

Assistive Linguistic Professionals (ALP) Job Descriptions:

General Job Description – American Sign Language (ASL) Interpreter

Definition: Performs ASL interpreting for Deaf and Hard-of-Hearing students, and related course work as assigned by the DHH office

Primary Duties: Interprets from English to Sign Language and from Sign Language to English during classroom presentations, and other related scholastic activities. Performs (related work) as assigned.

Knowledge: American Sign Language, basic familiarity with various subject matters taught by community colleges, familiarity with the culture of American Deaf people; Strong skills in English vocabulary, grammar and spelling.

Skills: Proficiency in expressive and receptive ASL and fingerspelling.

ASL Interpreter Level Descriptions:

Position: Under the direction of the Lead Interpreter Specialist, the Sign Language Interpreter will be responsible for working as an interpreter for Deaf and Hard-of-Hearing students, faculty and staff using oral and manual communication including use of American Sign Language (ASL), Signed English, SEE and/or oral interpreting skills.

He or she must have the ability to work successfully with an ALP team in the classroom or other campus setting; Ability to serve as a mentor for beginning and intermediate level interpreters; In-depth knowledge of Deaf culture and its implications in the educational setting.

Provisional Interpreter:

Interpreters who begin working for ECC during the middle of a semester may be given a provisional level. This level is valid until the completion of the DPI evaluation and a formal level is assigned. On occasion, provisional interpreters may be asked to do volunteer skill development and observations of working interpreters.

Levels:

All levels are determined based on the criteria listed below (Hiring Matrix) in addition to the interview and evaluation.

ALP I (Non-Certified)

	Step 1	Step 2	Qualifications
Level 1	\$20.00	\$22.50	1-2 years interpreting experience; 1-year academic interpreting experience; ITP preferred; possesses fundamental interpreting skills.
Level 2	\$25.00	\$27.50	3-4 years interpreting experience; 2-years academic interpreting experience; ITP AA/AS preferred; capable of interpreting college level lectures.
Level 3	\$40.00	\$42.50	5-6 years interpreting experience; 3-years academic interpreting experience; ITP AA/AS preferred; qualified for various interpreting situations on campus.

ALP II (Certified)

	Step 1	Step 2	Qualifications
Level 1	\$45.00	\$47.50	Certified; 5-6 years interpreting experience; 3-years academic interpreting experience, ITP AA/AS preferred, qualified for various interpreting situations on campus.
Level 2	\$50.00	\$52.50	Certified; 6-7 years interpreting experience; 4-years academic interpreting experience; ITP BA/BS preferred; fully qualified for all possible interpreting situations on campus.
Level 3	\$55.00		Certified; 7-8 years interpreting experience; 6+ years academic interpreting experience; BA/BS preferred; fully qualified for all possible interpreting situations on campus.