program open to all, with dedicated efforts towards students of the following backgrounds:

Cambodian, Guamanian, Hawaiian, Laotian, Native American, and/or Alaskan Native, Pacific Islander, Samoan, and Tongan students

Support Services Offered:

- Academic Counseling
- FAFSA Assistance
- Life Skills Workshops
- Transfer/Graduation Assistance
- Mentorship
- Tutoring
- Time Management Tools



MANA PROGRAM/CENTER

Support Services Offered:

- Weekly Check-Ins
- Academic Accountability
- Community Builders
- Social Support
- Need Based Laptop Loans

Mele/Kina Makalo STUDENT SUCCESS COORDINATOR Makasini (Sini) Moala MENTOR Suliana (Suli) Manu MENTOR Student Services Center

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MICASA/LATINO STUDENT SUCCESS CENTER

MICASA= Mexican, Indigenous, Central American, and South American

This center is for and led by students and was first a dream of faculty, counselors, staff, and students who recognized the vital need for a dedicated space to support the personal, academic, and professional success of Latine Students at El Camino College.

Support Services Offered:

- La Bienvida: Fall Student Welcome
- Cafe con Pan Dulce
- Platica Series
- Loteria Game Night
- Poetry Night
- Faculty Office Hours
- Peer-to-Peer and Mentor Support
- Culturally Relevant Events

Jose Flores STUDENT SUCCESS COORDINATOR Communications Building 302



PUENTE PROJECT PROGRAM

What is the Puente Project Program?

Puente is a one-year academic learning community which prepares students for college success by focusing on three academic aspects: Counseling, Mentoring, and English & Math Instruction.



Support Services Offered:

- English/Human Development Learning Community
- Math/Human Development Learning Community, Puente-MESA STEM Cohort
- Puente Student Motivational Conference
- Puente Noche de Familia/Familia Night
- Mentors
- Academic Counseling
- Priority Registration

PUENTE PROJECT PROGRAM

Griselda Castro COUNSELOR/COORDINATOR

Maribel Hernandez COUNSELOR/COORDINATOR

Angie Urrutia STUDENT SERVICES SPECIALIST



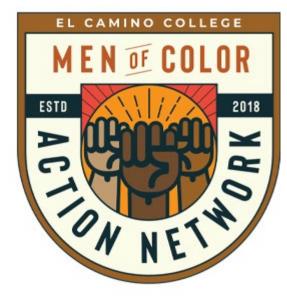
The Puente Project Program is a nationally recognized program that has been a fixture at El Camino for almost 40 years!

MEN OF COLOR ACTION NETWORK (MOCAN)

The Men of Color Action Network (MOCAN) is an active support network, which advocates for El Camino College men of color, while focusing on the systemic (academic, political, social) change needed to cultivate a learning environment that optimizes the success of male students of color.

Support Services Offered:

- A dedicated MOCAN Counselor that serves as a guide and mentor
- Personalized Holistic Support, Including: Mental Health Services, Personal Counseling, and Food and Housing Support and Referrals
- Career Development Counseling and Workshops to Assist Students in Identifying Career Goals
- A Strong Sense of Community with Other Male Students, Faculty, and Staff of Color
- University and Cultural Field Trips
- Scholarship Opportunities and Leadership Development



Curtis Nash STUDENT SUCCESS COORDINATOR Student Services Center 174

STUDENT EQUITY ACHIEVEMENT CENTER

The Student Equity & Achievement (SEA) Center is a one-stop shop for student's everyday educational needs. They can answer any questions students may have, connect them with equity counselors and/or advisors, and provide peer support services.

The Student Equity & Achievement (SEA) Center Peer Mentors are former students or current ECC students. Peer mentors guide students toward academic and personal success by identifying and explaining existing campus and community resources. Students can meet with a Peer Mentor on a one-on-one basis to discuss important issues or challenges.

Support Services Offered:

- Peer Mentoring Support
- Desktop Computers
- Free Printing
- Connect with SEA Counselors



Wendy Lozano STUDENT SUCCESS COORDINATOR Student Services Center 100

STUDENT EQUITY ACHIEVEMENT

MyPATH Courses - Fall 2024

Inclusive, Supportive, and Engaging Courses

• MyPATH sections are open to all students. MyPATH courses provide a welcoming, supportive, and accessible learning environment to all students, regardless of ethnicity, culture, nationality, language, disability, gender, sexual orientation, or religion, to ensure that all students have an equal opportunity for academic success.

Access To Academic and Career Counseling

 Counselors are designated to each myPATH course and are available to assist students in academic/career planning so that they can achieve their immediate and long-range academic and career goals.

Peer Mentorship

• The embedded PASS Mentor seeks to support students enrolled in myPATH courses in three main areas: Academic Success, Personal and Professional Development, and Advocacy and support.

Fall 2024 Mypath Sections/Courses

 78 sections requested from 5 different academic divisions (Behavioral & Social Sciences, Business, Fine Arts, Humanities, Health Sciences & Athletics



Jason Suarez SEA FACULTY COORDINATOR Wendy Lozano STUDENT SUCCESS COORDINATOR

SOCIAL JUSTICE CENTER

The mission of the El Camino College Social Justice Center is to serve as an inclusive space committed to social justice through education and collaboration. They envision a world where unique identities are valued, shared and celebrated with love.

The Social Justice Center is designated for students who have been historically underrepresented and underserved, including but not limited to students who identify as Black, Indigenous, people of color, LGBTQIA+, disabled, undocumented, first generation, low income, system impacted and many more.

Social Justice can be defined as both a process and a goal. It is a process of changing culture and instilling values of fairness. It can help level the playing field and provide access to what every student needs to be successful:

- Basic needs (food, housing, warmth, rest, etc.)
- Feeling safe while learning on and off campus
- Being part of something, engaged and valued as a human being
- Being acknowledged and being listened to
- Having the freedom and access to reach their full potential in academics, career, learning, and relationships



SOCIAL JUSTICE CENTER

Support Services Offered:

- Social Justice Center Events & Activities (For Students and Staff)
- Social Justice Center: Leadership in Action (LINA)
- Student Club Meetings
- Alternative Spring Break
- Various Cultural Heritage Month Celebrations

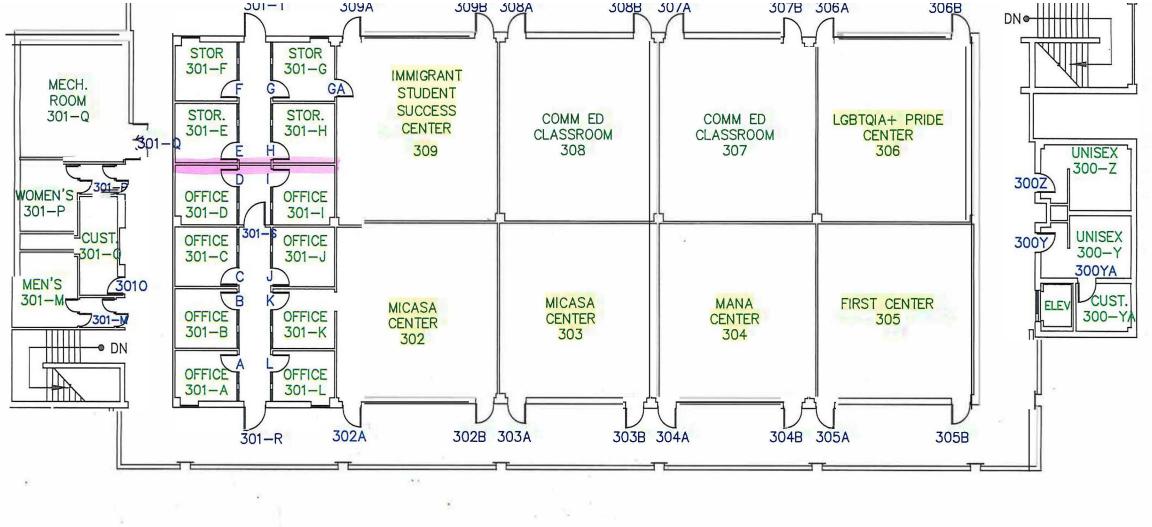
Monica Delgado STUDENT SUCCESS COORDINATOR

Wiley Wilson STUDENT SERVICES SPECIALIST

> Beth Ceja ADMINISTRATIVE CLERK



NEW AFFINITY CENTER LOCATIONS



THANK YOU!

WE LOOK FORWARD TO COLLABORATING WITH YOU!



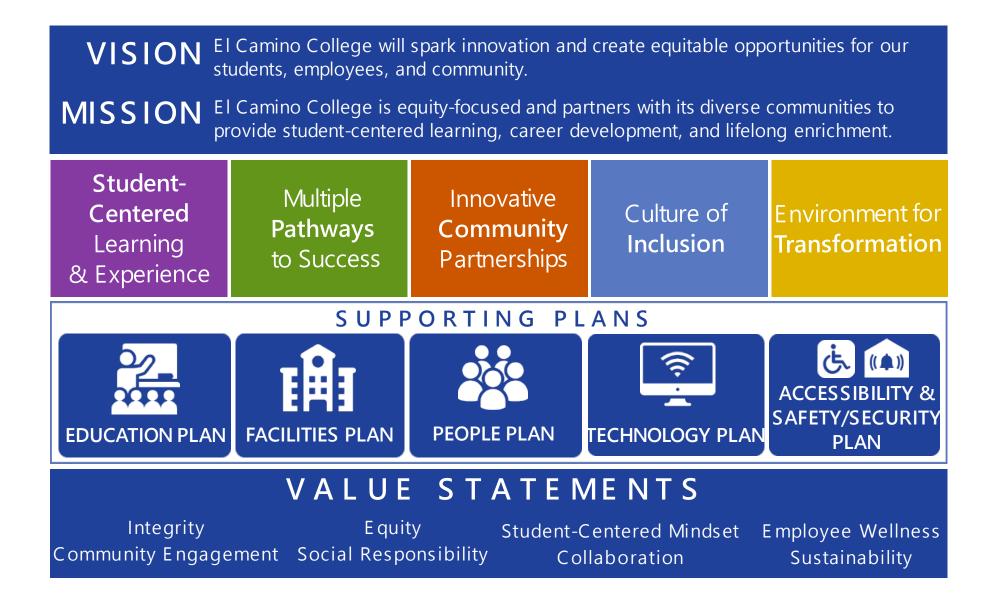
PROFESSIONAL DEVELOPMENT DAY

Welcome to Fall 2024!



El Camino College

Comprehensive Integrated Plan (CIP) Update



Caring Campus

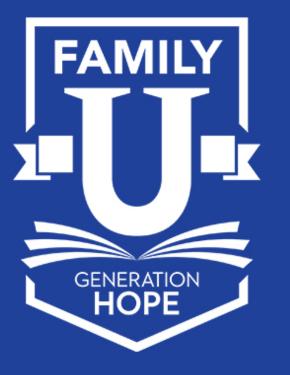
- Elevate the great work by faculty and staff by encouraging the use of data-backed practices
- Faculty will be invited to start their Caring Campus journey this fall
- Staff have been working on their caring campus behavioral commitments and plan to start rolling out in the fall
- Help improve success and retention
- Make our college more welcoming for our students



Caring Campus

Evolve Fall Activities

- Caring Campus
- Supporting Strategic Enrollment Management (SEM) project
- 6 Evolve Summits
 - 3 for Faculty (ex. Equity gaps in online classes, Creating an academic integrity handbook, Exploring ECC Connect from the faculty side)
 - 3 for Staff (ex. Early alert system needs, Warm handoff guide/contact list for employees, Multimedia/short clips for student services to go on website)
- Steering Committee workgroups
 - Audit of student on-boarding forms
 - Audit of language used on website
 - SEM project: Develop a new schedule development timeline and workflow



Human Resource's People Plan (10-year plan) focuses on



so that people who visit, enroll, or work at El Camino College will experience the greatest

service, efficiency, and sense of inclusiveness.

I Camino College

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Emergency Procedures Poster

- Summarize critical safety information
 - Fire
 - Medical Emergencies
 - Earthquakes
 - Power Outages
 - Active Shooter
 - Suspicious Persons
 - Automated External Defibrillators



Rave Emergency Alert System

www.elcamino.edu/rave

Text **ECCPD** to **226787**

STAY INFORMED WITH RAVE EMERGENCY ALERT SYSTEM





El Camino College (ECC)'s new emergency alert and warning system is **Rave**. This new system communicates safety emergencies to the campus and surrounding communities and is replacing the previous Nixle text alert system.

WHAT ARE THE NEXT STEPS?

As a default, your El Camino College email address (@elcamino.edu), has been automatically enrolled into the RAVE alert system to receive emergency notifications. You will receive a "Welcome" email with detailed instructions on how to create a user profile and how to add cell phone numbers and preferred email addresses where you want to receive future ECC emergency alert messages.

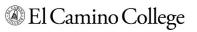
HOW DO I RECEIVE ECC EMERGENCY TEXT ALERTS?

You can text "ECCPD" to 226787 (CAMPUS) to begin receiving alerts from the El Camino College Community Alerting System.

QUESTIONS?

If you have any further questions or concerns, contact: ECC Office of Risk Management: riskmanagement@elcamino.edu or ECC Police Department: police@elcamino.edu

For additional information regarding Rave, visit: www.elcamino.edu/rave



www.elcamino.edu

The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marini astus, military and veteran status, or retaliation, or retaliation, correcting and federal aw.

El Camino College

CIP Microsite

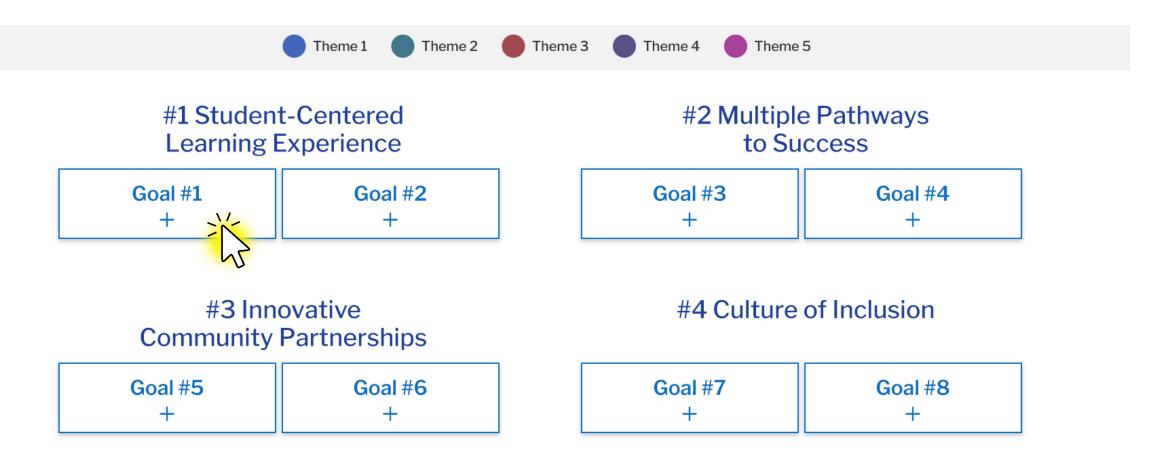
Ann O'Brien

Executive Director, Marketing & Communications

Microsite – Updates

- Goal Metrics Example
- Change to Values
- Plans Under design, consultation phase, downloadable on site
- Unveil Video

Themes, Goals & Initiatives



#5 Environment for Transformation

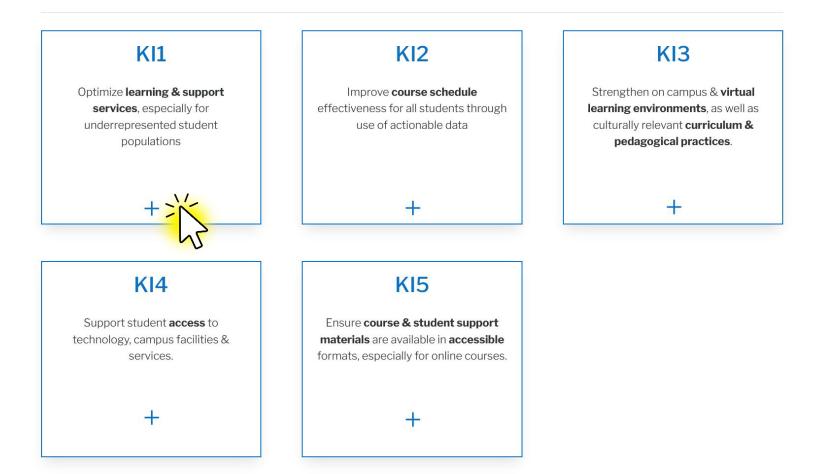
Goal #9	Goal #10	Goal #11
+	+	+

Themes, Goals & Initiatives

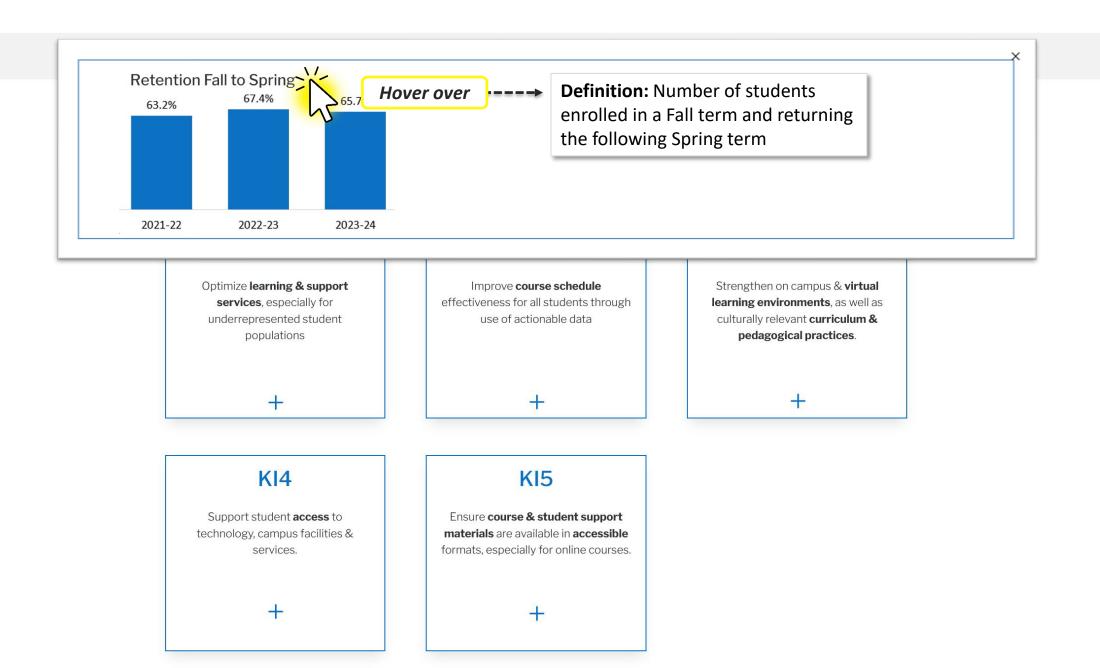
Theme 1 Theme 2 Theme 3 Theme 4 Theme 5

#1 Student-Centered Learning Experience

GOAL1 Ensure equitable access to a broad, holistic range of learning & support services [+]

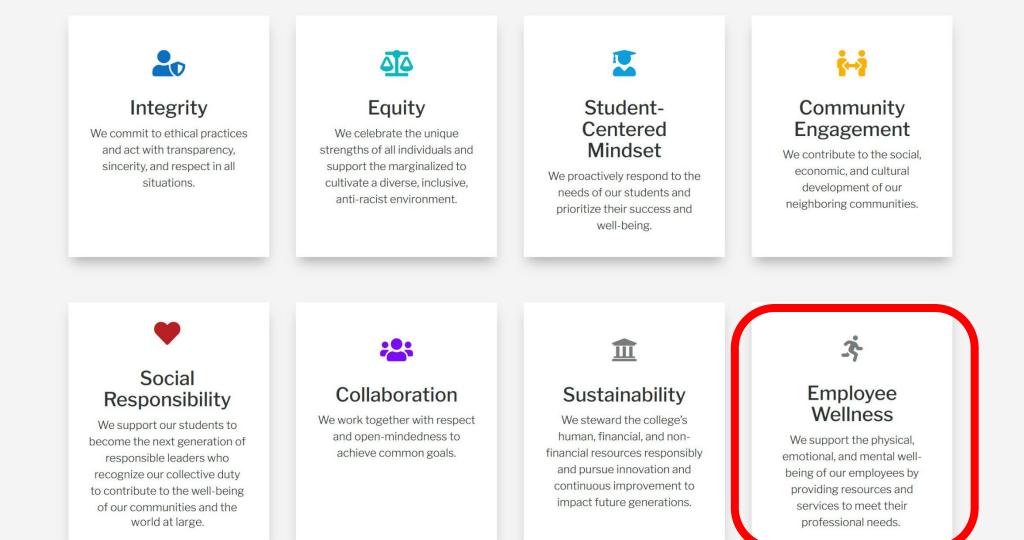


Themes, Goals & Initiatives

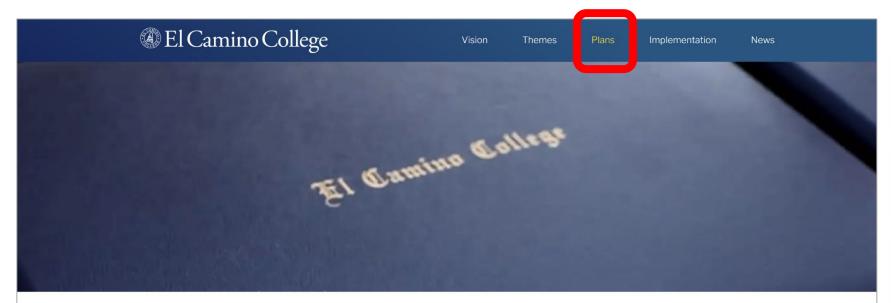


Our Values

El Camino College embodies a set of core values that define our community. Our (8) values guide us in fostering an inclusive, empowering, and impactful environment for all.



Download the Plans



Download the Plans

Download the Plans



CIP Overview / Introduction

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.





Education Plan

El Camino College will be a catalyst for innovation, and equitable opportunities for our

students employees and community to thrive



CIP Overview / Introduction

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.



Education Plan

Download

Download

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.



Facilities Plan

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.



People Plan

Download

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.



Technology Plan

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.

Download



Accessibility, Safety & Security Plan

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.





Environmental Scan

El Camino College will be a catalyst for innovation, and equitable opportunities for our students, employees, and community to thrive.



Sharing our visionary planning...





Connecting with Others

Website Directory

- Profiles Includes Photos Too!
- Located on Homepage
- Update Name/Job Title/Department: <u>HR@elcamino.edu</u>
- Update Phone/Email: <u>HelpDesk@elcamino.edu</u>

Section Menu	Home / Showcase / Facult	ty		
	aculty and Staff aculty or staff member using this Its	directory. To request o	edits to a person	nel listing, visit Directory Reques
Name †	Job Title	Department	Phone	Email
Abbani, Cheryl	PT Life Science Instructor	Natural Sciences		cabbani@elcamino.edu
Abbani, Mohamad	FT Physical Science Instructor			
	Fire rysical science instructor	Natural Sciences	<u>310-660-</u> 3593 x3244	mabbani@elcamino.edu
Abbani, Sara	Laboratory Technician II - Chemistry	Natural Sciences	310-660- 3593 x3244 310-660- 3593 x3253	mabbani@elcamino.edu
Abdelhamid,	Laboratory Technician II -		310-660-	
Abdelhamid, Mohammed	Laboratory Technician II - Chemistry	Natural Sciences Behavioral & Social	310-660-	sabbani@elcamino.edu
Abdelhamid, Mohammed Acevedo, Jose Ackerman,	Laboratory Technician II - Chemistry PT Psychology Instructor Administrative Assistant II -	Natural Sciences Behavioral & Social Sciences Student Support	310-660- 3593x3253	sabbani@elcamino.edu mabdelhamid@elcamino.edu
Abdelhamid, Mohammed Acevedo, Jose Ackerman, Amanda	Laboratory Technician II - Chemistry PT Psychology Instructor Administrative Assistant II - Student Services	Natural Sciences Behavioral & Social Sciences Student Support Services	310-660- 3593×3253 310-660- 3593×3482 310-660- 310-660-	sabbani@elcamino.edu mabdelhamid@elcamino.edu lacevedo@elcamino.edu
Abdelhamid, Mohammed Acevedo, Jose Ackerman, Amanda Acquarelli, James Acuna-Acosta,	Laboratory Technician II - Chemistry PT Psychology Instructor Administrative Assistant II - Student Services PT English Instructor	Natural Sciences Behavioral & Social Sciences Student Support Services Humanities Health Sciences &	310-660- 3593×3253 310-660- 3593×3482 310-660- 310-660-	sabbani@elcamino.edu mabdelhamid@elcamino.edu lacevedo@elcamino.edu aackerman@elcamino.edu
Abbani, Sara Abdelhamid, Mohammed Acevedo, Jose Ackerman, Amanda Acquarelli, James Acquarelli, James Susana Adamis, Elizabeth	Laboratory Technician II - Chemistry PT Psychology Instructor Administrative Assistant II - Student Services PT English Instructor Pt Public Safety Instructor	Natural Sciences Behavioral & Social Sciences Student Support Services Humanities Health Sciences & Athletics Mathematical	310-660- 3593×3253 310-660- 3593×3482 310-660- 310-660-	sabbani@elcamino.edu mabdelhamid@elcamino.edu iacevedo@elcamino.edu aackerman@elcamino.edu jacquarelli@elcamino.edu

Showing 1 to 10 of 1,593 entries

Connecting with Others

Lamp Post Banner Project

- Collaboration between Marketing & Communications, Student Services Support Programs
- Included student, staff and faculty input on design, content of the banners
- Photo shoots and design concepts
- Coordination with Support Program Directors to find students who completed contact forms, and help develop program descriptions















El Camino College

Enrollment

Management Update

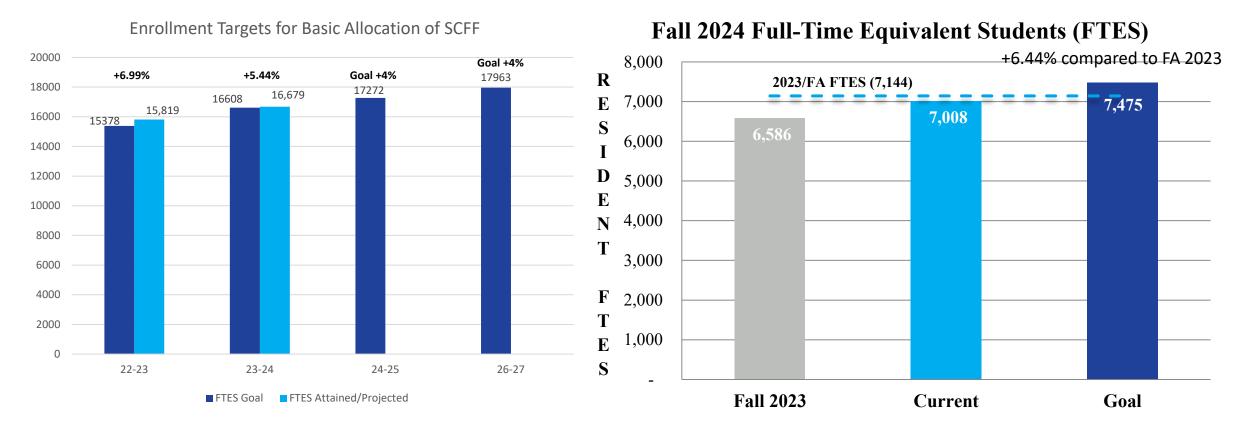
El Camino College

Enrollment Management

Carlos Lopez, M.S., VP of Academic Affairs Jeff Stephenson, Ph.D., VP of Student Services

Enrollment Update





Source: State Chancellor's Office Exhibit C, El Camino College Strategic Enrollment Management Plan, and ECC Daily Enrollment Reports

Note: The current goal is to achieve enrollment and outcomes in order to re-attain SCFF Funding in 2026-2027

El Camino College

Student Services – SEM Activities

- Outreach and Recruitment
- Call Center Implementation
- Orientations
- Meta-Major Counselors and Events
- Career Center and New Dean
- Starfish and Early Alert
- Financial Aid and Cash For College
- Equity Programs and Health Services

PROFESSIONAL DEVELOPMENT DAY

El Camino College

Announcements

Linda Cooks

DEIA Librarian, Library and Learning Resources

COMMUNITY CONNECT



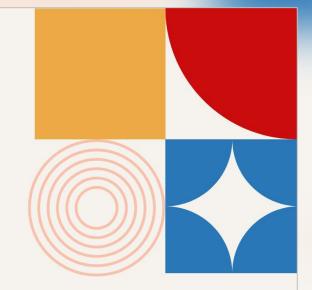
CARING FOR THE CAREGIVER Panel Discussion & Resource Fair

Join us for an insightful discussion with experts addressing challenges faced by caregivers. Attendees will have the chance to connect with organizations and services that provide support.

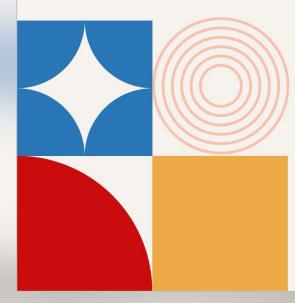
www.elcamino.edu/events/community-connect

Tuesday, October 22nd 6:00 - 8:30 PM East Dining Room

2024 Racial Equity Symposium



DEIA Standing Committee to Academic Senate



Friday, October 25th

Transforming Words into Actions: Strategies for Real Change

ALEJANDRA Campoverdi

FRST GEN

Temoir

"Honest, healing, and empowering." —JAVIER ZAMORA, New York Times bestselling author of Solito

ECC College Book Club

Fridays e 11 am

- September 20
- October 18
- November 15

Meetings are online. All are welcome.

Sign up on Cornerstone or email Linda Cooks for meeting link. Participation is eligible for racial equity flex credit.

lcooks@elcamino.edu



Budget Update

Current Budget Shortfall

- For 2024-2025 we must:
 - Identify reductions and revenue to account for \$5.5 million shortfall compared to the tentative budget approved in June 2024
- For 2025-2026 we must:
 - Identify reductions and revenue to account for a projected \$11.3 million shortfall

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Budget Strategies Leadership Team

Section Menu

Home / Administration / Vice President of Administrative Services / Budget Strategies Leadership Team

Budget Strategies Leadership Team

• SSC CC Update 12-7-23

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ECC Headcount

El Camino

College

- Keenan & Associates Presentation to Board on OPEB
- Most informative pages from the Keenan & Associates Presentation
- ECC Historical Financial Information
- Actuarial Study 2022
- President Thames Budget Letter April 29, 2024

Presentation

- Budget Town Hall June 6, 2024
- Town Hall 3 Year Budget Projections as of June 4, 2024
- Budget Leadership Ideas Cost Estimation May 15, 2024
- Town Hall Financial Status April 26, 2024
- Three Year Budget Projection February 21, 2024
- Three Year Budget Projection Presented to Board of Trustees February 21, 2024
- Budget Leadership Strategies Team Pricing Thoughts April 24, 2024

Supplemental Employee Retirement Plan (SERP)

SERP Info Sessions Today

Location: MBA 102

- 10:15 a.m.
- 11:15 a.m.
- 12:15 p.m.
- 1:15 p.m.
- 2:15 p.m.
- 3:15 p.m.

IMPORTANT INFORMATION

SUPPLEMENTAL EMPLOYEE RETIREMENT PLAN (SERP)

Thursday, August 22, 2024

This session will provide an overview of the Supplemental Employee Retirement Plan (SERP) that will be offered by El Camino.

Due to the short time frame between Board approval on August 19 and PD Day, we MAY have personalized packets for those who are eligible for the SERP based on the information that is currently available. If you cannot attend one of these sessions, your packet will be mailed to you.

Reservation not required. Feel free to attend any session.

LOCATION: TIMESLOTS: MBA 102 10:15am, 11:15am, 12:15pm, 1:15pm, 2:15pm, & 3:15pm



Budget Leadership Strategies

Carlos Lopez, M.S., VP of Academic Affairs Jeff Stephenson, Ph.D., VP of Student Services

Membership

- Co-Leads: VP Lopez and VP Stephenson
- **Executive Team:** VP Miyashiro and VP Suppelsa
- Academic and Student Services Deans: Chris Gold and Kristina Martinez
- **ECCE:** Roy Dietz and Lissette Marquez
- El Camino College Federation of Teachers: Kelsey lino and Darcie McClelland
- Academic Senate: Charlene Brewer-Smith and Joshua Troesh
- Police Officers Association: Officer Oscar Castro and Officer Erika Solorzano
- Associated Students Organization: Danielle Kabboul and Mia Wroe

Charge of the Budget Strategies Leadership Workgroup

- Develop a shared understanding of the current and projected budget for ECCD
- Develop a core set of principles to follow in reviewing budget reduction strategies
- Review and send budget reduction and revenue generation strategies to the Superintendent President

Core Principles

- Protect Students from Budget Reductions
- Communicate Clearly and with Integrity
- Operate Collaboratively and with Transparency
- Retain Employees to Extent Possible
- Review All District Expenditures for Potential Reduction and Develop Revenue Generation Strategies
- Advocate for Funding at the State/Federal Levels and Pursue Extramural Funding

Meetings and Current Work

- The workgroup began meeting in December 2023 and continues to meet in order to make recommendation for the 2024-2025 budget and 2025-2026 budget
- The workgroup has generated a list of specific budget reduction and revenue generation strategies for recommendation and review by Dr. Thames – Available on the Budget Strategies Leadership webpage
- For 2024-2025 we must identify reductions and revenue to account for \$5.5 million shortfall compared to the tentative budget approved in June 2024
- For 2025-2026 we must identify reductions and revenue to account for a projected \$11.3 million shortfall

PROFESSIONAL DEVELOPMENT DAY

STUDENTS FIRST

ENROLLMENT & RETENTION

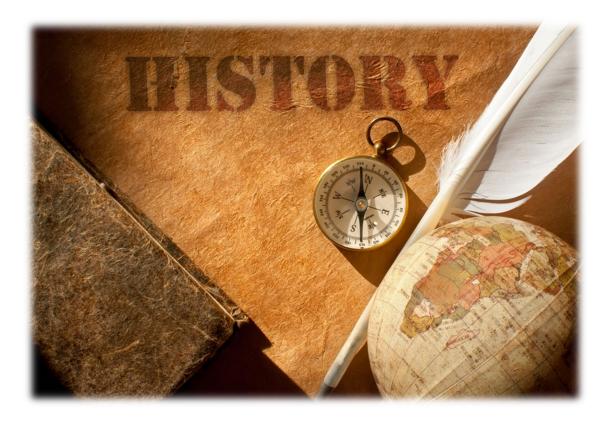
EMPLOYEE EXPERIENCE

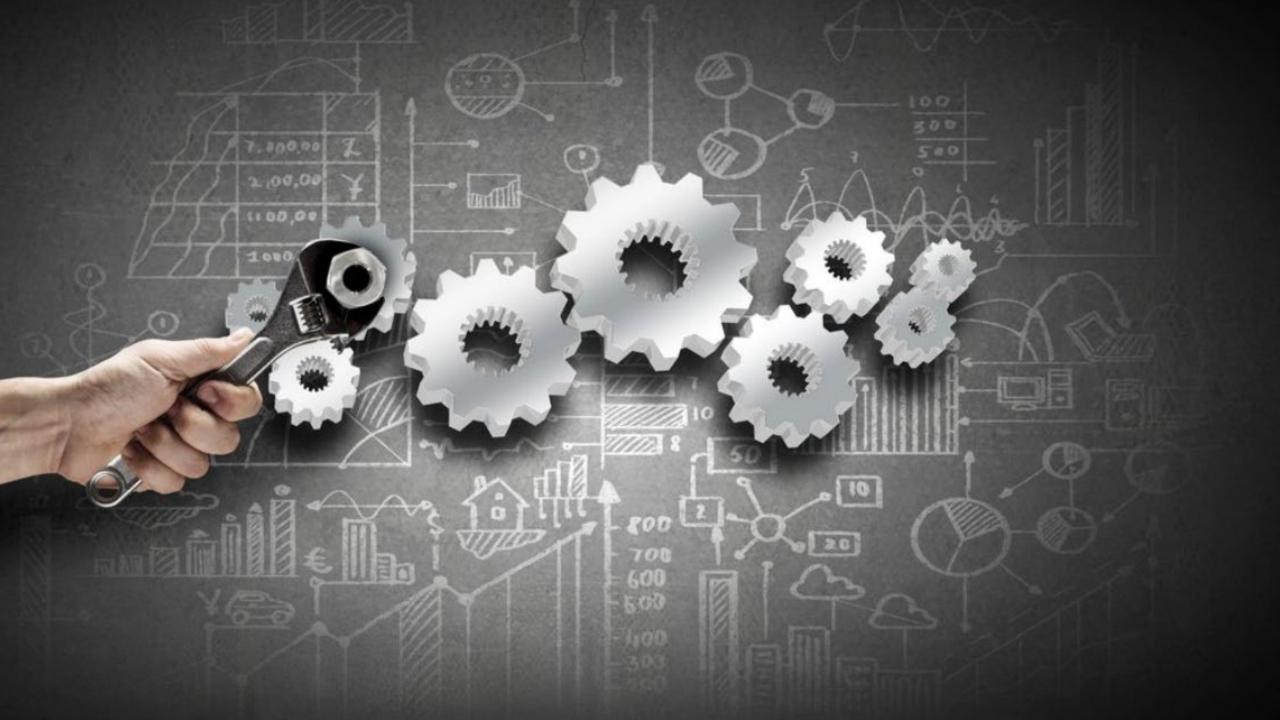
HUMAN RESOURCES

Jane Miyashiro, M.S., VP of Human Resources

Employee Engagement Survey

- Last survey was in 2022.
- 57% response rate.
- Survey showed (3) areas to improve in: Recognition, Department Collaboration, and Executive Leadership.





Based on the 2022 survey ...

CHANGES WERE MADE!



- Revamp of the "Adjunct of the Year" recognition process and rubric for greater inclusiveness.
- Rubric for the "Distinguished Staff" recognition award was published online for greater transparency.
- All campus-wide collegial consultation committees are now posted on Board Docs for greater information sharing.
- All online Town Halls are "open" allowing for raised hands, the chat feature kept on, and self-unmuting capabilities (all as a standard business practice).

The 2024 Employee Engagement Survey

- Survey launch on 9/3/2024.
- Survey closes on 9/18/2024.

KEY FACTORS:

- Survey administered by third-party vendor (McLean & Company).
- Survey responses are 100%
 confidential with no ability for campus personnel to access raw data.
- Full participation is essential.



Why is it important to participate in the 2024 **Employee** Engagement Survey ...



Be on the lookout

- Email notification from "McLean and Company" on September 3, 2024.
- Survey takes 10 minutes to complete.
- Survey responses are 100% confidential.
- Survey will close on September 18, 2024.
- If you have questions/concerns, speak to any of the reps on the Employee Experience Sub-Committee:

Faculty Reps = Melissa Fujiwara or Darcie McClelland POA Rep = Oscar Castro ECCE Rep = Erika Yates Management Reps = Ricky Gonzalez or Gerson Valle



Campus Gathering/Open House

SCAN

https://tinyurl.com/f24pdcheckin



SELF-CARE

Cooking Nemo w/Jodo Verde Collaboration room

11 AM & 12 PM (2 SESSIONS) JACKFRUIT CARNITAS TACOS AND A YUMMY BEVERAGE. SAMPLES FOR ALL PARTICIPANTS.

Sound Bath

WEST READING ROOM 11 AM & 12 PM (2 SESSIONS) RELAX YOUR BODY & MIND WITH A MEDITATIVE SOUND BATH.

Pickleball

LIBRARY PATIO

GRAB A PADDLE AND PLAY ONE OF THE HOTTEST OUTDOOR GAMES AROUND!

Therapy Dogs

RESEARCH CENTER TAKE A "PAWS" TO DESTRESS WITH SOME FRIENDLY PUPS

CHOOSE YOUR ADVENTURE!

11 AM - 1 PM ECC LIBRARY





COOKING DEMO

OUND BATH

PICKLEBALL

Suack Bar & Aqua Fresca LOBBY

PAINT A MINI MASTERPIECE FOR

YOUR HOME OR OFFICE!

ENJOY HEALTHY SNACKS & AGUA FRESCA TO REFRESH YOUR AFTERNOON

Loteria

RESEARCH CENTER

RESEARCH CENTER

11 AM & 12 PM (2 SESSIONS) JOIN US FOR TWO ROUNDS OF FAST-PACED LOTERIA WITH PRIZES!

Repujado research center

MAKE A MEXICAN INSPIRED ART PIECE OUT OF EMBOSSED &

Wondergarden LIBRARY LAWN

MAKE & TAKE A MINI POTTED PLANT, PLAY LAWN GAMES & MORE!



ECC ACADEMIC SENATE FACULTY DEVELOPMENT COMMITTEE



Contact Anna Brochet or Camila Jenkin, FDC co-chairs to share **your #TeacherHacks**! We are building a PD opportunity around these videos.

Location: Library, Research Center





FACULTY, CLASSIFIED STAFF AND MANAGERS/SUPERVISORS ARE INVITED TO A

CAMPUS LUNCH

11:00AM - 1:00PM

EAST DINING ROOM

GRAB A COMPLIMENTARY LUNCH AND ENJOY IT AT YOUR FAVORITE ECC ON-CAMPUS LOCATION!

****LIMITED SEATING WILL BE AVAILABLE IN THE EAST DINING ROOM****

SUBJECT TO AVAILABILITY, WHILE SUPPLIES LAST



Division Activities Location 1:00pm - 2:00pm

Behavioral & Social Sciences:

• BSSB 104/105

Business Education:

• MBA 107

<u>Counseling:</u>

• SSB141

Fine Arts:

• Music Bldg Patio

Health Sciences & Athletics

GYM 216

Humanities: • H-114

Industry & Technology:

• ITEC-115

Library & Learning Resources:

Research Center

Mathematical Sciences: • MBA 219

Natural Sciences:

• LIB - 166

Special Resource Center:

• SRC Conference Space



Certification Trainings/Workshops

2:15pm - 4:00pm

FirstGen FORWARD

Engaging and Celebrating First-Generation Students Across Campus to Increase Retention + Location:

LIB 166 - Distance Education Center

*** * * * * VETERANS** SERVICES **Principles of Excellence Mandate for Institutions Serving Military Affiliated Students Location: ADMIN 150**

+ EDI PD - denotes Senate-approved racial EDI focused professional development ++ DE PD - denotes sessions which count towards distance education certification maintenance



Location: MBA 107



Navigating Al Integration: A Discussion for Educators⁺⁺ Location: Library, Collaboration Room

