

Distinguished Faculty Awards Rubric

Nominee: _____

	Poor = 0	Fair = 1-3	Good = 4-6	Excellent = 7-9	Outstanding = 10-12	Points	Notes
1. Serving students	Not present	Awareness of the value for student-centered operations is shown but lacks evidence of activities demonstrating commitment to serving students.	Evidence detailing activities demonstrating minimal commitment to serving students included in the nomination materials.	Evidence detailing some activities demonstrating a strong commitment to serving students in the nomination materials.	Significant evidence detailing activities demonstrating a strong commitment to serving students in the nomination materials. Activities demonstrate willingness to go beyond standard expectations in job description.		
2. Campus, professional, and/or student activities	Not present	Evidence shows limited participation in one or more campus activities.	Evidence shows engaged participation and leadership in at least one campus activity or project.	Evidence shows engaged senior leadership (i.e., project/program lead, committee chair, club advisor, etc.) in at least one campus activity or project.	Evidence shows long-term engaged senior leadership (i.e., project/program lead, committee chair, club advisor, etc.) in multiple campus activities and projects.		
3. El Camino Mission	Not present	Nomination materials demonstrate an understanding of one or two aspects of the El Camino College mission.	Nomination materials demonstrate a broad understanding of the ECC mission and how nominee's role affects all aspects of the mission including commitment to equity and student success.	In addition to demonstrating a broad understanding of the ECC mission, evidence indicates a commitment and some participation in activities that directly support equity and student success.	Nomination materials demonstrate robust commitment to the ECC mission through direct participation in relevant activities, especially the institutionalization of activities that lead to sustained support for equity and student success.		
4. Commitment to Education, Discipline, and/or Serving as a Representative of the Profession	Not present	Evidence shows limited engagement in discipline related activities or limited representation in regional, state or national activities that extend participation and influence beyond their discipline or El Camino College.	Evidence shows participation in at least one local, regional, state, or national discipline group, industry, or professional organization through activities such as conference attendance and presentations.	Evidence shows sustained engagement in at least one local, regional, state, or national discipline group, industry, or professional organization through activities such as presentations, publications and leadership roles.	Evidence shows engagement in multiple organizations (i.e., local, regional, state, or national discipline groups), through multiple activities and sustained engagement as an experienced leader in the profession.		
					TOTAL POINTS out of possible 48:		