



El Camino College

Academic Affairs Restructuring Campus Forum

Carlos Lopez, Vice President, Academic Affairs

April 8, 2025

Motivation for Restructuring

- SRP has impacted all areas of the College
- Academic Affairs is losing one dean, one associate dean, and one director
 - Restructure Necessary to ensure support for students, faculty, and classified professionals

Workgroup Membership

- Cross Functional Team of Administrators, Classified Professionals, Faculty, and Students From Each Division
- Faculty – Darcie McClelland (NAT SCI), Larry Leach (BSS), Sean Donnel (HUM), Diaa Eldanaf (MATH), Marc Yeber (ITEC), Khai Lu (BUS), Laura Almo (Fine Arts), Maria Garcia (Academic Senate), Camila Jenkin (LLR)
- Classified Professionals – Catherine Lo Iacono (BUS), Julie Meredith (HSA-Public Safety), Erica Soohoo (HUM), Matthew Hutcherson (ITEC), Gema Perez (LLR), Patricia Amezcua (Fine Arts), Jaclylyn Vega (MATH), Anh Pham (NAT SCI)
- Administrators – Amy Grant, Scott Kushigemachi, Crystle Martin, Marlow Lemons, Betty Sedor, Jeff Baumunk, David Gonzales, Virginia Rapp, Chris Gold, Gerson Valle, Maricela Sandoval, Ed Rice, Walter Cox
- Students: Kelly Nguyen, ASO Director of Academic Affairs

Academic Affairs Re-Organization Timeline

November 2024
Workgroup First
Meeting – Explore
and Develop Initial
Models

December 2024
Workgroup Second
Meeting – Review
Models and Begin
Ranking

Initial Review of
Possible (Likely
Models) by
Executive Cabinet

January/February
2025
Workgroup Third
Meeting –
Complete Ranking
of Models

March-April 2025
Open Forum
Incorporate
Feedback and
Finalize Model

April – May 2025
Governance and
Recommendation
to Superintendent
President

May – June 2025
Notification of
Discipline,
Department, and
Division Changes
to Campus

Summer 2025
Implementation of
New AA
Organization for
Fall 2025 Start

Model Development Process

- Workgroup meetings began in November 2024
- Developed principles for exploring possible new division in Academic Affairs
- Developed Five (5) Models ranging from 7 Divisions to 9 Divisions
- Workgroup will meeting again to review feedback

Current Model – Eight (8) Divisions

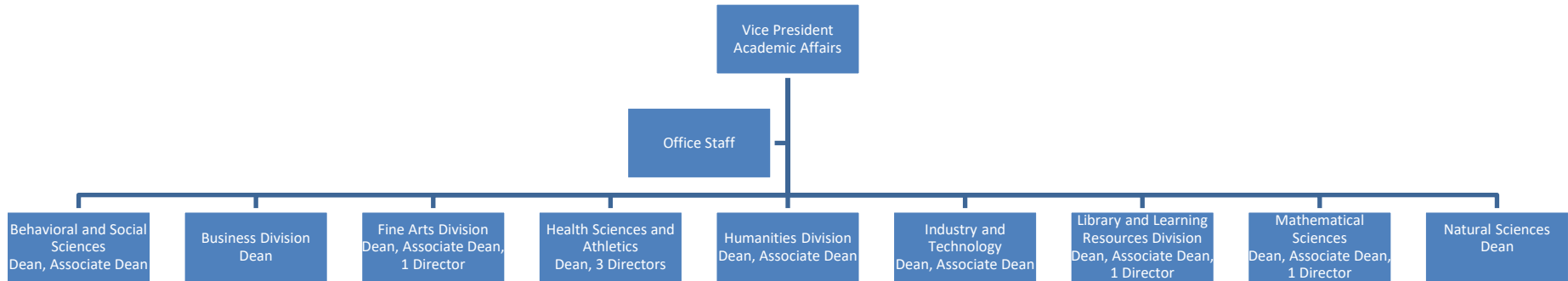
- Reduction of 1 Dean, 1 Associate Dean, and 1 Director due to SRP
 - Health Care Dean is no cost – Convert Director of Nursing to Dean (already on Dean Pay Scale)
 - Add 0.4 FTEF to Nursing Program to create Nursing Program Faculty Coordinator (Director, program already has 0.6 FTEF reassign time for assistant directors)
- Associate Dean Public Safety is no cost – Convert Director of Public Safety to Associate Dean (already on associate dean pay scale)
- Dean of Academic Affairs is no-cost

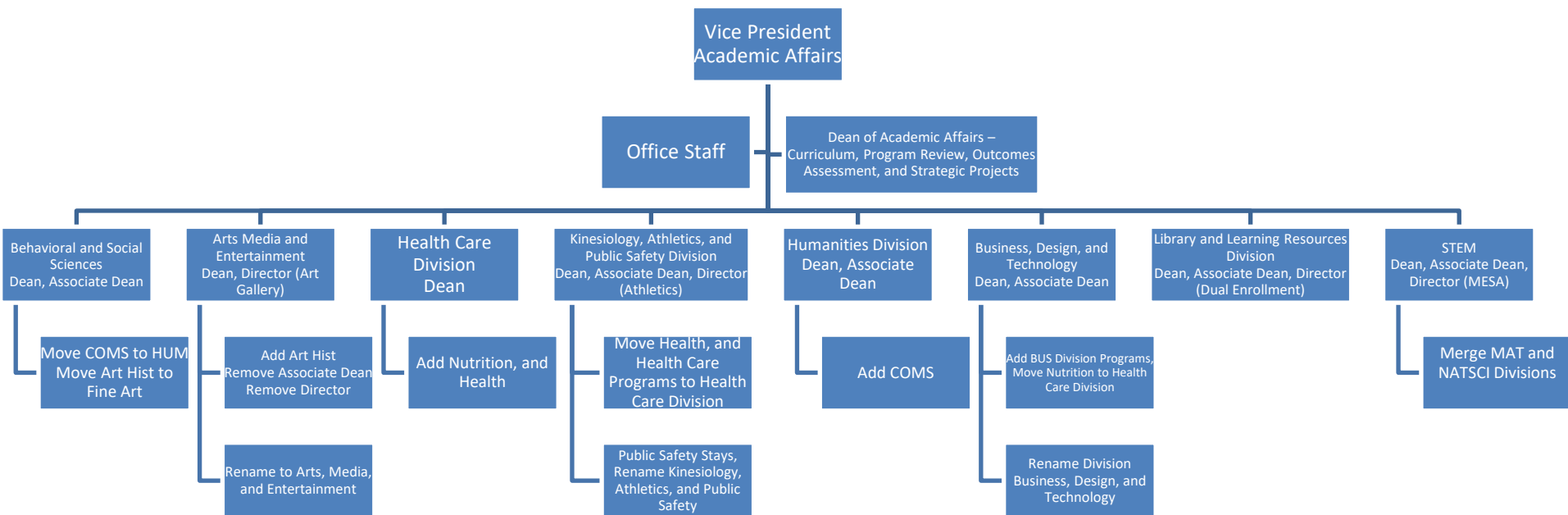
Current Academic Affairs Division Structure

9 Deans

5 Associate Deans

7 Directors





FAQs

- Will faculty have to move offices as a result of the re-structuring?
 - No
- Will faculty and staff be consulted about the restructuring?
 - Yes, faculty staff have been included in all workgroup meetings and were asked to share all of our discussions and work freely with colleagues in their division.
- When will all the changes take effect?
 - Current plan is to finalize the restructure by May 2025 and have new Division structure in place by Fall 2025.
- How can I provide feedback?
 - Feedback can be provided via the forum today and in written form through the College website – The link for written feedback will go out after the forum.

QUESTIONS AND COMMENTS



El Camino College

Student Services Restructuring

Campus Forum

Jeffrey Stephenson, Ph.D.

Vice President, Equity and Student Services

Advisory Workgroup

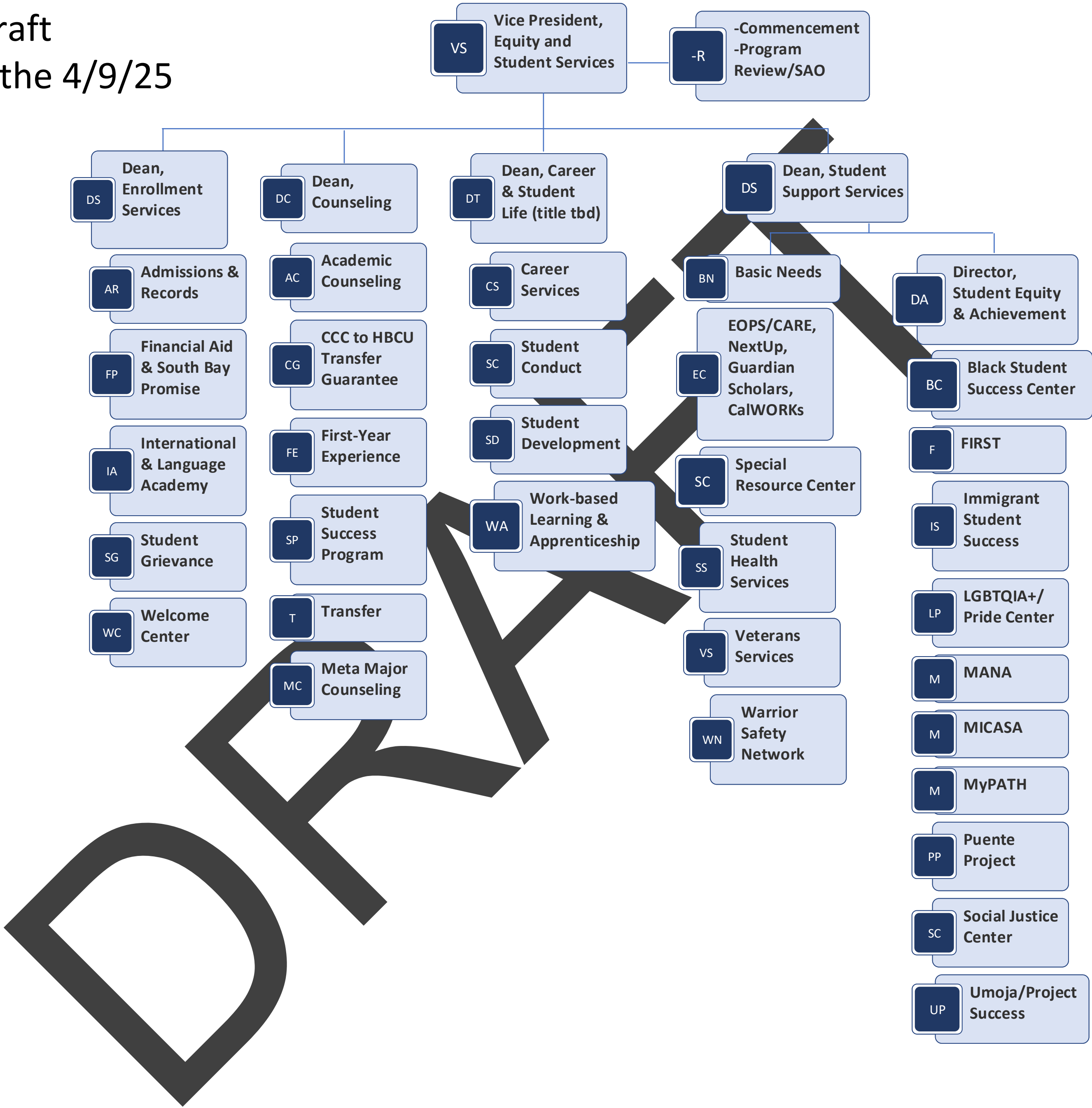
- Jason Barquero
- Carla Camacho
- Francisca Candelas-Mercado
- Leslie Delgado
- Edith Gutierrez
- Lillian Justice
- Kim Legier
- Christopher Hurd
- Nayeli Oliva
- Mele Makalo
- Kristina Martinez
- Marci Mojica
- Cynthia Mosqueda
- Andres Osorio
- Dipte Patel
- Janice Pon-Ishikawa
- Henry Ta
- Susan Nilles
- Jason Suarez
- Carla Velasquez

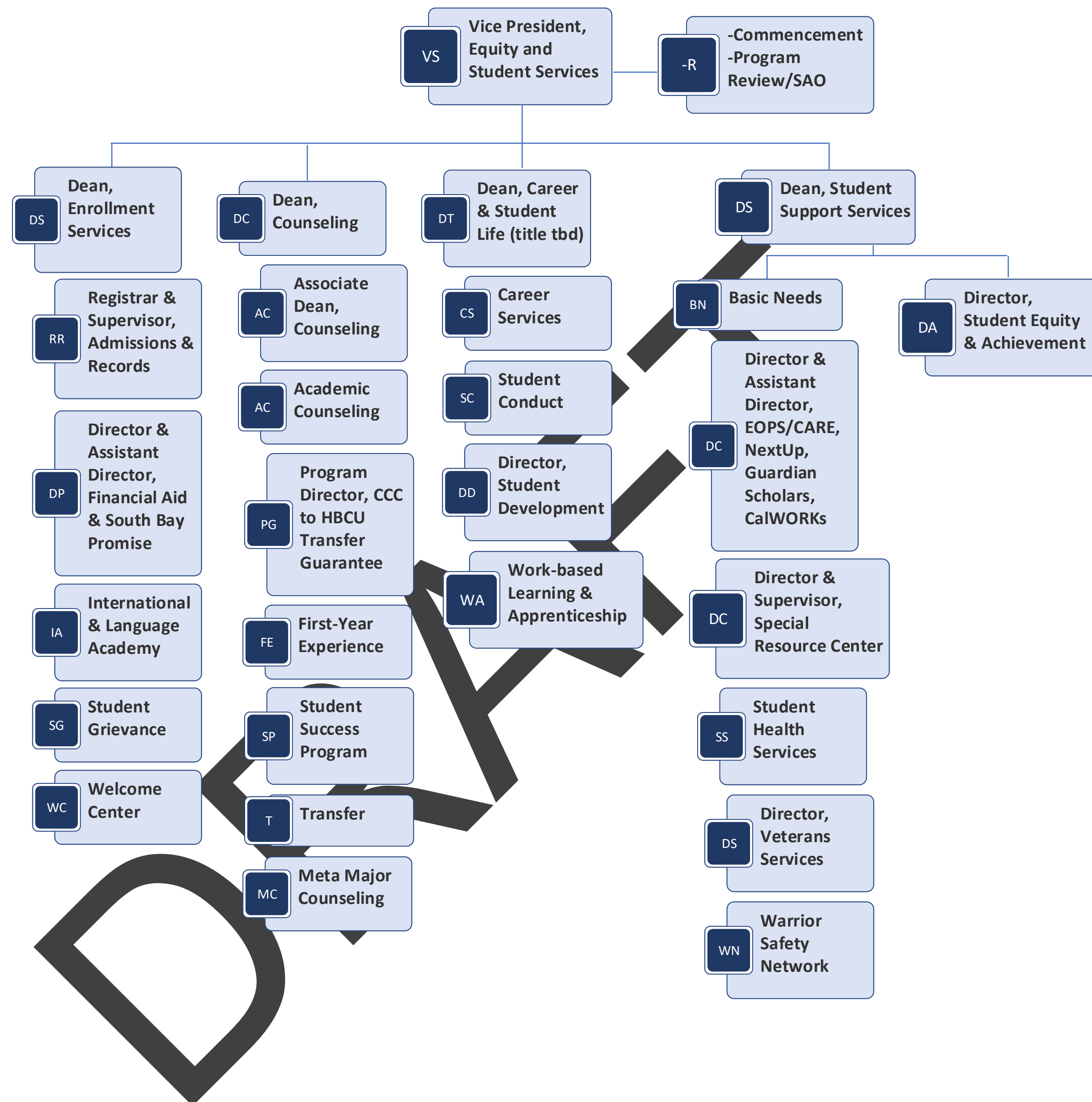
**Student Services draft
version presented at the 4/9/25
Restructuring Forum.

Parking Lot:

OC

Outreach &
Contact
Center

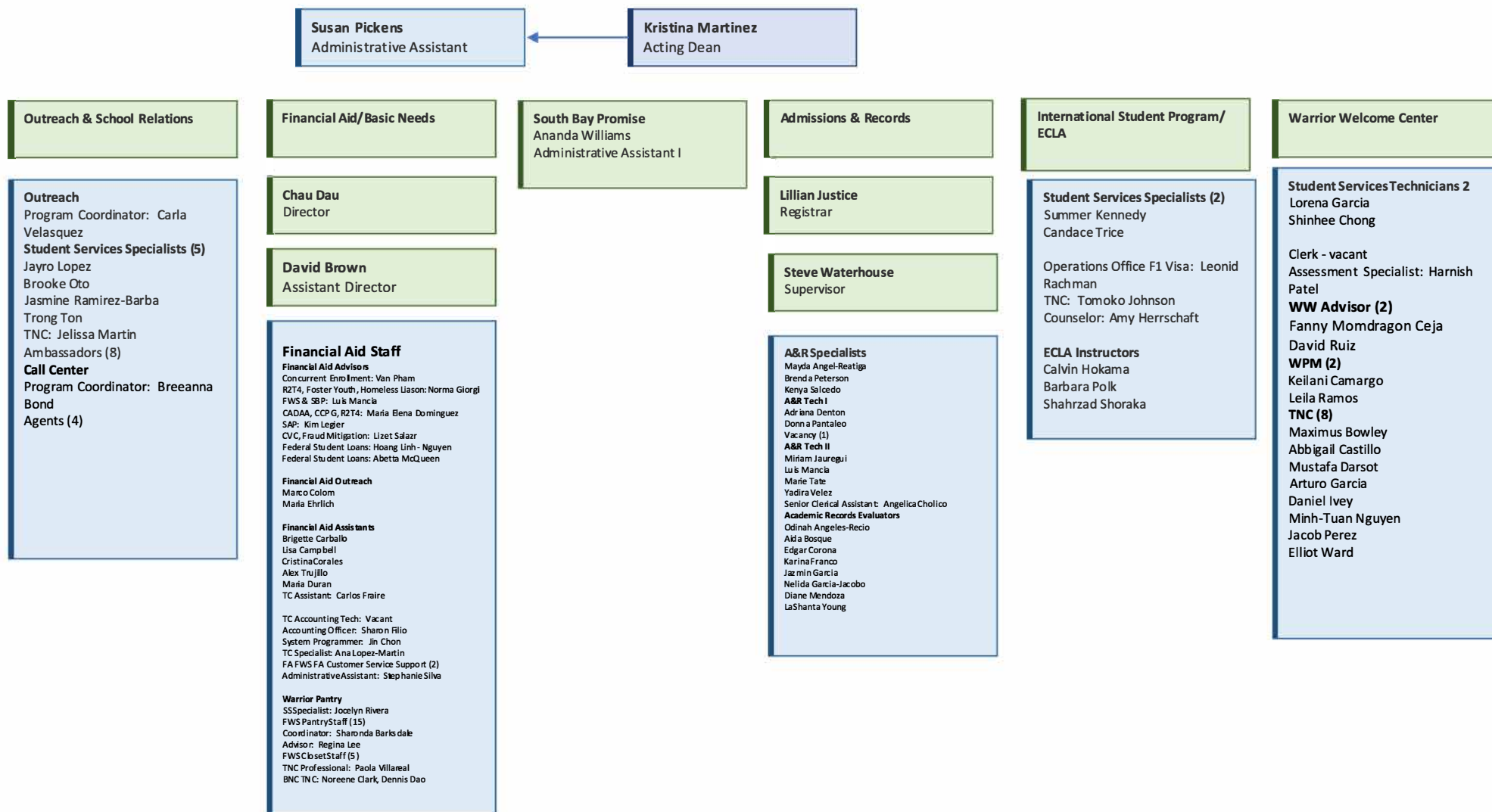




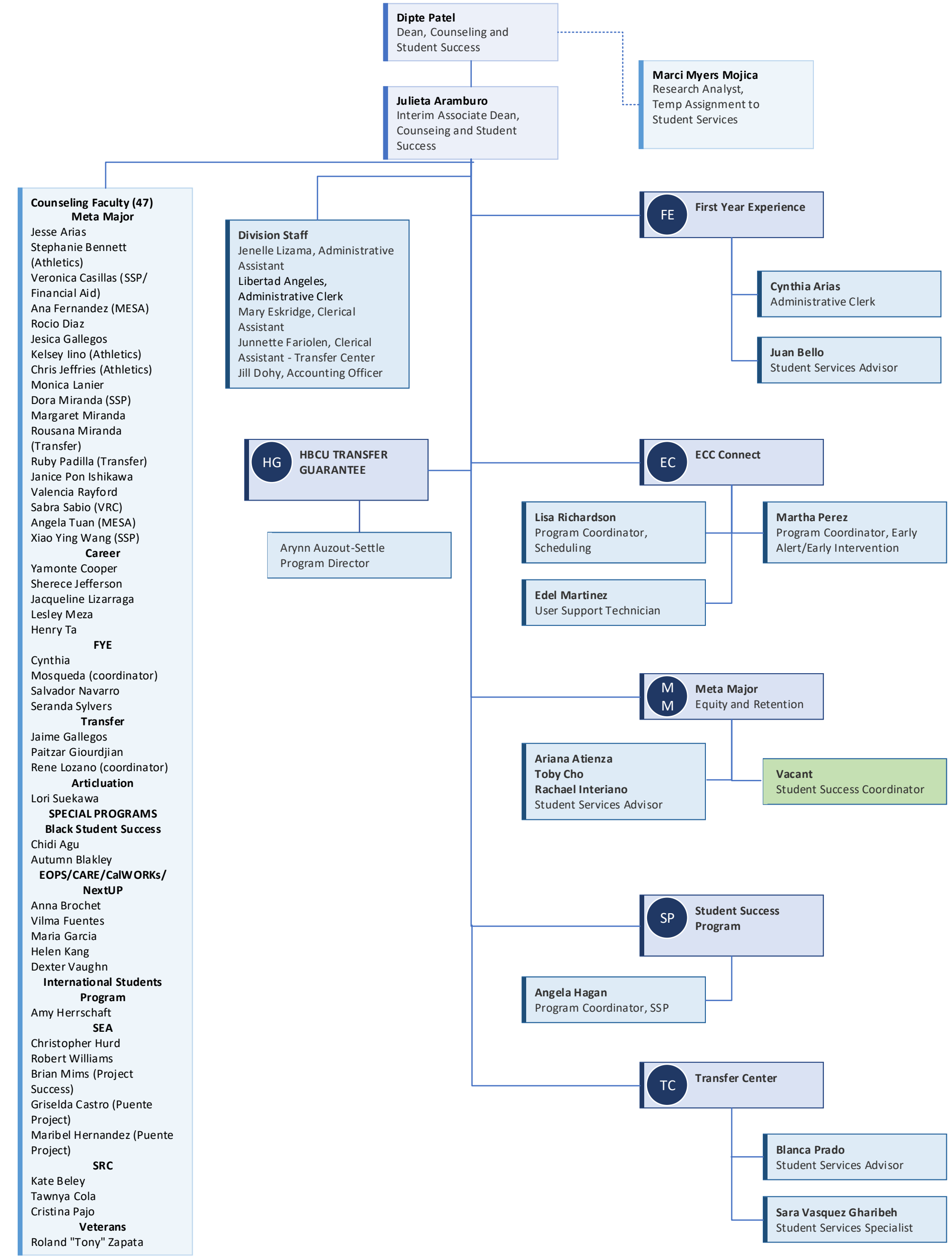
****Student Services draft version revised on 4/10/25 after the Restructuring Forum.**

Please see additional organizational charts for specific programs and services.

Enrollment Services Division - Organization Chart



Counseling and Student Success Division - Organization Chart



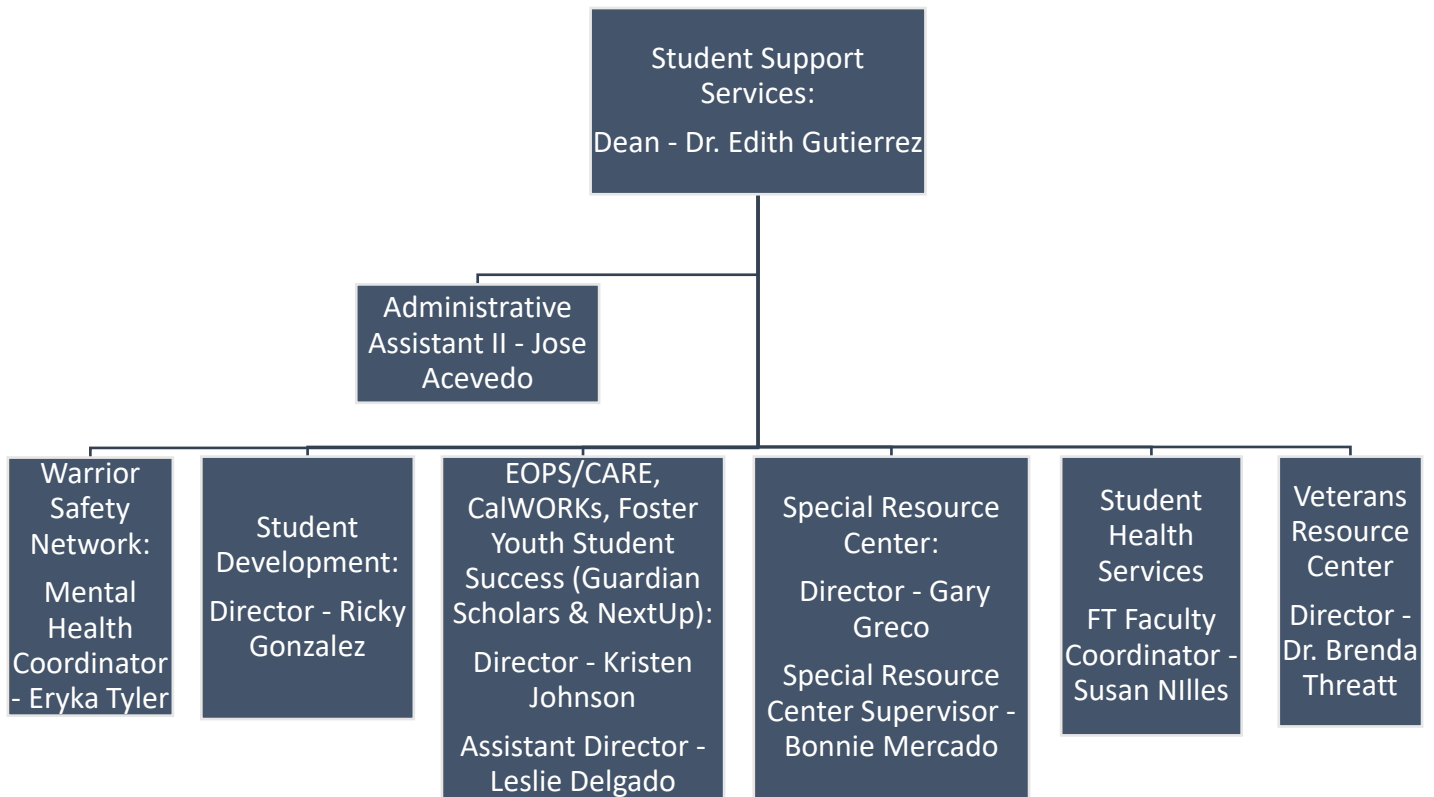
Workforce Programs & Career Pathways:
Dean - Jason Barquero

Administrative Assistant II
- Jose Acevedo

Career Counselors:
Yamonte Cooper
Sherece Jefferson
Jacqueline Lizarraga
Lesley Meza
Henry Ta

Career Services:
Job Placement Specialist - Adrian Delgado
Student Services Specialist - Carla Camacho
Student Services Technician - Agnes Qatto
TNC Professional - Rosa Nonoal

Work Based Learning
and Apprenticeship
Counselors:
LaShandra Batiste
Sergio Pineda





STUDENT EQUITY & ACHIEVEMENT

ORGANIZATIONAL CHART

