



Division of Behavioral and Social Sciences
DIVISION COUNCIL
Thursday, May 17, 2018

- Members:**
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| <input checked="" type="checkbox"/> Dean: Christina Gold | <input checked="" type="checkbox"/> Philosophy: Felipe Leon |
| <input checked="" type="checkbox"/> Anthropology: Marianne Waters | <input checked="" type="checkbox"/> Political Science: David Reed |
| <input checked="" type="checkbox"/> Childhood Education: Michelle Moen | <input checked="" type="checkbox"/> Psychology: Angela Simon |
| <input type="checkbox"/> Economics: Minehiro Inouye | <input checked="" type="checkbox"/> Sociology: Kassia Wosick |
| <input checked="" type="checkbox"/> History: Xocoyotzin Herrera | <input checked="" type="checkbox"/> BSS Counselor: Cheryl Kroll |
| <input type="checkbox"/> Human Development: Daphna Ram | |

Guest: Maria Smith

Excused: Daphna Ram

Unexcused: Minehiro Inouye

12 Month Salary Increments – Maria Smith

- Director of Human Resources, Maria Smith announced effective July 1st full-time faculty will be paid their annual salary in 12 month increments starting with a payment in July 2018.
- As per email May 16th she explained the issues with the current exchange and the errors caused that effected CalSTRS reporting for recently retired. To avoid errors to all future retirees the change to 12 month payments will be adopted.
- All medical, dental, vision, and American Fidelity deductions will be deducted based on 12 month rates.
- Currently all 403 (b) and 457(b) are set up to take 11 deductions beginning in January through December and skipping deductions in July. If you want to change to take a July payment contact Eric Reese at Schools First, (714) 258-4000 extension 4116 to make arrangements.
- About 2% of faculty are enrolled in CalPERS and will continue to be paid in 10 month increments, along with 10 month benefit rates.
- Benefits of 12 month academic salary schedule include: paycheck in January and July; benefit deductions will be lower monthly; and retiring faculty service credit calculations simplified.

Guided Pathways

- The dean reviewed Guided Pathway and discussed ways in which faculty can incorporate the four pillars into the current programs.
- Chris encouraged faculty to join the guided pathway teams and be actively engaged.
- Other college implementations were reviewed showing different ways to simplify offerings and requirements.
- Meta-majors are a way our division can work to group related majors.
- Program Mapping was discussed.
- A stepping stone course for students to take would be Social Science 101 developed by Jason Suarez. This class gives students an overview of different fields and disciplines.
- Cheryl Kroll noted the need to stop students taking classes they don't need, giving them more guidance, and making navigating the transfer process easier is the goal.
- The main goal is to make graduation and transferring easier for students and not take courses that they do not need to transfer.
- Guided Pathways emphasizes enrollment and completion.

State Budget

- FTES is currently 19,024. New funding format will be based 60% on FTES (number of FT students), 20% student need, 20% outcomes (AAs, AATs, certificates, and transfers).
- The dean reported that Jeffrey Hinshaw gave a detailed 2018-19 budget report. She complimented him on taking time to explain projected and actual budgets, and found that the details were helpful.

Social Sciences/Behavioral Science Building

- During summer the architects for the new BSS building want to meet to receive input from our division. We will need one representatives from each discipline.
- Faculty will be obligated to share offices which is the state-standard.
- The importance of a computer lab, teacher resource room, anthropology lab, and the need for adequate storage for ANTH/CDEV instructional material was discussed.
- The company is from Northern California and wants to work with us to develop a building that is conducive to teaching, learning, and community areas for students.

Counselor's Report

- The dean announced Cheryl Kroll will be 50% TEACH/Teacher Education Program and 50% BSS counselor. She will be relocating her office into the ARTB building, in the same cluster of offices with the child development permit specialist.
- Another Transfer Prep Workshop is scheduled on May 31st in the ITEC 219 from 1-3pm. Colleges still accepting students will be participating.
- An Admit Reception will be held in the East Dining Room on June 12th from 2-4:30pm.

Department Reports

Anthropology

- Marianne Waters reported that five students will be presenting at the 15th Annual Anthropology Symposium tomorrow, May 18th from 1-2:30pm in the Haag Recital Hall.
- The symposium is not just for Anthropology majors. Papers from other disciplines are welcome. Faculty were encouraged to recommend future students to present. The event is organize by the Anthropology Club which also provides prize money.

Childhood Education

- This is the second semester for the Child Development club. They have monthly "Mommy and Me" events on the first Saturday. The club collaborated with the C.A.R.E. Program to facilitate "Parents Day" May 12th.
- The annual Children's Day on April 28th was a successful event.
- CDEV faculty are excited that Cheryl Kroll will be assigned as the coordinator for TEACH/TEP with Cheryl Kroll. It is a grant funded position. This program will target teaching at all levels (preschool-adult learners).
- Michelle reported another FT instructor is needed (growth position) to meet the demands of adult schools, non-credit, high school, and CTE.
- The department would love to get the Child Development Center back. ECC needs a place for students to bring their children for care while taking classes.
- This year's Presidential Scholar, Kayla Moody, is a CDEV major, they are very proud of her.
- Warrior Smart Start was attended by Janet Young; she is at the Careers and Majors Fair now. Janet will represent the department at the award ceremony this evening.

History

- Xocoyotzin reported that Jason Suarez was working hard on Student Equity Reenvisioned linked classes. They have finished the Brown Bag equity series.
- He just finished the Chicano Culture series of events which went well. They had 700 people attend Tuesday evening of music and dance. The former dean, Dr. Gloria Miranda presented at one of the events.

- Dr. Walker received an Honorary Doctorate from Claremont Colleges.
- Xocoyotzin reported the Summer Study Abroad Program in Spain has 22 students participating. An accent representative spoke yesterday to the group.

Human Development (report submitted via email)

- At the Scholarship Awards Dinner on May 10th four HDEV scholarships were awarded, including two Scholarship for Excellence awards of \$1,000 and two for the HDEV Transfer Scholarship for Excellence of \$2,000. Student trustee Kongdy Lam was one of the recipients.
- HDEV students will complete at least 3,000 hours of service this semester. Eight community leaders from six different organizations spoke to 11 classes of HDEV and PSYC students about service learning opportunities.
- Department faculty are collaborating with FYE to support their growth as they add South Bay Promise students.
- HDEV faculty are collaborating with Industry and Technology to provide learning communities.
- Department faculty are working to grow dual enrollment offerings.
- Funding has been provided for On Course training – thanks to Dr. Shankweiler, and leaders in Math and English.
- The department is collaborating with the ECC Veterans Center on future projects.

Philosophy

- Felipe reported the PHIL Club is going strong and movie night is scheduled for Friday, May 25th.
- The debate on evolution, God, and morality went well.
- Philosophy of mathematics study group continues to meet weekly with Roberto Garcia.
- Randy is working on a paper on the problem of evil.
- Felipe is working on an academic paper and two books.
- Two former students are at UCLA, two at Berkeley, and former student, David Dixon, is graduating from UCLA this year and plans to continue on to graduate school.
- Four of their current students were accepted to UCLA.

Political Science

- David reported that the POLI Club has good attendance; he plans to be more active in the club.
- The club discussed propositions for the upcoming elections.
- The League of Women's Voters will be invited to speak in fall.
- The department will schedule cross-over event for Political Science and Philosophy to discuss contemporary issues.
- David is interested in participating in SER, possibly linking his POLI 1 class with a course that has equity gaps, possibly math.

Psychology

- Richard Mascolo arranged and moderated presentation, "Overcoming the Loving Support of Parents Who Underestimate You" by Patricia Tyree on May 15th.
- Renee Galbavy is presenting "Monster or Mastermind? Inside the Mind of the Psychopath" Tuesday, May 22nd in the Campus Theater.
- Angela Simon will be the keynote speaker tonight at the Presidential and Academic Awards ceremony.
- PSYC student, Bianca Martin won best poster at the Honors conference.

Sociology

- Kassia Woscck reported that Angela Simon presented to her Death and Dying class.
- Stacey Allen hosted and moderated a Sexual Assault Awareness and Prevention Panel on April 25th for Sexual Assault Awareness month.

- Kassia is planning an interdisciplinary project involving Philosophy, Political Science, and Anthropology looking at culture diversity with views on death and dying – either a panel or a presentation for fall.
- The department had an unsuccessful search for a FT Sociology instructor.
- Sociology student, Yvette Sanders won best abstract and best extended abstract at the honors conference. Yvette also attended the Berkeley Research Symposium.

cc: D. Maloney
J. Shankweiler
BSS Counselors: C. Kroll and R. Miranda
Division Faculty and Staff