

## **Academic Affairs Restructuring Campus Forum**

**Carlos Lopez, Vice President, Academic Affairs** 

**April 8, 2025** 

#### **Motivation for Restructuring**

- SRP has impacted all areas of the College
- Academic Affairs is losing one dean, one associate dean, and one director
  - Restructure Necessary to ensure support for students, faculty, and classified professionals

#### Workgroup Membership

- Cross Functional Team of Administrators, Classified Professionals, Faculty, and Students From Each Division
- Faculty Darcie McClelland (NAT SCI), Larry Leach (BSS), Sean Donnel (HUM), Diaa Eldanaf (MATH), Marc Yeber (ITEC), Khai Lu (BUS), Laura Almo (Fine Arts), Maria Garcia (Academic Senate), Camila Jenkin (LLR)
- Classified Professionals Catherine Lo Iacono (BUS), Julie Meredith (HSA-Public Safety), Erica Soohoo (HUM), Matthew Hutcherson (ITEC), Gema Perez (LLR), Particia Amezcua (Fine Arts), Jacylyn Vega (MATH), Anh Pham (NAT SCI)
- Administrators Amy Grant, Scott Kushigemachi, Crystle Martin, Marlow Lemons, Betty Sedor, Jeff Baumunk, David Gonzales, Virginia Rapp, Chris Gold, Gerson Valle, Maricela Sandoval, Ed Rice, Walter Cox
- Students: Kelly Nguyen, ASO Director of Academic Affairs

#### **Academic Affairs Re-Organization Timeline**

November 2024 Workgroup First Meeting – Explore and Develop Initial Models December 2024 Workgroup Second Meeting – Review Models and Begin Ranking

Initial Review of Possible (Likely Models) by Executive Cabinet January/February 2025 Workgroup Third Meeting – Complete Ranking of Models

March-April 2025
Open Forum
Incorporate
Feedback and
Finalize Model

April – May 2025 Governance and Recommendation to Superintendent President May – June 2025 Notification of Discipline, Department, and Division Changes to Campus

Summer 2025 Implementation of New AA Organization for Fall 2025 Start

#### **Model Development Process**

Workgroup meetings began in November 2024

Developed principles for exploring possible new division in Academic Affairs

 Developed Five (5) Models ranging from 7 Divisions to 9 Divisions

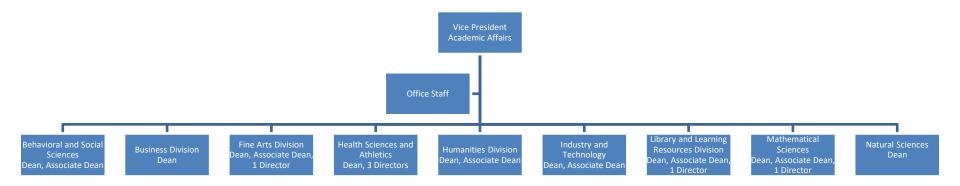
Workgroup will meeting again to review feedback

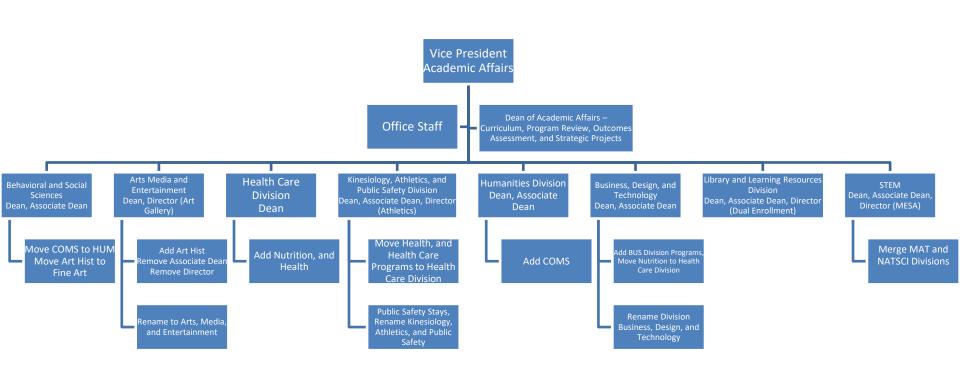
### Current Model – Eight (8) Divisions

- Reduction of 1 Dean, 1 Associate Dean, and 1 Director due to SRP
  - Health Care Dean is no cost Convert Director of Nursing to Dean (already on Dean Pay Scale)
    - Add 0.4 FTEF to Nursing Program to create Nursing Program Faculty Coordinator (Director, program already has 0.6 FTEF reassign time for assistant directors)
- Associate Dean Public Safety is no cost Convert Director of Public Safety to Associate Dean (already on associate dean pay scale)
- Dean of Academic Affairs is no-cost

#### **Current Academic Affairs Division Structure**

- 9 Deans
- **5** Associate Deans
- 7 Directors





#### **FAQs**

- Will faculty have to move offices as a result of the re-structuring?
  - No
- Will faculty and staff be consulted about the restructuring?
  - Yes, faculty staff have been included in all workgroup meetings and were asked to share all of our discussions and work freely with colleagues in their division.
- When will all the changes take effect?
  - Current plan is to finalize the restructure by May 2025 and have new Division structure in place by Fall 2025.
- How can I provide feedback?
  - Feedback can be provided via the forum today and in written form through the College website – The link for written feedback will go out after the forum.

#### **QUESTIONS AND COMMENTS**



# Student Services Restructuring Campus Forum

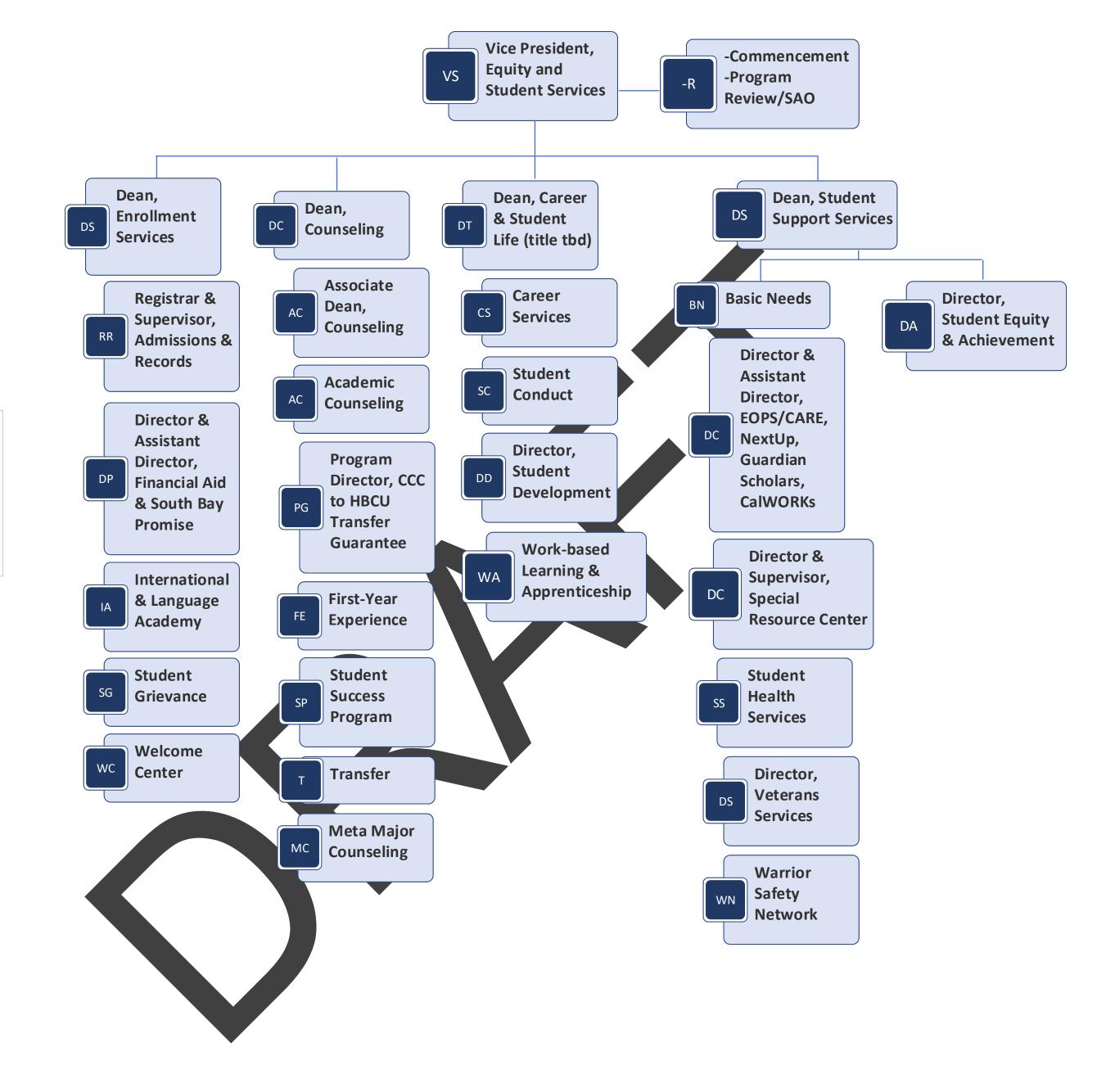
Jeffrey Stephenson, Ph.D. Vice President, Equity and Student Services

#### **Advisory Workgroup**

- Jason Barquero
- Carla Camacho
- Francisca Candelas-Mercado
- Leslie Delgado
- Edith Gutierrez
- Lillian Justice
- Kim Legier
- Christopher Hurd
- Nayeli Oliva
- Mele Makalo

- Kristina Martinez
- Marci Mojica
- Cynthia Mosqueda
- Andres Osorio
- Dipte Patel
- Janice Pon-Ishikawa
- Henry Ta
- Susan Nilles
- Jason Suarez
- Carla Velasquez

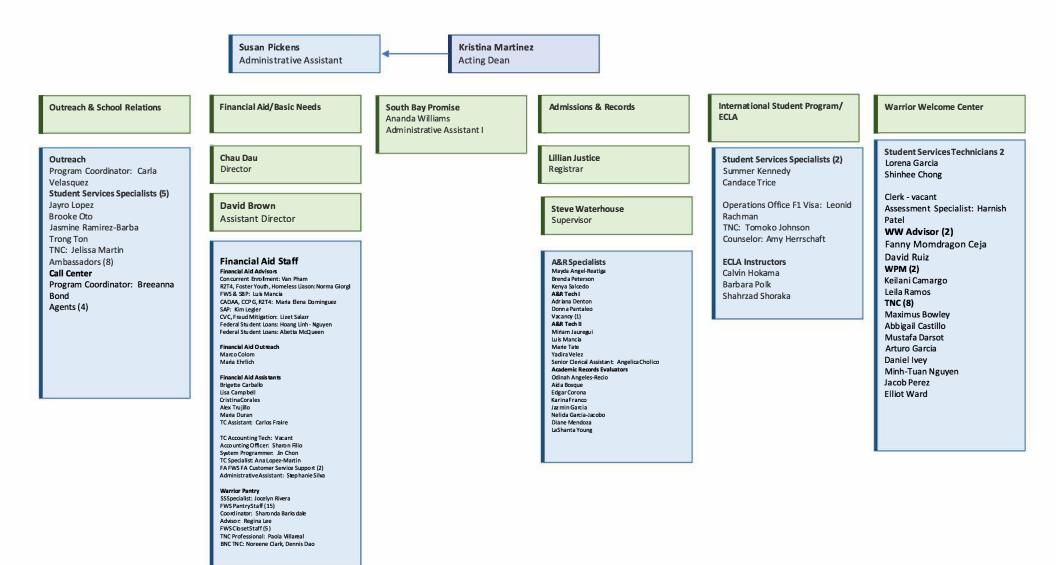
\*\*Student Services draft Vice President, -Commencement **Equity and** -Program **Student Services** version presented at the 4/9/25 Review/SAO Restructuring Forum. Dean, Dean, Career Dean, Student Dean, **Enrollment** & Student **Support Services** Counseling Services Life (title tbd) Academic Admissions & Career **Basic Needs** Director, Counseling **Services** Records Student Equity & Achievement **EOPS/CARE**, **CCC to HBCU** NextUp, **Financial Aid** Student Transfer & South Bay Conduct **Black Student** Guardian Guarantee Promise Scholars, **Success Center CalWORKs** Student First-Year **FIRST** International Development Experience & Language Special Parking Lot: SC Academy **Resource Center** Work-based **Immigrant** Student **Outreach &** Learning & Student Success **Contact Apprenticeship** Success Student Student **Program** Health Center Grievance SS Services LGBTQIA+/ Transfer Welcome **Pride Center** Center **Veterans Services Meta Major** MANA Counseling Warrior **MICASA** Safety Network MyPATH Puente Project **Social Justice** Center Umoja/Project Success



Director,
Outreach &
Contact
Center

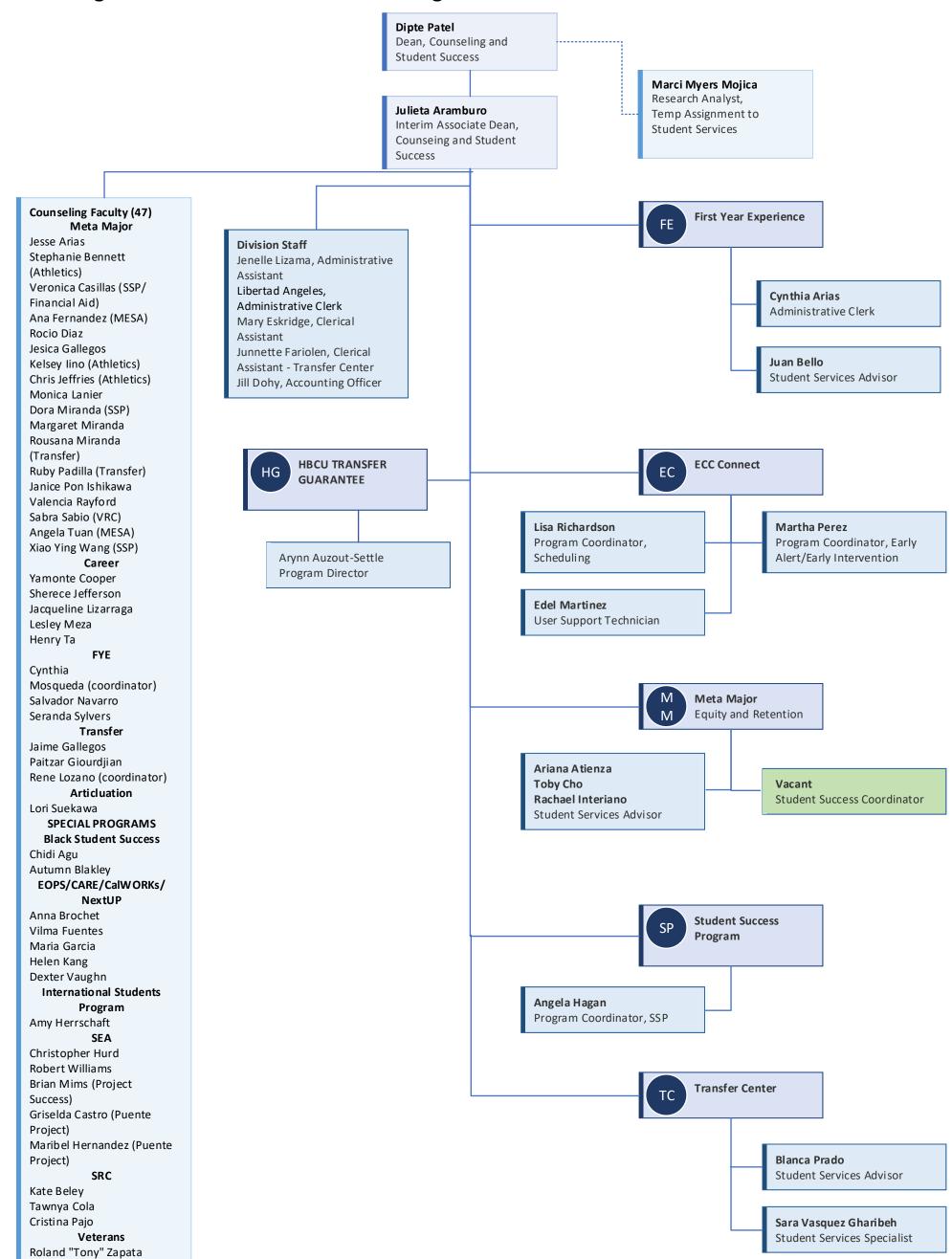
\*\*Student
Services draft
version revised on
4/10/25 after the
Restructuring
Forum.

Please see additional organizational charts for specific programs and services.





#### Counseling and Student Success Division - Organization Chart



Workforce Programs & Career Pathways:

Dean - Jason Barquero

Administrative Assistant II

- Jose Acevedo

Career Counselors:
Yamonte Cooper
Sherece Jefferson
Jacqueline Lizarraga
Lesley Meza
Henry Ta

Career Services:

Job Placement Specialist - Adrian Delgado

Student Services Specialist - Carla Camacho

Student Services Technician - Agnes Qatto

TNC Professional - Rosa Nonoal

Work Based Learning and Apprenticeship Counselors:

LaShandra Batiste Sergio Pineda Student Support
Services:
Dean - Dr. Edith Gutierrez

Administrative
Assistant II - Jose
Acevedo

Warrior Safety Network: Mental Health Coordinator - Eryka Tyler

Student Development: Director - Ricky Gonzalez EOPS/CARE, CalWORKs, Foster Youth Student Success (Guardian Scholars & NextUp):

Director - Kristen Johnson

Assistant Director -Leslie Delgado Special Resource Center:

Director - Gary Greco

Special Resource Center Supervisor -Bonnie Mercado Student Health Services

FT Faculty Coordinator -Susan NIlles Veterans Resource Center

Director -Dr. Brenda Threatt



## STUDENT EQUITY & ACHIEVEMENT

**ORGANIZATIONAL CHART** 

