



El Camino College

RESOLUTION 2021-09-07

DIRECTING THE SUPERINTENDENT/PRESIDENT OF THE EL CAMINO COMMUNITY COLLEGE DISTRICT TO REQUIRE EVIDENCE OF COVID-19 VACCINATION FOR ALL STUDENTS AND EMPLOYEES

WHEREAS, according to the Centers for Disease Control and Prevention (“CDC”), the California Department of Public Health (“CDPH”), and the Los Angeles County Department of Public Health, COVID-19 continues to pose a risk, especially to individuals who are not fully vaccinated, and certain safety measures remain necessary to protect against COVID-19 cases and deaths; and

WHEREAS, three COVID-19 vaccines have received Emergency Use Authorization from the U.S. Food and Drug Administration and over 160 million people have been fully vaccinated in the United States; and

WHEREAS, vaccination is the most effective way to prevent transmission and limit COVID-19 hospitalizations and deaths; and

WHEREAS, the El Camino Community College (“College”) District (“District”) Board of Trustees and District leaders have regularly communicated with students and employees to stress the importance of vaccinations and to encourage getting vaccinated for COVID-19 as soon as possible; and

WHEREAS, on June 17, 2021, Governor Gavin Newsom issued Executive Order No. N-09-21, which provides for the readoption by the Occupational Safety and Health Standards Board of the revised COVID-19 Prevention Emergency Temporary Standards (“Standards”) to be effective June 17, 2021; and

WHEREAS, the Standards require employers to take specific measures to protect employees from COVID-19, including, but not limited to, enforcing masking and return-to-work requirements, and offering COVID-19 testing at no cost to employees during paid time to unvaccinated employees who are symptomatic, regardless of whether there is a known exposure, and for vaccinated employees after an exposure if they develop symptoms; and

WHEREAS, the Standards also require employers to verify and document that an employee is fully vaccinated before allowing that employee to work indoors without a face covering (except at certain indoor settings where a face covering remains required regardless of vaccination status per CDPH order); and

WHEREAS, unvaccinated employees are at greater risk of contracting and spreading COVID-19 within the workplace and to the College community; and

WHEREAS, although 63% of Los Angeles County residents who are 16 years old and older have already been fully vaccinated, the pace of vaccinations has significantly slowed; and

WHEREAS, the Delta variant is currently increasing infection rates among those individuals who are unvaccinated; and

WHEREAS, the CDC Director warned on July 16, 2021 that COVID-19 is becoming a “pandemic of the unvaccinated;” and

WHEREAS, there is an ample supply of vaccines for Californians 12 years of age and older; and

WHEREAS, the District has and will continue working with state and local health officials to provide access to the COVID-19 vaccines for students, faculty, staff, and their families; and

WHEREAS, the University of California and the California State University systems have implemented mandatory COVID-19 vaccination programs for their employees and students effective for the Fall 2021 semester; and

WHEREAS, the Board of Trustees finds that requiring employees and students who have access to the El Camino College campus or El Camino Community College District programs (even if not located at El Camino College) to be vaccinated is necessary to ensure the health and safety of the College community.

NOW THEREFORE BE IT RESOLVED, that we, the El Camino Community College District Board of Trustees directs the Superintendent/President to take the following actions:

1. Require that all students (a) be fully vaccinated, (b) if not fully vaccinated, become fully vaccinated, and (c) provide evidence of full vaccination no later than Monday, January 3, 2022.
2. Require that all employees (a) be fully vaccinated, (b) if not fully vaccinated, become fully vaccinated, and (c) provide evidence of full vaccination no later than Monday, November 8, 2021.
3. Provide a process for vaccination exception or deferral in the following situations: (a) medical exemption from receiving COVID-19 vaccine due to medical contraindication or precaution recognized by the U.S. Centers for Disease Control and Prevention or by the vaccines' manufacturers; (b) medical exemption due to COVID-19 diagnosis or treatment within the last 90 days; (c) disability; (d) pregnancy; or (e) religious objection based on a person's sincerely held religious beliefs, practice, or observance. In the case of an exception or deferral, regular COVID-19 testing with evidence of negative test results will be required prior to any person who is not fully vaccinated accessing District campuses or facilities.
4. Deploy procedures to track the vaccination status and test results of students and employees in a secure system designed to protect the privacy of students and employees in accordance with applicable laws.

ADOPTED AND APPROVED BY THE BOARD OF TRUSTEES OF THE EL CAMINO COMMUNITY COLLEGE DISTRICT THIS 7th DAY OF SEPTEMBER, 2021 AT TORRANCE, CALIFORNIA.

AYES: 5 NOES: 0 ABSTAIN: 0 ABSENT: 0

X 

Nilo Veqa Michelin
President, Board of Trustees

X 

Brenda Thames Ph.D.
Secretary to the Board of Trustees