

# Types of questions during an interview

**Skills-based questions:** These types of questions are related to an individual's experience with tools, technologies and industry standards. Examples of these questions:

- Tell me about yourself.
- What makes you unique?
- Tell me something that is not on your resume.
- How would you describe yourself?
- Why should we employ you rather than any of the other applicants?

**Behavioral questions:** Show an individual's approach to a task or situation based on past experience. These questions are used to gather information on soft skills, such as aptitude and work ethic. It is important to respond with special examples of how you handled situations in the workplace. Examples of these questions:

- Tell me about how you worked effectively under pressure.
- How do you handle a challenge? Give an example.
- Give an example of how you worked on a team.
- Have you handled a difficult situation? How?

**Situational questions:** These questions give individual's a chance to see how they would react to specific scenarios based on past work experiences. The questions involve problem-solving and handling difficult issues and circumstances at work. You can use the STAR or PARLA technique to answer these questions. Examples of these questions:

- Describe a difficult work situation or project and how you overcame it.
- Describe a challenge or problem you faced and how you handled it?



El Camino College

Career Center